

EUROPEAN NEWS

Nato to back high-tech weapons

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

NATO DEFENCE ministers are expected to endorse the development of 11 major high-technology weapons systems for deployment with Alliance forces from 1990.

The ministers are due to adopt the new "ET" programme or "ET" programme when they meet in Brussels for their annual spring Defence Planning Council in 10 days' time.

The 11 weapons projects have been identified in recent studies by Nato's national armament directors (see read-through).

If the defence ministers do adopt the new programme, it will represent a major step forward for the U.S. initiative, begun two years ago, to update Nato's conventional forces with weapons employing the very latest technology.

The "ET" drive, initiated at the 1982 Nato summit, was formally launched in December 1982 with the submission by Mr Caspar Weinberger, the U.S. Defence Secretary, of detailed papers covering the use of "ET" weapons on the central European front.

U.S. Papers on the northern and southern flanks and maritime areas followed.

The initiative has aroused great controversy within Nato, where many of its European

Nato Defence Ministers are expected to adopt 11 major new high technology weapons projects at their meeting in Brussels on May 16.

They are:

- Artillery locating system.
- Automated 155mm precision-guided munitions.
- Battlefield target acquisition system.
- "Friend or foe" identification system for Nato aircraft.
- Electronic support mission (ESM) for passive detection of enemy aircraft and vehicles.
- Electronic jamming system for tactical aircraft.
- Low-cost submunitions dispenser for fixed targets.
- Multi-launch rocket system (MLRS) with precision-launch active and passive electronic units.
- Stand-off surveillance and acquisition system.
- Short-range anti-radiation missile.
- Self-protection system for battlefield helicopters, includ-

members greeted it with suspicion, seeing it as an attempt by U.S. industry to sell yet more equipment to its allies.

Many European military officers opposed it because they believed concepts for the effective use of "ET" weapons on the battlefield had not been worked out. Studies are still going on in Nato's Military Committee and the Shape military headquarters on such future deployment.

European Nato officials were

keen to point out yesterday that the 11 projects refer only to the central region of Nato.

Many European military officers opposed it because they believed concepts for the effective use of "ET" weapons on the battlefield had not been worked out.

Studies are still going on in Nato's Military Committee and the Shape military headquarters on such future deployment.

European Nato officials were

or planned weapons systems which are said to involve "ET".

IEPG put the list forward for negotiation with the U.S. for inclusion in the overall Nato "ET" programme. Officials said yesterday that the list will now be discussed by Nato's national armament directors.

Officials are not yet prepared to cost the new "ET" programme, although they point out that each of the 11 projects is in some form or another already in the budget of one or more Nato countries.

They acknowledge, however, that to get seven of the 11 operational by 1990 will need extra resources from defence budgets which in European countries at least are already severely strained.

It is claimed that "ET" would revolutionise warfare in the next decade, making it possible to raise the threshold at which Nato would use nuclear weapons in a future European war.

"ET" principally involves new "stand-off" weapons, and new techniques of surveillance, targeting and communications which could allow Nato forces to hit much further (30 km-300 km) behind the front lines than at present.

Editorial comment: Page 30

W. German union ballots for strike over hours

By James Suchan in Bonn

IG METALL, the West German engineering union, yesterday began balloting its members in north Baden-Wuerttemberg to secure approval for a strike in support of a reduction in the working week.

Union officials yesterday claimed a good turnout in the motor vehicle and engineering plants in the region, which was the scene of a major strike in 1978. The ballot continues today and returns will not be counted before this evening.

However, IG Metall repeated yesterday that it was confident that the required 75 per cent of the 240,000 members to be balloted would approve a strike for a 35-hour week.

A second ballot will be conducted in the Frankfurt area on Tuesday and Wednesday of next week.

IG Metall's comrades-in-arms, the IG Druck printers union, yesterday staged widespread one-hour strikes to call the "seven-hour day".

However, most newspapers were expected to appear normally today after major disruption on Thursday kept around 20 newspapers off the streets. At one newspaper in Offenbach at least six people were injured on Wednesday evening when a distribution van ran into a group of pickets.

Industrial post for French union chief

By David Housego in Paris

THE FRENCH Government yesterday appointed a trade union leader to a newly-created post of "prefet" for industrial conversion in the depressed steel region of Lorraine.

The surprise appointment of M Jacques Chereque, number two in the pro-Socialist CFDT union, was announced by the Cabinet at its weekly meeting. The intention is to reassure local labour which has been antagonised by the recent announcement of fresh steel closures.

M Chereque, who is head of international relations at the CFDT, has been a steel worker in the region but has no business experience.

Danish opposition defuses weapons crisis

BY HILARY BARNES IN COPENHAGEN

DENMARK'S Opposition Social Democratic Party defused a potential crisis over the country's relationship with Nato yesterday.

It refrained from pressing the Folketing (parliament) during a foreign affairs debate to declare that Denmark would never accept nuclear weapons on its territory whether in time of peace, tension or war.

A resolution along these lines would have clashed with

Nato's doctrine of flexible response, which envisages the possible use of nuclear weapons.

According to Mr Hans Engell, the Defence Minister, such a resolution could ultimately have led to Denmark's withdrawal from Nato's integrated military command.

Social Democratic leaders indicated last month that the party would take a tough non-nuclear line.

But the party's pro-Nato moderates apparently succeeded in nrging a more cautious line on Mr Anker Jorgensen the former Prime Minister and other party critics of present nuclear policy.

The party's resolution was carried with the votes of the Social Democrats, the Radicals and the Socialist People's Party, while the coalition parties (Conservatives, Liberals, Centre Democrats and Christians)

abstained. It called on the Government "to work towards" keeping Denmark free of nuclear weapons in time of peace, tension or war by furthering plans for a nuclear weapon free-zone in the Nordic area.

It sought this as part of a wider European concept and with guarantees from both superpowers. The voting was 73 for, 6 against, and 67 abstentions.

Greece repeats refusal to join exercises

BY ANDRIANA IERODIAKOU IN ATHENS

GREECE has once more told its Nato allies that it will not participate in Alliance exercises in the SE Mediterranean as long as the island of Limnos, whose militarised status is disputed by Turkey, is not included in the manoeuvres.

A spokesman for the Socialist government of Dr Andreas Papandreu announced in

Athens on Wednesday night that because of the Limnos issue, the Greek navy and air force will not take part in Nato exercises Distant Hammer, to be held in the south-eastern Mediterranean from May 7-17.

Great Britain, the U.S., Canada, Italy, France and Turkey will be taking part in the exercise.

Dr Papandreu launched a policy of abstaining from Alliance exercises in protest over Limnos last autumn. Since then, Greece's role in Nato's army command structure has been ambiguous.

Greek troops do not take part in manoeuvres on the ground. But Greek military officials con-

tinue to attend committees, meetings, and exchange training programmes.

In announcing its decision to drop out of Distant Hammer this week, the Greek Government stopped short of carrying out a past threat to refuse the use of national sea and air space for future Nato exercises which excluded Limnos.

Notice of Redemption

Philip Morris International Capital N.V.

8½% Guaranteed Sinking Fund Debentures Due 1986

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of June 1, 1971, under which the above designated Debentures were issued, Citibank, N.A. (formerly First National City Bank) as Trustee, has selected for redemption through the operation of the Sinking Fund, on June 1, 1984 (the "redemption date") at 100% of the principal amount thereof (the "redemption price") together with accrued interest to the redemption date, \$1,000,000 principal amount of said Debentures bearing the following distinctive numbers:

81000 COUPON DEBENTURES BEARING THE PREFIX LETTER M									
3	2724	5719	6805	7025	7192	7718	8228	9723	10351
4	2725	5720	6806	7026	7193	7719	8229	9724	10352
5	2726	5721	6807	7027	7194	7720	8230	9725	10353
6	2727	5722	6808	7028	7195	7721	8231	9726	10354
7	2728	5723	6809	7029	7196	7722	8232	9727	10355
8	2729	5724	6810	7030	7197	7723	8233	9728	10356
9	2730	5725	6811	7031	7198	7724	8234	9729	10357
10	2731	5726	6812	7032	7199	7725	8235	9730	10358
11	2732	5727	6813	7033	7200	7726	8236	9731	10359
12	2733	5728	6814	7034	7201	7727	8237	9732	10360
13	2734	5729	6815	7035	7202	7728	8238	9733	10361
14	2735	5730	6816	7036	7203	7729	8239	9734	10362
15	2736	5731	6817	7037	7204	7730	8240	9735	10363
16	2737	5732	6818	7038	7205	7731	8241	9736	10364
17	2738	5733	6819	7039	7206	7732	8242	9737	10365
18	2739	5734	6820	7040	7207	7733	8243	9738	10366
19	2740	5735	6821	7041	7208	7734	8244	9739	10367
20	2741	5736	6822	7042	7209	7735	8245	9740	10368
21	2742	5737	6823	7043	7210	7736	8246	9741	10369
22	2743	5738	6824	7044	7211	7737	8247	9742	10370
23	2744	5739	6825	7045	7212	7738	8248	9743	10371
24	2745	5740	6826	7046	7213	7739	8249	9744	10372
25	2746	5741	6827	7047	7214	7740	8250	9745	10373
26	2747	5742	6828	7048	7215	7741	8251	9746	10374
27	2748	5743	6829	7049	7216	7742	8252	9747	10375
28	2749	5744	6830	7050	7217	7743	8253	9748	10376
29	2750	5745	6831	7051	7218	7744	8254	9749	10377
30	2751	5746	6832	7052	7219	7745	8255	9750	10378
31	2752	5747	6833	7053	7220	7746	8256	9751	10379
32	2753	5748	6834	7054	7221	7747	8257	9752	10380
33	2754	5749	6835	7055	7222	7748	8258	9753	10381
34	2755	5750	6836	7056	7223	7749	8259	9754	10382
35	2756	5751	6837	7057	7224	7750	8260	9755	10383
36	2757	5752	6838	7058	7225	7751	8261	9756	10384
37	2758	5753	6839	7059	7226	7752	8262	9757	10385
38	2759	5754	6840	7060	7227	7753	8263	9758	10386
39	2760	5755	6841	7061	7228	7754	8264	9759	10387
40	2761	5756	6842	7062	7229	7755	8265	9760	10388
41	2762	5757	6843	7063	7230	7756	8266	9761	10389
42	2763	5758	6844	7064	7231	7757	8267	9762	10390
43	2764	5759	6845	7065	7232	7758	8268	9763	10391
44	2765	5760	6846	7066	7233	7759	8269	9764	10392
45	2766	5761	6847	7067	7234	7760	8270	9765	10393
46	2767	5762	6848	7068	7235	7761	8271	9766	10394
47	2768	5763	6849	7069	7236	7762	8272	9767	10395
48	2769	5764	6850	7070	7237	7763	8273	9768	10396
49	2770	5765	6851	7071	7238	7764	8274	9769	10397
50	2771	5766	6852	7072	7239	7765	8275	9770	10398
51	2772	5767	6853	7073	7240	7766	8276	9771	10399
52	2773	5768	6854	7074	7241	7767	8277	9772	10400
53	2774	5769	6855	7075	7242	7768	8278	9773	10401
54	2775	5770	6856	7076	7243	7769	8279	9774	10402
55	2776	5771	6857	7077	7244	7770	8280	9775	10403
56	2777	5772	6858	7078	7245	7771	8281	9776	10404
57	2778	5773	6859	7079	7246	7772	8282	9777	10405
58	2779	5774	6860	7080	7247	7773	8283	9778	10406
59	2780	5775	6861	7081	7248	7774	8284	9779	10407
60	2781	5776	6862	7082	7249	7775	8285	9780	10408
61	2782	5777	6863	7083	7250	7776	8286	9781	10409
62	2783	5778	6864	7084	7251	7777	8287	9782	10410
63	2784	5779	6865	7085	7252	7778	8288	9783	10411
64	2785	5780	6866	7086	7253	7779	8289	9784	10412
65	2786	5781	6867	7087	7254	7780	8290	9785	10413
66	2787	5782	6868	7088	7255	7781	8291	9786	10414
67	2788	5783	6869	7089	7256	7782	8292	9787	10415
68	2789	5784	6870	7090	7257	7783	8293	9788	10416
69	2790	5785	6871	7091	7258	7784	8294	9789	10417
70	2791	5786	6872	7092	7259	7785	8295	9790	10418
71	2792	5787	6873	7093	7260	7786	8296	9791	10419
72	2793	5788	6874	7094	7261	7787	8297	9792	10420
73	2794	5789	6875	7095	7262	7788	8298	9793	10421
74	2795	5790	6876	7096	7263	7789	8299	9794	10422
75	2796	5791	6877	7097	7264	7790	8300	9795	10423
76	2797	5792	6878	7098	7265	7791	8301	9796	10424
77	2798	5793	6879	7099	7266	7792	8302	9797	10425
78	2799	5794	6880	7100	7267	7793	8303	9798	10426
79	2800	5795	6881	7101	7268	7794	8304	9799	10427
80	2801	5796	6882	7102	7269	7795	8305	9800	10428
81	2802	5797	6883	7103	7270	7796	8306	9801	10429
82	2803	5798	6884	7104	7271	7797	8307	9802	10430
83	2804	5799	6885	7105	7272	7798	8308	9803	10431
84	2805	5800	6886	7106	7273	7799	8309	9804	10432
85	2806	5801	6887	7107	7274	7800	8310	9805	10433
86	2807	5802	6888	7108	7275	7801	8311	9806	10434
87	2808	5803	6889	7109	7276	7802	8312	9807	10435
88	2809	5804	6890	7110	7277	7803	8313	9808	10436
89	2810	5805	6891	7111	7278	7804	8314	9809	10437
90	2811	5806	6892	7112	7279	7805	8315	9810	10438
91	2812	5807	6893	7113	7280	7806	8316	9811	10439
92	2813	5808	6894	7114	7281	7807	8317	9812	10440
93	2814	5809	6895	7115	7282	7808	8318	9813	10441
94	2815	5810	6896	7116	7283	7809	8319	9814	10442
95	2816	5811	6897	7117	7284	7810	8320	9815	10443
96	2817	5812	6898	7118	7285	7811	8321	9816	10444
97	2818	5813	6899	7119	7286	7812	8322	9817	10445
98	2819	5814	6900	7120	7287	7813	8323	9818	10446
99	2820	5815	6901	7121	7288	7814	8324	9819	10447
100	2821	5816	6902	7122	7289	7815	8325	9820	10448
101	2822	5817	6903	7123	7290	7816	8326	9821	10449
102	2823	5818	6904	7124	7291	7817	8327	9822	10450
103	2824	5819	6905	7125	7292	7818	8328	9823	10451
104	2825	5820	6906	7126	7293	7819	8329	9824	10452
105	2826	5821	6907	7127	7294	7820	8330	9825	10453
106	2827	5822	6908	7128	7295	7821	8331	9826	10454
107	2828	5823	6909	7129	7296	7822	8332	9827	10455
108	2829	5824	6910	7130	7297	7823	8333	9828	10456
109	2830	5825	6911	7131	7298	7824	8334	9829	10457
110	2831	5826	6912	7132	7299	7825	8335	9830	10458
111	2832	5827	6913	7133	7300	7826	8336	9831	10459
112	2833	5828	6914	7134	7301	7827	8337	9832	10460
113	2834	5829	6915	7135	7302	7828	8338	9833	10461
114	2835	5830	6916	7136	7303	7829	8339	9834	10462
115	2836	5831	6917	7137	7304	7830	8340	9835	10463
116	2837	5832	6918	7138	7305	7831	8341	9836	10464
117	2838	5833	6919	7139	7306	7832	8342	9837	10465
118	2839	5834	6920	7140	7307	7833	8343	9838	10466
119	2840	5835	6921	7141	7308	7834	8344	9839	10467
120	2841	5836	6922	7142	7309	7835	8345	9840	10468
121	2842	5837	6923	7143	7310	7836	8346	9841	10469
122	2843	5838	6924	7144	7311	7837	8347	9842	10470
123	2844	5839	6925	7145	7312	7838	8348	9843	10471
124	2845	5840	6926	7146	7313	7839	8349	9844	10472
125	2846	5841	6927	7147	7314	7840	8350	9845	10473
126	2847	5842	6928	7148	7315	7841	8351	9846	10474
127	2848	5843	6929	7149	7316	7842	8352	9847	10475
128	2849	5844	6930	7150	7317	7843	8353	9848	10476
129	2850	5845	6931	7151	7318	7844	8354	9849	10477
130	2851	5846	6932	7152	7319	7845	8355	9850	10478
131	2852	5847	6933	7153	7320	7846	8356	9851	10479
132	2853	5848	6934	7154	7321	7847	8357	9852	10480
133	2854	5849	6935	7155	7322	7848	8358	9853	10481
134	2855	5850	6936	7156	7323	7849	8359	9854	10482
135	2856	5851	6937	7157					

EUROPEAN NEWS

Brussels 1985 draft budget set to overspend by £1.2bn

By John Wyles in Brussels

THE EUROPEAN Commission is planning to add to the EEC's financial woes by proposing a draft 1985 budget for the Community which would spend around £1.2bn more than the estimated available revenues.

Quite how this deficit may be funded is not yet clear, although the Commission could well use the same device it is adopting for the 1984 budget deficit and appeal to member governments to make repayable loans to Brussels.

The Commission's view that the 1984-85 deficits are unavoidable tends to make nonsense of the existing legal limit on the EEC's budget revenues.

Until recently, it had been assumed that expenditure could not rise above the so-called 1 per cent VAT revenue ceiling which amounts to 25.34bn European Currency Units this year and an estimated ECU26.16bn next year.

However, the Commission takes the view that if member states want the policy to end, then they must provide the financial means.

In other words, this year's anticipated deficit of ECU 2.33bn largely arises because the recent farm price and reform package fails to achieve the necessary economies to balance the budget. The Commission says that governments should accept the financial consequences.

Its approach to the 1985 financing problem will probably anger Britain and West Germany—the only two net contributors to the EEC budget.

Community and India plan joint research programme

BRUSSELS — The European Community and India are expected to approve a joint research programme in science in the next few days, a European Commission spokesman said yesterday.

The spokesman expected an accord to be signed at a meeting of senior Commission and Indian Government officials in New Delhi tomorrow and on Monday. At the meeting, the officials will also review EEC-India trade and co-operation.

The EEC is India's main trading partner, accounting for about 27 per cent of the country's total trade. Europe's trade surplus with India fell to 1.29bn European Currency Units (£7.5m) in the first 10 months of 1983 from ECU 1.48bn in 1981.

The joint research programme would cover such areas as energy, tropical medicine, agriculture and environment, the spokesman added.

Oslo urged to end most curbs on credit

By Fay Gjester in Oslo

NORWAY's central bank has urged the Finance Ministry to abolish many of the restrictions still affecting the country's credit institutions, and to rely instead on indirect methods of regulating domestic liquidity.

Its advice comes as the Ministry is putting the finishing touches to a key economic policy and planning document for the current year.

A government decision to follow some or all of the bank's recommendations could be announced when the revised budget is tabled on May 11.

The Bank of Norway letter to the Ministry says that regulation of lending by finance companies should end, and with it the curbs on bank guarantees of market loans.

Insurance companies should be granted a further reduction in their bond investment obligations—which requires them to invest in low-yielding public sector bonds, a significant proportion of any increase in their assets.

This obligation was cut, effective January 1, from 40 to 30 per cent for the insurance companies and from 15 per cent to zero for the banks, as part of a package of measures to liberalise the credit market. At the same time, direct regulations of bank lending were ended.

In its letter, the central bank points out that the January 1 concessions have not led to excessive growth in the overall liquidity supply.

Warsaw students challenge authorities

STUDENTS AND staff at Warsaw University in a move challenging the authorities, have put forward Prof Klemens Szaniawski as candidate for Rector, for a three-year term starting in the autumn, Christopher Bobinski reports from Warsaw.

In the solidarity period, Prof Szaniawski was the chairman of a now-banned cultural committee and has become something of a bete noire for the authorities.

The present elections are the first test of whether the authorities will abide by a liberal law passed in May 1982 giving universities greater freedom.

Irish publishers are annoyed at the competition from Fleet St, reports Brendan Keenan

Inexpensive, provocative, and on page three

THERE is an old newspaper saying that "dog does not eat dog." But Irish newspaper proprietors are fast coming to the view that they may not be able to keep up this gentlemanly convention where their British rivals are concerned.

Allegations of "dumping" have already been made against the Fleet Street national newspapers as Dublin dailies see the price gap between themselves and the UK papers widen.

The Irish publishers' main complaint is against their own government, however. Irish newspapers are subject to VAT of 23 per cent, compared with zero rating in the UK and a next highest European rate of 7 per cent.

British newspapers selling in the Irish Republic must pay Irish VAT, as well as converting to Irish currency, with the Irish pound currently valued at around 80p. Even so, there is a growing disparity between the cover prices of the Dublin papers and their Fleet Street rivals.

The Irish Times, the "heaviest" of the Irish newspapers, costs 45 Irish pence per copy. Of the other two Dublin dailies, the Irish Independent costs 40p and the Irish Press 30p. By comparison, the London Times can be bought for 40p, the Guardian for 30p and the Daily Telegraph, Daily Express and Daily Mail for 27p. The Daily Mirror, Daily Star and the

Sun slug it out at 20p, well below the price of their popular Irish rivals. The Financial Times costs 60p.

Ireland is probably unique in having to face substantial competition from foreign newspapers. Fleet Street papers are reluctant to reveal their Irish circulation figures, perhaps because advertisers are not always interested in the Irish market, but the dailies sell well over 100,000 copies a day in the Republic and perhaps as many again in Northern Ireland.

This compares with sales of over 350,000 by the Dublin morning papers and another 250,000 by the two Dublin evening papers. (The Irish have one of the highest figures per capita for newspaper purchases in the world.)

But it will be difficult to make charges of dumping stick, because of the different approaches the Fleet Street papers take to pricing their Irish copies. The Times and Financial Times pass on not just Irish VAT and the currency surcharge, but some element of the costs of distribution. Papers like the Daily Telegraph and Daily Mail pass on VAT and the surcharge but absorb other costs, as they do in the UK.

Where the competition is keenest and Irish circulations largest, in the popular end of the market, the difference between British and Irish cover prices is narrowest. With UK prices of 17p for the Mirror and 16p for the Star and Sun, they



are hardly covering VAT and currency differences at a Dublin price of 20 Irish pence. A spokesman for the Mirror denied that there was any question of selling "loss leaders" in Ireland and, with Irish sales of over 100,000, it may be that the popular papers can claim to be recovering costs. The circulation and profitability of Irish newspapers have been falling in recent years.

Daily sales have fallen 9 per cent in the past two years, and a similar pattern is evident in Sunday circulation. By contract, circulation figures for British newspapers are relatively unchanged, although there are individual battles. The Star has apparently eaten into the circulation of the Daily Mirror, which is now down to 51,000 copies a day in the republic, according to figures

collected on behalf of the Irish industry. The most successful UK newspaper in Ireland appears to be the News of the World, which according to the survey has increased its sales from 130,000 to 155,000 in the past two years.

The main financial threat hangs over the Irish Press group, founded by the father figure of modern Irish politics, Eamon de Valera and still controlled by the De Valera family. The management has threatened to close the company if the unions do not agree to redundancies, pay restraint and the introduction of new technology.

Independent Newspapers, controlled by one of Ireland's leading businessmen, Dr Tony O'Reilly, reported profits of £13m (£2,450,000) last year, mainly due to overseas interests. The Irish Times is controlled by a trust and is believed to be breaking even at present.

Rumours sweep Dublin periodically that the Government is about to relax the VAT rate, but they are dismissed by the Government. The Irish rate, while high by European standards is the same as that applying to most Irish industries and the Government is reluctant to make exceptions, despite the newspaper proprietors' charge that it amounts to a "tax on knowledge".

The best the industry can hope for at present would seem to be an investigation into whether the London papers pass on their full Irish costs to their Irish readers.

Rome 'will try to keep Zanussi in Italian hands'

By James Suxton in Rome

THE ITALIAN Government will use all possible means to ensure that control of Zanussi, the country's leading home electrical products maker, remains in Italian hands.

Sig Renato Altissimo, the Minister of Industry, gave this commitment to political leaders from Friuli, the region of North-East Italy where Zanussi is based.

They are concerned about the negotiations in progress between the Zanussi family and Electrolux, the Swedish industrial group, over the sale of control of the company.

Sig Altissimo also told the political leaders that the conclusion of the negotiations

"appears far away, as things stand."

The loss-making company, which is 90 per cent controlled by the Zanussi family, is in need of new capital which the Swedish concern is believed to be prepared to inject, in return for control of the company.

But politicians from Friuli and union leaders, are concerned that if control of Zanussi passes out of Italian hands, jobs would be in danger.

The region of Friuli had earlier decided to put L50bn (£22m) or more into Zanussi to boost its capital, currently standing at L80bn compared with sales of L1,550bn in 1982.

The Government is com-

mitted to look for all possible business solutions which include technical and managerial guarantees for the productive development of Zanussi in order to keep control of the company in national hands," Sig Altissimo said.

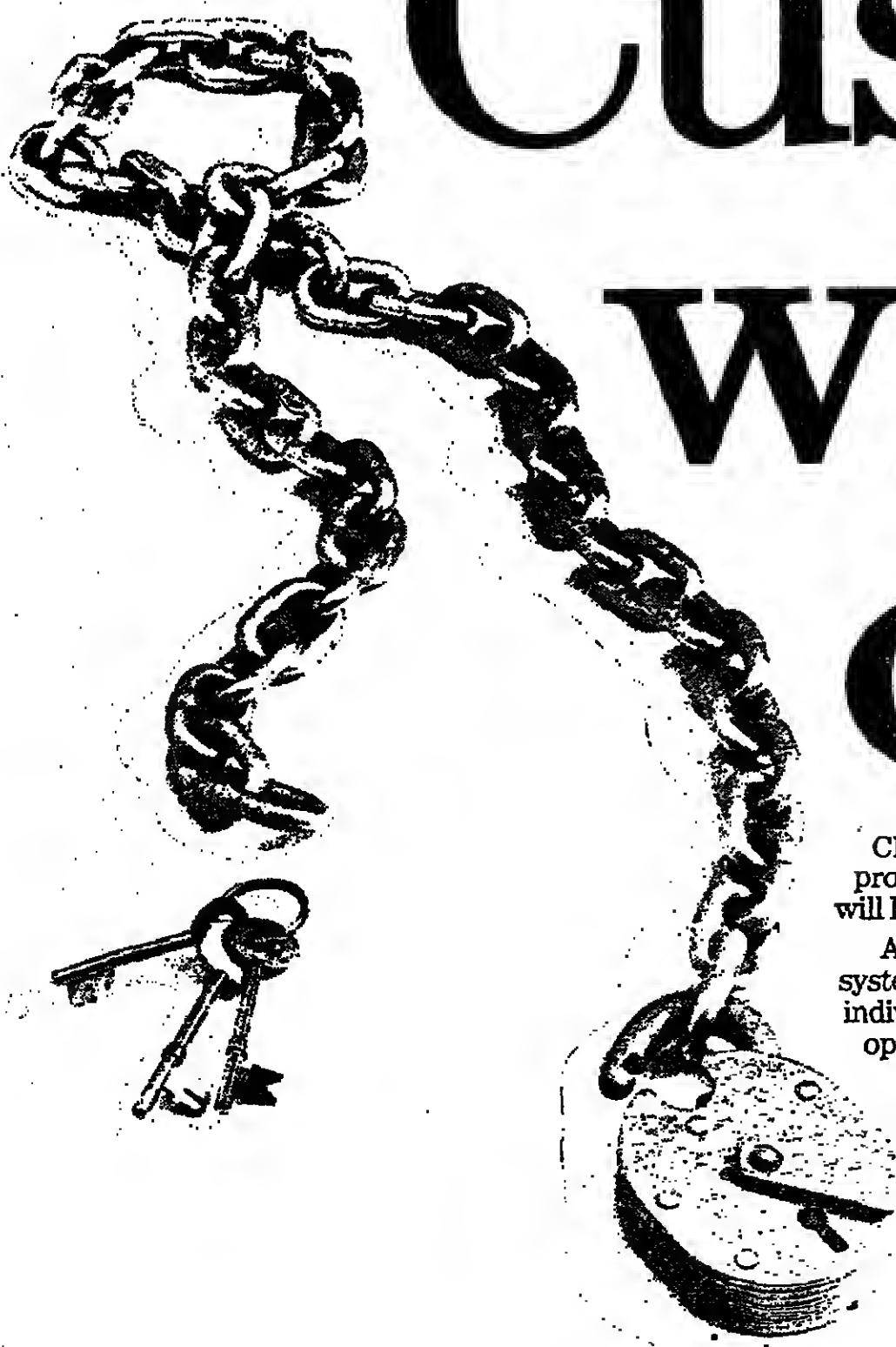
Even so, the options available to the Government appear limited since Italian industrialists have so far shown little enthusiasm for advancing substantial funds to Zanussi.

The Zanussi family is believed in the past to have rejected the idea of selling control to a consortium made up of Italian banks, the Friuli regional government, and Electrolux, which would be in a minority position. The view of the Swedish company is unclear, but it is thought unlikely to accept a role in which it did not have effective control of Zanussi.

Since the crisis at Zanussi became manifest last year, the company has sold off loss-making activities in peripheral fields and in consumer electronics, and agreed with the unions on a plan to cut the labour force.

Its core business, home electrical products, is now reasonably well, but shortage of capital is still chronic.

Zanussi this week signed an agreement with China under which Chinese concerns will produce a range of Zanussi refrigerators under licence using parts and machinery supplied by the Italian company up to the value of more than \$3m (£2.1m).



Custody without chains

CHEMICAL BANK offers a custody service with the flexibility and capacity to provide the answers to your international custody problems. The Chemical system will help streamline your administration and maximise the return on your assets.

At the outset, we analyse your requirements to determine how best to tailor our system to your needs. Thereafter, placing special emphasis on providing an individual service to our customers, our experienced staff personally oversee the operation of the accounts and are always available to discuss your changing needs.

Chemical Bank has served the needs of the financial community for many years and is committed to providing a first-class service - backed by all the resources of a major international bank.

So whatever your problem with custody, call us on (01) 380 5440 - we may very well have the key.

CHEMICAL BANK

OVERSEAS NEWS

Iran rejects Egyptian peace plan

By Richard Johns

IRAN IS understood to have rejected the latest peace initiative aimed at ending its war with Iraq amidst signs that it is about to launch a large-scale offensive which has been expected for the past six weeks.

Following elections to the Iranian Majlis and the return of an overwhelmingly militant parliament, Ayatollah Khomeini's regime has spurned peace proposals made by President Hosni Mubarak of Egypt within the context of the Non-Aligned Movement, according to London-based diplomats.

Yesterday, Iranian forces were reported by informants in Iraq to have shelled their Iraqi opponents along the whole length of the front.

The Iranians are believed by Western intelligence agencies to have completed the complicated logistical arrangements required to mobilise an attack involving up to half a million men. It has been awaited since the onslaught against Iraqi lines in February by revolutionary guards.

Initially Mr Mubarak's plan involves a ceasefire, a pull-back of forces to positions held prior to the outbreak of war in September 1980 and positioning of a neutral observer force between them.

Yesterday Kuwaiti newspapers quoted President Saddam Hussein as saying that Iraqi aircraft would attack Arab and other tankers lifting oil from Kharg Island, Iran's main terminal.

In doing so he indirectly acknowledged that they had been responsible for the explosion and fire aboard the *Safnia al-Arab*, the ultra large crude carrier owned by Swedish and Saudi interests.

Jerusalem bites the bullet and tackles its home-grown terrorists

BY DAVID LENNON IN TEL AVIV

The arrest last week of those suspected of planting bombs on Arab buses marks a turning point in Israel's attitude to Jewish ultra nationalists.

The discrimination in the authorities' attitude towards Arab and Jewish terror has disturbed many people in Israel, who put pressure on the Justice Ministry. A committee was set up under Mrs Yehudit Karp, a Deputy Attorney General, to investigate the way the security service and the police were dealing with Jewish vigilantes and terrorists on the West Bank.

Its highly critical report, presented to the Government in late 1982, was promptly pigeon-holed by the Cabinet, and it was only after Mrs Karp issued a public denunciation that the Government reluctantly released her findings early this year.

The report described the law enforcement practices in the occupied territories in cases where the victims were Palestinians, as "lackadaisical" and "ineffective."

The committee also found that there had been political interference during the investigations. Last year Mr Avraham Achituv, a former head of the Israeli security service, popularly known as the Shin Bet, wrote an article critical of what he saw as the legitimisation which the Likud Government had afforded to Jewish law breakers on the West Bank.

The report appears to be at least three distinct groups of Jewish terrorists who share a common belief in the inalienable right

of the Jews to all of the Biblical land of Israel.

Those arrested in the past few days are believed to constitute the most professional, well trained and dangerous of all the groups. From the few details which have emerged so far they are mostly members of the Gush Emunim (Block of Faith) settlement movement. This group forced Israel's Labour Governments between 1967 and 1977 to allow them to establish settlements in parts of the West Bank which had historical Jewish connections.

When the Right-wing Likud bloc came to power with its nationalist-religious coalition, it encouraged and fostered this settlement drive.

Mr Achituv said the settlements served "as a hothouse for the rise of terrorism." He added that "their political environment protects them without being aware of what is going on."

It is widely believed in Israel that Mr Achituv resigned because of political interference with attempts by the security services to arrest those believed responsible for the attacks on the West Bank mayors. Until Mr Begin resigned last autumn, little action had been taken, but in recent months, under the leadership of Mr Shamir, the Government has encouraged the police and security forces to crack down on all subversive groups, including Jewish ones.

Arrests have been made from among the xenophobic-religious Kach group led by Rabbi Meir Kahane, a former American Rabbi who founded the Jewish Defence League in the U.S. before coming to Israel.

A second group was recently uncovered and arrested, after attempting to blow up the Mosque of Omar, the third holiest of Moslem shrines.

The Government appears to have finally recognised the threat which these groups pose to law and order. If the bombs placed on the Arab buses last Friday had not been defused, the casualties could have run into hundreds.

It is difficult at this stage to gauge what effect this will have on the Government's chances of winning re-election in July. No doubt many will have welcomed its courage in confronting this nasty issue, but some of its supporters may be disenchanted by action against people who are ardent nationalists at heart.



TWO former Jewish terrorists Mr Menachem Begin (top), the former Prime Minister, and Mr Yitzhak Shamir, the present Israeli leader.

uncovered and arrested, after attempting to blow up the Mosque of Omar, the third holiest of Moslem shrines.

The Government appears to have finally recognised the threat which these groups pose to law and order. If the bombs placed on the Arab buses last Friday had not been defused, the casualties could have run into hundreds.

It is difficult at this stage to gauge what effect this will have on the Government's chances of winning re-election in July. No doubt many will have welcomed its courage in confronting this nasty issue, but some of its supporters may be disenchanted by action against people who are ardent nationalists at heart.

uncovered and arrested, after attempting to blow up the Mosque of Omar, the third holiest of Moslem shrines.

The Government appears to have finally recognised the threat which these groups pose to law and order. If the bombs placed on the Arab buses last Friday had not been defused, the casualties could have run into hundreds.

Israelis see little hope of early return of captives

BY DAVID LENNON IN TEL AVIV AND LOUIS FARES IN DAMASCUS

ISRAEL IS increasingly pessimistic about the prospects for an early return of the three security officers from its liaison office in Beirut who were taken prisoner by the Syrians in northern Lebanon on Tuesday.

Diplomatic efforts are continuing to bring about their release, and Israel is continuing to emphasise that it holds Syria responsible for their safety and Lebanon responsible for their return.

At the same time Israel was relieved by the statement by Mr Farouk al-Shara, the Syrian Foreign Minister, that the three will be treated as prisoners of war according to the Geneva Convention.

But even this is tempered by continuing reports in the Syrian media accusing the three of being saboteurs who were on a military mission when bailed at the Syrian front line in Lebanon. Israeli officials insist that they were on a tourist trip north of Beirut when captured.

Giving further details of the detention of the three men a Syrian official in Damascus said yesterday that there had been a gunbattle between them and a Lebanese Syrian patrol which intercepted them on the coast road.

The Syrian official said the Israelis "passed a road block manned by Lebanese Phalangist militiamen, then they passed another road block manned by the Lebanese army... and yet they continued their drive north."

He said the men were now in Damascus and had confessed they were spies, but would be treated as prisoners of war.

Yesterday's edition of the ruling party's paper, *Al-Bath*, carried a commentary in which they were said to be "a Zionist terrorist cell... caught red-handed."

Diplomats say Syria is seeking maximum political advantage from the incident and has no immediate intention of acceding to Israeli demands for their release.

The three men, Mr Shmuel Roza, Mr Nahum Neshay and Mr Eran Florentin, worked as security and administration officials at the Israeli Liaison Office which was set up beside Beirut after Israel's 1982 invasion of Lebanon.

Israel has also expressed willingness to exchange the three, along with the three Israeli soldiers captured by Syria during the fighting in 1982. About 400 Syrian soldiers are still held by Israel since the war in Lebanon.

Some 2,000 Israeli soldiers and army personnel have been crippled during fighting in the Lebanon in the past two years, according to the Chairman of Israel's Disabled Soldiers' Organisation, adds Renter from Tel Aviv.

Some 3,500 Israeli soldiers, security men and civilians employed by the army have been wounded in the past two years of clashes. A total of 580 Israelis have been killed in Lebanon since the war started there on June 6 1982.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

Malaysian Finance Minister's denial

By Wong Sulong in Kuala Lumpur

TENGGU RAZALEIGH, the Malaysian Finance Minister, has strongly denied allegations made in a Hong Kong court linking him to a financial loan scandal and a murder case involving the collapsed Carrian property group.

In a statement yesterday, he said the allegations were "wild and blatantly dishonest" and that they were an attempt to create dissension among Malaysian ministers and at discrediting the Malaysian leadership.

Mr Mak Foon Than, a Malaysian businessman now on trial for the murder of Mr Jallil Ibrahim, a senior Bank Bumiputra officer, alleged in a statement read out in court that he had worked for the Malaysian Finance Minister for eight years and had been asked by the Minister to go to Hong Kong to collect \$6m.

Mr Mak, who denies murdering Mr Ibrahim, made the claim in a statement to Hong Kong police which was read out in court. He did not mention the Finance Minister by name, nor did he say when the money was to be collected from, and what it was in payment for.

Mr Ibrahim had been seconded early in 1983 from Bank Bumiputra in Kuala Lumpur to its wholly owned Hong Kong subsidiary, Bank Bumiputra Finance (BPF). His posting coincided with investigations into loans made by BPF to a number of Hong Kong property developers, including the now bankrupt Carrian Group.

Tengku Razaleigh denied ever knowing Mr Mak, and reiterated his statement to Parliament last month, in which he categorically denied any involvement with either Carrian or with the loans given to it by Bank Bumiputra.

"This conspiracy to defame me is obviously politically motivated, particularly at this time—just before the... elections," he said.

This is in reference to the triennial elections of the ruling United Malays National Organisation on May 25.

Until he became Finance Minister in 1976, Tengku Razaleigh was Bank Bumiputra's chairman.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Mezzanine Capital Corporation Limited

has purchased

\$7,557,240

Subordinated Debt and Common Stock of

New American Library

which was acquired by a group led by Odyssey Partners and Ira J. Hechler and Associates

Mezzanine Capital Corporation Limited is advised by

Charterhouse Group International, Inc. (A subsidiary of Charterhouse J. Rothschild plc)

Telephone: (212) 421-3125

National Bank of Hungary

(Magyar Nemzeti Bank)

US\$ 12,500,000

Credit Facility

Arranged by:

Union Bank of Norway Group

Provided by:

Union Bank of Norway Ltd.

Sparebanken Rogaland

Borgund Sparebank

Sparebanken Vestfold

Sandar Sparebank

Sparebanken Vest

Aust-Agder Sparebank

Sparebanken Nord

Tromsø Sparebank

Sparebanken Buskerud

Trondhjems og Strindens Sparebank

Agent

Union Bank of Norway Ltd.

Domestic name: Fellebanken a.s.

Electricidade de Portugal

US\$ 20,000,000

Medium-Term Loan

Arranged by:

Union Bank of Norway Group

Provided by:

Union Bank of Norway Ltd.

Sparebanken Buskerud

Aust-Agder Sparebank

Borgund Sparebank

Sparebanken Nord

Sparekassen SDS

Trondhjems og Strindens Sparebank

Sparebanken Rogaland

Banque Nordeuropa S.A.

Fennoscandia Ltd.

Sparebanken Vest

Tromsø Sparebank

Aalesunds Sparebank

Agent

Union Bank of Norway Ltd.

Domestic name: Fellebanken a.s.

Sixteen Sikh extremists held

By John Elliott in New Delhi

THE INDIAN Government achieved a major success in its confrontation with Sikh terrorism in the northern state of Punjab yesterday when 16 extremists hiding in three Sikh temples in the town of Moga were arrested. They included some members of the banned Sikh Students Federation.

Reports last night said that 350 people held hostage in the temples by the terrorists had been released. District authorities found 13 guns and ammunition in the temples.

Arab funds flow into Algeria

BY FRANCIS GHILLES

ALGERIA and the United Arab Emirates have agreed in principle to set up a joint investment company with a capital of \$20m. An Algerian delegation headed by M. Mostefa Ben Amar, the Algerian Vice Minister for the Budget, has also held talks with the Abu Dhabi Fund for Arab Economic Development to discuss assistance for a number of projects in Algeria.

Joint investment ventures between Algerian state and foreign companies have been

allowed since last year but they have been very slow getting off the ground.

However, Algeria has been successful in attracting a growing volume of Arab funds for a wide variety of industrial projects. The Arab Fund for Social and Economic Development, which now lends regularly, is expected to finalise a \$19m 20 year loan with a maturity of 6 per cent to Algeria's recently set up Agriculture Bank shortly.

The same bank has said that

it is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

The port project is also expected to benefit from \$10.8m loan from the Islamic Development Bank and a \$50m loan with an interest rate of 4 per cent from the Saudi Fund for Development. Both loans have a 20 year maturity.

Further loans from the Saudi Fund are earmarked for the Gargar and Ain Dalia dams.

It is prepared to lend \$40m towards the construction of a new port at Djén Djén, on the east coast.

South Africa seeks to formalise gold's monetary role

BY DAVID DODWELL IN HONG KONG

THE South African Government sees a pressing need to clarify and formalise the monetary role of gold. Dr Chris Stals, senior deputy governor of the South African Reserve Bank, said in Hong Kong yesterday.

"Now that the storm over the continued role of gold in the international monetary system has spent itself and gold has re-established its role in the revamped system, South Africa regards the time as opportune for a reconsideration of the place of gold in the international settlements and adjustment mechanism."

Dr Stals told delegates at a Financial Times world gold conference held in Hong Kong in association with The Banker, with backing from Cathay Pacific Airlines.

Dr Stals said that during the period of "so called phasing

out of gold" from the international monetary system, the physical gold holdings of monetary authorities fell by less than 4 per cent. He said gold had become a hard core element of the total reserve and had been relegated to the bottom of the stackpile where it is seldom touched.

He said this practice reflected an absence of any international arrangement enabling central banks to use their gold reserves from time to time to finance a temporary balance of payments deficit. An international agreement would allow them to use these gold reserves more easily as collateral.

Speaking for the world's largest gold producer, Dr Stals said it would not be in his Government's interest to cling to nostalgic memories of gold's international role, but he felt

confident it would continue to be important as a "preferred international reserve assets."

This optimistic note was reflected by Mr Dennis Suskind, a partner of Goldman, Sachs and Company/J Aron who told delegates that more and more people want to own gold. Less buoyantly, Mr Suskind added that until there was some change in interest rates, inflation expectation, and the fundamentals of supply and demand, gold prices were likely to remain depressed.

He insisted that the fundamentals of supply and demand for gold "are changing in a way which assures much higher prices in years to come." But this would follow in large part from the "retail product revolution" in gold trading.

"Retail revolution or not,

gold has performed dismally in the past year," he said.

He said that three of the five factors affecting gold investment had been bearish—interest rates, inflation, and perceptions about supply and demand.

"Given the strong negative aspects of some of the key price determinants, it is amazing that the gold price has been as well supported as they have," he claimed.

This support had been due, Mr Suskind said, to new and sophisticated ways of investing in gold, including precious metals certificates of deposit, investment accounts, leverage accounts and mutual funds concentrating on gold, and gold mutual funds. It includes options on gold futures contracts, as well as the emergence of new gold exchanges around the world, and in new participants—like U.S. private pension fund managers—in the gold market.

In an opening address to the conference, chairman Mr Robert Gurr, a director of N.M. Rothschild, noted that 10 months ago U.S.\$400 appeared to be a base for the price of an ounce of gold. "But since October, it has rather become a barrier."

He said diversification into gold had been constrained by a continuing decline in the balance of payments surpluses of countries most likely to diversify. He complained that "during the 1970s gold was castigated as too volatile to be considered a

Why car-makers are losing friends in high places

BP Chairman Sir Peter Walters, 3rd May, 1984.

AMERICAN NEWS

Fed proposes capping interest rates on loans

BY STEWART FLEMING IN WASHINGTON

MR. ANTHONY SOLOMON, President of the New York Federal Reserve Bank, said yesterday that countries and banks involved in international debt negotiations should consider mechanisms such as capping interest rates on loans as a way of side-stepping the problems which rising interest rates pose for the implementation of IMF-supported economic adjustment programmes.

Mr Solomon's comments were made at Senate banking committee hearings into the recent rescue package put together for Argentina while it negotiates with the IMF. They provide a further indication of the mounting concern in both banking and official circles about the threat which further increases in U.S. interest rates, in particular, could pose.

On the other hand there is unease about the added burden of debt service for heavily indebted countries such as Brazil and Argentina. There is also concern in some quarters that the ability of the Federal Reserve to tighten its monetary

policy, should that be necessary, could be limited by the impact which higher interest rates might have on developing country debtors. Bankers, who regularly cap interest rates on loans to companies in difficulties, have been actively studying the implications of some form of cap for interest rates to debt-ridden Third World borrowers. But they have been concerned about the implications of setting such a precedent and about the sort of mechanism they could use which would minimise the impact of such a step on their balance sheets and profit and loss accounts.

It seems likely that the idea of an interest rate cap will be one of several possibilities discussed by central bankers at the meeting in New York this weekend hosted by the New York Federal Reserve Bank to discuss the longer term challenges posed by the international debt problem.

Mr Solomon did not suggest in his remarks that interest rates would move higher

although this is a widespread concern among private economists, particularly after the rise earlier in the year. In remarks to the same committee, Mr David Mulford, assistant Treasury Secretary for international affairs, said that the Treasury believes the present rise in interest rates will stabilise well short of previous peaks and resume a downward movement.

● A long-term solution to the Latin American debt crisis may come through the assumption of external debt by wealthy individuals and institutions in the debtor countries, Mr Ira Stepanian, president of the Bank of Boston, said in London yesterday, writes Andrew Baxter.

The economies of countries such as Brazil and Argentina would stabilise some time in the next 20 years, allowing expanded growth based on natural resources, he suggested. Holders of the wealth created would then buy bonds and treasury bills, enabling the foreign debt to be paid off and "internalised".

Mr Solomon did not suggest in his remarks that interest rates would move higher

Argentina begins to curb wage rises

BY JIMMY BURNS IN BUENOS AIRES

THE ARGENTINE Government has begun to curb wage increases and substantially cut subsidies to the state sector for the first time since taking power five months ago. The initiative is apparently aimed at paving the way for an agreement with the International Monetary Fund which expected to send a mission to Buenos Aires next week for a further round of negotiations.

The Economy Ministry on Wednesday night announced that salary increases in both the state and private sector will be only 9 per cent. This is

several percentage points beneath the expected rise of between 15 and 18 per cent in the consumer price index for the month of April alone and is thus an important departure from the expansionist policy pursued until now.

Since the radical government took power last December, wages in the state sector have been readjusted upwards periodically to compensate for the gap between the original government forecast for monthly inflation and the actual increase in prices. The last wage readjustment announced

last month was 9 per cent in addition to the 13 per cent already granted. The consumer price index in March increased by 20 per cent—7 per cent above the government forecast.

Sr Bernardo Grinspun, the Economy Minister, claimed just before Easter that recent excessive wage increases had been behind the upward pressure on prices and announced that further adjustments would be frozen for three months. Yesterday's increase was announced simultaneously with the forecast that prices in May would increase by 13 per cent.

Mr Hart's aim is to drive home his point that the 1984 Presidential election is, or should be, a contest of epic proportions, pitting the past against the future. Both President Ronald Reagan and Mr "Carter-Mondale" are the past, in his view.

Brazil aims to break even in 1987

By Andrew Whitely in Rio de Janeiro

BRAZIL expects to be able to eliminate entirely the current account deficit on its external balance of payments by 1987—provided it can maintain its present strategy of obtaining ever-larger annual trade surpluses.

The mounting current account deficit, which had reached the enormous total of \$16.3bn (£11.72bn) in 1982 according to new figures from the Central Bank, was a principal reason for the country's 18-month-old external liquidity crisis. Last year the deficit declined sharply to \$6.2bn and is expected to be reduced further in 1984 to \$5.3bn.

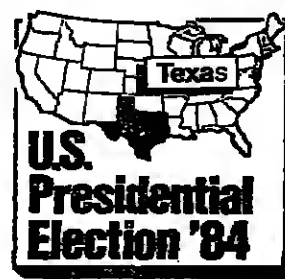
Sr Afonso Celso Pastore, the Central Bank Governor, told a congressional committee looking into Brazil's agreements with the International Monetary Fund on Wednesday that this target depended on the performance of the world economy over the next three years.

He confirmed that Brazil's debt will this year reach the psychologically significant level of \$100bn; but predicted that its rate of growth would slow down after 1987.

Backing up Sr Pastore's bullish approach, the Central Bank has just released figures showing that at the end of the first quarter, Brazil's economy was running comfortably within all the key targets set by the IMF.

This remarkable turnaround from the miserable performance in 1983—when the IMF agreement had to be revised four times to adjust to broadened targets—was attributed to the tough monetary and fiscal policies imposed by Sr Pastore.

Reginald Dale in Dallas assesses the chances of the Colorado senator Hart, seeking wild frontier, may find Alamo



TO LISTEN to Senator Gary Hart over the past few days, one would think that the last President of the United States was called Mr Carter Mondale. Battling to survive in this year's race for the Democratic Presidential nomination, the Colorado senator has launched his "final offensive" against Mr Walter Mondale, his main opponent, and he is trying to strike where it hurts.

Mr Hart is flinging everything he can against Mr Jimmy Carter's former Vice-President to stop him closing his grip on the nomination in the next five days. His aggressive new theme is that Mr Mondale is tarred with the failures of an inept "Carter-Mondale" administration. While Mr Mondale is trying to make a major campaign point out of his White House experience (complete with new TV ads featuring red telephone hotlines), Mr Hart says that he cannot have it both ways.

Mr Mondale must share the blame for the Carter failures—including the traumatic Iranian hostage crisis, unemployment and muddled economics—be maintained. By making such slashing accusations against the previous Democratic administration, Mr Hart is gambling with the party's future—it will be hard to heal such wounds before November's elections.

Mr Hart's aim is to drive home his point that the 1984 Presidential election is, or should be, a contest of epic proportions, pitting the past against the future. Both President Ronald Reagan and Mr "Carter-Mondale" are the past, in his view.

The strategy has failed in its first objectives which was to re-launch the Hart campaign in Tennessee on Tuesday. The major tests, however, will be ahead—tomorrow in Texas and on Tuesday in Ohio. Between now and then, primaries or caucuses will also be held in

Louisiana. Mr Hart's home state of Colorado, Indiana, North Carolina and Maryland, to select a total of well over 700 delegates to July's National Convention in San Francisco.

With 1,967 delegates needed to win the nomination, Mr Mondale has now amassed about 1,240, according to unofficial estimates, against Mr Hart's 670 or so. If Mr Hart does not make a major comeback between now and Tuesday—preferably winning either or both of the two biggest states, Texas and Ohio—Mr Mondale will be well within sight of victory.

Mr Hart has been running both a relatively relaxed campaign in Texas, reflecting what the media has identified as a new "loose" style to appeal to Western and South Western voters, and a frantic vote-getting effort in the other widely divided states.

His campaign on Tuesday kicked off with an early morning visit to a high unemployment area in Northern Ohio, continued with a river steamboat cruise with senior citizens in Indiana, a quick visit to dockers in Baltimore harbour, many miles to the East in Maryland, and a night-time rally with supporters in Fort Worth, Texas, that began two hours late. He was hoarse and willing after packing four states and almost six hours of turbulent, wind-buffed flying into a single day.

Mr Hart hopes that his

Western, cowboy-boot image will appeal to Texans—he is the only one of the three candidates who can on a station with an air of credibility. This week, he insisted on taking his campaign staff and travelling Press corps to Gilley's, a famous country and western nightclub in Pasadena, because he had always wanted to see the birthplace of the "urban cowboy". His staff, perhaps wisely, would not let him ride the mechanical bull.

But Mr Hart faces an uphill struggle in Texas where the complicated voting system seems bound to work in Mr Mondale's favour. Texas regulations stipulate that voters can attend Saturday evening's caucuses only if they have already voted in the primary for local state and congressional officers earlier in the day—in which the presidential candidates names will not be on the ballot.

Mr Jackson, who is not highly favoured in Texas, has attacked the procedure as "the most convoluted system in the nation." While around 1m people are expected to vote in the primary, perhaps only one-tenth of that number will attend the 6,600 precinct caucuses that begin the process of selecting the state's 200-strong convention delegation, the third biggest after California and New York.

While the system is intended to ensure that only "informed" people attend the caucuses, the young, trendy voters to whom Mr Hart appeals may well have better things to do on a Saturday evening. Mr Mondale, on the other hand, has a highly tuned state-wide organisation, in which his union supporters and the Texas schoolteachers, who are also pledged to him, will do their utmost to bring out the vote.

The only recent opinion poll gave Mr Mondale a seven point lead over Mr Hart, jumping to 15 points among likely caucus participants. But the

campaign has been largely invisible, with both sides trying to organise support through private telephone calls and letters to computerised lists of Democrats, rather than state-wide advertising.

Many Texans will have chosen not to tune in to Wednesday night's special campaign debate in Dallas which coincided with the serial Dynasty, one of the state's most popular TV shows. With the three candidates tired and uninspired and Mr Mondale particularly jaded, the Dynasty viewers did not miss any fireworks.

Mr Mondale has kept up the attacks on Mr Hart's past record that earlier helped to win him solid victories in the big industrial states of Illinois, New York and Pennsylvania, at the risk of often appearing petulant and fussy. While Mr Hart has constantly pledged not to respond to the attacks in detail, and concentrate on the issues, he has now taken the gloves off himself.

Mr Mondale, as has been his wont in recent weeks, dismisses the attacks as signs of "desperation." The conventional wisdom is that, barring accidents, Mr Mondale now has a downhill run to the nomination. It is also thought that he will lose badly to Mr Reagan in November.

Mr Hart still insists that he is better equipped to beat Mr Reagan—a point to some extent borne out by the opinion polls. But the national media are portraying a tomorrow's vote, here as his "Alamo"—which, despite its almost mystical renown, was not a victory but a slaughter of American heroes.

Without apparently realising its significance, Mr Hart this week spoke at the court house in Jackson, Tennessee. It was the very same place in which the legendary Davy Crockett made his last public speech before perishing in the Alamo. "You are going to hell," Crockett told his faint-hearted audience. "I'm going to Texas."

De Lorean probe 'known'

BY LOUISE KEHOE IN LOS ANGELES

THE BRITISH Government knew that John De Lorean was under investigation for drug trafficking a month before his arrest in October 1982, defence lawyers claimed at Mr De Lorean's trial in Los Angeles yesterday.

By "tipping off" the British Government to a criminal investigation of Mr De Lorean, the FBI aimed to influence the Government's decision on future financing for the De Lorean Motor Company, they claim.

Documents describing the undercover investigation "could show there was a plan and a scheme developed where John De Lorean was forced to deal with these undercover agents because they were the only ones available to give money to the company," one of Mr De Lorean's lawyers said.

Lombard Interest relief from the IMF

BY NICHOLAS COLCHESTER

YOU are the president of a developing country. IMF prescription in hand, you are trying to atone for the excessive borrowing of the past. You are imposing economic austerity that explores new limits of political possibility. Then, suddenly, the interest payment on your floating rate dollar debt costs you several hundred million dollars more.

The new interest rate bears no relation to dollar inflation. It seems to come out of the blue. It transfers your reserves, not to your bankers but straight through them to their anonymous depositors. Who has ordained this transfer of wealth? It is the fallout from a mix of fiscal and monetary policy which other, more comfortable, countries argue about incessantly. How do you explain this to the crowds below your balcony? You barely understand it yourself.

Next week a convocation of the world's central bankers gathers in New York. They will be searching for a longer-term solution to the debt problem and one of the key components must be a way of mitigating the immediate burden of interest payments upon certain heavily indebted countries. The most widely touted solution is "capitalisation of interest" in which banks simply pay themselves interest due and add such sums to the amounts their borrowers owe them.

Capitalisation may require great heart-searching on the part of bankers, bank managers and auditors, but it is not really a solution at all: it only gains a borrower time by piling up his debt obligations into the future. Time may bring prosperity, but the prosperity needs to be that much more prosperous when it comes.

The moment has surely arrived to try to protect selected international borrowers from the vagaries of U.S. interest rates. The IMF has some experience in protecting countries from sharp falls in commodity prices or sharp rises in the price of oil. Special IMF loan facilities have been created to deal with such contingencies: why not a facility to deal with sudden surges in interest costs?

It might work like this. If, and only if, a debtor country is engaged in an IMF programme it will receive from the IMF each year compensation equal to its net floating rate dollar debt (loans less deposits) multiplied by the number of percentage points by which London in-

terbank offered rate (Libor) exceeds a base level—say 10 per cent—over the year. The borrower is thus compensated for the actual impact upon it of any rise in Libor over the base rate.

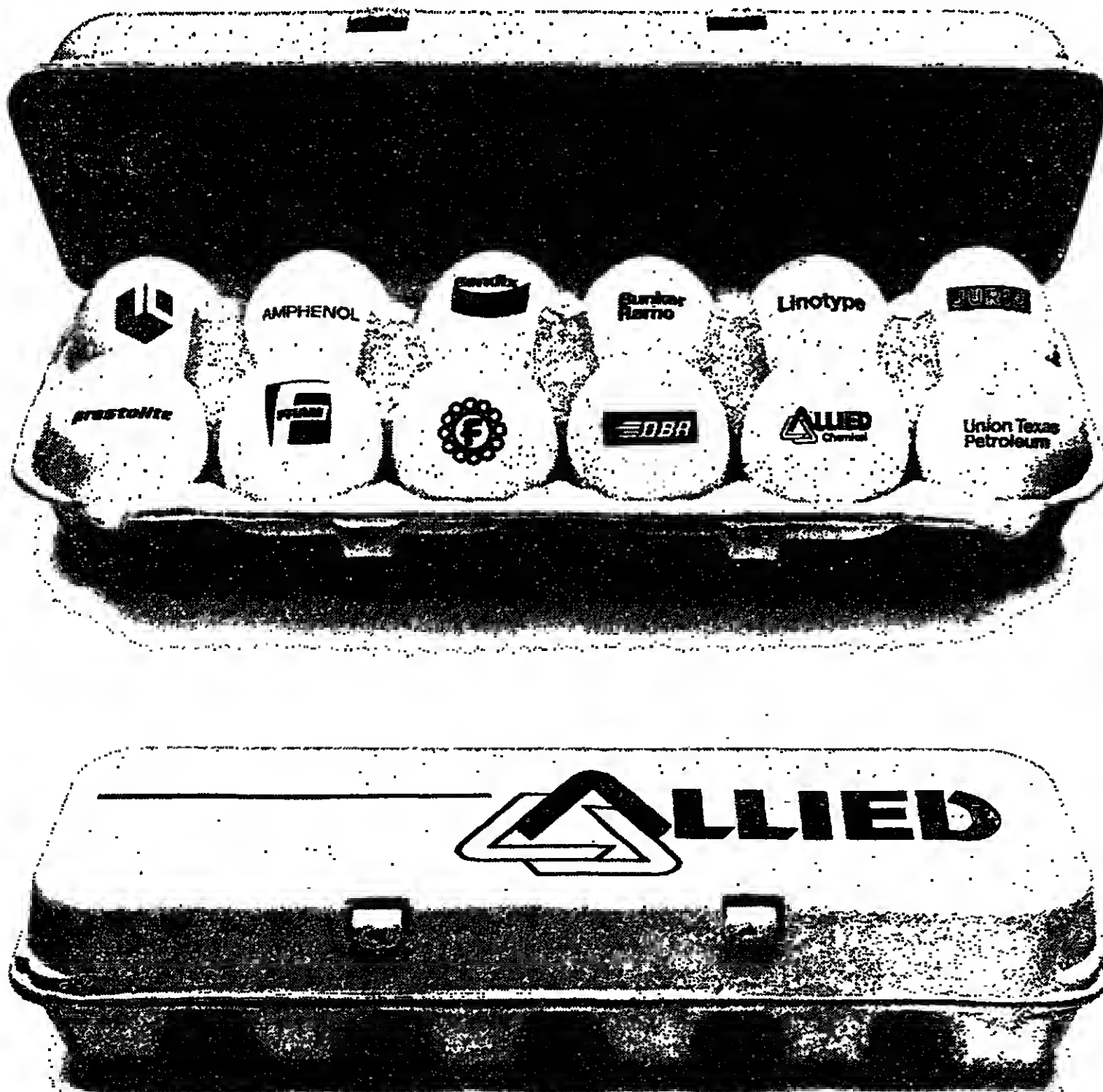
The money for this scheme could be raised and lent in the normal IMF manner, but this would be a pretty unimaginative approach, little more than an officially funded version of interest capitalisation. It would be much more far-sighted to extend such interest relief in the form of an IMF grant, funded either out of sales of IMF gold or through direct issue of the IMF's own reserve currency, the Special Drawing Right.

The sums involved would not be as large as the generalised issue of SDRs being demanded from the fund from some quarters. The total net floating rate debt of the 40 countries with IMF programmes is roughly \$150bn. Supposing Libor averaged an unlikely 15 per cent over a full year, the fund would pay out interest relief of \$7.5bn. Even in this extreme case it would be issuing much less than the annual \$12bn or so of SDRs being demanded by the developing countries and France.

One can imagine the disdainful smiles such a whim will provoke in IMF officials, central bankers and hard-nosed treasury men: Unthinkable! One of the IMF articles to issue SDRs unilaterally—grossly unfair to poor countries that have kept their affairs in order—dangerous precedent to allow IMF into subsidy business—can't let the banks off the hook—if Brazil, why not New York City? And so forth.

It is impossible to find an entirely satisfactory route away from an entirely unsatisfactory starting point, yet interest relief would provide true rides to nobody. The funds supplied could not be misused and would only flow so long as the recipient was in financial difficulties, and so long as U.S. anti-inflationary policy required unnaturally high U.S. rates of interest. Any form of reserve creation is probably, *au fond*, inflationary. Interest relief is simply the most conditional and most specifically targeted form of reserve creation I can think of.

This Lombard article was published in yesterday's London edition of the Financial Times.



All of the companies you see here, along with almost two dozen other European businesses, are part of Allied Corporation. They employ over 20,000 people and do about 1.6 billion dollars' worth of business in Europe. They're all good companies and you may be familiar with many of them. But you may not know us. So please allow us to introduce ourselves.

We're Allied Corporation, a worldwide family of companies with headquarters in Morris Township, New Jersey. We're among the thirty largest industrial corporations in America. Our operations are divided into five major sectors: Chemical, Oil and Gas, Automotive, Aerospace, and Industrial and Technology.

Allied has been growing rapidly in recent years, particularly here in Europe with the acquisition of Bendix. We think we are entering our greatest period of growth. That's why we are now listing our stock on the London, Frankfurt and Swiss exchanges. We know, as you learn more about Allied, you'll be glad that you met us.



Allied Corporation—Europe

Some of our operations include the following:

Chemical Sector
Allied Corporation
International
Allied Chemical
Alliada Quimica
Gyrex Europe
Gyrex Elektronik

Oil and Gas Sector
Union Texas Petroleum
Union Texas España

Automotive Sector
Bendix
Société Anonyme, D.B.A.
Renix Electronique
(Joint Venture)
Benditalia
Bendiberica
Jurid Werke
Fram
Prestolite
Energit
Fiam

Aerospace Sector
Bendix International
Liaison Technique Bendix

Industrial & Technology Sector
Amphenol
Spectra-Strip
UMD Amphenol
Amphenol Tuchel
Electronics
Amphenol-Sicem
Fisher Scientific
Instrumentation
Laboratory
Bunker Ramo
Mergenthaler Linotype
Linotype—Paul
Linotype
Fuhrmann
Stempel
Semi-Alloys
© Allied Corporation 1984

UK NEWS

Pit dispute hits power stations

BY PHILIP BASSETT AND MAURICE SAMUELSON

TWO MAJOR power stations have been switched off temporarily to conserve the electricity industry's dwindling coal stocks.

The stations, at Didcot, Oxfordshire and Abertawe, in South Wales, are the first large coal-fired plants to be hit by the miners' strikes over pay and pit closures which is now in its eighth week.

Both stations burn coal mainly from South Wales from where there have been no deliveries since the strikes began. The Central Electricity Generating Board (CEGB) emphasised yesterday that both stations still had coal in stock and could be switched on again when necessary.

Mr Ian MacGregor, chairman of the National Coal Board (NCB), gave a clear warning yesterday that more pits would be closed if the strikes continued.

He told a conference of the British Association of Colliery Management: "One pit, Bogsides in Scotland, has already closed as a direct result of the strikes and another 25 have serious problems coming up."

In spite of the efforts of pit managers to protect collieries from the effects of water, gas and geological pressure would soon add to the list of 20 closures already announced, he said.

He made no reference to his previous offer of extending the time limit for closures and said, "It's time the NUM made some overtures to me. I see no reason to initiate talks."

Referring to the incidents at Ravenscraig steelworks he said it was a tragedy that steelworkers would

have to use U.S. imported coal when there was a perfectly good pit at Polkhammet "just up the road."

The NCB said that 43 of its 175 pits were working normally yesterday; 121 were strikebound and others partly affected.

In the House of Commons, Mrs Margaret Thatcher, Prime Minister, rejected renewed Labour opposition claims that the Government was taking an active part in the dispute. Government policy was to "leave management to get on with the job," she said.

Dutch cable TV opening for Music Box

By Raymond Snoddy

MUSIC BOX, the British pop music channel for cable television, has been given permission to show its programmes on Dutch cable networks.

The approval has come from the Dutch Culture Ministry allowing entry into one of the largest cable television markets in Europe. Mr Charles Levison, chief executive of The Music Channel, the company which runs Music Box, said he hoped the channel would be seen in the Netherlands from July.

Music Box is owned by Thorn EMI, Yorkshire Television and Virgin Records and is a merger of the three separate efforts to set up music channels for cable.

Tomorrow, Mr Rupert Murdoch's Sky Channel is expected to be shown on the cable networks in Delft and Amsterdam after receiving Dutch Government approval.

AEGON

Shareholders are invited to attend the Annual General Meeting of Shareholders to be held in the "Residentiezaal" of the Promenade Hotel 1, Van Stolkweg, The Hague at 2.30 p.m. on May 25, 1984.

A G E N D A

1. Opening of the Meeting.
2. Minutes of the Meeting of 17th November 1983.
3. Report of the Executive Board on the 1983 financial year.
4. Reading and approval of the annual accounts for the 1983 financial year agreed by the Supervisory Board.
5. Announcement of the results for the first quarter of 1984.
6. Retirement and appointment of Members of the Supervisory Board.

7. Vacancies on the Supervisory Board in 1985. Due to retire at the Annual General Meeting of Shareholders in 1985 are Messrs. R. van den Bergh, W.A.J. Bogers, J.R.M. van den Brink, E. ten Duis, H. Gerritsen, G.F. Hepkema and W.H.J. Reynaerts. Messrs. Van den Bergh and Gerritsen, having attained the statutory age limit, will not be eligible for re-election. The Supervisory Board propose to reappoint Messrs. Bogers, Van den Brink, Ten Duis, Hepkema and Reynaerts.
8. Appointment of auditors. It is proposed to reappoint Moret & Limperg.
9. a. Appointment of the administrative organ of the company empowered to issue shares and to depart from the preference right of Shareholders. b. Authorisation to acquire Company shares or BDRs for a consideration.
10. Matters arising.
11. Any other business and conclusion of the Meeting.

Copies of the documents relating to the business of this meeting are available to Shareholders free of charge in the Netherlands from the offices of the Company at The Hague and Amsterdam, in the United Kingdom from the office of Ennis Holdings (UK) Ltd. at London and in Switzerland from the office of Schweizerischer Bankverein at Zurich.

The Executive Board,
The Hague, May 3, 1984
1, Churchillplein

Our home is Holland. Our market is the world

Warning over future of two steel plants

BY OUR INDUSTRIAL STAFF

THE BRITISH Steel Corporation (BSC) works at Llanwern, South Wales, was down to less than one week's coal supplies and in danger of coming to a halt and losing its coke ovens permanently, local steel union officials said yesterday.

Urgent negotiations were due last night to try to persuade South Wales miners to supply an additional 10,000 tonnes of coking coal to the works. Llanwern trade union representatives have already met and decided, in the absence of a

positive response from the miners that they will back BSC management moves to bring in coal by other means.

In Scotland yesterday, BSC succeeded in beating a miners' blockade at the Ravenscraig steelworks when 30 lorries entered the plant with coal. Mr Bill Sims, leader of the Iron and Steel Trades Confederation, said Ravenscraig faced permanent closure with the loss of 4,000 jobs unless coal supplies got through. Miners have tried to re-

strict the plant to one trainload of coal a day.

"Unless our steel plants get the coal they need the ovens and furnaces may crack and collapse. If that happens at Ravenscraig the plant may never open again," he said.

Steel production at Llanwern has already been cut back by about 20 per cent as a result of the coal strike. It emerged yesterday that BSC has begun importing hot rolled steel coil to keep its three tinplate

plants - Trostre, Velindre and Ebbw Vale - all located in South Wales, adequately supplied.

Under normal conditions, Llanwern requires the equivalent of 25,000 tonnes of coal a week. After the strike started miners agreed to supply some 13,000 tonnes of coke a week for the blast furnaces. But supplies are drying up after a recent call in Cardiff by Mr Arthur Scargill, the miners' president, to "tighten the knot" by cutting special dispensations.

BL strikers plan picket

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

STRIKERS at Austin Rover's Longbridge, Birmingham, plan to have halted production of the Metro and Mini models, voted yesterday to mount pickets with the aim of hitting production of the newly-launched Montego, assembled at Cowley, Oxford.

Longbridge makes engines for the Montego range, crucial to Austin Rover's assault on the fleet car market. Picketing of Longbridge, threatened from next Tuesday after the May Day holiday, could spread the mounting dispute which has so far been confined to 700 trim workers on the assembly tracks.

Austin Rover reacted calmly to the threatened picket. "When the pickets arrive and we see their intentions we will then be able to make a judgment," the company said.

Austin Rover must hope that it can isolate the strikers and that employees, as so often in the past, will report for work.

The dispute flared on Monday when six workers were given verbal warnings for lack of effort. Colleagues walked out in protest and other sections have joined the action. Some 700 workers are now on strike, with 3,000 others laid off without pay.

Mr Jack Adams, the convener, said last night that after various stages of de-manning, a point was reached when the further loss of labour became "intolerable." He insisted that even the management claimed that Longbridge workers were among the most efficient in Europe.

BL spending, Page 14

MANAGEMENT AMIDST DIVERSIFICATION

SHEDDING NEW LIGHT ON THE "VISION" BUSINESS

Hideo Tashima, President, Minolta Camera Co., Ltd.

By Geoffrey Murray

Although it began life 56 years ago as a camera manufacturer, Minolta long ago decided its natural business field was anything to do with light. Its latest company brochure declares: "At Minolta today we process light." The search for new applications of its basic expertise in optics and fine mechanics has led the company very successfully into such areas as business machines (copiers), light measuring instruments for industrial use and other various applications in space, medical diagnostic equipment and educational aids. Combining optics with electronics, Minolta has produced such fascinating new products as talking cameras. Such continuous efforts are essential, says President Hideo Tashima, if you want to stay in business today.

Murray: In this era of severe competition, rapidly changing tastes and difficult economic conditions, how would you describe your management philosophy for coping?

Tashima: In celebrating our 50th anniversary in 1978 we looked ahead to the next 50 years and decided we would need an entirely new approach. We established a Corporate Identification Programme which contains five major elements. First, anything related to vision in the broadest definition would form the basis of our business. Second, continuous innovation, technological and marketing, is essential to survive. It's natural as a manufacturer to put the stress on technological innovation, but we have to pay the same amount of attention to marketing. People's minds are changing, their sense of values is changing virtually everyday. There are many similar products on the market today so you have a hard time choosing among them. No matter which one you pick you will get good service. So we have to develop a scientific approach that finds out what people really want and helps them to differentiate Minolta products from all others. And it has got to be something exciting. Everyone now has got drawers full of merchandise. They can't cram anything else inside. But we have got to make them do so. We have to make them decide to buy one more product. For that we need long-range business vision. And this leads naturally to the third and fourth points in our programme: keeping abreast of the latest technology and maintaining the highest possible product quality. Finally, we are using the word "compos," to denote both our worldwide thinking as well as our desire for harmony—

co-existing with others in the industry rather than fighting them. For example, we have a technical tie-up with Leitz of West Germany. They used to be our great competitor, as well as our teacher. But the German camera industry has declined while the Japanese industry has risen. But we didn't want to step on them and press them down further. Instead, we decided to work together to come up with something exciting that people would want to buy.

Murray: The current market environment places a high premium on outstanding technological research and development. What is your current thinking on this aspect?

Tashima: In this electronic world there is no barrier between the camera and electronics industry. Electronics firms can, and are jumping into our ground very easily using the technology they have created. To make it even we have got to jump in the other direction. But it's a very hard unless we keep our eyes on what is going on in the electronics revolution, because the leadership is being taken by the other side. As far as optics and fine mechanics are concerned we are better. But without electronics added, our products today are of little use. So they have a key element we need, and we must always be ready to grab something good the moment it comes on the market in order to stay competitive.

"Talking Camera"

Murray: You are now marketing a 35mm auto-focus camera that talks. Is this just a one season sales gimmick or a serious trend in camera development?

Tashima: Well I think automation is the mainstream, and this talking camera is a significant part of that. In the history of the camera in-



Tashima: Well, until recently, the industry showed double digit growth in most of the 14 straight years since 1966, which was really amazing. But that has ended abruptly and now we see only single digit, around five or six percent growth yearly in the industry. We can not expect a great contribution from our camera side any more. Domestically, for example, sales for Minolta are now equally divided between cameras and business equipment (copiers). We certainly won't be paying less attention to camera in the future. But we have to accept that the growth of the business will be much less than it used to be and that in the future the main expansion will be on the copier side.

"Office Copiers Boom"

Murray: Why did you decide to diversify into business machines?

Tashima: We entered the field a quarter of a century ago. Our expertise has been optics from the very beginning. So we were looking for some possibilities to diversify into other optical-related areas. At that time copiers were not directly related to optics. But it was a boom area and we found it easy to move into the business without much adjustment. Today's plain paper copiers use very difficult optical mechanisms which are nothing difficult for a camera maker. We have had great success with our copiers and especially with a new range that has a zoom capability for enlarging or reducing.

Murray: Diversification has led you into many interesting areas, particularly medicine and space. But I am particularly intrigued by your involvement in the production of planetariums. How did that come about?

Tashima: My father, Mr. Kazuo Tashima, who is now Chairman of the

company, had a dream when he was a young man that one day there would be a space age. He wanted to make a useful contribution to bringing the public into this space age, and he found that, as a camera maker, the easiest way was through planetariums. We have been making them since the 1950's, and have so far sold about 100 in Japan and 50 overseas. Frankly, they don't bring us much profit. But, just like the camera, it brings you joy and happiness and that is the most important consideration for us.

"Recruiting Education"

Murray: In this age of rapid business diversification how do you ensure you have sufficient good personnel at the production and executive level? Can you still maintain the traditional practices under Japan's famous lifetime employment system?

Tashima: We have certainly had to make some adjustments. The philosophy of step by step promotion and pay increases based on age remains at the core. But we have introduced amendments to motivate our young people, giving them hope they can go up more rapidly according to their capabilities. This merit approach is relatively new. New cameras basically all move up together to a certain point. But after that there is a modification. We pick out the good ones through different types of tests and giving chances for them to show initiative. We rotate them around different jobs as often as possible to reveal their full potential. And they will certainly get more money for a better job regardless of age. Basically, we try to promote inside the organisation. But business is diversifying so fast and to such a great extent that there are bound to be problems which we have not experienced before. If we cannot find the right man within the organisation then we are quite flexible about going outside and trying to recruit him. This is certainly a trend today.

Murray: Has diversification influenced your production methods in any significant way?

Tashima: At our Mizuho copier production plant we have introduced a "Flexible Manufacturing System," in which the stocking of parts and supply to the production line are electronically controlled. Our people can take as much time as they need to make sure everything is o.k. When they require parts they simply press a button. In this way they feel in control of the situation and not controlled by machines. The result has been better worker morale and higher production.

Have You Enough Intelligence?

If you are professionally concerned with personal finance, you need the regular financial intelligence that Money Management provides.

Every month, Money Management carries up-to-date reports and analyses on life assurance, taxation, pensions, mortgages - everything to do with personal financial planning.

It advises and, where necessary, criticises. Because Money Management knows its mind and speaks it.

And it's the only journal to publish comprehensive monthly tables for unit trusts, insurance bond funds and offshore funds.

In fact it's Britain's most authoritative source of investment and insurance news.

So if you don't already take Money Management every month, better subscribe now.

Before someone questions your intelligence.

money
management
& UNITHOLDER

THE FINANCIAL TIMES BUSINESS PUBLISHING LIMITED

To: The Marketing Dept., FT. Business Publishing, Groytstock Place, Fetter Lane, London EC4A 1ND.

I would like to take out a year's subscription to Money Management.

☐ £38.50 UK first class ☐ £71.50 overseas airmail

☐ £33.00 UK second class

☐ I enclose my cheque payable to FT. Business Publishing (MM)

☐ Please debit my credit card

☐ Amex ☐ Diners ☐ Visa ☐ Access

Card No.

Expiry date

Name

Address

Nature of business

Registered Address: Bracken House, Cannon Street, London EC4A 3DF
Registered Number: 380896

MINOLTA CAMERA CO., LTD.

Osaka Kokusai Bldg., 30, 2-Chome, Azuchi-Machi, Higashi-Ku, Osaka 541, Japan. Telephone: 06-271-2251 Telex: J63403
Cable: MINOLTA OSAKA

MINOLTA (UK) LTD.

13 Tanners Drive, Blakeslands North, Milton Keynes, MK14 5BU, England. Telephone: 0908 815141 (Representative) Telex: 825746
Cable: MINL TAUK



Norwich Union

The Chairman Mr MG Falcon CBE, DL reports:

LIFE SOCIETY

Both additional and reversionary bonuses increased. Dramatic growth in new premiums.

FIRE SOCIETY

Pre-tax profits fell once more, due to excessive competition. Turnover increased modestly, and a tight rein was kept on our expenses.

Life Society

Our large holdings of ordinary shares and property investments provide a steadily rising stream of income which enables us consistently to remain a market leader in the return we give to our policyholders.

The withdrawal of tax relief on new policies is disappointing but we will continue to provide a very competitive secure vehicle for savings and protection.

New annual premiums in the U.K. grew from £54 million to £89 million. This includes an increase of 240% in endowment mortgage business to £51 million. Overseas annual premiums grew 15% to £26 million. Single premiums for Bonds and Annuities were buoyant in the U.K. - up 52% to £165 million. Overseas single premiums increased 30% to £13 million.

Our subsidiary Norwich General Trust advanced £23 million in new loans to over 300 small and medium sized businesses during the year.

Fire Society

Despite excess market capacity we have seen a return to premium growth without any relaxation in our corporate strategy.

Pre-tax profits dropped from £26 million to £22 million, the deterioration in underwriting results being only partially offset by increased investment income.

Our running costs have been subject to tight control, resulting in the lowest increase in expenses for several years. We shall continue to seek ways of improving our service to policyholders and reducing the cost of providing it.

The Annual General Meeting of the Norwich Union Life Insurance Society will be held on the 15th May 1984 in Norwich.

LIFE SOCIETY	1983	1982
NEW BUSINESS		
New Annual Premiums	£115.3m	£78.7m
New Single Premiums	178.0	113.2
COST OF BONUSES		
Annual	144.8	112.6
Terminal	19.8	16.6
Special	2.8	61.3
ANALYSIS OF PREMIUMS		
United Kingdom	459.9	367.6
Republic of Ireland	12.9	13.4
Overseas	105.3	89.7
TOTAL PREMIUMS	578.1	470.7
FIRE SOCIETY	1983	1982
PREMIUMS	£280.7m	£251.3m
Investment income	53.6	51.8
Underwriting loss	25.6	20.8
Share of Associated Companies' results (mainly Norwich Winterthur)	3.1 loss	1.2 loss
Expenses not charged to other accounts	2.9	3.6
PROFIT BEFORE TAXATION	22.1	36.2
Taxation and Minority Interests	6.5	10.5
NET PROFIT	15.6	15.7
Dividends	11.7	10.0
ANALYSIS	Premiums	Underwriting Result
	1983	1982
United Kingdom	£284.0m	£252.9m
Republic of Ireland	14.1	13.8
Overseas	37.2	34.6
Marine & Aviation	21.1	20.0
	336.4	325.8
Less Reinsurance with Associates (mainly Norwich Winterthur)	75.7	74.5
	260.7	251.3
	(25.5)	(20.8)
Totals	260.7	251.3
Investment income attributable to Insurance Operations	35.2	34.3
Insurance Result	9.7	13.5
Group Assets	£6,767.8	£5,632.8

Copies of the Directors' Report and Group Accounts including the Chairman's full Statement may be obtained from The Accountant, Norwich Union Insurance Group, P.O. Box 4, Norwich NR1 3NG.



UK NEWS

MORI SURVEY ON HOW COMPANIES FACE UP TO NEW TECHNOLOGY

Innovation fails to spur markets

BY OUR FOREIGN STAFF

THE MAJORITY of companies are using technological innovation as an additional means of exploiting existing markets rather than using it to move into related markets or enter new markets.

This is one of the conclusions of a survey into the impact of new technology on corporate strategy undertaken for PA Technology, the management consultants, by MORI, and published in Brussels yesterday.

The survey covered more than 500 company directors from manufacturing or process concerns in West Germany, the UK, Belgium, the U.S. and Australia.

In Britain and Belgium more than two-thirds of those polled said the new technology was used for the exploitation of existing markets. The percentage rose to 83 per

cent in West Germany and was about 70 per cent for the other countries covered.

British companies came bottom of the five-country "league table" in applying new technology to create new products and market opportunities.

Nearly half of the British sample was not satisfied with the length of time taken to develop new products from concept to the marketplace, compared with 17 per cent in West Germany, 20 per cent in Belgium, 22 per cent in the U.S. and 31 per cent in Australia.

Only 18 per cent of the British sample of businessmen felt technology had a great deal of impact on their products, and only 16 per cent believed technology had made

much impact on their production processes.

In contrast, 44 per cent of German directors in the survey believed that technology had affected their products, and 33 per cent thought it had benefited their production processes. In the U.S., the comparable figures were 42 per cent for impact on product and 34 per cent on production processes, in Belgium 38 per cent and 37 per cent respectively, and in Australia 29 per cent and 25 per cent.

Herr Gerold Wiese, head of PA Technology's German operation, cautiously noted that "our daily work does not always confirm the self-evaluation by German industry" revealed in the poll.

Herr Wiese emphasised that while German industry was among

the leaders in a lot of fields it lagged in several key sectors.

He also underlined that in Germany research and technology was largely devoted to existing product lines, not to innovation - as the poll had confirmed. Only 37 per cent of the German managers emphasised the importance of research and development.

While the extent of German confidence revealed in the poll is felt surprising, the result is broadly in line with the more buoyant mood in industry since the start of this year.

There seemed to be a general conclusion that not enough research and development was undertaken by companies and that 25 per cent of the total executives believed the application of research and development should change.

West Germans to lift UK investment

BY DAVID HELLIER

WEST GERMAN companies are planning to increase their investment in the UK this year despite taking a rather dim view of the country's economic growth prospects, according to a survey by Herr Dieter Neumaier of Wiesbaden, the West German associate of London-based consultants, Tyack and Partners.

The survey, based on research during the last quarter of 1983, also

highlights the instability of top management in UK-based German companies and concludes that this is a symptom of parent companies' efforts to improve the competitiveness of their British subsidiaries.

Last year there was a change in top management in nearly a third of German companies in the UK - and 22 per cent plan a change this year.

The number of UK-based German companies planning to invest in Britain this year is three times last year's number and 27 per cent of them plan to invest more than DM 1m during the year.

This is despite the fact that more than half the parent companies that control the 700 or so German companies currently operating in the UK regard the markets as either stagnant or shrinking.

Nearly half of the German companies with subsidiaries in the UK are in Greater London, with 21 per cent of them in the City of London. Elsewhere, there is an overall preference for South-East England.

Most of the German companies in Britain were founded after 1955, and the survey concludes that the influence of West German companies is likely to continue to expand.

All these securities have been sold. This announcement appears as a matter of record only.

April 26, 1984

LAIDLAW

2,500,000 Class B Shares
(Non-Voting Common Shares)

Laidlaw Transportation Limited

Smith Barney, Harris Upham & Co.
Incorporated

William Blair & Company

Dominion Securities Ames Inc.

The First Boston Corporation

Bear, Stearns & Co.

A. G. Becker Paribas
Incorporated

Blyth Eastman Paine Webber
Incorporated

Alex. Brown & Sons
Incorporated

Dillon, Read & Co. Inc.

Donaldson, Lufkin & Jenrette
Securities Corporation

Drexel Burnham Lambert
Incorporated

Hambrecht & Quist
Incorporated

E. F. Hutton & Company Inc.

Kidder, Peabody & Co.
Incorporated

Lazard Frères & Co.

Lehman Brothers Kuhn Loeb
Incorporated

Prudential-Bache
Securities

L. F. Rothschild, Unterberg, Towbin

Salomon Brothers Inc

Shearson/American Express Inc.

Wertheim & Co., Inc.

Dean Witter Reynolds Inc.

ABD Securities Corporation

EuroPartners Securities Corporation

Robert Fleming
Incorporated

Kleinwort, Benson
Incorporated

Swiss Bank Corporation International Securities Inc.

Wood Gundy Corp.

McLeod Young Weir
Incorporated

Richardson Greenshields Securities Inc.

This advertisement complies with the requirements of the Council of The Stock Exchange in London.



U.S. \$100,000,000

CREDITANSTALT-BANKVEREIN

Incorporated with limited liability in the Republic of Austria

13% PER CENT. SUBORDINATED NOTES DUE 1991.

ISSUED AT 99% PER CENT.

The following have agreed to subscribe or procure subscribers for the above Notes:

CHASE MANHATTAN LIMITED

EUROPEAN BANKING COMPANY LIMITED

MANUFACTURERS HANOVER LIMITED

MERRILL LYNCH CAPITAL MARKETS

MORGAN STANLEY INTERNATIONAL

S. G. WARBURG & CO. LTD.

AMRO INTERNATIONAL LIMITED

BANQUE BRUXELLES LAMBERT S.A.

BANQUE NATIONALE DE PARIS

BANQUE PARIBAS

BAYERISCHE VEREINSBANK
AKTIENGESELLSCHAFT

COMMERZBANK
AKTIENGESELLSCHAFT

DEUTSCHE BANK
AKTIENGESELLSCHAFT

LEHMAN BROTHERS KUHN LOEB
INTERNATIONAL INC.

SAMUEL MONTAGU & CO. LIMITED

MORGAN GUARANTY LTD

ORION ROYAL BANK LIMITED

SALOMON BROTHERS INTERNATIONAL
LIMITED

SOCIÉTÉ GÉNÉRALE

SOCIÉTÉ GÉNÉRALE DE BANQUE S.A.

SWISS BANK CORPORATION INTERNATIONAL LIMITED

UNION BANK OF SWITZERLAND (SECURITIES)
LIMITED

The Notes constituting the above issue, issued in denominations of U.S. \$1,000 and U.S. \$5,000 each, have been admitted to the Official List of The Stock Exchange, subject only to the issue of the temporary Global Note. Interest is payable annually in arrears, the first payment being made on 17th May, 1985. Particulars of the Notes and the issuer are available from Exel Statistical Services Limited and may be obtained during business hours up to and including 17th May, 1984 (Saturdays and Public Holidays excepted) from the brokers to the issue:-

Cazenove & Co., 12 Tokenhouse Yard, London EC2R 7AN

3rd MAY 1984

BEAR STEARNS

We are pleased to announce that the following members of the International Division have been admitted to the firm as Limited Partners:

Robert M. Davies
New York

Hans Rudolph Kunz
Geneva

Peter F. Ganschietz
London

Peter A.A.M. Liebrechts
Amsterdam

C. William Hamilton
London

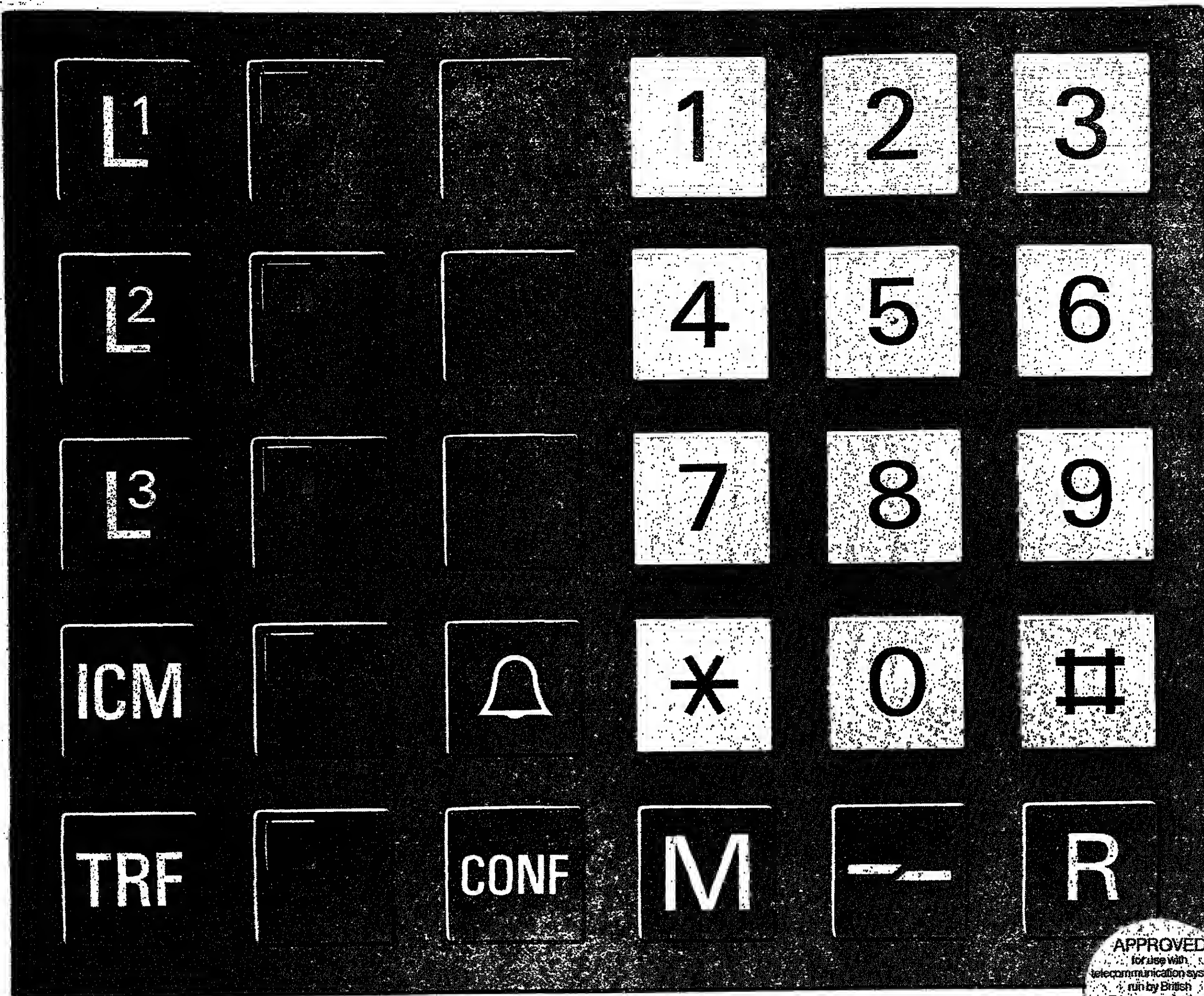
Alberto C. Mariaca
New York

Philip R. Tesoriero
New York

Bear, Stearns & Company

New York/Atlanta/Boston/Chicago/Dallas/Los Angeles/San Francisco
Amsterdam/Geneva/Hong Kong/London/Paris

May 1, 1984



IS YOUR BUSINESS ON THE BUTTON?

You're looking at the changing face of business telephones.

It belongs to a Rhapsody Elite, one of a remarkable range of Inphone Interphones from British Telecom.

These ingenious switching phones will divert, hold, transfer, and bar calls and are perfect in a small business environment.

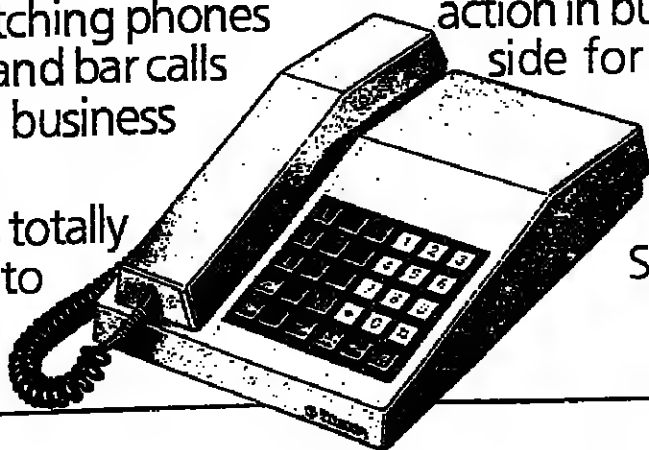
The Rhapsody Elite is totally programmable, with up to

a 99 number memory, and the facility to expand to 3 lines and 6 extensions.

And it's one of many Inphone products that will keep your business on the button.

To find out more about Inphone in action in business, post the coupon alongside for our comprehensive Inphone business products brochure.

Or dial 100 and ask the operator for Freefone Telecom Sales.



British
TELECOM

To: Inphone, British Telecom, FREEPOST, (BS3333), Bristol BS1 4YP.
Please send me details of the Inphone Business Range.

Name _____ Position _____

Company _____

Business Address _____

Phone _____

INPHONE.
IN ACTION. IN BUSINESS.

What's the difference between a Word Processor and a Business Processor?

.....This...

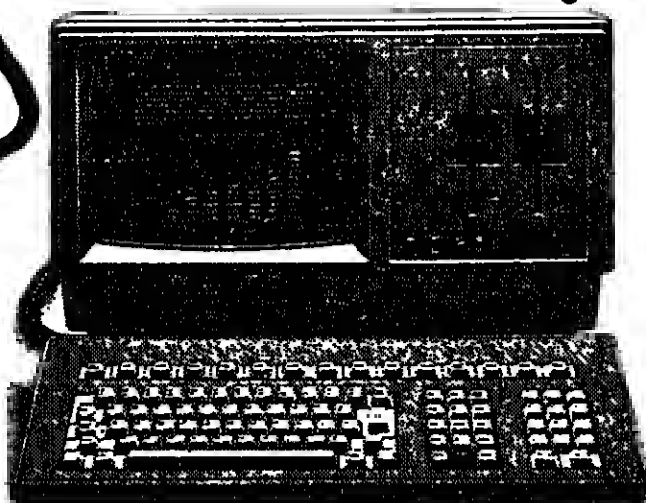
Buy any make of dedicated word processor and you'll probably waste your money.
Why? Because technically, you can now do very much better.

After nearly 50 years development one of today's world leaders in Office Technology - Harris - have come up with a totally new system so versatile it can do virtually anything and you can never out-grow it.

It's called the Business Processor...

.....This...

Our Business Processor outperforms word processors. It also excels as a professional computer. And it will operate as a stand-alone station or in a network...



**For your information,
the name is Harris.**

HARRIS

.....This...

The Business Processor is designed to link in with your mainframe and mini-computers, to give you instant access to all that is going on in your company as it happens. And with the System 5000 you can link all your staff into an intercommunicating system - putting them in touch with each other even if they are on other sides of the building - or other sides of the world. It will never become obsolete.

.....This...

Dread the idea of weeks of training on a word processor? Worried that your staff will never quite master all its functions? Then you'll love the Business Processor. Thanks to the One-Step System, you can take control in next to no time...

.....And this...



We have teams of experts waiting to help you. Experts in training your staff, in helping you get the best from our equipment. Engineers, Specialists of all kinds. All there to support you. They're what make our approach different.

See for yourself.

Simply call your nearest Thinking Office Advisory Service and we will arrange a full demonstration. Or post the coupon below. In terms of increased profits and better efficiency it could make all the difference...

Phone for the book.

Find out more about the Business Processor and Thinking Office, with our new book. It's free. Phone us now and discover all the possibilities of the Thinking Office - and how Harris will help you.

Harris - UK Headquarters
Harris Systems Ltd.
153 Farman Road, Slough, Berks.
Tel. 34666. Telex 848174

London Office
Harris Office Systems
171 Grays Inn Road, London WC1X 8UE.
Tel. 01-837 6400. Telex 297689

DRG/Barratt - Regional Offices

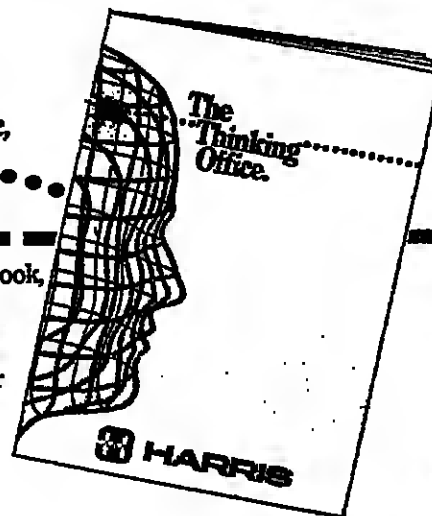
Aberdeen 822008	Birmingham 359 0161
Dundee 69351	Breaston 03317 3921
Livingston 37351	Northampton 46331
Glasgow 771 0851	High Wycombe 35991
Leeds 456944	Bristol 514777
Manchester 273 7421	St Albans 35151
Leicester 543557	Basingstoke 54331
	Tonbridge 365661
	Leamington Spa 34371
	Peterborough 237733
	Swindon 36888
	T&D Norton - Ireland
	Dublin 724455

DRG BARRATT

I would like a copy of your free new book, The Thinking Office, showing how Harris Thought Processing, Business Processing and executive computing can help my company achieve greater efficiency and improved profits.

To: **Harris Office Systems**
171 Grays Inn Road,
London WC1X 8UE.

Name (Mr/Ms/Miss) _____ Title _____ FT 08
Company Name _____
Address _____
Postcode _____ Tel. _____



All of these securities having been sold, this announcement appears as a matter of record only.

NEW ISSUE

April 19, 1984

\$150,000,000

International Bank for Reconstruction and Development

Five Year Floating Rate Notes of 1984, Due May 1, 1989

Interest on the Notes will be payable quarterly on February 1, May 1, August 1 and November 1 commencing August 1, 1984. The interest rate will be subject to adjustment on the calendar day following each auction of 91-day Treasury bills, and will be equal to 50 basis points above the 91-day Treasury bill auction rate (expressed on a bond equivalent basis).

The First Boston Corporation

Goldman, Sachs & Co.

Lehman Brothers Kuhn Loeb

Incorporated

Merrill Lynch Capital Markets

Morgan Stanley & Co.

Incorporated

Salomon Brothers Inc



N.V. Beleggingsmaatschappij Wereldhave
(Investment Company with variable capital)
23 Nassaulaan, 2514 JT The Hague (Netherlands)

1983 DIVIDEND

At the Annual General Meeting of Shareholders held on 2nd May, 1984 the dividend for the financial year 1983 was fixed at Dfl. 9.- in cash per ordinary share of Dfl. 20.-.

An interim dividend of Dfl. 4.25 was distributed in September, 1983. The final dividend of Dfl. 4.75, less 25 per cent dividend withholding tax, will be payable from 11th May 1984 on presentation of coupon No. 27.

Dividend coupons may be presented at Pierson, Helderling & Pierson N.V., Algemene Bank Nederland N.V., Coöperatieve Centrale Raiffeisen-Boerenleenbank B.A., Bank Mees & Hope N.V., Credit Lyonnais Bank Nederland N.V., Kempen & Co. N.V., in Amsterdam, The Hague, Rotterdam and Utrecht, in so far as there established, or at the offices of Morgan Grenfell & Co. Limited, 21 Austin Friars, London EC2N 2HB.

By order of the Board of Management

The Hague
3rd May, 1984

May 3rd, 1984



Ente Nazionale per l'Energia Elettrica (ENEL)

SDR 100,000,000

Floating Rate Debentures due 1988

Extendible at the Debenture holder's Option to 1989
Guaranteed by the Republic of Italy

In accordance with the terms and conditions of the Debentures, notice is hereby given that for the Interest Period commencing on May 4th, 1984 the Debentures will bear interest at the rate of 10 1/4% per annum. The interest payable on the relevant Interest Payment Date, November 5th, 1984 against Coupon No. 7 will be SDR 258.55. The US\$/SDR rate which will determine the US\$ amount payable in respect of Coupon No. 7 will be fixed together with the Interest Rate for the period commencing November 5th, 1984, on November 1st, 1984.

Fiscal Agent

ORION ROYAL BANK LIMITED
A member of The Royal Bank of Canada Group

SALES BY AUCTION 17-26 MAY 1984
VIEWING 4-15 MAY

ORDER OUR CATALOGUES!

GALERIE KOLLER ZÜRICH

GALERIE KOLLER, RAMSTRASSE 8, CH-8004 ZÜRICH, TELEFON: (01) 47 90 40/47 32 62, TELEX: 36500

UK NEWS

Ireland Forum campaign in U.S.

By Our Belfast Correspondent

THE TWO main unionist parties in Northern Ireland are sending representatives to the U.S. to mount a propaganda campaign against the New Ireland Forum report.

Both the Democratic Unionists, led by the Reverend Ian Paisley, and the Official Unionist Party headed by Mr James Molyneux, have rejected the suggested options contained in the report. They view a united Ireland in any form as totally repugnant.

Mr Paisley said his party wanted to counter the views being put forward by Mr Peter Barry, the Irish Foreign Affairs Minister, who is already in the U.S.

Mr Molyneux, who yesterday met Mr James Prior, the Northern Ireland Secretary, in London to discuss the implications of the report, has agreed that two of his party's officers should fly to Washington next Tuesday to explain their case to politicians and the media.

The response of the Official Unionists to the report has been to dismiss any interference in Ulster's affairs by outside interests and the party is adopting a low key attitude to the entire affair.

Door may be open, Page 31

Sinclair drops Belfast option

SINCLAIR VEHICLES has abandoned its option on the De Lorean sports car facilities in West Belfast, John Griffiths writes.

Its decision deals the final blow to Northern Irish hopes that the 72-acre site could again become a centre for vehicle production - of the family of electric cars that Sinclair intends to launch within the next three to four years.

Sinclair Vehicles - which is wholly-owned by Sir Clive Sinclair and has no links with his Sinclair Research company - has negotiated an assembly contract with Hoover at its plant in Merthyr Tydfil, South Wales, for the first of the electric car family, described as a commuter runabout and due to be launched next year.

The De Lorean receivers, Sir Kenneth Cork and Mr Paul Shevell, have now activated their long-delayed plans to auction the Belfast plant and equipment, and place land and buildings on the market.

The auction will take place at the Dunmurry site, a few miles west of Belfast city centre, between May 23 and 25. Mr Shevell said yesterday he expected the assets to be bought "on a fairly piecemeal basis."

The plant was primarily an assembly operation for the ill-fated De Lorean sports cars. But among the higher value equipment is a 25 units-an-hour plastic body moulding facility using a resin injection system developed by Lotus, a computerised Tellus carrier system for transporting the cars between work stations, a £400,000 rolling road fa-



Sir Clive Sinclair

city and an engine emissions test centre.

Proceeds from the auction will make only a small contribution towards the mountain of debts left by the De Lorean collapse. There is little prospect of reimbursement to trade creditors who are claiming more than £41m. The preferred creditor is the UK Government which invested £86m in the venture.

WOOLWORTH has completed the sale of 34 stores in Britain including its flagship store in Oxford Street, London. A further six stores are up for sale. Heron Property Corporation has paid more than £50m for 32 of the stores.

Woolworth has sold more than 100 stores since the chain was acquired from its U.S. parent company about 18 months ago in an attempt to make the group more profitable.

● LUCAS CAV, the diesel engine equipment company which has reduced its UK manufacturing workforce by more than 20 per cent since 1981, has begun recruiting again.

The company said this had been made possible by a contract to supply Ford with equipment for its new direct-injection, high-speed 2.5 litre diesel engine - recently launched in the Transit van.

● INTENSE competition is expected from bus-makers for a £140m order from London Transport (LT) for more than 2,000 buses to replace its Routemaster double-decker vehicles. LT expects to distribute a finished design for manufacturing tender early in 1986 and take delivery of the buses between 1987 and 1992.

● PETROL price increases announced by Shell and BP earlier in the week have been reversed after a 3.7p rise to 187.6p a gallon for four star fuel. Esso, whose 20 per cent market share is too large for its competitors to ignore, said: "Current factors suggest the market will not support higher prices."

● THE GOVERNMENT is to give approval for a £400m joint venture for direct broadcasting by satellite. A decision to be announced next week will clear the way for legislative changes to enable the controversial and financially-risky project to proceed. The venture will involve no state financing and will group the BBC, independent TV companies and an independent commercial body.

Lancashire & Yorkshire Assurance Society

Notice of Annual General Meeting
NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Society will be held on Thursday 24 May 1984 at 11.30 am at the Clifton Hotel, Welbeck Street, London, W1 for the following purposes:-

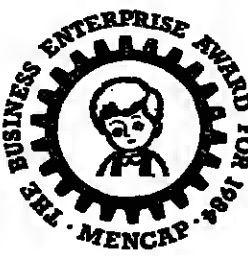
1. To receive the Chairman's Report.
2. To receive and consider the Accounts of the Society for the year ended 31st December 1983 and the Auditors' Report thereon.
3. To re-elect Mr M J Lynn as a member of the Committee of Management who, in accordance with Rule 12, retires by rotation and offers himself for re-election.
4. To transact any other business of the Society in accordance with the Rules.

BY ORDER OF THE COMMITTEE

4 May 1984

Registered Office, Bakers Pool House, Burgess Street, Sheffield S1 2PT.
A member entitled to attend and vote at this meeting may appoint a proxy (who need not be a member of the Society) to attend and vote in his place. A form of proxy may be obtained on application to the Secretary's registered office and must be completed and signed by the member and returned to the Secretary of the Society not less than 24 hours before the date of the meeting.

HAD A GOOD YEAR?



Nominations for the Company of the year close July 31

Ring Sandy Anson on 01-639 1233 for details

Sponsored by Barclays Bank, Lloyds Bank, The Sunday Telegraph, Henley Management College and THE INSTITUTE OF DIRECTORS

Jessel, Toynbee & Gillett plc

Bill Brokers and Bankers
Member of the London Discount Market Association

Results for Year Ended 5th April 1984

Profit stated after providing for rebate, taxation, all expenses and after transfer to reserve for contingencies.

- Group Profit £1.66m (1983 £2.17m).
- Dividend - Proposed final 3.5p, making total distribution for Year 5.63p (1983 Final 3.5p, Total 5.5p).
- Assets £599m. (1983 £575m).
- Disclosed Shareholders Funds £11.97m. (1983 £11.52).

These are not the full financial statements of the company which carry an unqualified auditor's report and which have not yet been delivered to the Registrar of Companies.

HACHETTE S.A.

Jean-Luc YAGARDERE, Chairman of the Board of HACHETTE S.A., parent company of the largest French communication group, announced increasing results for the fiscal year ended December 31, 1983.

1. The Parent Company's after tax profits for the year including extraordinary gains jumped from French Francs (FF) 103.5 million (1982) to FF 260 million this year. After tax trading profits excluding extraordinary gains increased from FF 83.8 million (1982) to FF 115 million (1983). The Chairman of the Board stressed the fact that 1983 earnings suffered a full corporate income tax charge, which was not the case in 1982 due to prior losses carried forward.
2. After tax consolidated earnings for the Group (not yet audited) including extraordinary gains will jump from FF 205 million a year ago to FF 320 million this year. Excluding extraordinary gains, after tax results will be in the range of FF 185 million versus FF 142 million a year ago.
3. HACHETTE S.A.'s dividend to be approved by the next Shareholders Meeting should amount to FF 16.50 versus FF 11 for the preceding year.

U.S.\$28,000,000

Short-term guaranteed Notes issued in Series under a U.S.\$280,000,000 Note Purchase Facility by

Mount Isa Mines (Coal Finance) Limited

Notice is hereby given that the above Series of Notes issued under a Production Loan and Credit Agreement dated 30th March, 1983, carry an Interest Rate of 11.75% per annum. The Issue Date of the above Series of Notes is 4th May, 1984, and the Maturity Date will be 5th November, 1984. The Euro-clear reference number for this Series is 1122 and the CEDEL reference number is 571764.

Manufacturers Hanover Limited
Issue Agent

3rd May, 1984

FORD CREDIT CANADA LIMITED

U.S. \$ 50,000,000

Subordinated Floating Rate Notes due 1989

- Private Placement -

In accordance with the provisions of the Notes notice is hereby given that for the six months period from April 30, 1984 to October 31, 1984 the Notes will carry an interest rate of 11.75% per annum with a coupon amount of U.S. \$ 1,477.43.

Frankfurt/Main, May 1984

COMMERZBANK
AG - KÖLN

He cried out for a car at InterCity. Only one name was big enough to bring him **SUPER SERVICE....**



When you get off the train, you can have a Europcar rental car waiting for you at 72 Inter-City stations.

It's part of what we call Super Service.

Super Service means that virtually wherever you want a car, you'll find Europcar can help.

Because Europcar is the biggest car hire company in Britain. (Who else did you think it was?)

We've got nearly three times more offices than anyone else.

Which means about three times more offices where you can pick up a car and three times more offices where you can drop it off.

And one-way rental costs no extra.

You can also arrange for a hire car from

Europcar to be waiting for you at 22 major UK airports.

Say Europcar and you'll also find Super Service at over 2,800 offices worldwide. When you're crying out for a car, we'll get you one.

Wherever you want to reserve a car, simply phone our Central Reservations

number:

01-950 5050.



By Appointment to Her Majesty The Queen
Main Vehicle Hire
Godfrey Davis Europcar Ltd, London.


Godfrey Davis

europcar rent a car

In the US and Latin America, it's National Car Rental.

- 1 LANARKSHIRE
- 2 CAMBUSLANG
- 3 THE GARNOCK VALLEY
- 4 WEST CUMBRIA
- 5 DERWENTSIDE
- 6 HARTLEPOOL
- 7 TEESSIDE
- 8 SOUTH HUMBER
- 9 ROTHERHAM
- 10 SHEFFIELD
- 11 CORBY
- 12 DUDLEY
- 13 DEESIDE
- 14 LLANELLI
- 15 BLAENAU GWENT
- 16 WEST GLAMORGAN
- 17 SOUTH GLAMORGAN
- 18 SOUTH GWENT

**NOBODY ELSE
GIVES YOUR
BUSINESS
THIS MANY
OPPORTUNITIES**



**The
Opportunity
Areas**

If you're starting up, expanding or relocating, talk to us first.

We are the Opportunity Areas. A unique combination of enterprise agencies in the regions and BSC Industry at the centre - which together have an unrivalled track record and a breadth of resources that will help your business on the way to success.

All we ask is that your business proposition is viable and that it will create new jobs in any one of eighteen areas.

If you're as serious as we are, fill in the coupon or call our Action Desk on:
01-686 0366 ext. 300 (or outside office hours 01-686 2311).

- 1 LOANS
At single figure interest rates.
- 2 LOCAL KNOWLEDGE
We've a unique network of contacts to assist you.
- 3 SOUND BUSINESS ADVICE
Our teams have helped over 2000 businesses to date.
- 4 BUSINESS TO BUSINESS
We're businessmen, not bureaucrats.
- 5 FAST RESULTS
We cut through red tape.
- 6 FLEXIBILITY
Tell us the problem, we'll find the solution.
- 7 GRANTS
Substantial Government Grants may be available.
- 8 PREMISES
With rent/lease free possibilities: from 500 to 25,000 sq. feet and more.
- 9 WORKFORCE
As interested in your project as you are. Government subsidised training available.
- 10 SPECIALIST HELP
Local knowledge combined with expertise at a national level. And it's free.

To: BSC Industry, NLA Tower, 12 Addiscombe Road, Croydon CR9 3JH.
I'd like my business to succeed. Give me the opportunities.

Name _____ Position _____
Company _____
Address _____
Tel. No. _____

FT-SE 100 INDEX FUTURES

FINANCIAL FUTURES EXCHANGE



**WE SPEAK
THE LANGUAGE**

Today, trading starts in LIFFE's new FT-SE 100 Index Futures Contract.

If you're an investment manager you're going to find it enormously useful. On the one hand it will provide a simple means of protecting a share portfolio from the risk of a market downturn without the expense of liquidation. On the other, it will facilitate participation in a bull market when freely available funds are limited, or specific share selections are not obvious.

Trading this new contract will, however, call for a very special combination of expertise in both equity and futures markets.

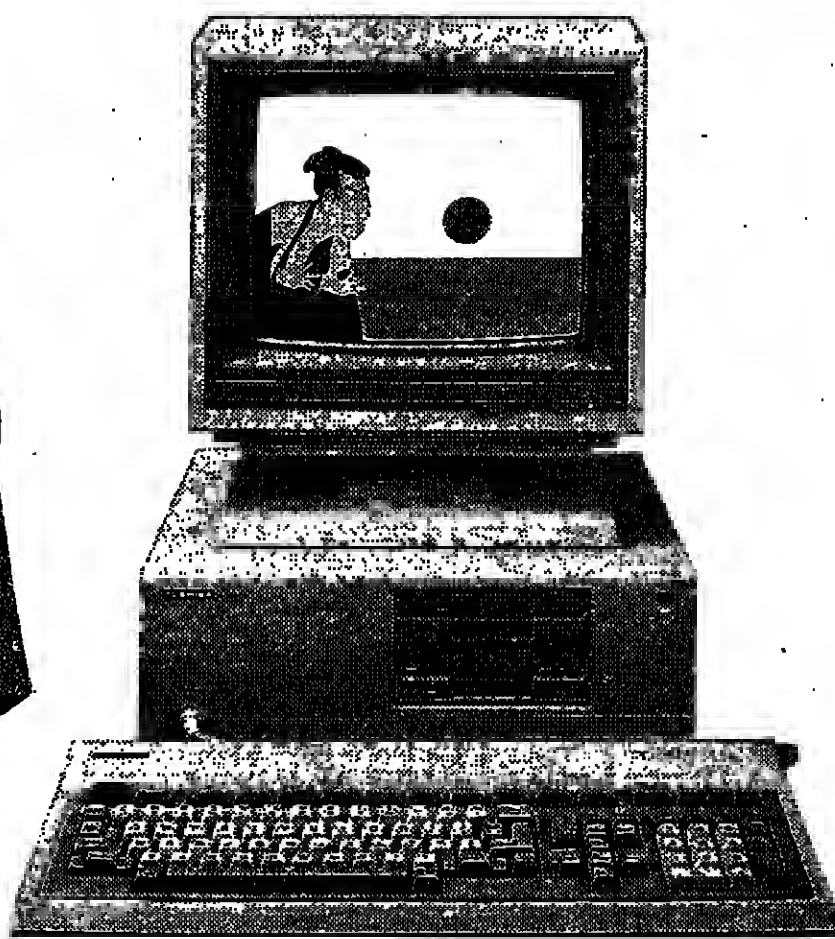
Which is why you should be talking to us.

We trust that the Phillips & Drew reputation and experience in the equity markets speaks for itself. But what you may not know is that Phillips & Drew Futures Limited has been a floor trading member of LIFFE since inauguration, and is already a leading broker of LIFFE's gilt contracts.

To find out how we can help you use the FT-SE 100 contract to maximum advantage, contact Roger Pearson or Robin Baldwin now on 01-628 4444, or write to us at the address below:

PHILLIPS & DREW FUTURES LIMITED.
120 Moorgate, London EC2M 6XP

THE JAPANESE ART OF COMPUTING



Toshiba computers are to be found gracing the offices of some of the world's top decision makers who appreciate the power of this sleek and elegant microcomputer. With the might of Toshiba's multi billion pound organisational and research facilities behind it, the T300 is ahead of its time.

It epitomises the generations old Japanese virtues of attention to detail and painstaking research. A true professional micro, it gives access to high level languages, high resolution 3 dimensional colour graphics, and offers a versatility and performance that can only be really appreciated by those fortunate enough to enjoy one.

If you're contemplating the purchase of a microcomputer - turn your face to the rising sun - it could be an illuminating experience.

SPECIFICATION T300

CPU: Intel 8088 MHz (16 bit)
MEMORY: 192-512 KB RAM up to 512 KB Video.
DISPLAYS: 640Hx500V; 80 CHARSx25 LINES:
12" Green, Monochrome. 14" Colour Display-1, 8 colours at one time: black, blue, red, green, light blue, yellow, white.
14" Colour Display-2, 15 colours displayable from a palette of 256.

DISKS: 2x5 1/4" floppy disks each with 640 KB, 5 1/4" internal 10M Byte Winchester Disk.
STANDARD INTERFACES: 3 Video ports, RS-232C Serial, Centronics Parallel.
OPERATING SYSTEMS: CP/M86 @ MSDOS @
LANGUAGE OPTIONS: BASIC, COBOL, FORTRAN, PASCAL.

TOSHIBA

Sole U.K. Distributor

SCAN

SCAN COMPUTERS LIMITED

Chanctonbury House, Church Street, Storrington, W. Sussex RH20 4LZ Telephone (09066) 5432

Smith
New Court
Limited

Experience & Strength- essential for dealing in international markets

From 30 April there is a new force in international dealing based on two essential ingredients. Long term experience and financial strength.

The combined forces of stock jobbers Smith Bros. P.L.C. a leading and well established name in international share dealing and Merchant Bankers N. M. Rothschild & Sons Limited will mean that investment institutions of all kinds now have direct access to a new powerful operation.

Associated Companies are based in Hong Kong, London, Los Angeles, Melbourne, New York, Singapore, Sydney and Zürich.

The particular trading advantages offered by Smith New Court are derived from our strength in a number of specialist markets, in particular international gold mining and Australian and Hong Kong securities.

For further information about Smith New Court please call London (01) 628 2080 and ask for:
Michael Marks - Managing Director
or Robert Davis - Dealing Director
Or write to the address below:

Smith New Court Limited

International Dealers

241 Salisbury House, London Wall, London
EC2M 5QT Telephone: (01) 628 2080
Telex: 884410 or 8950093

a partnership of
N. M. Rothschild & Sons Limited and Smith Bros. P.L.C.

THANKS A MILLION

25th APRIL 1984

We at Hewitt & Hill Communications Ltd wish to thank our clients whose confidence in our Communications Consultancy, Concepts, Scripting and production of Conferences, Film, Video, Slide/Tape and Print has today enabled us to bill our first £1 million.

ALLIED HAMRO
ARMED FORCES FINANCIAL ADVISORY SERVICE
ARMY DEFENDANTS ASSURANCE TRUST
BANK OF CREDIT & COMMERCE
BAYNE DAWES
BOOKER MCCONNELL
BOOSEY & HAWKES
BRITISH TISSUES
CAPE BOARDS
CLAAS
DAF TRUCKS
DRG
DURACELL
ELBOW BEACH SURF CLUB
EBC
EQUITY & LAW
HARRIS QUEENSWAY
LEVER INDUSTRIAL
THE LONDON METAL EXCHANGE
J. MANN & SONS
MANOR CATERERS
MARITZ UK
MCGRAW HILL
MITCHELL MONKHOUSE
NEWS INTERNATIONAL
PILKINGTON GLASS
THE RANK ORGANISATION
ROBINSONS OF CHESTERFIELD
SAMBROOK
SALES DEVELOPMENT INTERNATIONAL
SEGWICK
STEWART WRIGHTSON
SUPERTRAVEL
THOMPSON MCINTOCK
—coupled with the name of Messrs. Courts & Co.

With their continuing support—and yours!—we confidently look forward to the second.

Hewitt & Hill Communications Ltd
Old Trinity Church, Wethered Road
Marlow, Buckinghamshire SL7 3AH
Tel: 06284 74721/2

UK NEWS

Mary Ann Sieghart looks at the launch of a contract based on share movements U.S.-style financial futures sport kicks off

"IT IS still distinctly a minority sport in Britain, but we're catching up quickly with the States." The stockbroker was talking not about American football, but of a pursuit just as hair-raising and requiring the same split-second timing—the trading of financial futures.

Yesterday, the London International Financial Futures Exchange (Liffe) barely 18 months old, tried to close the gap with the U.S. even further by launching a new contract based on the movement of shares on the London Stock Exchange.

Stock index contracts have been immensely popular in the U.S. since they were launched in 1982. More than 1m S&P 500 index contracts changed hands on the Chicago Mercantile Exchange in February, compared with about 200,000 a month when the trading began.

Liffe's new contract, though, may not get off to such a sensational start. A combination of tax and legal problems could make some investors stay away from the market.

Liffe's new contract is based on the new Financial Times-Stock Exchange 100 index, launched in February. This tracks the price movements of 100 leading UK shares and is recalculated every minute.

The idea of using stock index futures is to reduce the risk of holding

shares or to bet on the way the stock market is heading.

For instance, if a fund manager thinks the index will fall, he may not want to start offloading his shares. Instead, he can sell a futures contract, keeping his shares with the dividend income they bring.

If he is right and the index does go down, he will probably lose money on the shares. But he can buy back the futures contract at a much cheaper price than he sold it and make a profit which should cancel out losses on his portfolio.

The contract has other uses too. The manager may take a bullish view of the market while knowing that his next injection of money will not come in for several months. Though he cannot afford to buy many more shares, he can buy a futures contract by putting up a fraction of its value. If the market does rise, he can sell that contract at a profit.

Even if he is not already fully invested, buying a futures contract allows him to cash in on the rising market while giving him time to pick his stocks with care.

When the contract began trading yesterday, the initial business was done by firms who were already members of Liffe and had been

trading the other futures contracts for more than a year.

Of the old hands, the stockjobbers will find the contract the most useful as it gives them a chance to hedge the positions they have built up in the stock market.

"It seems to be tailor-made for our requirements," says Mr Nick Durlacher, the partner in charge of futures and options at Jobber Wedd Durlacher Mordaunt. "We're extremely enthusiastic about it, though our ability to use it will depend on its popularity."

His view is echoed by Mr Stephen Raven, a director of rival jobber Akroyd & Smithers. "We'll be a major market-maker in the contract," he says, "but we can only use it properly if the trading volume is good."

This is the crucial question. Will there be enough trading in the contract to tempt the institutions who want to hedge their portfolios? The trading volume, or liquidity, must be great enough to allow the hedgers to buy or sell the contracts they want at the time that suits them.

Mr Michael Jenkins, chief executive of Liffe, hopes that the major outside players in the contract will be pension funds and insurance companies, who between them own

about half of the total UK equity pool.

Liffe has organised seminars and produced literature to help educate institutional fund managers in the use of the contract. But ignorance is not the only obstacle to overcome.

Pension fund managers, in particular, are naturally conservative creatures. After all, they have to preserve, and preferably increase, the real value of the money they manage so that the workers they represent can be assured of retirement cash in up to 40 years' time.

Many of the trust deeds under which they operate were drawn up 20 or 30 years ago when financial futures were unheard of. In order to use Liffe, then, they have to change the trust deeds and that means persuading the board of the company that futures are a good thing.

Most of the institutions would like to see a reasonable degree of liquidity in the market before they dip more than a toe in the water. In the U.S., this liquidity arose out of the high proportion of individual investors using the contracts. Some were 'locals' or floor traders; others private investors who wanted to take a punt on the market.

But the UK tax system discourages this. Unlike dealings on the

stock market, which are taxed as capital gains, any profits made on the futures contract will be subject to income tax. For higher rate taxpayers, this means the tax burden is doubled.

Moreover, unless the individual is a full-time trader, he will not be allowed to set off gains against losses in any previous tax year or against losses incurred elsewhere. Mr Geoffrey Chamberlain, of stockbroker Hoare Govett, sums up the problem: "A possible 60 per cent income tax with no offset for losses is not the most attractive thing to get you racing into a new market."

Liffe has made submissions to the Inland Revenue on this matter and describes the reaction as "sympathetic." Michael Jenkins says: "We haven't given up on individuals. We hope to achieve something this year or next."

He claims that if all futures profits were treated as capital gains for those not regularly involved in the market, there would not necessarily be a loss in tax take. More people, he says, will come into the market if the tax treatment is changed.

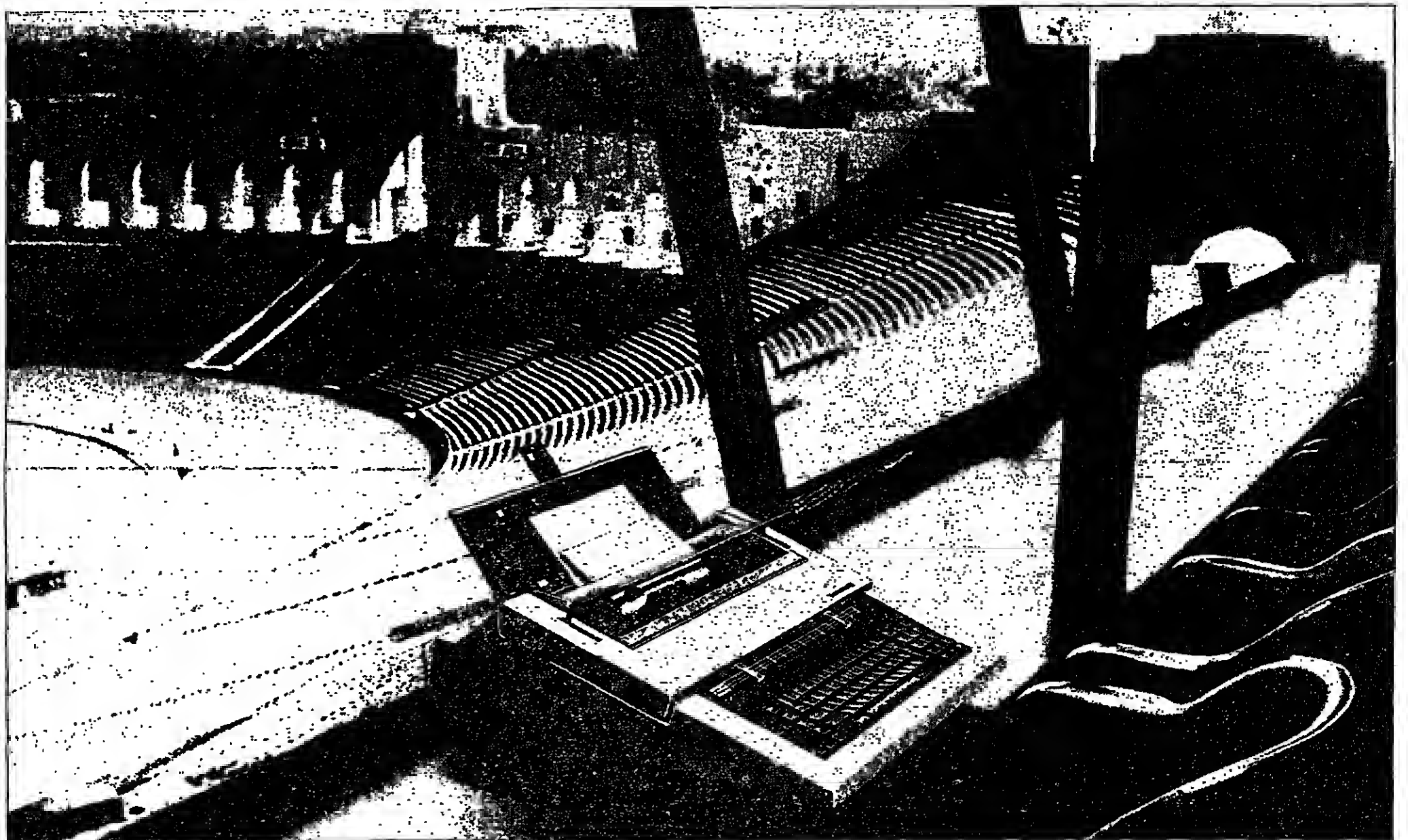
All is not lost, however, without the individual speculator. Although the U.S. markets depend on him, Liffe's other contracts have built up

respectable trading volumes based on a high degree of institutional involvement instead.

What it needs with the stock index contract is for a few funds to make the running. As Tom Heyes, chairman of the National Association of Pension Funds and manager of Imperial Chemical Industries' fund, says of his members: "They are aware of the mechanics. What they've got to see is that there are profits to be made or losses to be stopped."

Fund management is, after all, a highly competitive business and if a few funds start making money out of futures, the others may see it as a market they can no longer afford to ignore. Mr Tony Dye, of Phillips & Drew, who manage £3.5m of pension fund money, points out: "It's another tool in the fund manager's armoury. Anything which might add to performance is welcome."

In any case, Liffe is not expecting to emulate the phenomenal success of the stock index contracts in the U.S. "If by the end of the year, we're doing 2000 index contracts a day, we would be very happy," says Michael Jenkins. "People are going to come in quite tentatively. They will test the water. I think it will take time, but it will be successful."



Gear-Up For The Olympics With Brother

Being selected to compete in the Olympic Games takes years of hard work and training. The same can be said for being designated by the Los Angeles Olympic Committee as their official typewriter. Through many long years of making typewriters, Brother has gained the experience and reputation for quality.

that are necessary to produce a machine sophisticated enough to gain such acceptance. The forerunner among electronic typewriters, EM series machines employ an ultra-light-touch keyboard that will allow typists to type at record-breaking speed. They won't be tripped up by typeface or ribbon changes either, for Brother's cassette-enclosed daisy wheel and ribbons slip in cleanly and effortlessly.

The EM-200 with its 16 character display and 8K memory allows storing text and phrases, and detection and correction of errors before they're printed. The correction memory on both the EM-200 and EM-100 permits automatic correction of the previous 500 characters. Press a button and you are automatically relocated to the position that you started from. But what really puts our EM series ahead of the competition is its reliability through many years of use. All typewriters wearing the Brother EM symbol are winners of one of the most severe testing courses ever devised for office machines. By producing the "Official Typewriter of the Los Angeles 1984 Olympic Games", the efficiency experts at Brother have again shown their sophistication in high-quality office machines.

Official Typewriter of the Los Angeles 1984 Olympic Games



"Who makes good things, makes good friends"

brother®

Electronic Office Typewriters

Brother Industries, Ltd. Nagoya, Japan

Office Equipment Division, Jones + Brother Limited, Shepley Street, Guide Bridge, Audenshaw, Manchester M34 5JD
Telephone: 061-330 6531 (8 lines)
Telex: 669092

Please send me more information on the complete range of Brother typewriters.

Name _____
Position _____
Company _____
Address _____

CONTRACTS AND TENDERS

TENDER NOTICE

BANGLADESH POWER DEVELOPMENT BOARD GREATER DHAKA POWER PROJECT Phase 2

Tenders are being invited for the undermentioned contracts which, subject to signature of an exchange of letters between the Overseas Development Administration and the Government of Bangladesh, will be financed by the Overseas Development Administration of the British Government under a United Kingdom/Bangladesh Project Grant for the second phase of the Greater Dhaka Power Project.

TURNKEY CONTRACTS
Tender No. 132/33kV substations and Central Area 33/11kV substations including Civil Works.
Tender No. 132/33kV oil filled and 33kV XLPE cables.

SUPPLY ONLY CONTRACT
Tender No. 132/33kV Ancillary Equipment including Vehicles and Boats.

It is anticipated that documents required for preparation of tenders will be available during May 1984 but interested parties should write immediately, stating which document(s) they require and enclosing the appropriate deposit(s) to the Consulting Engineer.

Ewhbank Power and Water Ltd., Consulting Engineer, Prudential House, North Street, Brighton BN1 1RW, United Kingdom.
Telephone: Brighton (0273) 726533. Telex: 87036 (EPLB) G.

A deposit of £200 is required for each tender document requested, such deposit being refundable on receipt of a valid tender. The closing date for receipt of tenders will be 12 noon on Friday, 12/5/84. Tender Nos. 132/33kV oil filled and 33kV XLPE cables and Tender No. 132/33kV Ancillary Equipment.

Tenders will be restricted to British manufacturers and contractors and materials, goods and services must be of UK origin.

Tenders will be issued from the UK office of the Consulting Engineer but copies will be available for reading purposes only at the Greater Dhaka Power Project office in Dhaka.

PROJECT MANAGEMENT GROUP, HOUSE 67, ROAD 135, GULSHAN, DHAKA, BANGLADESH.

Art Galleries

LIVERPOOL GALLERY, 10, QUEEN'S ST., W1
11.45-5.30 PM. MONDAY. COPIES OF
11.45-1.00 PM. MONDAY. COPIES OF
11.45-1.00 PM. MONDAY. COPIES OF

BASE LENDING RATES

A.B.N. Bank	8 1/8%	Hill Samuel	8 1/8%
Allied Irish Bank	8 1/8%	C. Hoare & Co.	8 1/8%
Amro Bank	8 1/8%	Hongkong & Shanghai	8 1/8%
Henry Anschuetz	8 1/8%	Kingsnorth Trust Ltd.	10 1/8%
Amroce Trust Ltd.	8 1/8%	Knowles & Co. Ltd.	8 1/8%
Bank of America	8 1/8%	Lloyds Bank	8 1/8%
Bank of Canada	8 1/8%	Malayan Banking Corp.	8 1/8%
Banco de Bilbao	8 1/8%	Malinhall Limited	8 1/8%
Bank Hapoalim BM	8 1/8%	Edward Manson & Co.	8 1/8%
BCCI	8 1/8%	Meghraj and Sons Ltd.	8 1/8%
Bank of India	8 1/8%	Midland Bank	8 1/8%
Bank of London	8 1/8%	Morgan Grenfell	8 1/8%
Bank of Cyprus	8 1/8%	National Bk. of Kuwait	8 1/8%
Bank of Egypt	8 1/8%	National Girobank	8 1/8%
Bank of India	8 1/8%	National Westminster	8 1/8%
Bank of Scotland	8 1/8%	Norwich Gen. Tst.	8 1/8%
Banque Belge Ltd.	8 1/8%	People's Tst. & Sv. Ltd.	8 1/8%
Bank of Spain	8 1/8%	R. Raphael & Sons	8 1/8%
Beneficial Trust Ltd.	8 1/8%	P. S. Kelson & Co.	8 1/8%
Bremar Holdings Ltd.	8 1/8%	Roxburgh Guarantee	8 1/8%
Brit. Bank of Mid. East	8 1/8%	Royal Trust Co. Canada	8 1/8%
Brown Shipley	8 1/8%	J. Henry Schroder Wagg	8 1/8%
CL Bank Nederland	8 1/8%	Standard Chartered	8 1/8%
Com. Bank of Paris	8 1/8%	Trade Dev. Bank	8 1/8%
Cashie Court Trust Ltd.	9 1/8%	TCB	8 1/8%
Cayzer Ltd.	9 1/8%	Trustee Savings Bank	8 1/8%
Cedar Holdings	9 1/8%	United Bank of Kuwait	8 1/8%
Charterhouse Japanch.	10 1/8%	United Mizrahi Bank	8 1/8%
Charterhouse	10 1/8%	Volkswagen Bank	8 1/8%
Citybank Savings	9 1/8%	Westpac Banking Corp.	8 1/8%
Clydegate Bank	8 1/8%	Whiteaway Laidlaw	9 1/8%
C. E. Coates	8 1/8%	Williams & Glyn's	8 1/8%
Comm. Bk. of N. East	8 1/8%	Wintress Secs. Ltd.	8 1/8%
Consolidated Credits	8 1/8%	Yorkshire Bank	8 1/8%
Com. Bank of N. East	8 1/8%		
Com. Bank of N. East	8 1/8%		
Dunbar & Co. Ltd.	8 1/8%		
Duncan Lawrie	8 1/8%		
E. T. Trust	8 1/8%		
Exterior Trust Ltd.	8 1/8%		
Exterior Trust Ltd.	8 1/8%		
Exterior Trust Ltd.	8 1/8%		
First Nat. Secs. Ltd.	9 1/8%		
Robert Fraser	8 1/8%		
Grindlays Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank	8 1/8%		
Guinness Bank			

UK NEWS

Iveco UK profit of £2.7m is first for four years

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

THE BRITISH subsidiary of Iveco, the Fiat-owned group which is Europe's second-largest truck producer, made a net profit of £2.7m in 1983 - its first profit since 1979.

Since recording a profit of £596,000 for 1979, Iveco UK's losses have reached more than £14m, with a peak deficit of £6.547m for 1981. In 1982 the loss was £2.7m but included an extraordinary loss of £1.7m for the write-down of heavy vehicle stocks.

In 1983 the parent group, which is registered in Amsterdam but has factories in Italy, France and West Germany, capitalised a £4m loan to bolster its UK subsidiary's balance sheet. There were previous capital injections of £5m each in 1982 and 1980.

Mr Alan Fox, chief executive of Iveco UK, says the company's balance sheet "now looks reasonable" and enables it to borrow on normal commercial terms. A £4m medium-term loan has been negotiated with UK banks.

He maintains Iveco UK hoped to improve its financial performance again in 1984 but much depended on currency fluctuations.

Mr Fox predicts that the UK market for commercial vehicles over 3.5

tonnes gross will rise by 14 per cent from 49,950 to at least 57,000.

Iveco also expects to improve its market share - already up from 4.7 per cent to 5.2 per cent last year - to about 6 per cent in 1984, but at present it was having some difficulty keeping pace with demand for heavy trucks.

Iveco UK's turnover last year rose 40 per cent to £44m. Its registrations rose 23 per cent to 2,802 vehicles compared with the market improvement of 11 per cent.

Mr Fox says the turnaround in profitability flowed from last year's overhead costs being kept at 1982 levels; from the strength of the pound against the Italian lira and French franc and because the Iveco continental European factories experienced a 10 per cent net improvement in efficiency which helped keep factory prices down.

Iveco UK kept stocks under control, thus helping to reduce its interest bill by £700,000 to £1.7m and there were two price increases which added about 10 per cent.

Mr Fox claims that 60 per cent to 70 per cent of Iveco UK's import bill is covered by purchases of British components by the parent company.

BL plans to continue high capital spending

BY OUR MOTOR INDUSTRY CORRESPONDENT

BL'S CAPITAL expenditure rose by 7.7 per cent from £229.8m to £247.7m last year, the state-owned motor group reveals in its annual report.

Sir Austin Bide, chairman, indicates that capital spending will continue at a high level in 1984. At the end of last year the board had approved £327m of further capital expenditure compared with £376m in December 1982.

BL's manpower worldwide fell from 105,000 at the end of 1982 to 101,000 by December last year. The UK workforce was reduced from 83,000 to 80,000 during the same period.

However, employment within the cars division rose from 55,398 to 55,487. Within Land Rover-Leyland, manpower fell from 46,748 to 44,487 and there was a reduction from 2,916 to 1,546 in other parts of the business, partly reflecting the disposal by BL of the Goodwin Barsby and the Aveling Barford construction equipment operations during 1983.

As previously reported, BL's extraordinary losses of £73.4m last year included £27.2m arising from decisions already taken on the restructuring of Land Rover-Leyland - 1,057 are to be made redundant at the truck plants at Albion, Glasgow, Leyland, Lancashire, and Scam-



Sir Austin Bide

mill, Watford, while Land Rover is to close seven satellite plants and consolidate at one factory with the loss of 1,580 jobs during the next two years.

In addition, a provision of £40m has been included in the £73.4m for "further restructuring in which a final decision has not yet been taken, pending Government approval of the 1984 corporate plan."

Although the report does not say so, this provision has been made in respect of the closure of the Bathgate export truck plant in Scotland which has been given a temporary reprieve by the Government while

the Scottish Office attempts to find some way of saving the 1,750 jobs involved.

In his review of the cars division, Mr Ray Horrocks, group chief executive, cars, says it produced a record trade balance of £317m last year.

He suggests that in 1984 competitive pressures in the European car markets will further intensify as manufacturers continue to accept narrow margins to maintain sales in the face of severe over-capacity. But an unprecedented programme of new car models to be introduced in 1984 should allow Austin Rover to increase its share of major markets.

Jaguar's performance is expected to improve further with a broadening of its sales base within Europe.

Mr David Andrews, group chief executive, Land Rover-Leyland dealing with the commercial vehicles business, says 1984 will be another difficult year. "Above all, the final result will be heavily conditioned by the impact that the speed, size and spread of world economic recovery will have on commercial vehicle markets."

The report shows that on a current cost basis, BL's net loss for 1983 was £213m (£248m in 1982) compared with the historic loss of £151.5m (£292.9m).

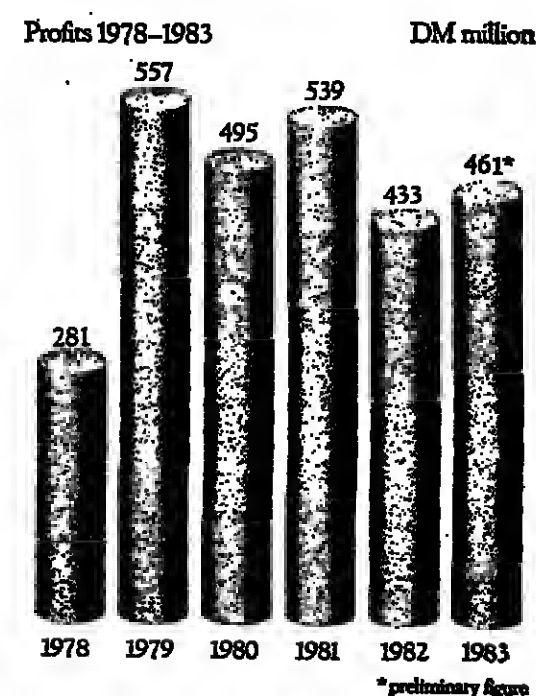
The net profit allows to pay an unchanged dividend of DM 7.50 per share, and to further strengthen the reserves.

The chemicals sector benefited from improved market conditions. Capacity utilization at 74% was a 7% improvement over that of the previous year.

Oil production in the British North Sea, Libya, and Egypt equalled the previous year's level. A strong jump in gas output was the result of new operations in the Dutch North Sea. Exploration and development activities in the U.S. made further progress.

Oil throughput of VEBA OEL fell by some 38% after 50% of its Ruhr refineries were sold to PdVSA, the Venezuelan oil company, at the beginning of 1983.

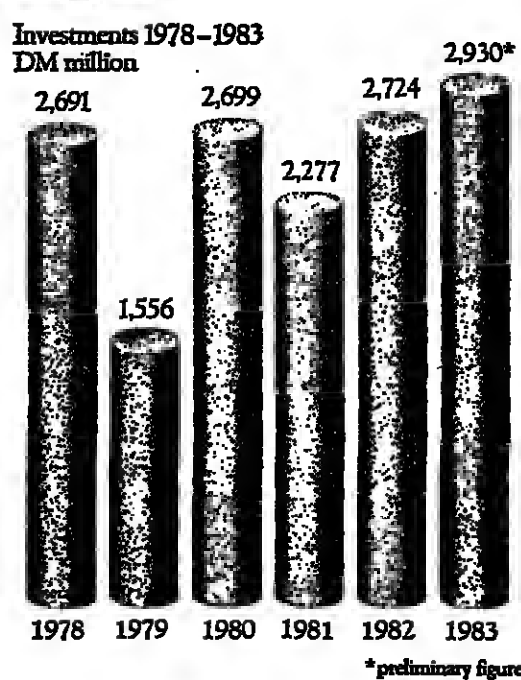
Utilization of top distillation capacity was a high 79%, well above the industry average of 59.6%. VEBA's conversion and petrochemical plants operated almost to full capacity.



Despite soft demand in certain markets, VEBA's trading, transportation and service activities again showed satisfactory results.

To find out more about the VEBA Group, its operations and performance, get in touch with VEBA AG, Karl-Arnold-Platz 3, D-4000 Düsseldorf 30, Federal Republic of Germany.

Investments reached DM 2.9 billion. The number of employees dropped by 3,198 to 77,276.



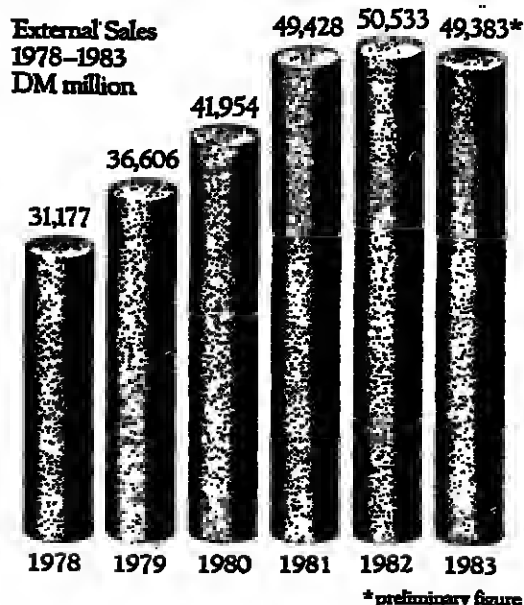
The main activities of the VEBA Group are electricity generating and supply, chemicals, petroleum and petroleum products, trading and transportation.

In the electricity sector, power supply increased by 6.1%, with high growth rates recorded in the latter months of the year.

In 1983, the VEBA Group's ongoing program of restructuring and streamlining its widely diversified activities produced good results.

Profits rose by 6.5% from DM 433 million to DM 461 million, while the reins were held on sales, which dipped by 2.3% to DM 49.4 billion.

Adjustments were made to eliminate risk potentials. Moreover, favorable valuation methods were applied to take full advantage of allowable tax provisions.



VEBA

Success in 1983 reflects decisive streamlining measures.

THE MANAGEMENT PAGE

EDITED BY CHRISTOPHER LORENZ

GEORGES BESSE hardly fits the popular image of the French "President Directeur General," let alone the head of one of the country's most venerable corporate names. In contrast to the conventional caricature of a smooth, well-dressed, sophisticated, manicured individual who finds talking openly about money slightly distasteful, Besse wears a badly cut blue suit, talks loudly and cracks jokes.

Nonetheless, in the two years since joining the aluminium group, Pechiney, following its nationalisation "he has restored the punch to this depressed old group," remarks one of Besse's closest collaborators. A far-reaching recovery plan has meant the divestiture of the group's chemicals assets, the re-centring of the group around its original aluminium and metals businesses, and the continued diversification into specialty metals and other advanced technology sectors.

His aim is to make Pechiney, still the third largest aluminium producer in the Western world, competitive once again with its two bigger rivals, Alcan of Canada and Alcoa of the U.S. He is cutting back the French group's workforce by 4,000 people. He has backed down headquarter staff by a third and promoted internally younger men to key management positions. He has launched an ambitious restructuring programme for Pechiney's French aluminium operations involving the regrouping of production around two or possibly three major technologically advanced poles and the shutdown of four of the group's 11 smelters in France. He has negotiated a series of novel deals to secure cheaper electricity in France for his smelters and made a number of moves to improve the competitiveness of the group's aluminium production elsewhere in the world.

Besse's first priority was to speed up the divestiture programme started at Pechiney before nationalisation in 1982. Pechiney was then still called Pechiney Ugine Kuhlmann (PUK) after the ill-fated merger in 1971 between the original Pechiney metals company and the Ugine Kuhlmann chemicals group.

PUK had already unloaded its money-losing steel operations when Besse arrived. It had also sought to shed its large, but heavily loss-making, chemicals businesses to Occidental Petroleum of the U.S., but the previous administration of Ciscard d'Estaing, like the subsequent left-wing government of President Francois Mitterrand, blocked the deal. "It would have solved many problems if

Pechiney responds to strong medicine

Paul Betts reports on the French aluminium group's renaissance



Georges Besse: negotiated novel deals to secure cheaper electricity

they had agreed to the sale," says Besse, adding that the Americans "were prepared to pay good dollars."

Instead, on the argument of protecting national interests, the government insisted on a "French solution." The final plan opted for by the socialist administration involved splitting Pechiney's chemicals assets between Elf-Aquitaine, the state-controlled oil group which has now also become the major French heavy chemicals concern, the Rhone-Poulenc chemicals group, and C&F Chimie, the chemicals subsidiary of the French coal board.

"It took longer than I had hoped and absorbed a lot of management time and effort," Besse acknowledges. But he did very well out of the affair. The state, his shareholder, absorbed the losses and debts of the chemical operations. Meanwhile, Pechiney's

aluminium business, which now accounts for nearly 57 per cent of group sales, compared with about 40 per cent before nationalisation, was in dire need of a facelift. Until the recent recovery in aluminium prices, these operations were also losing a great deal of money. Pechiney's consolidated loss in 1982 totalled FF 3bn (£257m) and that did not include provision of FF 1.6bn for the chemicals assets transferred to the three other nationalised French companies. In 1981, Pechiney lost FF 2.5bn. And during the first six months of last year the deficit was FF 835m.

Pechiney's French aluminium output last year totalled about 350,000 tonnes, while the group's worldwide output was down from 1.1bn tonnes to 860,000 tonnes. The target is to reduce output eventually to around 1.1bn to 1.2bn tonnes a year. Besse's strategy for Pechiney's

aluminium business can be summed up as follows: produce only where electricity costs are low and only in world scale plants.

Electricity costs are crucial in the electrolytic smelting of aluminium. It takes about 8 kilowatt hours to make a pound of aluminium, and the current market price for the metal is about 75 cents a pound.

Pechiney's electricity costs in France have been high by industry standards, reaching 2.7 cents per kWh in some cases. Besse wants to bring the average down to about 1 to 1.5 cents per kWh.

That would put Pechiney ahead of its European competitors but still leave it some distance behind Alcan Aluminium's Canadian smelters where the average is 0.2-0.3 cents per kWh. Improvement was needed most in France, where more than a third of the group's

aluminium is produced, so Besse set about trying to get better rates out of Electricite de France. Negotiations were tough because EDF was keen to avoid setting a precedent leading to other heavy industrial electricity users demanding rebates.

Borrowing from a British idea of the late 1960s, it was eventually agreed that Pechiney would buy a FF 2bn stake in an EDF nuclear power plant, and this would be, in effect, buying its own electricity.

However, Besse remembered that the two British experiments with this system had failed, one of them disastrously. British Aluminium had bought a stake in the Hunterston B nuclear station as a way of getting cheap power for its Invergordon smelter. But the cost of building Hunterston went well over budget, and so the electricity charges to Invergordon were much higher than anticipated and the smelter, although modern and efficient, had to be closed in 1981.

Pechiney and EDF got around this potential pitfall by agreeing that the company would buy a stake in a hypothetical nuclear plant, not a specific one. This means the company is not tied to the fate of any particular plant and it can draw its power from any part of the EDF network.

Besse has also been busy trying to cut electricity charges at the group's smelters abroad. Pechiney is in dispute with the Dutch power authorities over electricity charges at its 85 per cent owned 170,000 tonne smelter in the Netherlands and has gone to arbitration over power costs at its 140,000 tonne smelter in Greece. Besse also refused to put more money into Pechiney's Spanish subsidiary and has reduced the holding from two-thirds to one-third.

Also, late in 1982, Pechiney pulled out of a proposed smelter project in New Zealand because of difficulties in obtaining a satisfactory electricity price.

Meanwhile, the group has embarked on a major investment programme in its aluminium operations, that includes FF 3.5bn to raise capacity at its two main French smelters — at Saint-Jean de Maurienne in Savoie and Noguieres — to a combined 320,000 tonnes, and the possible construction of a third large smelter.

Ahead, the group has decided to keep a 35 per cent stake in the Pomag 230,000 tonne smelter project in Australia, which is about to begin production. Pechiney's biggest overseas

initiative in the past year has been the sale of its U.S. smelter interests and the launching of a new \$1.2bn 230,000 tonne smelter project in Quebec.

The attraction in Quebec was the offer of exceptionally low power costs in a 25-year contract. One of Pechiney's partners in the project said earlier this year at the signing ceremony that when the smelter comes on stream in 1986 production costs would be about 45 cents a pound.

Pechiney has a 50.1 per cent stake in the project, and the remainder is split equally between a Quebec government agency and Alumax, the U.S. group that bought Pechiney's U.S. smelters for \$230m. Pechiney has hung onto its U.S. subsidiary, Howmet, which is a leading producer of turbine blades for jet engines. This is the core element in the group's specialty metals and high technology division. Recently, a French company, Ceramiques Techniques Desmarquest, which makes heat resistant and high performance materials, was acquired.

This division now accounts for a quarter of group sales, overtaking the old ferrous and copper division which has undergone major restructuring.

With the help of the recovery in aluminium prices, Pechiney operated profitably in the fourth quarter of 1983 for the first time since Besse took over. For 1983 as a whole, losses were probably between FF 600-700m, but the company is cautiously optimistic it can make a profit this year. As an eloquent sign of improvement, Pechiney is also returning to the international financial markets this year to raise U.S.\$420m to help it to finance its share of the Quebec smelter. And U.S.\$300m of the total is non-guaranteed project financing.

For the Socialist government, the recovery at Pechiney could not come at a better time. The government is having a hard time handling the painful restructuring of the automobile, telecommunications and steel industries, and it needed an example of nationalisation working.

Laurent Fabius, the industry minister, calls Pechiney's recovery "spectacular." But Besse is more cautious. He says the formidable competition the group faces, and knows he will have to keep arguing for approval to carry out the group's ambitious FF 16bn investment programme over the next three years.

So he can probably be expected to continue to talk loudly and move quickly. Most people think he will also continue to get his own way.



UK HOTEL prices have risen by an average 7.63 per cent for a single room with bath, plus English breakfast, over the past year, according to the latest Expotel/Catering Times survey. Trusthouse Forte's pricing policy over the past year has heavily influenced the survey. THF, Britain's highest hotelier, has only raised its single room rates by between 3 and 5.5 per cent in most categories.

By contrast Crest rates have risen in the region of 10-11 per cent. The Sheraton Park Tower overtook the Inn on the Park as London's most expensive hotel last year, but the Inn on the Park has climbed back to the top with £127 a night (10.19 per cent up on last year).

U.S. TOURING fares are flying thick and fast at the moment. Buyers should beware. These bargain basement tickets which offer season ticket rates for unlimited flying on a particular airline's routes are often hemmed in with restrictions. There is usually a charge for re-routing and if you are bounced (denied boarding because the flight is overbooked) there is no redress.

It's contacts that count

ONE OF the first things a redundant executive thinks of doing when looking for a new job is to write appropriate letters to scores of companies. Send the clouds and you're sure of getting a result is the theory.

In practice the results hardly warrant the effort, according to a new survey of recently-fired executives.

Only about four per cent got new jobs through "cold" approaches. Another 13 per cent landed jobs through advertisements, recruitment consultants accounted for little more.

The majority of jobs at top level came through personal contacts. These findings emerged from a survey of 200 top executives with a median age of 44 and salary of £24,560 who were helped to find new jobs by the "outplacement" consultants, Sanders and Sidney, which helps companies relocate senior managers when their contracts are terminated.

However, the fares are attractive. Among the latest are Ozark (\$199 allowing four stopovers), United (\$359 to \$499 according to season and stopovers), Republic \$350 to \$750 (the latter with 16 stops) and Delta \$400 to \$475 (if you fly Delta transatlantic too) or \$100 more if you cross with another airline.

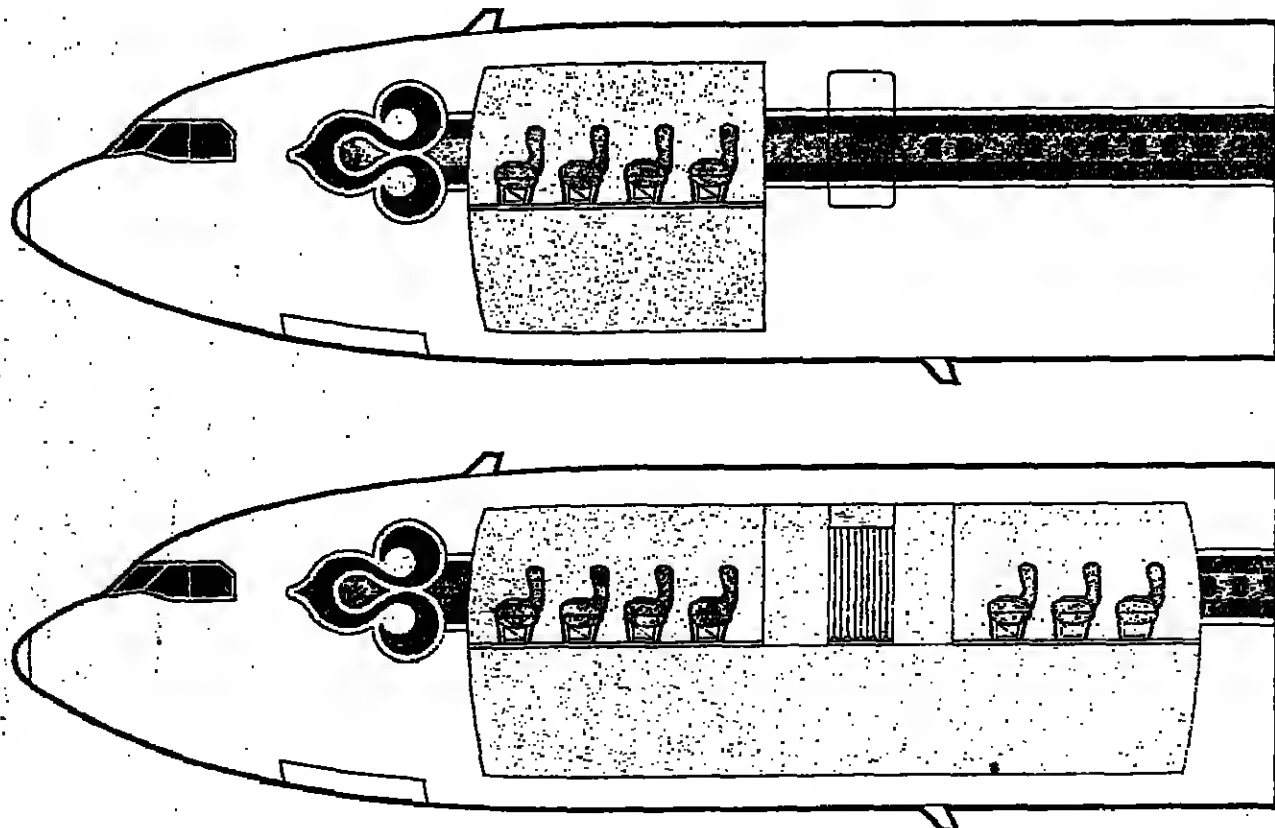
Northwest Orient meanwhile is pushing hard its claimed fare advantage for business travellers between London and Los Angeles. The airline, which flies from Gatwick, says its first class return on the route is £1,776 compared with rivals' £2,226 from Heathrow. Using its fly-drive programme the passenger can also get a five coupon U.S. pass on its flight free, or a one week Avis car rental plus one night's accommodation or three year membership of the airline's Top Fligh Club.

There are similar, if less spectacular, savings and deal on flights to Boston and for executive class passengers.

CATHAY PACIFIC is introducing the first non-stop Hong Kong-London service this month. It already operates non-stop out of London. The flight will run every Saturday evening until the end of October. What the airline describes as "relaxed summer winds" have helped make the trip possible in Cathay's Rolls-Royce powered 747s.

Arthur Sandles

Royal Executive Class. So popular, it's going backwards.



When we replaced first class with Royal Executive Class on all our Asian routes, in April '83, we thought we had everything planned beautifully.

The seats had the longest legroom of any business class. (Most Asian airlines call them first class seats.)

We introduced a choice of meals. Free spirits, wines and champagnes.

Free use of electronic headsets. Express check-in. Airport lounge facilities.

A standard of in-flight service that other airlines

are too embarrassed to talk about. And all for just the full Economy fare.

The only thing we didn't plan on was just how popular it would prove to be.

In fact, Royal Executive Class has proven to be so popular we've had to enlarge it.

So now instead of 24 seats, Royal Executive Class features 42 seats.

And everyone of them goes back further than any other business class seat in the world.



The State of Maryland, U.S.A., would like to put a little temptation in the way of British business.

The carrot is the universal symbol of incentives.

In Maryland we offer business people the biggest incentive of all — a commitment to help protect your profits — the lifeblood of your company.

So if you're thinking of establishing distribution, office, assembly or production facilities in America, Maryland is the place to begin.

It's situated about half way down the right hand side of the USA, on the doorstep of Washington D.C., and roughly equidistant from Boston, Chicago and Atlanta. In Baltimore, we boast the second busiest container port on the eastern seaboard, and we have three duty free Foreign Trade Zones.

There are also three major airports in the region so you can fly non-stop to London.

Maryland is a fine place to live.

The state has the highest ownership of sailing boats per capita in the entire USA!

Which is probably why we also have the highest concentration of engineers, scientists and skilled technicians of any region in the country and perhaps the world.

But, most important, Maryland is unashamedly "pro-business."

We want to attract new enterprises, new industries, new initiatives.

Every Marylander will welcome you.

And you'll not be the first to try it; nearly 200 European companies have already come for the carrot... and stayed on to profit!

For more information about how to set up business in our state, contact the State's Office in Brussels. Telephone: 010/322/53903.00 or telex 64317 mareur b.

Or simply fill in the coupon, attach it to your company letterhead, and send it to the address shown.

THE STATE OF MARYLAND

State of Maryland Dept 1, rue Defacqz, 78, Box 6, B-1050 Brussels, Belgium.

Name _____

Title _____

Company _____

Address _____

Tel. _____ Telex _____

Maryland, USA. The Pro-Business State.

Head of Administration Investment Management

We have been retained to help find an outstanding Administrator for our Client, the investment arm of a major merchant bank. Our Client is one of the largest and fastest growing fund managers in the City and operates across a full range of financial products with some £5bn under management and advice.

This is a new appointment aimed at unifying the administrative functions of the investment area. It will include overall responsibility for developing and integrating the existing sophisticated computerised accounting systems including reviewing and streamlining existing dealing and settlement procedures.

The candidate will also be responsible for assessing administrative needs for new products and be closely involved in their design and development.

The role will also encompass the organisation and development of internal management information.

The candidate who secures this key appointment will need to combine technical competence with considerable management ability and qualities of initiative and innovation.

Their background must include a thoroughgoing experience in these areas and ideally they will possess an Accountancy or MBA qualification. Age range 30/50.

Salary and benefits are open to negotiation and will reflect the responsibility and seniority of the post.

Please write with full details to Colin Barry, Senior Partner (ref 512) at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley and Barry 

CORPORATE HEAD OF TAX

An opportunity to take responsibility for tax matters in a major oil company at an exciting stage of its development.

A substantial North Sea Operator committed to an expanding programme of offshore activity, following the commencement of a major field development, now wishes to recruit a Head of Tax.

The whole environment of the company is one of expansion and it is in this context that a Senior Tax Specialist is needed to take responsibility for the overall tax function and for advising on tax matters.

In this newly created position, you will co-ordinate the preparation of corporation tax computations, PRT expenditure claims and royalty returns. You will also represent the company together with its

professional tax advisers, at meetings with partners' tax representatives and with the Inland Revenue.

Applicants, ideally aged 30-35 years, should have gained relevant experience in a senior position in the tax department of a North Sea oil company, having come originally either from the Inland Revenue or possibly from a professional background.

The company offers a competitive salary and comprehensive range of benefits.

To apply please write to SMCL, Cavendish Court, 11-15 Wigmore Street, London W1H 9LE, or telephone 01-629 3532.

SMCL
OIL & GAS
RECRUITMENT

Stockbroking Breakthrough in Corporate Finance

You are aged about 30, qualified and currently working in the investigative area within an accounting, legal or merchant banking firm. You have several years' commercial exposure and believe your enthusiasm, flair and proven technical ability deserve better.

An aggressive and successful city team is the driving force behind a long established stockbroking firm with two regional offices. The atmosphere is energetic, cheerful and hard-working and they view you as a change with eagerness for the opportunities it will create.

The firm wishes to appoint a manager to work with the senior partner and in due course to take responsibility for the corporate finance department. Main duties embrace the

investigation and processing of new issue business, detailed involvement in placements and offers, including the creation of the relevant marketing documents and, client and Stock Exchange liaison. New business must be fostered while maintaining contact with existing corporate clients.

There are real prospects for advancement and the remuneration package will be attractive and entirely negotiable.

To apply please write enclosing a C.V. or alternatively telephone Derek Cox of Cripps, Sears & Associates Ltd, (Personnel Management Consultants), 88-89 High Holborn, London WC1V 6LH. Telephone 01-404 5701.

Cripps, Sears

Head of Radio Finance

(£20,917 to £24,217)

The Independent Broadcasting Authority (IBA) has a statutory responsibility for providing independent local radio (ILR) services in the UK, through a series of radio contractors. ILR began 10 years' ago and there are now 43 stations on air, with a further 10 in the pipeline.

Under the overall management of the Director of Finance, the Head of Radio Finance leads a small team responsible for providing a comprehensive financial service to the radio branch of the IBA. The work covers policy issues such as the investment appraisal of radio development and financial advice on the award and renewal of radio contracts; technical issues involving corporate structure and funding; and the provision of a financial monitoring service.

Applicants should have a degree or professional qualification in finance or accountancy plus extensive management experience in a financial discipline. An understanding of the formal and practical problems of establishing, funding and operating small to medium sized competitive businesses is essential. The ability to draft lucidly is vital, and so too is the ability to communicate and negotiate at up to board level.

The post is based in London, but will require visits to radio stations throughout the country.

IBA

INDEPENDENT
BROADCASTING
AUTHORITY

* An Equal Opportunities Employer *

Applications (for which no special forms will be issued) should contain all information likely to enable the IBA to assess candidates' experience, qualifications and potential, and should be sent as soon as possible to the Personnel Officer, Independent Broadcasting Authority, 70 Brompton Road, London SW3 1EY (Tel: 01-584 7011). Final date for the receipt of applications will be 18th May, 1984.

UNIQUE CAREER OPPORTUNITIES FINANCIAL SERVICES

Kent, Sussex, Surrey and Essex

Highly reputable and well established financial group have career opportunities within its successful sales team. Successful candidates will undergo full and thorough training in order to successfully advise private and corporate clients.

Applications are invited in strictest confidence from candidates aged 24-45, resident in the above locations, who are able to demonstrate previous success in any field.

To apply for an initial exploratory interview, write in strictest confidence to:

Box A8424, Financial Times
10 Cannon Street, London EC4P 4BY

A CHANGE OF DIRECTION

If your career is at a dead end and you are considering a change of direction this could be the opportunity you are looking for. Self assured people with ability and business acumen are needed to join a career within the financial services industry. Exciting opportunities for personal success and career development are linked with excellent training and the prospect of a very high income.

Without obligation, find out about our direction:
Alfred Hambro Financial Management

THE UNIVERSITY OF DUNDEE CENTRE FOR PETROLEUM AND MINERAL LAW STUDIES

"New Blood" Lectureship in Mineral Law

Applications are invited for the post of Lecturer in Mineral Law (including coal) in the Centre for Petroleum and Mineral Law Studies at the University of Dundee. The appointee will be expected to carry out research with a view to establishing a syllabus and gathering materials for a new course in Mineral Law to cover current legal issues both in the U.K. and on the international scene. On the basis of that research the appointee would become responsible, under the guidance of the Director of the Centre, for the introduction and teaching of the new course, and for further research.

Applicants should be under the age of 35 and, since the appointment will be made under the University Grants Committee's "New Blood" scheme, should not at present hold a permanent university post in the U.K. Ideally a successful applicant would be expected to take up the appointment not later than October 1st this year.

Further particulars are available from the Personnel Officer, The University of Dundee, 101 AHN, with whom applications (30 copies, or if posted overseas one copy) containing full career details and the names of three referees should be lodged by 30th May 1984.

Ph 01846 5715/54 (FT)

Opportunities with a major Japanese bank

Our client, one of the world's most successful Japanese banks with an extensive overseas operation, wish to expand their London team by recruiting additional qualified professional staff.

Of particular importance are the Corporate Finance and Accounting operations of the bank. Wishing to further develop the credit function, they intend to offer appointments to Economists and/or Industrial Sector Analysts as well as Credit Officers.

For the accounting area they wish to recruit two qualified Accountants. One of whom will be involved with all computer and general accounting operations; the other will be involved in formulating accounting policies and budgetary control.

For all these positions, candidates must possess either an ACA/FCA qualification or an MBA degree.

Ideally you will have obtained appropriate experience in an international bank and it is anticipated that candidates will be 27-35 years of age.

In return, our client offers most attractive remuneration packages with the normal range of large benefits, and the opportunity to build a career in one of the City's most respected banks.

Please write quoting reference CA.53 with full c.v. to Mark Jones at the address below. List separately any companies to which your application should not be forwarded.

B&B

CONFIDENTIAL REPLY SERVICE
Benton & Bowles Recruitment Limited,
197 Knightsbridge, London SW7.

W.I. CARP, SONS & CO. (OVERSEAS) LIMITED

DEALER

Due to our expansion into the Japanese Convertible Bond market, we wish to recruit a Dealer to work in our London office. Applicants must have had some previous experience, either trading in Bonds or market-making in Equities.

The salary will be competitive and there are excellent prospects within this expanding company.

Please write in strict confidence to:-

The Managing Director
W. I. CARP, SONS & CO.
(OVERSEAS) LIMITED
Milestone House
107 Cannon Street
London EC4N 5AY

EXCO
An Exco International p.l.c. company

Bank Recruitment Specialists

U.K. CORPORATE FINANCE ... £25,000 +
A leading international merchant bank seeks an additional Sales Manager to join an established team working in the development and marketing of merchant banking services to U.K. corporations. The ideal candidate would be aged 28-32, graduate and/or professionally qualified, with 5-10 years' merchant banking experience covering the provision of corporate finance services including debt and equity issues, mergers, acquisitions and capital markets transactions.

BOND SALES MANAGER ... to £40,000
An active, highly regarded international merchant bank seeks an additional Senior Sales Manager who will develop for the head of the bond, raising responsibility for sales to the wider range of U.K. and European institutional investors. This appointment offers the opportunity of involvement at senior level within a successfully successful Capital Markets operation which is continuing to expand.

OPERATIONS MANAGER (EUROBONDS) ... to £20,000
An international investment bank intends to appoint an Operations Manager whose responsibilities will encompass the management of all operational aspects of the bank's Eurobond business, including the management of all its 200+ who have the reputation of being one of the most successful in the industry.

PORTFOLIO MANAGER ... to £25,000
Fixed Interest ... a very successful investment institution wishes to recruit an additional Fixed Manager at senior level. Upwards of 5 years' experience in the international fixed interest market is sought, with a particular concentration in Government, Preferred and High Yield.

U.S. FUND MANAGER ... c.£15,000
This opportunity, with a well established merchant bank, should appeal to a candidate for an additional Fund Manager with a successful track record in the management of U.S. equity funds, backed by previous experience in investment research. The successful candidate will be responsible for the overall management and administration of the fund's investment portfolio.

FUND MANAGER: FAR EAST ... to £14,500
A major merchant bank (Member of the Associated Finance Companies) has a requirement for an additional Fund Manager to work within a fund team concentrating on Japan and the Far East. The appointment will involve a significant role in the fund's investment research, and will also involve a significant role in the fund's investment research, and will also involve a significant role in the fund's investment research.

MOVE INTO MERCHANT BANKING:
YOUNG LENDING OFFICER to £20,000

A successful client for a well-known Junior Lending Officer, probably with a U.K. bank background, to move across to a leading merchant bank to work within a team of lending officers, with the responsibility for the bank's lending to small and medium-sized businesses in the U.K. and Europe. This is a "growth" development area in a large and reputable banking group.

ELECTRONIC BANKING ... Highly reg.

A leading bank in the financial services industry is seeking a highly motivated and experienced individual to join its team in the development and implementation of its electronic banking services. The successful candidate will be responsible for the overall management and administration of the bank's electronic banking services, and will also involve a significant role in the bank's investment research.

SENIOR CORPORATE
DEALERS ... £20-25,000 (plus)

The client, a major merchant bank, is undertaking a radical restructuring of its U.K. based trading activities. This has created a number of exciting career opportunities for experienced corporate dealers. Responsibility is for a wide range of treasury products with particular emphasis on new developments such as futures, and currency options. Career progression should be the highest of priorities.

TRADE FINANCE (U.S. BANK) ... c.£20,000
A first class bank has indicated an immediate requirement for a Trade Finance Manager, and is particularly keen to recruit a candidate for the Financial Institutions sector. For a young banker (probably less than 30) with some previous working experience in the bank, this is a very attractive career opportunity with excellent prospects for career development.

CREDIT MANAGEMENT ... £15-18,000
Two of the most respected banks in the City each and separately to find a Senior Credit Analyst (c.28-32) to oversee the bank's credit management responsibilities within the bank. Training staff and managing the bank's credit portfolio are key responsibilities. Successful candidates will be expected to produce a high level of performance in their role.

Please contact Ken Anderson or Leslie Squires
Anderson, Squires, Bank Recruitment Specialists
Blomfield House, 85 London Wall, London EC2

01-588 6644

Please contact Kevin Byrne or Leslie Squires

Anderson, Squires

MANAGING DIRECTOR CIRCA £20,000 PA

An expanding group of private companies seek a young, versatile MANAGING DIRECTOR.

Applicants must have a financial background with a proven record in general management and possess the necessary qualities to develop and motivate existing staff. Preference will be given to applicants having a marketing background in a manufacturing environment.

We offer a substantial package including an incentive scheme, car and usual benefits for this challenging position.

Apply in confidence to:
David Ashton Davies, Newship Group Limited
Sendmarsh Works, Send, Ripley, Surrey GU23 6LD

SYSTEMS AUDITOR

PRIVATbanken Limited seeks to appoint a Systems Auditor to be based in London. The job entails continuing review of the Bank's systems and procedures; making recommendations for improvement and being responsible for implementing the approved recommendations.

The ideal candidate will have had experience of working (or auditing) in a full service bank in a similar position. He/she must be able to demonstrate a structured approach to multi-disciplinary tasks and show ability to communicate ideas logically and clearly.

The bank offers a modern and pleasant working environment from which the candidate should obtain job satisfaction. Also offered are excellent benefit structure and competitive salary with £14,000 p.a. as an indicator.

Applications which will be treated in the strictest confidence, should be addressed to Mrs. C. Connolly, PRIVATbanken Limited, 107 Leapside, London EC2V 6DA.



PRIVATbanken
Limited

The forerunner in Danish banking

COLCHESTER BOROUGH COUNCIL

town Clerk
and
Chief Executive

Salary £15,658 — £24,927 p.a.
plus Car Allowance, Fees and Bonus
(Current total payable £30,000 p.a.)

Applications are invited for the above appointment, which will be vacant in December, 1984. Experience at a senior level in local government is desirable, but not essential.

The Borough has a growing population of 138,700, is Britain's oldest recorded sea and is bounded by sea and the Constance Country.

The duties of the post include responsibility for the Town Clerk's Department providing legal, Committee and Personnel services.

A legal qualification would be an advantage, but is not essential, and applications will be considered from any profession.

Election fees payable for Borough, County and Parish Elections, and for the European Assembly and two Parliamentary Constituencies.

Further details of application form obtainable from Town Clerk and Chief Executive, Town Hall, Colchester, Essex CO1 1P, or telephone 0206 46071, Extension 200.

Closing date: 31 May, 1984.

EUROBOND DEALER/SALES

£30,000

plus car and other benefits

be number 2 at their London office, concentrating on the International and Eurobond markets. You will need 2-3 years relevant experience, have contacts and be prepared to travel. An experienced Gift Dealer will also be considered.

Ideally aged 25-35.

They are an established and rapidly expanding company, and so the career prospects are excellent. The salary offered is negotiable to match your experience.

Speak to Sally Poppleton in complete confidence on

01-481 3188

CHARTERHOUSE APPOINTMENTS

CHARTERHOUSE APPOINTMENTS LIMITED
EUROBOND HOUSE, WINDMILL CENTRE, LONDON E14 4JH. 01-481 3188

INTERNATIONAL BANKING

CORPORATE FINANCE Neg. c. £20,000

We have pressing demand from one of the more "aggressive" merchant banks for a young Graduate/Qualified A.C.A. who has gone on to obtain good Corporate Finance experience — mergers/acquisitions, capital markets, etc. — and now seeks increased personal responsibility.

MARKETING OFFICERS £18,000-£18,000
Several positions exist with major U.S. and European banks for bank with a demonstrable record of successful marketing. Particular sought after are those with specialist exposure to, for example, Export Finance, Securities, Major U.S. companies.

EUROBOND MANAGER £ Neg.
An urgent opportunity with a small but expanding European bank for a broadly experienced Dealer who is now looking for managerial responsibility.

INTERNAL AUDIT c. £18,000
An exciting qualification and experience of bank auditing is the combination that will open the door to this appointment with one of the more actively developing City banks.

CREDIT ANALYSIS £18,000-£18,000
The fundamental requirement is thorough — even if brief — credit training and experience; advancement possibilities are in various directions, appropriate to one's particular aptitudes.

Yr-hr: John Chiverton, Ann Costello or Richard Lawrence

JOHN CHIVERTON ASSOCIATES LTD.

5, CANNON STREET
LONDON EC4A 3DF
01-623 3861

INVESTMENT ASSISTANTS

We are a major bank currently seeking two young people to fill immediate vacancies in our Investment Department in the City of London. The successful applicants will assist in the management and investment of major funds, under the direction of the Investment Manager.

Applicants should have a good general education, including a pass at "A" level in maths, and will ideally be aged 18-21. Previous experience in the field of investment or in a financial environment would be preferable, though not essential.

Starting salary will be from c. £15,500 p.a. including London Allowance, depending upon qualifications and experience. There are good prospects for advancement within the department, and the positions carry additional staff benefits associated with banking.

Please apply in writing, giving details of career to date and current salary to:

Box A2305, Financial Times, 70 Cannon Street, London EC4A 4BY

F/X & MONEY MANAGER

South Africa

Our Client is a major UK Merchant Bank with an acknowledged reputation for the quality and breadth of its foreign exchange and money market activities.

Current expansion and development plans within its long-established South African operations call for the immediate recruitment of a senior foreign exchange manager to assume responsibility for the control and development of the trading function. Reporting to the Deputy Managing Director, the requirement will also include responsibility for training the existing dealing room staff and general corporate development.

Ideal candidates, probably in their 50's or nearing retirement, will be seasoned bank treasurers or senior foreign exchange managers with considerable experience in the management and supervision of international bank dealing room activities.

This senior appointment, located in Johannesburg, will be offered on the basis of a 2/3 year contract, and will carry a salary and benefits which reflect fully the importance placed upon it by our Client.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2 — Telephone 01-248 3812/3/4/5

Management Selections, Executive Search

Career Opportunity in International Oil Company

ECONOMIC ANALYST

Amoco Europe & West Africa, Inc., is a subsidiary of Standard Oil of Indiana, one of the World's leading energy companies.

Continued new venture and development opportunities have created the need for an Economic Analyst in the Planning & Economics Department.

Candidates will be economics or business graduates with 2/3 years relevant petroleum industry experience. An additional qualification in engineering or earth sciences would be desirable. Duties will include evaluation of new investment prospects, interpretation of local financial and tax regulations and preparation of strategic business plans.

This is an outstanding career opportunity for a highly motivated individual with strong analytical and communication skills.

A first class salary will be offered commensurate with experience. Benefits and conditions are those normally associated with an international oil company.

Comprehensive assistance with relocation expenses will be provided where appropriate.

Please write with full details to: Mrs. L. T. Nee, Employee Relations Department, Amoco Europe & West Africa, Inc., Amoco House, 1 Stephen Street, Tottenham Court Road, London W1P 2AU, 01-6313131.



Head of Operations Jersey Office

International Banking

Morgan Guaranty is a major international corporate bank and one of the largest in the world. We are currently seeking a Head of Operations for our Jersey Office which is a very important and expanding part of the organisation.

Reporting directly to a Vice President, you will be responsible for the day-to-day operation of the Bank's activities in Jersey.

You MUST therefore, have permanent Jersey residential status and be able to demonstrate at least 8 years' experience of banking operations, especially international loans administration. You should be a capable manager with the ability to lead and motivate a small team who use some of the most advanced computerised systems available.

We are offering an attractive salary to reflect fully the importance of this key role, plus a valuable benefits package that includes a profit sharing bonus, mortgage subsidy, BUPA and non-contributory pension and life insurance schemes.

If you are interested in applying for this position at our office in St. Helier, then telephone for an application form or write with a full c.v. to: Colin Clayton, Vice President, Morgan Guaranty Trust Co. of New York, Queensway House, Queen Street, St. Helier, Jersey. Tel: Jersey (0534) 71566.

The Morgan Bank

ASSISTANT PENSIONS MANAGER

London

£17,000pa + car

Our Client is one of the U.K.'s top companies employing some 45,000 staff, approximately 15,000 of which are pension scheme members. The funds currently stand at around £160 million with annual contributions in the region of £12 million. Pension management for our client is a demanding job requiring considerable knowledge and application.

We are looking for a person, male or female, who holds APMI or ACII qualifications and has had a minimum of seven years experience. At least two years must have been in a senior management capacity since this is a high level job requiring staff management as well as fund management skills. It is possible you will have worked in either a large company or consultancy environment.

You will be responsible for system design and efficiency, communication of information, in-company and external liaison and technical advice to line management. You will be expected to assist the Pensions Manager in his day to day duties and assume responsibility for administration of pension arrangements, which include a heavy commitment to computer facilities.

The salary for this position is negotiable around £17,000 plus a company car, a good benefits package and, of course, an excellent pension scheme!

For further details write in confidence with full C.V. listing companies you do not wish your application to be forwarded to: D.F. Springhall, Maxwell Clarke, Queens Court, Queen Street, Manchester.

maxwell clarke
CONFIDENTIAL MC REPLY SERVICE

Syndication and Placement

Banking and Finance Division

The outstanding success and activity of Samuel Montagu's Syndication Department during 1983 has earned them a wide reputation for innovative and creative financing.

We now have a further opportunity for a banker with an outgoing personality and highly developed communication skills to work in the Syndications and Placement Department of our Banking and Finance Division. These skills must be complemented by a broad technical knowledge of merchant banking accumulated over at least 4 years.

If you can talk about merchant banking with confidence and conviction to people at all levels and have a sensitivity to market trends and changes, a background in 'syndication' may not be strictly necessary.

Applicants should be graduates looking for a Manager or Assistant Manager level appointment.

The salary offered will attract a merchant banker of the highest calibre and the benefits include house purchase facilities, medical cover, non-contributory pension scheme etc. Please send full career details to Janice Caplan:



Samuel Montagu & Co. Limited,
114 Old Broad Street, London EC2P 2HY
Telephone 01-588 6464

International Capital Markets

Marketing Executives—Europe Mid/Late 20's

Our client, a major Accepting House, is an important force in the International Capital Markets with substantial and rapidly expanding business in all the important world financial centres.

They now plan to strengthen their marketing efforts in Europe by the appointment of two Executives at Management level. Their primary task will be marketing, which will involve a high level of travel and client contact.

Probably in their mid/late twenties, and almost certainly graduates, candidates will offer significant experience of marketing together with appropriate technical exposure in this increasingly sophisticated and important field. Fair fluency in French or other European languages would be a distinct advantage.

This is an outstanding opportunity for persons of ambition and potential to join a fast expanding division of a major Accepting House. Salary will be negotiable in line with experience, and there are the usual benefits.

Please write with full details to Tad Troubridge (ref 540) at Overton Shirley and Barry (Management Consultants), Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

Overton Shirley and Barry OSB

SCOTTISH OFFICE

INDUSTRIAL ADVISER TO THE SECRETARY OF STATE FOR SCOTLAND

The need will shortly arise to fill the post of Industrial Adviser to the Secretary of State for Scotland. The primary role of the Adviser is to provide an expert view on measures which will encourage the expansion and modernisation of industry in Scotland, to seek out firms likely to benefit from Government support for innovation and investment and to evaluate applications for selective financial assistance.

The Adviser is an essential part of a team based in Glasgow which is headed by the Under-Secretary responsible for industrial development in the Industry Department for Scotland. The salary for the appointment, which will be for three years, is subject to negotiation but will not be less than £21,426 per annum. As an alternative to direct appointment, it may be possible to arrange a secondment from a candidate's present employer on reimbursement terms.

Candidates, who must have held a senior managerial post in industry or finance (preferably both), should write, enclosing a curriculum vitae, to Mrs. J. Niven, Scottish Office Personnel Management Division, 16 Waterloo Place, Edinburgh, before 18th May, 1984.

INTERNATIONAL BOND DEALER

Laurie, Milbank & Co. are seeking to appoint a Dealer in Eurobonds, Foreign Bonds and Foreign Exchange to join their successful and expanding International Department.

The applicant should ideally have good A-levels, be numerate, have previous experience in international dealing and be in the age range 20 to 25. Please write in confidence to Tim Summers giving full details.



Laurie, Milbank & Co.
Portland House, 72/73 Beaulieu Street, London EC2V 5DP.

Banking Appointments

Samurai Dealer

Competitive Salary + Usual Benefits

We are handling an assignment for a well-known securities house who wish to interview dealers with varying levels of experience in Samurai bonds. Their ideal candidate will be aged around 30 with several years fixed interest dealing. However, as they may choose to make more than one appointment, according to the seniority of applicants, they are not restricting the scope at present.

Please contact Diana Warner

Jonathan Wren
170 BISHOPSGATE
LONDON EC2M 4LX
01-623 1286

BANKING DIVISION

Data Processing Management

International Banking

City

c. £20,000 + banking benefits

Our client is the London office of a major international bank which is strengthening its Data Processing division through the creation of two new management positions reporting directly to the head of the function.

Assistant Manager (Production)

Key responsibilities will be all data and message processing operations in the UK which are vital to the bank's business. You will control 90-70 staff. The operations include IBM 4341 computers with an on-line network, international message switches, Data Entry and Word Processing Centres, PABX's and on-line terminals.

The successful candidate will be aged 27 to 35 and possess strong self-motivation and drive. Considerable experience of operations management, capacity planning, systems programming and data communications is required. Knowledge of micro computers and word processing will be an advantage. Ref. B.1628A.

Assistant Manager (Systems)

The main responsibility will be developing an information systems strategy for the UK which will provide integration of data processing, office automation and communications systems utilising new technology. You will manage a team of 30 and your prime task will be to deliver new and effective applications with the objective being total automation.

The appointee, aged 27 to 35, will have good project management skills, a proven track record of creative achievement and awareness of the latest technological trends and development techniques. Expertise in IBM main-frame compatible data base management and data communications systems is essential, together with knowledge of microcomputers. Familiarity with international communication networks and message switching and foreign exchange dealing systems will be an advantage. Ref. B.1628B.

In addition to the salary indicated, both positions carry an attractive package of benefits including a low interest housing loan, BUPA and a car.

Please write with full details to Peter Evans, quoting the appropriate reference. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent.

These appointments are open to men and women.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.
Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL

CONFIDENTIAL ADVERTISING

Opportunity in Investment Management for a young graduate . . .

. . . with Clerical Medical, as part of our London based Investment Department dealing with our own fixed interest portfolio.

You will provide an important service to the Assistant Investment Manager in the analysis of securities in the fixed interest and convertible markets to identify and evaluate possible switching opportunities and measure investment performance. Considerable contact with stock brokers, money market dealers and senior industry management will be involved.

The ideal candidate will be a graduate in mathematics or statistics, aged mid 20's, with 2-3 years' experience in the financial sector. Previous investment management experience is not essential. Evidence of successful study for appropriate professional qualifications will be sought.

We offer a competitive salary, depending on qualifications and experience, plus excellent benefits. Career development opportunities are first class.

Please write with full details to: Nick Morgan, Personnel Officer, Clerical Medical & General Life Assurance Society, 15 St. James's Square, London SW1.

Clerical Medical
Life Assurance

TORONTO DOMINION BANK

FX DEALER

The Bank is one of Canada's top five, established in London for over 70 years, with an expanding global treasury operation and significant U.K. growth underway.

We have a post open in our Dealing Room for a young (20-25) Foreign Exchange Dealer with one or two years' experience in spot and forward European currency dealing. The position is an integral part of a well-established team.

Initially the successful candidate will concentrate on D Mark trading, and there are excellent opportunities for promotion within the London Treasury operation as well as overseas.

The salary and benefits package is fully competitive. Qualified candidates should either telephone 01-283 8700 or forward a C.V. to:

Mark Heyes, Manager, Human Resources,
The Toronto-Dominion Bank, St. Helens, 1 Undershaft,
London EC3.



CJA

RECRUITMENT CONSULTANTS
35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

Money Market Services

A leading firm of city stockbrokers wishes to recruit additional experienced dealers with a banking, stock- or money-broking background in the fields of cross-market transactions, interest rate swaps and comprehensive debt and cash management services.

These positions will provide opportunities for career development to people in their 20s. Salary is negotiable, plus bonuses. Applications, in strict confidence, under reference MMS 15629/FT will be forwarded unopened to our client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED
35, NEW BROAD STREET, LONDON EC2M 1NH

ACA, ACCA, ACMA London WC1 c£17,000

A high-growth service-based public group with pre-tax profits of around £1 million seeks a new Accounting Manager to be responsible to the Finance Director for all monthly management accounts and statutory accounting, systems development, cash management and tax compliance with a small staff and EDP support.

Applicants must be qualified accountants, probably aged 26-32. They should have several years' post-qualifying experience including systems development, staff management and line accounting with substantial computer exposure, in commerce or industry. Prospects are excellent.

For full job description write in confidence to John Courtis at JC&P, Selection Consultants, 104 Marylebone Lane, London W1M 5FU, showing clearly how you meet our client's requirements, quoting 7151/FT. Both men and women may apply.

JC&P

John Courtis and Partners.

Corporate Finance Executive US INVESTMENT BANK LONDON

A major private New York investment bank with an established London presence is looking for an executive aged late 20's to early 30's to join its small corporate finance team responsible for developing and servicing the firm's business between Europe and the United States.

A degree and/or a professional qualification plus three years experience in domestic or international corporate finance work will be the minimum requirements.

Compensation is substantial and will be sufficient to attract the best qualified candidates.

Please write with full CV and in strictest confidence to John Kennard, ABGH Advertising and Recruitment Services Limited, 87 Jermy Street, London SW1Y 6JD.

ABGH Executive Recruitment

INSTITUTIONAL SALES

We are looking for an additional salesperson for our UK Institutional Sales Team. The successful candidate will probably be below 30 and a self-starter with several years' broking experience. This position may appeal to an analyst with knowledge of our specialist equity sectors whose career plan encompasses the Sales discipline.

Remuneration will depend upon experience.

Write in confidence to:
C. C. Line

Spencer Thornton & Co.
Members of the Stock Exchange

Spenthorn House
22 Cousin Lane
London EC4R 3TE

Norol Hoechst
Oil Chemicals

SENIOR OILFIELD CHEMIST

Norol Hoechst Oilchemicals a.s. is a full Norwegian company, jointly owned by Norol and Hoechst. Norol is the distribution company for Statoil. Hoechst is one of the world's leading chemical companies. Norol Hoechst Oilchemicals a.s. markets oilfield chemicals, and has many challenging tasks connected with production and refining.

We are seeking a senior engineer, aged between 30-40 years old with 4-5 years field experience, to take care of our sales and services to the oil industry. The successful applicant should have a detailed knowledge of all technical aspects of oilfield chemicals and also be competent in the marketing of treating programmes to operating oil companies. Candidates should hold a degree or similar professional qualification in chemistry or chemical engineering and have oilfield experience.

The position is permanently based in Norway with good prospects. Salary is up to £20,000 p.a. and a company car and insurance arrangements will be provided. Applications should be directed to:

Norol Hoechst
Oil Chemicals a.s.

C/O GUIDELINES LTD., DEBMARK HOUSE, 193 LONDON ROAD, STAINES, MIDDLESEX TW18 4HR ENGLAND.

STOCKBROKING/BANKING

EUROBOND DEALER	c£30,000 + mort.
INTERNATIONAL SETTL'S MANAGER	c£20,000 + mort.
JUNIOR EUROBOND DEALER	c£15,000 + mort.
TREASURY DEALER	c£15,000 + mort.
GENERAL DEALER	c£10,000 + bonus
BOOK-KEEPER (5/8 EXPERIENCE)	c£10,000 + bonus
PRIVATE CLIENTS ASSISTANT	£9,500 + bonus
LEADER CLERK (PRIVATE CLIENTS)	£9,000 + bonus
VALUATIONS CLERK	£8,500 + mort.
FOREIGN SETTLEMENTS CLERK	£8,000 + bonus
CONTRACTS CLERK	£7,500 + bonus
SECRETARY (PRIVATE CLIENTS)	£7,500 + bonus

For further details of the above and other Stockbroking/Banking vacancies call us on 01-423 0101
CAMBRIDGE APPOINTMENTS, 202 BISHOPSGATE, EC2



David Grove Associates

Bank Executive Recruitment
60 Chancery Lane London EC2V 6AX Telephone 01-248 1858

MANAGER — INTERNATIONAL INVESTMENT OPERATIONS

OUR CLIENT A well established International Merchant Bank with an outstanding record of achievement in the international investment markets.

THE VACANCY A key management position (reporting to Main Board Director — Operations) which has been created to provide high calibre departmental supervision to maximise the efficiency of the back office functions. There are good promotional prospects.

CANDIDATES The essential quality is that of a commanding personality, capable of demanding and receiving respect in a fast-moving and volatile area. Organizational ability is a must which will be linked to an incisive and clear thinking mind.

Relevant experience will have been obtained over a number of years in both the bonds and equities markets. It is anticipated that suitable persons will be currently employed in a similarly active environment. Candidates will have a thorough grasp of aspects of settlements, accounting, computerised systems etc.

SALARY Will reflect the importance of the appointment and the stature of the successful candidate.

PLEASE CONTACT DAVID GROVE ON 01-248 1858

P. S. REFSON & CO. LIMITED

invite applications from

GRADUATES

to train as career merchant bankers

Essential requirements are an excellent academic record, perceptive and imaginative approach to a wide range of topics, loyalty, tact and consistent and whole-hearted readiness to undertake all routines as are required.

Travel at short notice may be necessary and a knowledge of one or more foreign languages would be advantageous.

Successful candidates, preferably aged 21-26, will work over a two year period gaining experience of: Banking, Loans and Advances, Documentary Letters of Credit, Foreign Bills and Collections, the Financing of International Trade, Accounts, Money Market and Foreign Exchange, Corporate Finance and Business Development.

Future career prospects will satisfy the most ambitious and recognise individual aptitudes. Initial salaries will reflect the importance attached to these appointments.

Please reply fully, explaining why you should be considered for one of these opportunities, to:

The Managing Director
P. S. REFSON & CO. LIMITED
13 Austin Friars, London EC2N 2HE

SALES MANAGER

LONDON-BASED
(U.K. COVERAGE)

ON TARGET EARNINGS £4000+ PLUS CAR

The Financial Services Division of the Extel Group PLC is one of the U.K.'s leading suppliers of financial information services. At a time when optimism for growth in the general economy is running high, the prospects for the financial information sector are substantial. The introduction, therefore, of a number of new series, together with a planned diversification into new markets, sees us poised for a rapid expansion of our sales activity.

If you are an experienced, confident and highly-motivated sales professional, aged 20+, with a proven track record in this marketplace, and are looking to maximise your potential, this could be the opportunity you have been looking for. An ability to go from the front to achieve personal sales targets is essential, as is the ability to communicate at all levels particularly in face-to-face situations.

The rewards for your efforts will be excellent. The remuneration package comprises a competitive basic salary, plus commission, which makes £18,000 realistically achievable in the first year.

Please write with a brief career outline to:
Personnel Manager,
The Exchange Telegraph Company Limited,
East Harding Street,
London, EC4P 4HB.

or ring the Manager, Financial Services, on 01-628 9361.

Extel
GROUP

Research Analyst

£12,000

Our client, a major international investment bank, is looking for a Research Analyst to conduct computer based research in the international bond market. The successful applicant will be required to write micro computer based programmes designed to interface with data held on their existing mainframe computer.

An ability to subsequently market this research material to their clients would be an advantage.

Education to degree level is essential as is fluency in all the following computer languages: PPL, LISP, PASCAL and BASIC.

Applications should be made in writing, enclosing full curriculum vitae, to:

Barry Johnson, PER,
319-327 Chiswick High Road,
London W4.

PER Executive Selection

CONTROLLER POTENTIAL

To £14,500

On behalf of our client, the London branch of a major U.S. International Bank, we seek a Qualified Chartered Accountant from a major practice with exposure to taxation and ideally bank audit experience.

Reporting to the Financial Controller the appointed person will have a small team responsible for financial control and management information reporting, with involvement in computer systems design, development and implementation.

For the successful individual this position will be an unrivalled opportunity to enhance management skills and accounting experience with a view to promotion internationally. The ideal candidate will be a Graduate A.C.A. aged mid-20s with the initiative and ability to relate to an international environment.

Roger Parker 4, London Wall Buildings, Blomfield Street,
Organisation London EC2M 5NT.
01-588 8161 Telex 8811725 CITLNG.

INTERNATIONAL SEARCH & RECRUITMENT CONSULTANTS

هكذا هو القليل

CJA**RECRUITMENT CONSULTANTS**
35 New Broad Street, London EC2M1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374 Fax No. 01-638 9216

Key opportunity to establish Hong Kong office. Exceptional prospects upon return to UK in 3-5 years.

CJRA FUND MANAGER—JAPANESE FUNDS**HONG KONG based £35,000-£50,000 + generous performance bonus**
A LEADING LONDON ACCEPTING HOUSE

We invite applications from candidates, aged 30 plus, who must have had at least 4 years' senior fund management experience in the Far East markets, particularly Japanese. This experience must include significant investment performance. The successful applicant's brief will be to set up an office in Hong Kong from which to manage funds primarily invested in Japan. Apart from outstanding investment skills the selected candidate will have a flair for administration and marketing. Initial remuneration, which will be tailored to attract the best talent available in the industry, is likely to be in the range £35,000-£50,000 plus generous performance related bonus, plus normal expatriate benefits package. Applications in strict confidence, under reference PM 15649/FT to GPO Box 9365, Hong Kong or alternatively to London where they will be forwarded unopened to our Client, unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

Excellent career opportunities for young professional accountants to gain valuable wide ranging experience with a major multinational organisation. Prospects exist for some international travel.

CJRA NEWLY QUALIFIED ACCOUNTANTS—GROUP FINANCE**CITY OF LONDON and ESSEX £12,000-£14,000**

A LEADING FINANCIAL SERVICES GROUP OPERATING ON A WORLD WIDE BASIS

Due to the expansion and development of the Finance Division, which maintains sophisticated systems to support the needs of the organisation in providing an effective service to its clients, we now invite applications from qualified accountants (ACA, ACCA), aged 22-28, with first rate professional experience.

Specifically we need accountants for:

CORPORATE FINANCE - LONDON based

Reporting to the Group Financial Accountant, you will form part of a small team responsible for consolidation and other Group financial reports using advanced computer techniques. As part of a wider multi-disciplined group, you will be involved in all aspects of corporate development including reorganisations and acquisitions.

INTERNATIONAL - LONDON based

Reporting to the Financial Controller—International Developments, you will be involved in the financial monitoring and control of operations in the Group's overseas interests, including interpretation of monthly management information and evaluation of financial strategy.

UK FINANCIAL ACCOUNTING - ESSEX based

Reporting to the Accounting Controller, you will be involved in all aspects of accounting control of the UK companies in the Group. In addition your responsibilities will include the development of systems to enhance internal control and to ensure compliance with statutory and regulatory bodies' requirements. Some UK travel will be required.

For all these appointments, besides excellent starting salaries negotiable in the range £12,000-£14,000, there are other attractive large company benefits including contributory pension scheme and free life assurance. Written applications, in strict confidence, including full career details, under reference NQA15649/FT, will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.

An established and rapidly growing public accounting firm in Saudi Arabia which counts among its clients several of the largest Saudi and international concerns in the Arab world is keenly interested in hiring Arabic speaking and non-Arabic staff at the following levels:

AUDIT DIRECTOR (PRINCIPAL)**AUDIT MANAGERS****AUDIT SUPERVISORS****AUDIT SENIORS**

Candidates should be chartered or certified public accountants with varying levels of experience depending on the position to be filled.

A very competitive compensation package.

Please submit resume including salary history and contact telephone or telex number.

P.O. BOX 1522 RIYADH - 11441 SAUDI ARABIA
or telex it to 2 2493 Arameg**GENERAL MANAGER**

Multi-branch retail business seeks candidates for positions of General Manager and Deputy General Manager for new Far East and European operations. Applicants should have successful record of relevant experience with profit responsibility. Must be able to recruit and motivate staff and maintain and develop momentum and profitability of rapidly growing, highly competitive and very disciplined business.

Applicants for Far East position should preferably be single and have overseas experience.

General Managers will report to Benelux Headquarters.

Salary range—US \$30,000-\$40,000 plus normal allowances where appropriate, depending on position and qualifications and experience of applicant.

Please reply in confidence to:

Reference D.A.
13-15 Davies Street, London W1

TREASURY Late 20s/early 30s Salary £25,000/£30,000 p.a.
Prime U.S. bank seeks candidate of VP status with 5 years' technical, financial and management experience. Candidates should have corporate background in European financial institutions and bank branches, plus ability to market new, innovative products.

CORPORATE FINANCE 30s Salary £25,000 p.a.
A large US bank seeks graduate manager from one of the larger British banks who has managed a Eurobond department covering capital markets, new issues and interest rate swaps from origination to conclusion of deal.

SENIOR MANAGER, MERCHANT BANK MARKETING, U.S. BANK 26 to 33 c. £25,000 p.a.
Reporting to executive director in charge of marketing merchant bank services to U.K. corporations, the person chosen will have minimum 'A' level mathematics, physics or graduate education, accountancy or legal qualification. He/she must have 7-10 years' experience, a prerequisite of which is that some will have been gained in merchant banking. Ideally applicant should have knowledge of international law as it relates to finance, economics and capital markets and international and UK experience of corporate finance services.

EUROBOND 22 to 23 £15,000 p.a. plus
Young, energetic Eurobond salesperson with experience of selling US dollar denominated Eurobonds (possibly with some yen) required by well-known financial institution.

Please speak with Elizabeth Hayford

LJC BANKING

146 Bishopsgate, London EC2M 4JX: 01-377 8600

General Manager (U.K.)**COMPUTER SERVICES COMPANY WILTSHIRE**

SALARY AND BENEFITS NEGOTIABLE

Systems Integrators Inc., a leading American supplier of computer systems for use by newspapers, magazines and wire services, is establishing a subsidiary in the U.K.

Reporting to the Corporate Vice-President, International, the General (Country) Manager will be responsible for developing the U.K. operations, which include the implementation, service, maintenance of customers' systems and marketing and sales activities.

Candidate, aged 30-45, will have experience of the newspaper industry and related computer systems. They should demonstrate successful performance, business acumen and strong management skills.

Please reply to Box A8560, Financial Times
10 Cannon Street, London EC4P 4BY
in strict confidence and provide details of age, education, career and salary progression and qualifications.**CAPITAL MARKETS**

£15,000 to £30,000

We are the recruitment specialists in the primary and secondary markets.

Rochester Recruitment Ltd.,
29 Colney Lane, London EC4A
Tel: 01-468 1346**APPOINTMENTS****ADVERTISING**

appears every

THURSDAY

Rate: £34.50

per single column

centimetre

APPOINTMENTS WANTED**PERSONABLE YOUNG CITY SOLICITOR**

With leading firm seeks to widen his experience with challenging position beyond law, property, finance or leisure.

Write Box A8560, Financial Times
10 Cannon Street, London EC4P 4BY**INTERNATIONAL BANKING WANTED**

Graduate man 40 years. Current salary £18 k with large City Bank now offers his wide experience in international banking to U.S. or other Foreign Bank expanding its wholesale operations in London.

Write Box A8560, Financial Times
10 Cannon Street, London EC4P 4BY**SETTING UP A EUROPEAN ORGANIZATION**

Swiss executive, 48, Product Management, Planning, General Management and Consulting several key industries would build and run your operation.

Write Box A8560, Financial Times
10 Cannon Street, London EC4P 4BY**GOLDMAN SACHS INTERNATIONAL CORP****Career Opportunities in Fixed Income Sales**

Goldman Sachs International Corp., a leading American investment bank, is looking for a small number of highly motivated individuals for careers in international fixed income sales. We offer the successful candidates immediate responsibility and advancement based solely on performance.

Applicants should have a good honours degree, a minimum of two years' experience in the financial service industry, and a high degree of self-motivation, with solid interpersonal skills.

Please apply in writing with full curriculum vitae to:

B. A. Cappuccini
Vice President
Goldman Sachs International Corp.
162 Queen Victoria Street
London EC4V 4DB
All applications will be treated in the strictest confidence**Goldman Sachs****WANTED**

A very much alive and reputable U.K. equity institutional sales executive to work in a small specialist team to market a unique computer-based product to gross funds.

REWARDDirectly related to results
There is also a vacancy for a junior trainee

Write in strictest confidence to:

Christopher Poll
CHARLES STANLEY & CO.
18 Finsbury Circus, London EC2**London Business School**

CENTRE FOR BUSINESS STRATEGY

SENIOR RESEARCH APPOINTMENTS

The Centre for Business Strategy was established in the London Business School in 1982 to conduct research on major issues of international competitiveness and business strategy facing British industry.

The Centre wishes to make two further senior research appointments at the level of Research Fellow and/or Senior Research Officer to join research teams working on the international electronics industry (specifically in semi-conductors and in telecommunications equipment supply) and on strategic decision-making processes in large UK companies.

Candidates should have excellent academic qualifications together with relevant research or managerial experience. Good written and oral communication skills are essential. The appointments will be for an initial term of three years with a starting salary between £11,895 and £15,312 depending on the level of the appointment. Time for additional consulting and/or teaching activities will be made available.

Further information can be obtained from Miss Rosemary Evans, Centre for Business Strategy, London Business School, Sussex Place, Regent's Park, London NW1 4SA (Tel. 01-262 8050 ext. 354). Applicants should enclose a full c.v. and the names of two referees.

ACCOUNTANCY APPOINTMENTS**FINANCE DEPARTMENT****Assistant Chief Internal Auditor**

P05 £14,916 - £15,900 inc. LWA

We are looking for a qualified accountant with at least 2 years' general audit, and significant computer audit, experience to assist in the provision of an audit service for the Council. You will manage a team responsible for the audit of personal services, and develop the computer audit strategy for the Authority. Camden has a Super Dual 2988 mainframe computer and is committed to a large on-line service with a network growing within 12 months, to some 300 terminals, providing access to both the mainframe computer and local processing power. Your duties will include the preparation of an annual audit report, development of proposals for the audit strategy, preparation of Committee reports and attendance at meetings as required.

You must be adaptable, able to work under pressure and have proven managerial ability.

This post has recently been advertised and existing applicants are still under consideration.

Application forms and further details from, and to be returned to, Controller of Personnel Services, Town Hall Extension, Euston Road, London NW1 2RU. Telephone 01-278 4444 ext. 2761. Quoting ref. no. 2/179/FT.

Closing date: 18 May, 1984.

Camden Services
equal opportunity employer
good to lose!

Applicants are considered on the basis of their suitability for the post, with equal opportunities for women, black/ethnic minorities, lesbians and gay men and people with disabilities, and regardless of marital status, age, creed/religion and unrelated criminal conviction. All posts are open for job-sharing.

Financial Accountant

CITY £14000 + CAR

Established City-based commodity traders have an immediate requirement for a young enthusiastic Financial Accountant. The company, a subsidiary of a major British multi-national, operates through a number of independent trading divisions and has a turnover of £150m, primarily from grain and related activities.

The successful applicant will report to the Financial Director and will be expected to make a significant contribution to the commercial management of the company in addition to heading a small accounts department and taking responsibility for the total accounting functions.

The company is currently involved in extensive computerisation and relevant experience would be an advantage. Candidates should be qualified accountants with previous commercial experience.

Salary is negotiable c. £14,000 and an excellent benefits package including company car will be provided.

Write with full career details in the first instance to:

J. C. Street,
MARDORF, PEACH AND CO. LTD.
52 Mark Lane, London EC3R 7PE**FINANCIAL CONTROLLER**

Thames Valley c. £16,000 + car

Our client is a rapidly-growing equipment leasing and finance company, part of a major European banking group, and wishes to strengthen its management by the appointment of a qualified accountant as Financial Controller.

This is a key position, carrying responsibility for the entire accounting and financial reporting functions. Candidates should be aged 30-35, with experience of computerised systems gained preferably in a financial environment.

The Controller will report to the General Manager and be a vital member of the management team. A high degree of professional ability combined with a strongly commercial approach is therefore essential.

CPMWrite with full career details in the first instance to
B. M. Trotman, C.P.M. Ltd., Thame Park Road, Thame, Oxon OX9 3PG.**F.R.N. SALES EXECUTIVE**

required by

ITALIAN INTERNATIONAL BANK

to expand its existing Eurobond activities with particular emphasis on FRNs.

The candidate will be fully experienced with the sector and will ideally also be conversant with straight. Fluency in one or more foreign languages would be an advantage.

Please apply to:

Emmanuel Zuridis
Associate Director
Italian International Bank Limited
P. & O. Building
Leadenhall Street
London EC3V 4PT**ib****ENTREPRENEUR**

Private Investment Group with rapidly expanding financially oriented business seeks entrepreneurial self-starter to develop multi-branch security oriented new business venture. Candidates should have proven success record with profit responsibility in a highly competitive retail environment. Strong financial background will be required, as well as a sound commercial understanding. Previous experience in a start-up situation would be useful.

Salary in the range of £20,000 will be offered.

Applications with C.V. should be addressed to ref:
D.A., 13-15 Davies Street, London W1Y 2HQ**TOPEXECUTIVE APPOINTMENTS**

from £17,000 to £70,000

As the leaders in the field of executive job search, we specialise in identifying appointments in the unadvertised vacancy areas. Selected high calibre executives are offered our unique success-related fee structure.

Contact us today for a free confidential assessment meeting, (24 hour answering service).

ComnaughtExecutive Management Services Limited
73 Grosvenor Street, London W1. 01-493 8504**MENDIP DISTRICT COUNCIL****TREASURER'S DEPARTMENT****ASSISTANT TREASURER (Accountancy)**

P.O.1 (f) £11,703-£12,738

This second tier post covers a wide range of duties including the supervision of the section responsible for all accountancy operations, expenditure, salaries and wages and technical matters. The successful applicant will control the preparation of capital and revenue budgets, final accounts and the abstract of accounts and prepare reports for and represent the Treasurer at committees as required.

The Council's financial systems are computerised using an I.C.L. ME29.

Applicants must be qualified accountants with extensive accountancy and computer experience.

Essential user car allowance is payable.

Council housing will be available in appropriate cases and there is a removal and disturbance scheme.

Application forms and further details from the Chief Executive's Department, Council Offices, Wookey Hole Road, Wells, BA5 2NN. Tel: Shepton Mallet (0749) 3399 Ext. 2221.

Closing date: 11th May, 1984.

Mendip District Council is an equal opportunity employer.

Accountancy Appointments

UK Treasurer

West London

c.£19,000+car



Arthur Young McClelland Moores & Co.

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

This major British public group generates revenue of around £1.4 billion from the manufacture and sale of a wide variety of consumer products throughout the world.

Reporting to the Group Financial Controller, the UK Treasurer takes responsibility for the treasury function and has the opportunity to make a significant contribution to the profitability of the group. The role is seen as a first step within the group for an ambitious qualified accountant who will ultimately move into general financial management. For this reason, personal qualities are of the utmost importance: intelligence, good communication skills, adaptability and drive will enable the successful candidate to develop the required technical skills as necessary.

The person appointed is likely to be a graduate Chartered Accountant with a track record of success either in the profession or a major commercial organisation. Age indicator: up to 30. Experience of treasury management would obviously be an advantage but a real interest in the field is an acceptable alternative.

An attractive salary and benefits package will be offered including a company car and this will be negotiated depending on age and experience. Please write in confidence giving concise career and personal details and quoting Ref: ERE90/FT to H.F. Male, Executive Selection, Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3TH.

Accountants for Consultancy

Outstanding Opportunities

London based

Age 26-33

We require further high calibre graduate accountants from well run companies to join our expanding UK consultancy practice based in London.

The work offers variety and challenge. There is wide scope for initiative in solving client problems.

Our clients cover the range from multi-national corporations to family owned private businesses.

Our financial management assignments include the development of business strategies and plans, design and implementation of computer-based financial planning and control systems and treasury management advice.

Of particular interest now are people from manufacturing, high technology, retail and banking sectors of industry.

We are looking for outstanding individuals who can demonstrate:

- good qualifications
- proven achievement
- ability to communicate well at all levels of management, orally and in writing
- maturity and leadership.

In return we offer a highly competitive remuneration package, which includes a car, and there are excellent prospects for promotion.

Please write, in confidence, quoting reference A/APA, to M. J. H. Coney, Peat, Marwick, Mitchell & Co., Management Consultants, 165 Queen Victoria Street, Blackfriars, London, EC4A 3PD.

PEAT MARWICK

ACCOUNTANCY
APPOINTMENTS
APPEAR EVERY

THURSDAY

Rate £34.50

per

Single Column
Centimetre

For further details
Phone IRENE NOEL
248 5205

Accountants for Consultancy- a practical challenge

Up to £23,000+ car

For accountants consultancy offers many challenges and rewards - varied assignments; interaction with other disciplines; meeting client needs; developing new and better ways of providing management information. All of these can stimulate, motivate and satisfy the professional accountant who enjoys solving problems.

The Price Waterhouse consulting practice is concerned not only with the development of practical and cost effective solutions, but also with their successful implementation. Our consultants need to work closely with their clients, to ensure that the recommendations that are made are achievable.

This environment presents a challenge which will test the full range of your technical and managerial skills.

Price
Waterhouse
Associates

Southwark Towers,
32 London Bridge Street, London SE1 9SY

It will also lead you into new areas of experience and expertise. Above all, it will enhance your professionalism.

If you are a qualified accountant under 35 with a successful track record which includes a management role, then we believe we can offer you the kind of professional challenge which you may be looking for as the next step in your career development.

Professional skills deserve realistic rewards and, if the prospect of joining Price Waterhouse appeals, you will find that we can offer you a challenging career opportunity supported by an attractive package.

If you like the sound of our approach and wish to explore it further, write in confidence to David Prosser, Executive Selection Division, requesting an application form.

Please quote reference
MCS/3970.

Chief Accountant

£20,000 plus car

City

Our client is an established merchant bank whose asset base has quadrupled over the last four years. Due to internal re-organisation, a new position has been created to fulfil a sizeable accounting function.

Reporting directly to the Managing Director, this senior role will encompass a wide spectrum of responsibilities, specifically to include:

- ★ The analysis and improvement of accounting data/management information at all levels and disciplines.
- ★ The implementation of further developments in the utilisation of computer based systems.

Candidates in their mid-30's will be qualified accountants, preferably ACAs with first class experience in a banking/accounting environment, possibly from one of the larger merchant banks. An innovative and professional approach coupled with excellent communicative skills and an ability to motivate personnel are all essential qualities. Individuals with the drive and enthusiasm necessary to achieve the required objectives will be offered an attractive salary together with generous fringe benefits, furthermore career prospects are excellent.

Candidates should write to Philip Cartwright, ACMA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 121, at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Operational Audit

c£14,000 + car

Wickes, Building Materials and Home Improvement Superstores, requires a young ACA to fill the newly created position of UK audit supervisor.

We have recently started a thorough review of all our operational and financial systems. We are currently piloting EPOS, as the first stage of updating our management information systems.

We need a forward-looking individual whose investigations of current systems will lead to tangible improvement in the efficiency of our business. The individual will play a positive role in the development of new computer systems. It is a high profile position, not involving large amounts of compliance testing.

The successful candidate will justify a salary of around £14,000, plus company car. Relocation assistance to the London corporate office is available if appropriate.

If you believe you have the relevant skills to take advantage of this exciting opportunity, please telephone our advising consultant, Jacqueline Boyd, on 01-499 7761 at Lloyd Chapman Associates, 123 New Bond Street, London W1Y 0HR.



Operational Review

Redhill, Surrey
to £13,000 + benefits

Our client is a major US company operating at the leading edge of technology. They manufacture and market electronic and pneumatic instruments and highly sophisticated distributed control systems. The company believes that its commitment to research development and engineering exceeds that of anyone else in the industry. Customers include the chemical, oil, gas, pulp and paper, food, mining and metals and electric power industries. Sales worldwide currently stand at \$530m.

They wish to appoint a newly or recently qualified GRADUATE CHARTERED ACCOUNTANT to join the Europe and Middle East Headquarters team based in Redhill. Working independently, the successful candidate will conduct financial, operational and EDP reviews throughout the company's European operations. Reporting at Director level and with an unusually low (20/25%) travel schedule this represents an ideal opportunity to gain an overview of the European theatre and to work with very senior financial and non-financial management.

For full job description write in confidence to Mark Lockett at J.C. & P., Selection Consultants, 104 Marylebone Lane, London W1M 5PU, showing clearly how you meet our client's requirements, quoting ref. 9050. Both men and women may apply.



John Courtis and Partners

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, and SHEFFIELD

Chief Internal Auditor

Major Retail Operation

Near Newcastle-upon-Tyne, c.£14,500 + car

For a large and diverse retailing operation with immense potential for development, having been recently restructured under a young and highly able executive group. The finance function is closely linked with operational management and plays a major role in the direction and monitoring of the business. Sophisticated control, reporting and information systems are being introduced with further investments in advanced computerisation planned during 1984. The requirement is for a Chartered Accountant, probably under 33, with audit management experience in a large practice, strong leadership qualities and familiarity with the provision of accountancy and financial direction to clients at board level. The reporting line is to the Chief Executive with close liaison with the senior financial executive. The role is wide ranging, through a well qualified staff, with the specific objective of critically and constructively reviewing all aspects of the business, recommending systems, control and operational changes to enhance profitability and net return and monitoring their implementation and subsequent effect. Development well beyond the initial role is envisaged for the high achiever.

G.T. Walker, Ref: 42526/FT. Male or female candidates should telephone in confidence for a Personal History Form 0632-327455, 4 Mosley Street, NEWCASTLE-UPON-TYNE, NE1 1DE.

GROUP FINANCIAL CONTROLLER

Hertfordshire

to £15,000 + car

Backed by a major public company, this is a fast expanding group with its own manufacturing facility, in addition to exclusive UK selling and distribution franchises for a number of high demand electronic products. The current three-year plan indicates even more dramatic growth, leading to a USM listing. Reporting to the Finance Director, deputising for him regularly, the Financial Controller will be given a free hand to further develop accounting systems by means of computerisation. As a member of the young, multi-functional management team, business acumen will be as important as solid accounting skills. The successful candidate will be a qualified accountant aged 25-35 either with training in the Profession followed by about two years' post qualification experience or with an extensive track record in industry or commerce. Good communication skills and staff management abilities are essential. The salary package will include profit-sharing opportunities closely linking career progression with company growth.

For further details please contact:

GERRY PEARSON 01-402 7162

10a London Mews, London Street, London W2. 01 402 7162



Recruitment & Consultancy

CBS Fender

Financial Controller
£16,000 + car + benefits

An opportunity to gain superb business experience while also undertaking an unusually demanding consultancy role.

Working closely with the General Manager and reporting to HQ in the USA, you will need a high level of business acumen to strengthen your contribution to the success of the operation. In addition to controlling all normal accounting functions, you will be expected to play a major part in the management of the Company.

We are seeking a qualified ambitious Accountant ready and able to take the next step in a developing career. You will need a minimum of 3 years post-qualification experience of senior level, preferably within a large multi-national, strong management abilities and excellent communication skills.

Contact our recruitment consultants now for further details on 01-409 1343 (24 hour) quoting ref. LT-6.

Le Tissier Executive Selection,
By House,
37 Dover Street,
London W1K 7RE.



Finance Director High Tech

Age: 34-42

c£30,000 p.a. + Equity

Our client is a recently established provider of software packages and associated products for the Financial Service Industry, covering Viewdata and Electronic Mail, as well as more conventional software. The company is backed by a dynamic and substantial Group.

The company is seeking to appoint a Finance Director to take responsibility for all aspects of financial control and management, as well as administrative procedures. As a Qualified Accountant you will be responsible for controlling an important part of the overall development plan. Wealth accumulation through equity participation will prove a major attraction to the kind of entrepreneurial individual sought.

Candidates should apply in writing initially to me, Melvyn Gadsdon, Consultant to the company. All applications are treated in strict confidence, and your name will not go forward until you have been fully briefed.



LONSDALE ADVERTISING SERVICES LTD
Hesketh House, Portman Square, London W1H 9FG

مكتبة القرآن الكريم

Accountancy Appointments

Kleinwort Benson

The International Merchant Bank

Assistant Chief Accountant

c. £15,000 + benefits

Kleinwort Benson has an interesting and challenging opportunity for a young Chartered Accountant with at least 2 years' experience in a City environment. Based in Newbury but with regular City contact, this is a leading position in the team responsible for financial and management accounting in the bank and subsidiary companies. First class accounting skills must include practical experience of computerised accounting systems, budgeting and staff management. Experience of financial modelling would be an asset. The ability to communicate effectively with a wide variety of people is essential.

The bank offers a generous remuneration package, including relocation assistance where necessary and the successful candidate can expect to develop excellent career prospects.

Please send a brief but sufficient c.v. to Christine Parrott (Ref LM74), Spicer and Pegler Associates, Executive Selection, 56-60 St Mary Axe, London EC3A 8BJ.



Spicer and Pegler Associates
Management Services

Chief Accountant

Bracknell

c. £22,000 + benefits

Our client is the British subsidiary of a rapidly expanding American corporation manufacturing advanced technology equipment.

The product is a high quality market leader and customers are blue chip organisations throughout the world.

The growth of the young British company, and its even younger branches in Europe, necessitates the appointment of an experienced accountant to develop and manage the financial and administrative functions of the three separate subsidiary companies, UK, Netherlands and Sweden.

The ideal candidate (male or female) will be a qualified accountant, aged 35-40, with sound experience of rigorous financial planning and control systems, using modern methods, gained in well run fast moving companies. Professional excellence

combined with strong personal qualities will be essential. International experience would be valuable.

Based in pleasant new offices on the outskirts of Bracknell, the position offers outstanding opportunities for personal development in a lively, forward looking environment.

An attractive salary will be negotiated and the total compensation includes a profit sharing scheme, car, life assurance and other benefits.

Please write in confidence, with brief career details and quoting ref C3913/L, to E. M. Nell, Peat, Marwick, Mitchell & Company, Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

ACCOUNTANCY APPOINTMENTS

RATE £34.50

PER SINGLE

COLUMN CENTIMETRE

FINANCE DIRECTOR

with access to public and private capital sources required for new public company aimed at commercial use of space.

Apply with c.v. and references to:

Box AB594, Financial Times
10 Cannon Street, London EC4P 4BY

Finance Director

For the Water Research Centre, which embraces three separate laboratories and has a turnover of about £16m. Marlow base.

In addition to its established research and development programmes the organisation is exploiting its profit potential through commercial joint ventures and resource use.

• **RESPONSIBILITY** is to the Chief Executive for all aspects of accounting, financial planning and control, and for playing a key role in formulating and implementing financial and commercial policy.

• **THE REQUIREMENT** is for a qualified accountant, ideally with experience in a technical environment, and possessing leadership qualities.

• **SALARY** £26,000-£28,000.

Write in complete confidence
to A. Longland as adviser to the Centre.

TYZACK & PARTNERS LTD

SEARCH & SELECTION

10 HALLAM STREET LONDON W1N 60J

Commercially Minded Accountants

Aged 25-29

Based London

Our client is a diversified US multinational with turnover in excess of \$6 billion. The Group comprises a number of autonomous subsidiaries which are mainly 'household names' covering a range of businesses including Foods, Personal Products, Chemicals, High Fidelity, Distilled Spirits and Motor Vehicle Rental.

The Holding Company places great importance upon a small, high-calibre team of young individuals located in London as a means of monitoring the financial control and operational effectiveness of management in subsidiaries within Europe. In addition, this department is closely involved with the review of potential acquisitions within the region and other ad hoc investigations. In particular, it has extensively participated in the appraisal and integration of a recent major acquisition of another group of companies which has doubled the Group's size during the last year.

Owing to continued expansion of the Group two additional mature graduate Chartered Accountants are required to join this team. Prospective candidates are likely to have qualified with one of the major accounting firms and be willing to spend up to 60 per cent of their time away from home, mainly in Europe (the Company normally undertakes to fly individuals home for weekends).

In exchange for demonstrated drive, enthusiasm and credibility, successful candidates will receive:

- International exposure and experience.
- Foreign language training through personal tuition.
- Exposure in a short time to accounting and operational problems in a range of environments including manufacturing, marketing, commodities, service industry and leasing.
- Possible secondment to the USA for a period of 6 months.
- An attractive package to include generous travel allowances and other fringe benefits.
- The opportunity to be considered for a controllership appointment with one of the operating companies within 2 years.

Interested individuals should telephone Harry Chrysaphes on 01-439 6911 or write to him enclosing a CV and a note of their salary at EMF International, 21 Cork Street, London W1X 1HB.

EMF International

Divisional Finance Director

London

c. £28,500 + bonus, car etc.

Our client, a large UK public company is a successful and growing multinational service sector group with worldwide interests, wishes to appoint a professional accountant of proven ability to its Communications Division.

In this new and key position, responsibilities will be demanding and will necessitate a close working relationship with the Divisional Chief Executive in the formulation and implementation of the business strategy as well as overall responsibility for the division's finance and accounting functions.

Applicants, male or female, aged 30 to 45 must be Chartered Accountants with at least 7 years post qualification commercial experience of which the last 2 or 3 must have been at senior level within a developing organisational environment. They must be capable of adopting a high profile at an early stage in order to participate effectively within the senior management team.

Commencing salary will be at least £28,500 pa whilst other benefits will be those normally expected for a senior divisional appointment in commerce. Relocation expenses will be discussed with the successful applicant should there be a need to move home in order to take up this position.

Please write in confidence quoting MGS/7187 and requesting a Personal History Form from Michael R. Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Pricewaterhouse Associates

Venture into Energy

A challenge to a young accountant

Total Oil Marine, a wholly owned subsidiary of a major French energy group, is a substantial North Sea operator supplying almost 40% of the UK's natural gas. The development of the Alwyn field as an important new source of energy exemplifies our commitment to an expanding programme of offshore activity.

To keep pace with this expansion we have created the new position of Venture Accountant for a recently qualified accountant to work within the exploration section of our Aberdeen Finance Department. It will be your responsibility to ensure that the terms of our Joint Operator Agreements are adhered to as well as ensuring the production and quality of wide-ranging accounting output. You will also play an active role within the Management Accounts team as a whole, where

flexibility, the capacity to work under pressure and effective communication skills are essential. You must have had exposure to a variety of industrial accounting systems and techniques in an environment where meeting deadlines is vital.

An excellent index-linked salary is offered for this position together with benefits which include year-end bonus, BUPA membership, pension and life assurance schemes and subsidised staff restaurant. Interviews will be held in Aberdeen and London to suit applicants.

To apply, please write or telephone for an application form to: Isabel H. Doherty, Recruitment Officer, Total Oil Marine plc, Crawpeel Road, Altens Industrial Estate, Aberdeen AB9 2AG. Tel: (0224) 875555 Ext. 3664.

Total Oil Marine

Bringing energy ashore

CONTROLLERSHIP PROSPECTS

Our client is a profitable healthcare group with an enviable history of growth both in the U.K. and overseas. Expansion of their U.K. Hospital Management business has produced a requirement for a young, commercially aware accountant. As Divisional Accountant you will be responsible for the accounting of the U.K. hospitals with which our client holds a management contract. Responsibilities include ensuring compliance with accounting requirements, budget preparation, management reporting and financial appraisals. This highly visible position enjoys considerable contact with top level management and offers real prospects to a controllership position.

C. LONDON. Ref: JG £15,000 + Car

SYSTEMS DEVELOPMENT

This is an exciting new challenge for an assertive qualified ACMA with broad systems experience. Our client is an international service company who are seeking to update their costing and integrated management information systems. Other responsibilities include planning, forecasting and project work. This position enjoys considerable contact with senior management and offers excellent prospects. Applicant should have a minimum of 3 years post qualifying experience and a good track record.

HANTS. Ref: CW £15,000 + Car

ROBERT HALF
FINANCIAL RECRUITMENT SPECIALISTS
THE HOUSE, LONDON WALL EC3N 4AF

Young Qualified Accountant

GEC offers an outstanding opportunity for a bright, young graduate with accountancy qualifications.

He or she would join a select team at GEC's small Head Office in London and assist in treasury and corporate finance activities. While experience in work of this nature would be useful, enthusiasm, energy and the ability to attend to detail are the essential qualities required.

S&C

Please write to Philip Ralph, The General Electric Company plc, 1 Stanhope Gate, London W1A 1EL.

Manager Internal Audit

Kent

£15,000 + car

Our client, a leading financial institution, seeks an executive to co-ordinate and control the total internal audit function.

This senior role encompasses an extensive range of responsibilities and administrative duties aimed at providing a complete service to senior management. This includes the analysis of systems and controls, effective management reporting and a variety of ad-hoc audit assignments and special projects. Responsible for a small professional team this position requires a minimum of five years experience and a thorough knowledge of data processing methods and project development procedures.

The successful candidate is likely to be aged 45+ and will possess excellent communicative skills and the personal presence to enhance and improve the department's productivity. A generous fringe benefits package is offered and excellent amenities are available in an attractive working environment.

Candidates should write to Nigel Hopkins, FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 122, at PO Box 143, 31 Southampton Row, London WC1B 5HY.

MP

Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Financial Controller

HEALTHCARE INDUSTRY • £17,500-£20,000 PLUS CAR

This is a first-class opportunity to join an outstandingly successful UK group and to earn early career advancement. The position is with a £70 million turnover subsidiary which is enjoying rapid growth and high returns and is committed to product development and profitable investment. The market is international and buoyant.

With full responsibility for finance, accounting and DP and a staff of over 80, the Controller's early priorities will be to refine and develop information and control systems, extend the present computer applications and take an increasingly active

part in managing the total business. Candidates, male or female, age probably early/middle 30s, must be qualified accountants, ideally graduates. In a varied industrial career they must have proved their ability to manage a large finance and accounting function, to develop effective systems and to contribute to business growth.

Salary negotiable; benefits include car, BUPA, relocation help to Yorkshire. Please write - in confidence - with full career details to D. A. Ravenscroft at Bull, Holmes (Management) Limited, 20 Albert Square, Manchester M2 5PE.

Bull Holmes

PERSONNEL ADVISERS

Accountancy Appointments

Finance Director

Fashion company

London
c.£17,500+car

This multi-million pound turnover PLC is a leader in designing and retailing fashion clothes for young women. Its success is based on anticipating fashion trends. The business is growing rapidly, is currently leasing larger shops and is highly profitable.

A commercially aware, operationally effective Accountant is required to make a strategic financial input as well as exercising financial control in the widest sense by managing accounting, budgeting, cash flow, and the development of computer-based systems.

Candidates will be Qualified Accountants, aged around 30, probably Chartered, with a good background in the profession plus some relevant commercial experience. This will include the interpretation of financial results

and the use of computers for business control and accounting. The Financial Director must have the potential to grow with the Group. Retailing experience would be a plus.

Please send full personal and career details in confidence to Herbert M. Smith quoting reference 1306/FT on both envelope and letter.

**Deloitte
Haskins+Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

ACCOUNTANCY APPOINTMENTS APPEAR EVERY

THURSDAY

Rate £34.50

Per Single Column

Centimetre

Burmah Chief Accountant

£ neg
+ car



Age c. 35
Swindon

Our client, Burmah Oil Exploration Ltd., is the oil and gas exploration subsidiary of the Burmah group. It has a significant share in the Thistle Oil Field and exploration interests both on-shore and off-shore in the UK. Other additional interests in overseas exploration and production ventures include the USA and Pakistan. The Chief Accountant will be responsible to the Director/Finance Manager for planning, co-ordinating, monitoring and controlling the financial and accounting matters relevant to BOEL's exploration and production interests as well as meeting the corporate reporting requirements of the Burmah group.

Applicants must be professionally qualified, with not less than 10 years post qualification experience and be able to demonstrate a successful track record within the exploration and production sector of the oil industry. They must be experienced in the financial accounting, tax and legal practices and provisions relating to exploration and production operations. The ability to manage and motivate a committed team of professionals is essential and importance is attached to persuading and influencing partners and other third parties when representing BOEL on financial matters. Success in this appointment could lead to further promotion in the future.

Candidates should write, enclosing a comprehensive C.V., stating current salary to Adrian Wheale, ACMA, ACIS at 24 Berners Hill, Birmingham B2 5QP, quoting ref. B6158.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

A young 'commercially-aware' Accountant looking for a fast route to general management

substantial five figure salary + car

W. London

Designers Guild is a private, profitable and self-financing company with an enviable world-wide reputation for creative design in the fields of soft furnishings and furniture. The company has grown substantially over the last few years and has ambitious plans for the future.

The Finance function plays an increasingly significant role in the development of the business and the MD now seeks to appoint a young and lively accountant who is able to grow with the business and assist him in a wide range of project work. Additional responsibilities will include the management of staff and accounting systems; preparation of accounts; financial planning and cash flow forecasting; profit forecasting and analysis and systems analysis and development.

Candidates, ideally in their late 20's will be qualified accountants - probably chartered - with a minimum of 2/3 years' all round industrial experience. First class communication skills, and a creative and interpretive approach to accounting are essential requirements together with the capacity and maturity to undertake either a general management or increased financial role, as the business develops.

The salary and benefits package will depend on ability, experience and potential but will not be seen as a limiting factor in attracting the right candidate.

Please write - in confidence - in the first instance, with full personal and career details to our advising consultant, M. Hordern ref. B.74252.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.
Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL

CONFIDENTIAL ADVERTISING

Young Qualified Accountants for Major Business Group in high technology growth industry

Central London

Up to £14,000

British Telecom Enterprises is an entrepreneurial group of five forward-looking businesses, including such well known names as Merlin, Prestel and Yellow Pages.

A number of challenging opportunities now exist for young accountants to work on budgeting, reporting and consolidation, investigations, reviews and analysis. You will also be expected to assist in developing and instituting new procedures for financial reporting, including the improvement of management information systems using microcomputer techniques.

You will need to be a qualified Accountant (e.g. ACMA, ACCA, ACA), ideally aged 25-30, with

broad-based accountancy experience. You must have the confidence and ability to cope with pressure and to take deadlines in your stride. Self-motivation is an important quality, and you will find plenty of scope for using your initiative. Microcomputer experience would be an advantage.

Starting salary (inclusive of London Allowance) will be up to £14,000, depending on age, qualifications and experience.

Please write, enclosing your CV to: Carole Taylor, Personnel Department, British Telecom Enterprises, Room 2126, 23 Howland Street, London W1P 6HQ.

British
TELECOM

Financial Accountant

W1 £12-13,000

Our client a Financial Control Services company seeks a young qualified ACA A1/B1. The successful applicant will have an established track record in commerce, working experience of Scandinavian companies and a fluent knowledge of both Swedish and English in addition to at least one other European language. The candidate should be prepared to travel in excess of 50% of the year and be able to assume responsibility for client contact. Ref. JB 6090.

Financial Accountant

£12,000

An exciting opportunity exists for a young, newly-qualified Accountant to gain invaluable industrial experience. A firm - a major engineering company - seeking an accountant to run their accounts department. You must possess drive and initiative, and a knowledge of computers is desirable as you will be instrumental in development of their in-house micro-computer. Middlesex. Ref. JB 7825.

Management Potential?

£13,000 + bonus

A superb opportunity has now arisen in a major British group. You will apply your experience in systems development to improve the quality and accuracy of management information, within a marketing orientated company. If you are a young ambitious ACA-ACCA aged 25/30, your career prospects into a management role are excellent. C. London Ref. 7900.

Project Accountant

£12,000 + Car

The Holding Company of a highly successful Group, primarily concerned with the Electronics Industry is seeking a qualified accountant to undertake project work within its existing businesses throughout the U.K. The successful candidate is likely to be an ACA-ACCA, mid-late 20's with a background in the profession and preferably commerce, with experience of computerised systems work. Success in this position could lead to a senior financial management role within 2 years. North Sussex Ref. JB 7910.



**Lloyd Chapman
Associates**

123, New Bond Street London W1Y0HR 01-499 7761

Chief Accountant

Dover negotiable salary + car

TOWNSEND THORESEN

Townsend Car Ferries Ltd is the largest arm of the £200m+ Shipping Division of the European Ferries Group, the leading British passenger and vehicle carrier to the Continent.

An internal promotion has created the need for a Chief Accountant to be responsible to the Managing Director for managing a highly professional and well-organised 130-strong department, dealing with all financial and management accounting and treasury matters. Close liaison with key personnel at head office and in other subsidiaries, and with the company's offices and agents overseas will be required. This is a demanding and dynamic environment, where dedication and the

willingness to lead by example are essential to success.

A qualified accountant is needed who has gained hands-on experience at a similar level in a large commercial organisation, and whose creative financial management skills have been fully demonstrated in increasing its profitability. Experience of implementing or upgrading computerised accounting systems and well-developed management skills are essential.

A substantial remuneration package will be negotiated in keeping with the importance of the position and full relocation assistance provided if necessary. Please send cv, in confidence, or telephone or write for an application form, to Stephen Newman, Ref. S873/0186/FT.



PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.
Tel: 01-235 6060 Telex: 27874

Taxation Manager

Salary Circa £22,000 plus Car

We require a Senior Inspector of Taxes to head the Taxation Department in London of the U.K.'s largest reinsurance company. Consideration will also be given to Chartered Accountants with the necessary international taxation experience. The appointment has arisen because of a promotion within the Group. It is unlikely that anyone in their very early thirties will have gained the required experience.

The successful male or female applicant will be required to demonstrate a high level of personal initiative, especially in the area of group tax planning, in a fast moving and highly innovative business. Responsibility will be to the Head of the Finance Division on a very interesting range of world-wide corporate tax matters concerning, primarily, our own Group affairs but, increasingly those of our clients with which we transact business. In addition to Company taxes there will also be an involvement with both VAT and DLT and whilst experience in these areas is desirable it is not essential. It will also be necessary to liaise with the Taxation Management of the Group's Holding Company.

Staff benefits include low interest mortgage facilities; non-contributory life assurance and pension scheme and free medical insurance, plus company car.

Please write giving full details of your career to date to:

Mr. T.W. Manley, Personnel Manager,
The Mercantile and General Reinsurance Company plc,
Moorfields House, Moorfields,
London EC2Y 9AL.



FINANCIAL DIRECTOR

(DESIGNATE)

c.£18,000 + CAR + BENEFITS

Marcol is a fast-growing, profitable software house specialising in aerospace, scientific and prestigious commercial bespoke software. The business has been established for over 10 years but has recently been the subject of a management buy-out with institutional support. Over 75% of the equity is held by current employees.

The successful applicant will have qualified ACA with a major firm within the last 3-7 years and have obtained 2-5 years' post-qualifying experience in a commercial environment. All-round business acumen is as important as technical skill. The post reports to the Managing Director and progression to Board membership is envisaged within 2 years.

A very attractive package, to include car, medical insurance and company pension, is negotiable.

MARCOL

Please send c.v. to:
Rosemarie Cox
Marcol Computer Systems Ltd.
49 Queen's Gardens
London W2 3AA
Telephone 01-402 9355

QUALIFIED ACCOUNTANTS

for Management Consultancy

LONDON

to £22,000 + CAR

We are an expanding management consulting practice with a wide range of private and public sector clients in the UK and abroad. We seek accountants of all-round ability who will thrive on the challenge and variety of our clients' problems. The work offers opportunities, often at the highest levels, to broaden your technical skills and to demonstrate your potential for future admission to partnership.

Candidates, aged 27-33, will have achieved a successful and responsible career to date. Our selection criteria will include:

- a good first degree
- sound commercial awareness
- effective oral and written communication skills.

If you believe that you have these attributes, please send a career résumé including salary history, quoting reference 2166, to Michael Hurton at the address below.

Touche Ross & Co.

1111 House 1 Little New Street London EC4A 3TR Telephone: 01-353 8011

محاسبه حساب

Accountancy Appointments

Financial Director

South Coast

c £20,000
+ Car, Bonus & Equity

Our client is a young dynamic and rapidly growing computer services group with a current annual turnover of £8.5 million projected to rise to over £25 million in three years.

The Group which employs 300 staff has very ambitious development plans and the Founder/Chairman of the business now requires a very special person to be his F.D. and No.2. In this position you will be responsible for all financial, D.P. and company secretarial aspects of the business and will deputise for the Chairman in his absence.

You will play a key role in developing the business strategy, searching out and evaluating potential acquisitions, managing the Group's considerable cash resources, and preparing the company for a U.S.M. placement.

Candidates will be Qualified Accountants, aged 35 to 42, with several years' broad financial and commercial experience and a keen business sense. Sound knowledge of computer-based systems would be a distinct advantage.

The successful candidate will be aggressive, tenacious, hard working, a self-starter and able to lead a dedicated and committed management team.

The company offers an excellent remuneration package, including an executive car, profit share, and equity participation.

The company is an equal opportunity employer located in a high grade leisure environment and relocation assistance is available.

Please send concise details including salary and day-time telephone number quoting ref: E2001, to W.S. Gilliland, Executive Selection Division.

Thornton Baker Associates Limited, Fairfax House, Fulwood Place, London WC1V 6DW.

ACTEL

ACCOUNTANCY

Specialist Recruitment for Accountancy and Associated Employment.

We constantly seek Chartered and Certified Accountants and candidates for practice and industrial appointments in Sussex.

Telephone for initial discussion or write to:

Actel House
14 Dyke Road
Brighton
Tel: 0273-28578/9

Finance Director

Yorkshire

Around £20,000 + car

This appointment is to the executive board of a major division of a leading UK company and a market leader in its range of building and engineering products with a turnover of £30m. plus. The manufacturing processes which include high volume machining, forging and casting operations on several sites employing over 1300 are closely integrated with computer based stock control and planning systems.

The task will be to manage the finance function and make a significant contribution to the total business activity; the emphasis will be on improving management information systems. Some travel within the UK and Western Europe, where an associate company is located, is involved.

Candidates must be qualified accountants, with experience in manufacturing industry and of operating computer based systems. Preferred age 30 to 45.

Starting salary negotiable; car; medical insurance; relocation assistance.

Please send - in confidence - a comprehensive career résumé or write for an application form. E. I. Clark ref. B.75294.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,
Union Chambers, 63 Temple Row, Birmingham B2 5NS.

Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL

MANAGEMENT SELECTION

Financial Director

Berkshire

c£25,000

Our client is a wholly owned subsidiary of an American Corporation which manufactures and markets rotating magnetic media (disc) products. They wish to appoint a Financial Director to assist in the development of the European network and to provide sound financial advice and direction to the European operation.

This demanding and highly rewarding opportunity has arisen from the rapid development of this UK subsidiary in the last year, and calls for a degree of flexibility and involvement not normally associated with a Finance Director position.

Reporting to the Managing Director, the successful candidate will be expected and encouraged to develop this new position with a very wide brief. The job holder will make a major contribution in the key areas of foreign exchange, company taxation and customs & excise procedural matters.

The challenge of this appointment lies in the ability of the appointee to be innovative, resourceful and highly inter-personally skilled. Traditional hierarchical approaches will not meet with success.

Applicants should be qualified accountants who have held executive positions with US based organisations. Experience of foreign exchange transactions and company taxation in a European context is essential. Knowledge of customs & excise procedures and practice would also be a distinct advantage.

Ideally you should be in your mid thirties, but the ability to demonstrate an effective response to new challenges and the willingness to become involved in a developing organisation, is more important than age. For the commercially orientated applicant with business acumen this is an excellent opportunity to influence the further growth of an already successful company.

The salary is negotiable around the value shown and the overall remuneration package will be highly attractive.

Candidates, male or female, can make application by quoting MCS/5004 and enclosing a Personal History Form from Barrie Whitaker, Executive Selection Division, Southwark Towers, 82 London Bridge Street, London SE1 9SY.

Price Waterhouse
Associates

Group Finance Accountant

Develop your DP interest
with leading Insurance Brokers

As the largest privately-owned insurance brokers at Lloyd's, Frizzell can offer clients the benefit of considerable technical resources while maintaining a genuinely personal service. With our solid reputation and steady growth, we can offer a young accountant with an interest in DP wide experience in a professional environment.

As Group Finance Accountant, you will be responsible for development of tax planning, control of budget and consolidation of group accounts from audit to annual report and will provide the Group Financial Director with general support, especially in the areas of capital investments, acquisitions, accounting standards and cost analysis. Your level of contact will involve liaison with divisional accountants and Main Board Directors and you will be providing them with both conceptual and technical advice.

A fully qualified accountant, either newly qualified or with up to 2 years' experience, you will have large personal resources of innovation, initiative and self-reliance, plus DP expertise.

This role commands a salary in the region of £13,000+ car. Additional benefits include Mortgage Subsidy and Profit Sharing Schemes.

FRIZZELL

Please write with a full c.v. to: Mrs. S. McGeechie, Personnel Manager - Head Office, The Frizzell Group Ltd, 14/22 Elder Street, London E1 6DF. Telephone 01-247 6595.

Group Chief Accountant

A public company with engineering interests, having recently undergone substantial reorganisation, wishes to appoint a Group Chief Accountant.

The successful candidate, reporting to the Finance Director, will be responsible for the preparation of main board management information and group financial accounts. The person appointed will also undertake ad hoc financial investigations and provide guidance to subsidiaries on financial systems development. The duties and title of Group Company Secretary will also be assumed on appointment.

This position calls for a qualified accountant, probably aged between 28 and 40 and with industrial experience, who can demonstrate a high level of technical expertise in both financial reporting and appraisal and who operates well under pressure in a challenging environment.

Remuneration is negotiable up to £16,000, plus car and other benefits.

Location: West Midlands.

Please write in confidence, listing separately any companies to whom your application should not be forwarded, to R. Wareham

IAS

LONSDALE ADVERTISING SERVICES LTD
Hesketh House, Portman Square, London W1H 9FG

GROUP ACCOUNTANT

27/35 North West c£14,000 + car

This important position has been created due to the development of several subsidiaries within this sizeable international group (T/O £50M).

The main features will be:-

- The preparation of quarterly and year end consolidated profit and loss accounts and balance sheets, including consolidated forecasts of cash flows etc.
- Interpretation of these figures will be an integral part of the duties.
- The preparation of draft tax computations and the development of tax planning procedures.
- Various investigations including possible acquisitions. Liaison with financial institutions and professional advisers.

The successful candidate will be a chartered accountant with good practical experience of consolidated accounting, be still developing his/her career, be bright with an inquisitive mind, and be able to work on his/her own initiative.

Reporting to the Financial Director, he/she will gain excellent experience, and have benefits that include a 2 litre car, BUPA and a pension scheme.

Please contact Lawrence Barnett Ref: 7651

ASB A.S.B. Recruitment
22b Dale St.
Liverpool L2 5SD

ASB Recruitment Ltd Tel: 051-236 9373

Musicians Benevolent Fund

CHIEF ACCOUNTANT

This national charity, which assists musicians and their dependants in difficulties seeks a qualified accountant for the position of Chief Accountant with direct responsibility, through the Secretary to the Fund, to the Finance and Executive Committees.

Duties will include responsibility for the preparation of annual accounts, including the accounts of trust funds administered by the M.B.F., monthly cash-flow and budget statements; quarterly management accounts; the administration of legacies receivable, and the management of the accounts department.

In addition, the accountant will be required to supervise the installation of data processing equipment. Salary negotiable from £15,000 p.a. with non-contributory pension scheme.

Non-smoker preferred.

Please apply to:

The Secretary to the Fund,
Musicians Benevolent Fund,
16 Ogle Street, London W1P 1LG.

Letters should be marked Private and Confidential

Finance Systems Specialists

Surrey

to £17,500

Our client, a major expanding international division of a leading chemicals company, currently requires two highly motivated individuals to undertake the evaluation and development of accounting and finance related systems.

By leading multi-disciplined teams, these positions will be involved in appraising and developing new sophisticated systems and financial models.

Applicants aged 26-30 will be graduate Chartered Accountants with around two years systems development experience. Commercial awareness, initiative and the ability to communicate effectively at all levels and disciplines are essential qualities.

The long term career opportunities within either finance or other functions are exceptional, and it is anticipated that the successful candidates will have the potential to progress rapidly within the company. The attractive remuneration package will include the customary fringe benefits associated with a large company. Relocation assistance is available if necessary.

Candidates should write to Andrew Sales, FCCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 119, at PO Box 143, 31 Southampton Row, London WC1B 5HY.

MP

Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Pensions Accountant

London c. £13,500

Woolworth p.l.c., with over 40,000 employees, pension funds of £160m and a £12m annual contribution flow, offers an outstanding opportunity to an adaptable and innovative specialist seeking career development in a challenging environment, working within a restructured and dynamically managed retail organisation.

In the new post of Pensions Accountant your responsibilities will be financial controls for the Company pension arrangements, accounting systems and administration of investments.

You will be either ACA/ACCA or APRI qualified from a general accountancy or specialist pensions background with broad experience of the pensions accounting function and an awareness of investment requirements.

We offer a truly competitive range of benefits including relocation expenses where applicable.

Please write enclosing your C.V. to Mrs. A. Wilson, F.W. Woolworth p.l.c., Woolworth House, 242/246, Marylebone Road, London NW1 6JL. 01-262 1222.

WOOLWORTH

'Blue Chip' Corporate Role

C. London

to £25,000 + bonus

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

The first step on a splendid career path for a highly motivated ACA, aged up to 30, with this 'Top Ten' UK group. You will receive exposure to all the financial functions at their head office with a view to later specialisation in a corporate role or within one of the various divisions.

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

Call Ian Gascoigne MA - Ref: 7794

A well-known multinational leisure organisation offers outstanding career prospects to a young qualified accountant who wishes to establish his or her future in commerce. Working as part of a high-calibre team at the group HQ, the successful candidate will liaise with all parts of the organisation, and must therefore be a good communicator with potential for future promotion.

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

Call Jane Woodward BA - Ref: 7781

A major US oil group is looking for a young qualified accountant to join a high-calibre team based in their UK Head office. Working on performance analysis and ad hoc investigations, candidates will have frequent exposure to senior management and must be able to communicate well.

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

Call Craig Nodder B.Com. - Ref: 7581

International Appointments

Senior Accountants

Jeddah

8,000/14,000 Riyals p.m. plus benefits

Our client is a large, expanding and highly successful company operating throughout Saudi Arabia in a variety of fields including manufacturing, trading, construction, shipping and services.

As a result of group reorganisation, two or more experienced senior accountants are required to control specific group activities from company headquarters in Jeddah. These are senior appointments (General Manager level) and require qualified accountants with at least six years' suitable commercial experience with responsibility for financial and management accounting, costing, budgetary control and financial analysis.

Fluency in speaking and writing English and Arabic is essential. Annual renewable

contracts are offered, but preference will be given to candidates who can make a long term commitment.

Salaries will be negotiable within a range equivalent to £20,000 to £35,000 p.a. (tax free) and other benefits include a performance bonus, free furnished accommodation, car, medical cover, annual air fares, etc.

Please apply in confidence, quoting ref. A4642/L to Christopher S. Bainton, Peat, Marwick, Mitchell & Co., Executive Selection Division, 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT
MARWICK

ITALIAN MANUFACTURING COMPANIES

OF SWEDISH
PINE-WOOD
CHAIRS AND TABLES
is looking for
AGENT FOR THE
ENGLISH MARKET
with many contacts in the
furniture field. Interesting
remuneration offered.
MAXIMUM RESERVE

Write to:
Fermo Posta C.I. 59666469
33044 Manzano (Udine)
Italy
Telex 450563

Wir sind ein multinationales Elektronikunternehmen mit weltweiten Aktivitäten und einer marktführenden Position. Unsere deutsche Niederlassung ist im Rhein-Main-Gebiet heimisch. Sie besteht aus mehreren Geschäftsbereichen in der Rechtsform einer GmbH. Innerhalb dieser Organisation bieten wir die Herausforderung für einen

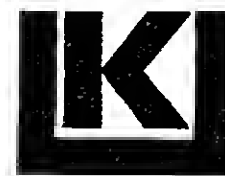
Corporate Finance Administrator

Sie sollten den Bereich Corporate Finance koordinieren, repräsentieren und dabei verantwortlich für die folgenden Funktionen sein:

Controller
Vorbereitung und Führung der gesetzlich vorgeschriebenen Konten; Führung der Gesellschaftskonten; Vorbereitung konsolidierter Berichte, Vorhersagen und Budgets.
Steuern
Koordination und Ausführung von Steuerangelegenheiten; Vorbereitung der jährlichen Steuerplanung.

Treasury
Aufzeigen der Geldbewegungen, Verbindlichkeiten und des Finanzbedarfs; Überwachung der Bankverbindungen; Koordination von ausländischen Währungsgeschäften; Erstellung des Finanzplans.
Der ideale Kandidat — Alter zwischen 30 und 35 Jahren — sollte Dipl.-Kaufmann sein oder einen vergleichbaren Abschluss vorweisen können. Einige Jahre Berufserfahrung in der Finanzabteilung eines multinationalen Unternehmens setzen wir voraus. Sie sollten in der Lage sein, unabhängig zu arbeiten und die Gesellschaft gegenüber Banken, Finanzinstituten und Steuerbehörden vertreten können.

Sollte diese angebotene Position Ihr Interesse finden, erbitten wir Ihre aussagefähigen Bewerbungsunterlagen unter Kennziffer 4884/26 an den mit der Weiterleitung beauftragten Anzeigendienst unseres Beraters — Diskretion und die Berücksichtigung von Sperrvermerken werden zugesichert — an Postfach 310186, D-5270 Gummersbach 31.



Kienbaum International

Gummersbach, Düsseldorf, Berlin, Bonn, Hamburg, Karlsruhe, München; Zürich, Basel, Genf, Wien, Hilversum, Barcelona; Philadelphia, San Francisco, São Paulo, Johannesburg

European Controller — Amsterdam

DFL 90,000 + Car + Substantial large company benefits

Our client, a major US corporation in the entertainment industry, with an expanding European presence, currently seeks a financial executive to be based at their offices in Amsterdam.

Reporting to the Financial Controller, New York, and responsible for a professional team of 6, this key role encompasses a wide range of responsibilities to include:

- ★ Preparation of routine & fiscal year end statements
- ★ Financial analysis, planning and reporting
- ★ Budgetary control and foreign cash forecasts
- ★ Operational review & liaison with external auditors
- ★ Performance monitoring of joint venture companies

Candidates aged 27-35, will be qualified accountants with an MBA or equivalent and a minimum of 5 years p.q.e. in a fast moving international environment. Fluency in English together with a working knowledge of computer systems is essential. An effective communicator, you must be self motivated with the potential to work under pressure & the flexibility to undertake at least 25% travel.

This highly visible role presents a challenging and rewarding career opportunity for an individual capable of maintaining a high standard of performance in this dynamic market sector. Relocation assistance is available.

Interested applicants should contact Mark Brewer on London 831-0431 or send a comprehensive C.V. to Michael Page International, Sicilian House, Sicilian Avenue, London WC1A 2QH. Interviews will take place in London.



Michael Page International
Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

EMPLOYMENT CONDITIONS ABROAD LIMITED

An International Association of Employers providing confidential information to its member organisations, not individuals, relating to employment of expatriates and nationals worldwide

01-637 7604

Manager Oil Trading

If you're a match for the pace and demands of a leading international bank, you could become part of an active and highly challenging commodities trading environment, extending your skills and career potential to the full in this newly created key role.

Highly experienced and ambitious, you will have gained complete familiarity with crude oil buying and selling within a major trading company where you will have been making a direct contribution to this activity perhaps dealing with government agencies. A strong knowledge of both finance and oil products will identify you, along with a foreign language, preferably French. We're looking for someone aged 30-45

who has the credibility and judgement to play a positive part in our client's success. Ideally you will come from the London, Geneva or Paris market, where you could remain located although there will be extensive travel commitments.

The rewards are considerable: a salary which will reflect your calibre, the full range of banking benefits, a performance related bonus and, if necessary, relocation assistance.

So if you're a dynamic oil trader who wants more scope for achievement, write with full career details to Laila Rafique, Associate Director, Jonathan Wren International Ltd, 170 Bishopsgate, London EC2M 4LZ. Tel: 01-623 1266.

ETBA

THE HELLENIC INDUSTRIAL DEVELOPMENT BANK is seeking a

CONSULTANT FOR AN ALUMINA PROJECT

The Hellenic Industrial Development Bank S.A. is seeking a consultant for the first phase of the construction of an alumina plant in Greece. The first phase of the project is covering the areas of technology evaluation, project organisation and project contractor negotiations. Consultant will assist in various aspects of the first phase of the project.

Interested qualified consultant companies (or individuals) who have experience with alumina production technology and organisation of design and construction in alumina projects, should submit prequalification documents describing:

- a Company's structure, organisation and size.
- b Company's experience with special emphasis in alumina projects. Detailed description of each alumina project (parties involved, owner, year of implementation) as well as of the specific role of the company is requested.
- c Curriculum Vitae of key personnel to be involved in the project.

Prequalification documents should be addressed, as soon as possible, to:

Hellenic Industrial Development Bank
Development Division
Attention: Mr. C. Vassiliou
18, E. Venizelou Str., Athens 106 72, Greece
Telex: 215203 ETVA Gr.

International Research Organisation
has TWO vacancies in TOKYO

FINANCIAL ANALYST

A financial analyst, aged 25 to early thirties, having experience of the AUSTRALIAN STOCK MARKET and major Australian companies required for two year contract in Tokyo. A flare for writing would be helpful as opportunity for publishing reports is involved in this responsible position. A knowledge of Japanese a distinct plus — but not essential. Travel from Tokyo to Australia once or twice a year would also be necessary.

ECONOMIST

An economist aged 27 to early thirties with experience of European economics and financial/forex markets required for two year contract in Tokyo. Qualifications up to PhD. Opportunities for publishing reports, meeting blue-chip clients and following the Japanese and U.S. economies.

These positions carry excellent compensation commensurate with the responsibilities involved, whilst offering opportunities to follow existing speciality and develop a first hand understanding of the Japanese economy and the internationalisation of its financial structure.

Please write with full C.V., including knowledge of any languages other than English to:

Miss Ruth Scheider
European Communications Ltd.
Kappa Delta House
4 Crowland Terrace
London N1 3LP

ACCOUNTANTS

CE14,000 TAX FREE
Owing to internal reorganisation a number of opportunities have arisen for recently qualified accountants in a multinational trading and mining group. The positions to be filled cover management and financial accounting (including consolidation), internal audit and systems development. Direct experience with computerised systems would be advantageous as would previous overseas experience. Some overseas travel may be necessary. Career development prospects are excellent in a continually expanding group. Please apply with details of career so far to Box A.5363, Financial Times, 10 Cannon Street, London, EC4A 3DF.

ATHENS

HOLLAND CHEMICAL INTERNATIONAL, LTD.



HEAD OF FINANCE AND ADMINISTRATION

Holland Chemical International is a privately owned Bermuda-based company engaged in the trading, shipping, storage and distribution of industrial chemicals in 17 countries, mainly in the Americas.

We are looking for 3 accountants for the positions of Head of Finance and Administration for operations in Venezuela and Ecuador. The positions will involve overall responsibility for finance and accounting functions and will entail among other things, the preparation of annual budgets, annual reports and accounts, monthly reporting and legal and treasury work connected with these substantial operations.

The candidates should be qualified accountants, preferably graduates with at least 5 years' post-qualification experience. It is essential that candidates should speak Spanish.

The positions will carry remuneration packages commensurate to their importance and will include in addition to a good local salary, a car, paid home leave, annual bonus and the possibility of equity participation.

Applications including a handwritten letter to: Corporate Vice President Finance, H.C.I. (Services) B.V. Postbus 12910 1100 AX Amsterdam Netherlands

THE TRINIDAD & TOBAGO EXPORT DEVELOPMENT CORPORATION Chief Executive Officer

The Corporation's CEO will be required to formulate and implement comprehensive programmes for the expansion of existing markets for Trinidad and Tobago exports, the creation and penetration of new markets and widening the range of exportable manufactured products. Exports will also encompass services excluding tourism.

The CEO will be required to develop a dynamic, results-oriented marketing organisation employing a high-calibre team of professional staff.

The successful applicant will possess a track record of high achievement at senior executive level and would have demonstrated an entrepreneurial flair with experience in, or pronounced awareness of, international marketing systems.

This is an opportunity for the right person to make a major contribution to the nation's overall economic effort.

An attractive compensation package, commensurate with the applicant's experience and the importance of the position, is negotiable.

Send applications with telephone number and résumé to: Mr. Martin Scott, Personnel Management Services Limited, 18 Fitzgerald Lane, Port of Spain, Trinidad.

Financial Controller drilling service company \$45,000 Lagos, Nigeria

Our client is a well established drilling services and equipment supply and leasing company. Part of a major multinational energy corporation, its turnover is around \$10 million a year.

At the company HQ, there is an opportunity for an experienced finance professional to control all aspects of financial management and reporting.

Heading a finance and administration team of 15, you must be a confident, highly self-motivated accountant capable of handling a wide range of business administration functions. Particular emphasis will be placed on improving accounting and reporting procedures whilst working against tight deadlines. Familiarity with the complexities of currency, licenses, and commercial practices in Africa will be essential.

A high calibre professional is required and the negotiable salary and comprehensive benefits package reflect this.

To express your interest, please send a detailed c.v. in strictest confidence, to: Tony Ward, CRS 324, Lockyer, Bradshaw & Wilson Limited, 178 North Gower Street, London NW1 2NB.

Please list any companies to whom your application should not be forwarded.

LBW

LOCKYER, BRADSHAW & WILSON
LIMITED

INTERNATIONAL
APPOINTMENTS
APPEAR EVERY
THURSDAY

RATE £34.50
PER SINGLE COLUMN
CENTIMETRE

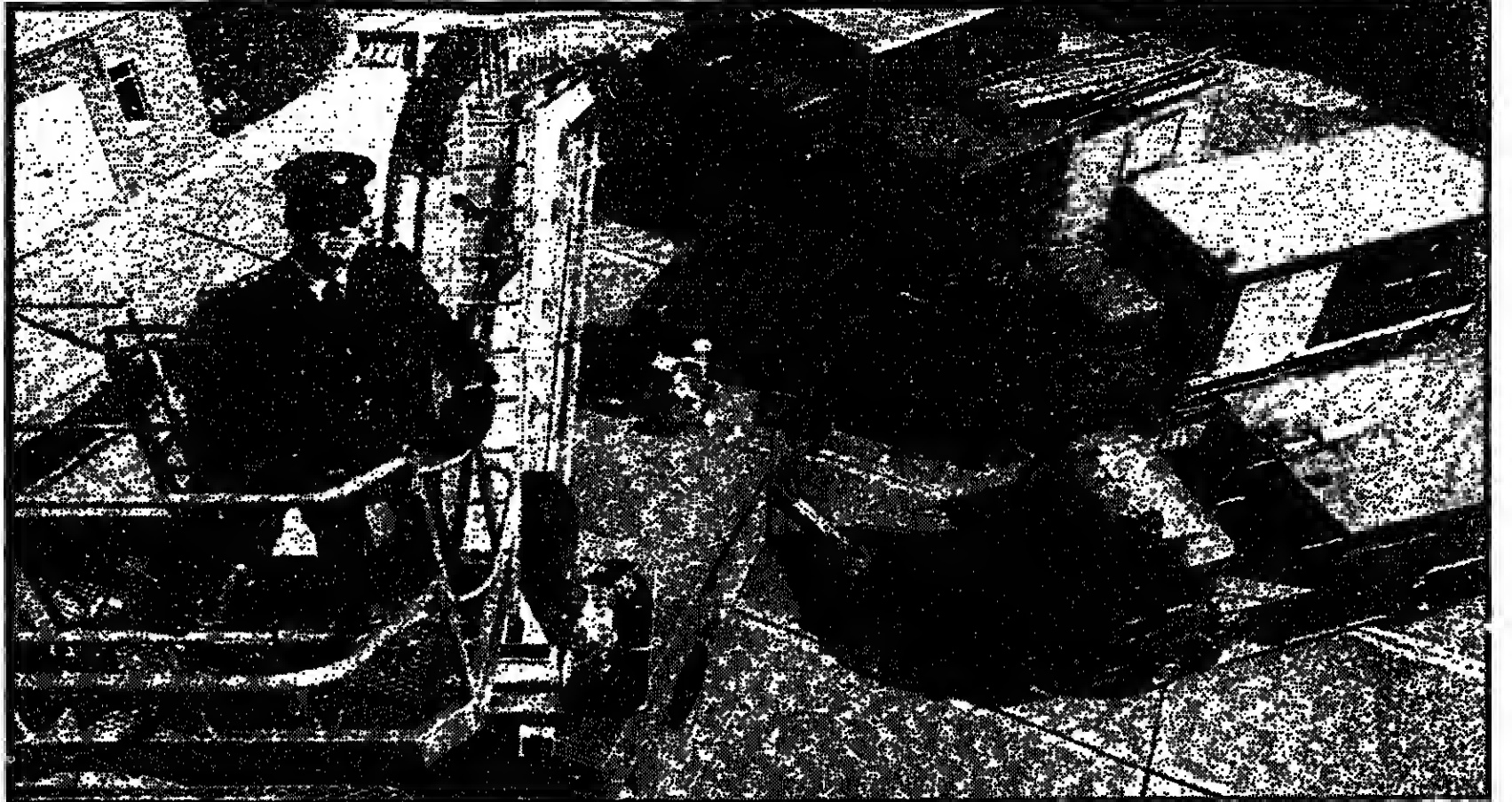
مركز الصحافة

FINANCIAL TIMES SURVEY

Friday May 4 1984

PURPOSE BUILT VEHICLES

Specialist vehicles form a relatively small but important sector of the UK commercial motor industry. This survey outlines the major products and producers



▲ ABOVE

By Kenneth Gooding
Motor Industry Correspondent

THE PRODUCTION of special-purpose vehicles has provided a profitable oasis for many companies in the UK truck industry during the past few years as they trudged wearily across the desert in demand caused by the recession.

Even though demand from Britain's 480 local authorities—which provide most of the orders for purpose-built vehicles such as dust carts, fire engines, ambulances and the like—dropped sharply, there was still some profit in the business which remained available.

And there are indications that the drop in sales of special-purpose vehicles was not as severe as that of the rest of the industry had to face.

Patterns are difficult to perceive, but it appears that demand for special vehicles fol-

lowed a similar downhill route to heavy trucks in general.

In 1979, sales of trucks over 3.5 tonnes gross weight peaked in Britain at about 79,860. By 1981, when registrations plummeted to only 44,950, there had been a drop in demand of nearly 48 per cent. Even last year, when registrations eased back to 49,950, demand was still 37 per cent below the best level.

Compared with that, local government capital expenditure, which also reached its highest point in the 1979-80 financial year at £4,554bn, fell by 34.5 per cent to the lowest level, £2,981bn, in 1982-83. Last year it rose again to £3,974bn and was therefore only 12.7 per cent below the peak.

Mr John Churchill, chief executive of Shelvoke Dempster (formerly Shelvoke and Drewry), estimates that the market for refuse vehicles was as high as 1,300 four years ago but is now down to about 800 units annually. He believes that it will not fall any further, however—although it is extremely

unlikely to return to the peak again.

While the central Government constraints on cash and local authority expenditure played the major role in the fall in demand, the fact that local authorities have become more efficient also has had something to do with it.

Local authorities have always had to develop expertise to be able to choose the purpose-built vehicles which best suit their area.

For example, the type of dust cart required for a small hamlet or a West Country village is very different from the specification needed in a sprawling urban area.

Local authorities

More recently, local authorities have also got to grips with the productivity of their vehicles and employees, utilising people and machines more efficiently. This has reduced both human workforces and the number of vehicles.

All this has not left the industry unscathed. Shelvoke Dempster, for instance, was employing 1,000 people four years ago and the total is now down to 350.

The company is part of Butterfield-Harvey whose accounts show that the "special vehicles and engineering components" division, of which Shelvoke is the major part, in the year to April 1981 saw a trading profit of £864,000 on a turnover of £27.83m. The following financial year there was a loss of over £2m while sales dropped to £21.3m.

Another indication of the impact of the recession can be gained from the Hestair accounts. Hestair's special vehicle business includes Hestair Eagle which makes the Phoenix refuse vehicles and fire engines and Hestair Dennis, the bus chassis producer. In 1981-82 the special vehicle operations made a £2.4m trading profit on a turnover of £36m. The following financial year turnover hardly moved, it was £36.7m,

while the trading profit fell to £1.68m.

Hestair has suggested, however, that it has more problems in the bus division than with Hestair Eagle which has been working at full stretch.

Like Britain's heavy truck industry as a whole, the purpose-built sector had to contend not only with a sharp fall in domestic demand but also with huge problems in longstanding export markets.

Exports tended to go to English-speaking territories in Africa as well as the Middle East where countries now have either cut back because of reductions in income from oil, or have run out of foreign exchange to pay for imports of any sort.

This has increased competition in the special vehicles business—which has always been fairly intense because all the major truck manufacturers are involved in it along with smaller organisations like Hestair and Shelvoke Dempster. Karrier, the Dodge-Renault organisation, for example,

reckons that 40 per cent of its turnover is generated by its "Special Equipment Operation."

The majors try to use as many standard components as possible for "specials" and hardly ever turn down a potential order from a favoured fleet customer who asks for a run-of-the-assembly-line truck to be turned into a purpose-built one. The manufacturer simply does his costings very carefully and the customer can either pay up or decide the idea is too expensive after all.

Close co-operation

Truck manufacturers work closely with the body builders on the "specials" they produce—companies such as Roalloy, Arlington, Atkinsons or Buckingham (well-known for its sludge gutters and tankers).

To give some idea of this part of the business, Roalloy last financial year produced 2,080 bodies, all of which were built to customers' specifications for use within the UK—"we never

build vehicles for stock," the company points out.

Its customers list includes all the major rental companies, breweries, general hauliers, fruit merchants, canning and motor industry companies, all of which require different types of body specifications.

There is another level of the purpose-built vehicle business where some large dealers do their own "specials," all-wheel-drive conversions, for example.

The major truck producers recently have been feeling the effects of the recession on their purpose-built operations.

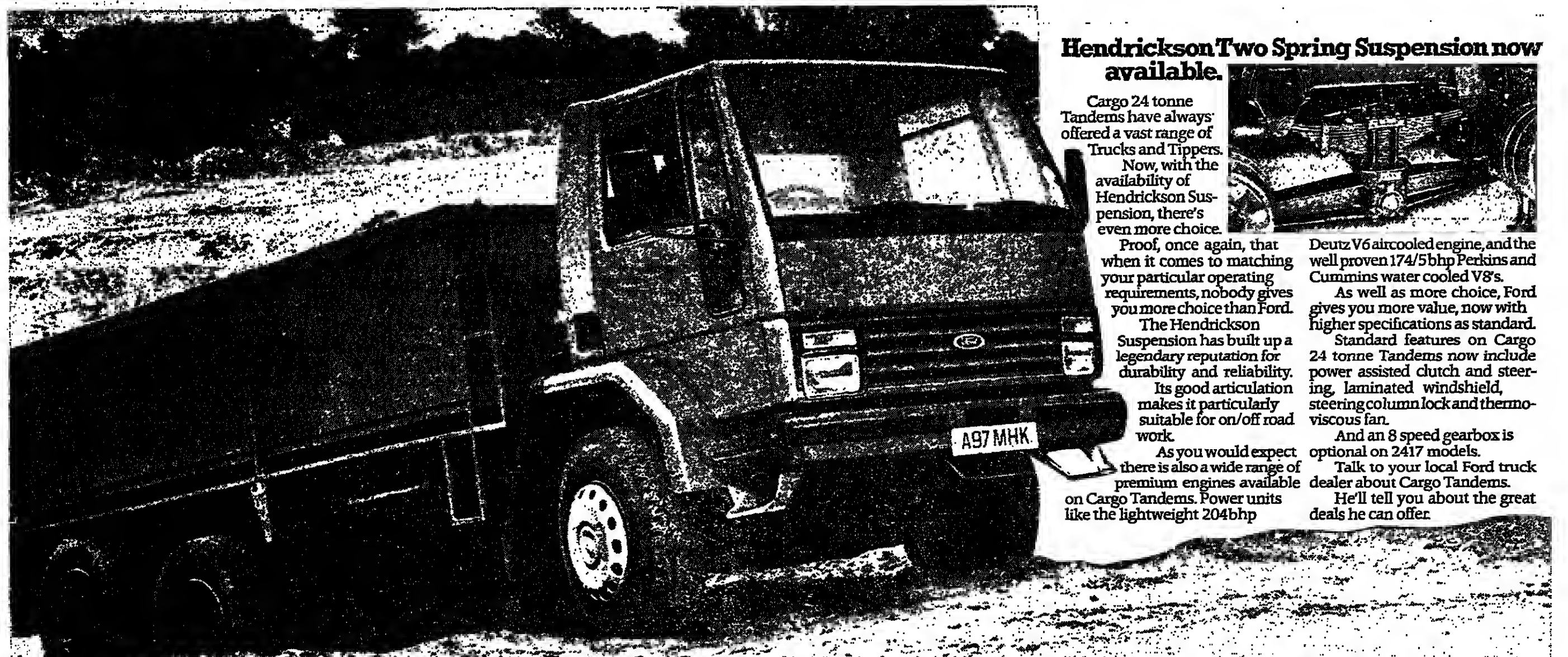
Bedford suggests: "There is not so much activity as the moment. When times were good and truck operators had money to spare, they would ask more often for a vehicle tailored specifically for a particular job rather than using one off the shelf."

"But carving up a chassis these days is a very expensive thing to do and an operator must have an extremely good reason to ask for it to be done."

Firefighting equipment embraces one of the widest ranges of special vehicles. Here Assistant Divisional Officer Drawbridge of Sutton Fire Station stands on a raised Simon hydraulic platform on a Shelvoke chassis. Other vehicles are (left to right) Bedford fire control unit; Dodge hose-laying lorry; Dennis pump ladder; Dennis damage control unit; Merryweather foam unit on a Dennis chassis.

CONTENTS

Profile: Shelvoke	II
Profile: Roalloy	II
Specialist operations ...	III
Profile: Hestair	III
Profile: Scammell	IV
Profile: Paccar	IV



Hendrickson Two Spring Suspension now available.

Cargo 24 tonne Tandems have always offered a vast range of Trucks and Tipper. Now, with the availability of Hendrickson Suspension, there's even more choice.

Proof, once again, that when it comes to matching your particular operating requirements, nobody gives you more choice than Ford.

The Hendrickson Suspension has built up a legendary reputation for durability and reliability.

Its good articulation makes it particularly suitable for on/off road work.

As you would expect there is also a wide range of premium engines available on Cargo Tandems. Power units like the lightweight 204bhp

Deutz V6 aircooled engine, and the well proven 174/5bhp Perkins and Cummins water cooled V8's.

As well as more choice, Ford gives you more value, now with higher specifications as standard.

Standard features on Cargo 24 tonne Tandems now include power assisted clutch and steering, laminated windshield, steering column lock and thermoviscous fan.

And an 8 speed gearbox is optional on 2417 models.

Talk to your local Ford truck dealer about Cargo Tandems.

He'll tell you about the great deals he can offer.

NOW THERE'S EVEN MORE GOING FOR CARGO TANDEMIS.

FORD CARGO

5.7-32.5 TONNES

BRITAIN'S BEST SELLING TRUCK.

Ford cares about quality.



PURPOSE BUILT VEHICLES II

Major force in the municipal truck market



This road sweeper, complete with left-hand drive to allow the driver a clear view of the gutter, is based on a Ford Cargo and built by Lacre.

Profile: Shelvoke

KENNETH GOODING

HARRY SHELVOKES and James S. Drewry met in the early 1920s when they were both working for the Lacre commercial vehicle manufacturing company in Britain's first Garden City, Letchworth, Hertfordshire. They worked together to produce a miniature truck that was highly manoeuvrable, easy to drive and cheap to run.

They built a prototype in a barn in their spare time. But Lacre was not interested. Shelvoke and Drewry moved down the road and set up their own production facilities.

At a time when small trucks were usually based on car chassis and the large ones were heavy and cumbersome, the little S and D Freighter was a remarkable innovation. It had a platform less than 2 feet from the ground, a turning circle of little more than 20 feet and a lively performance.

It made an ideal distribution vehicle because it was extremely easy to drive and had a fool-proof searchlight. The Freighter helped out the horse and pushed forward motorisation of a whole new field of transport.

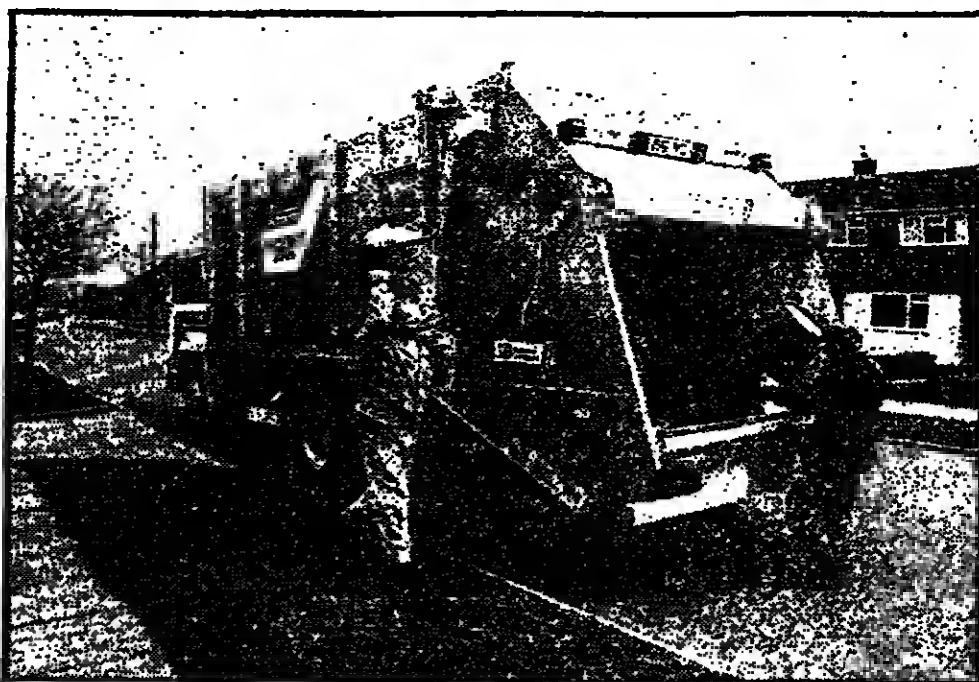
The Freighter's use as a general transport vehicle was relatively short-lived but it was adopted very early by municipalities for refuse collection.

Cost advantage

In their history of the company, Nick Baldwin and William Negus recall that horses in the early 1920s cost £90 to £100 each and ready for work at the age of two to three years and would be capable of perhaps five years' labour. In spite of this cost advantage when compared with the Freighter—which was roughly five times more expensive—the local authorities inevitably found the S&D vehicle cheaper to run.

Eastbourne replaced two horses, carts, drivers and one loader with one Freighter, driver and two loaders and found daily collection costs dropped from £2 13s 4d to £2 2s 7d. Torquay found that Freighters cost 6s 2d per load and horses and carts doing the same work between 8s 11d and 10s 3d.

Local authorities continued to use the Freighter for refuse



One of the Shelvoke Dempster Rontech Series 20 24-tonne refuse collection freighters currently undergoing demonstration tests with local authorities

collection: it had a production run of 30 years and earned a small fortune for its inventors. Sixty-two years later, S&D as a company remains a major force in the municipal vehicle market. It is reckoned to have a 40 to 50 per cent share of municipal vehicle sales in Britain and about 5,000 S&D trucks are on the road.

But like many other long-established British companies, the recession of the early 1980s forced S&D to take a hard look at itself and the way it operated.

It had to restructure to cope with the severe decline in demand from the local authorities, demand which slumped by one-third in only four years and seems likely to stay at this reduced level for some time.

The company has restructured its manufacturing operations which over the years became sprawling over seven adjoining sites at Letchworth. It has now contracted to three sites.

There has been a complete change in the top management culminating in the arrival in January this year of Mr John Churchill as chief executive. He joined S&D after 15 years with Sperry Vickers, latterly as director of operations, UK and

France. He has previous automotive industry experience with Ford and Chrysler.

S&D's workforce has also been reduced drastically from the peak of more than 1,000 four years ago to 350 people.

S&D is by far the highest subsidised within the publicly-owned Butterfield-Harvey group and the parent company's accounts give a clear indication of S&D's financial problems.

Sales dropped

The Butterfield-Harvey accounts show that "special vehicles and engineering components" in the year to April 1981 made a trading profit of £864,000 on a turnover of £27.55m. The following financial year there was a loss of more than £2m while sales dropped to £21.3m.

The accounts do not separate out S&D's profits/loss but record that it had sales of £22.1m for 1980-81, which plunged to £14.85m the following 12 months.

Butterfield-Harvey after the experience of those two years was left with a heavy burden of debt and sought a way of alleviating the pressure.

It turned to Technology Incorporated, the U.S. parent of

another waste disposal vehicle supplier, Dempster. TI agreed to inject £2m into S & D, via Butterfield-Harvey, by way of a loan convertible into shares of Butterfield-Harvey. There is also an option for Technology Incorporated to buy another 26.1m worth of Butterfield-Harvey shares, which, if exercised, would take Technology's stake up to 48 per cent.

The links between Dempster and S & D date back to 1981 and since then the UK company has been making some Dempster products under licence, mainly for the collection of dry/solid industrial waste such as the Dempster Dumpster and the Dempster Dumpster.

As a result of the latest deal, S & D now has the right to manufacture Dempster's advanced hopper for waste disposal vehicles.

To reflect the new association between the U.S. and UK companies, S & D's name has been changed to Shelvoke Dempster.

James Drewry won't be turning in his grave—he fell out with Harry Shelvoke and left the company as long ago as 1935 to join Hands Trailers. He died in 1952 aged 68.

A number of the Dempster hoppers have been imported for fitting to demonstration vehicles

and to be shown to local authorities. The Dempster hoppers are suitable for a number of vehicle configurations on 18 and 24 tonne vehicles. Mr Churchill claims that the trials by local authorities have shown them to have a higher legal payload than any rival.

Collecting refuse

S & D will spend about £100,000 to install equipment to manufacture the Dempster hoppers at Letchworth. Mr Churchill points out that S & D deals with about 480 local authorities and many of them are looking for more efficient and cost-effective ways of collecting refuse.

But methods vary from one place to another and depend on such factors as whether the authority is collecting in a densely-populated urban area or from small villages.

By having the widest-possible range of products, S & D should be able to increase its market share against competition which consists of Hestair Dennis, the Guildford company, and body-builders who assemble refuse collection vehicles on proprietary or S & D chassis.

S & D's other important asset in the current competitive conditions is that it owns eight depots around the country—at Bradford, Croydon, Exeter, Merthyr Tydfil, Manchester, Birmingham, Birtley (Yorks), and Glasgow as well as at Letchworth itself. As well as S & D's trained fitters and management, the depots offer such services as replacements for hire when vehicles have major repairs. There is also a hopper exchange programme where a record-sized hopper can be installed in four hours to replace one that has been badly damaged.

Mr Churchill says the addition of the Dempster products will enable S & D to push for more industrial waste disposal business. And the company has already been broadening its base by offering chassis-cabs to the major fire engine builders and has been showing the military a vehicle based on its robust and rigid S & D chassis.

S & D has recently sold some low-frame chassis to a soft drinks company. The chassis is only 24 in from the ground and saves delivery men some of the strain of reaching for heavy containers.

Mr Churchill maintains that S & D wants to work with

Dempster to build up exports to about 80 per cent of S & D's turnover. Exports were not an important part of the business until the collapse of UK demand. Now the company is working to win sales in Scandinavia, the Far East and a number of developing countries.

He points out that productivity at the S & D factories has improved by 50 per cent in the past two years. The workforce is currently working a full five-day week on a single shift with selective overtime.

And it has reached the stage where it is beginning to recruit again on a selective basis, often from those made redundant during the recession.

"Kaleidoscope of Shelvoke and Drewry," *Warwick, 538 Kings' Road, London SW10, £7.95*

THE LEADING INTERNATIONAL QUARTERLY MANAGEMENT REVIEW

1st QUARTER 1984 ISSUE:

■ Worldwide Overview: Vehicle Industry Current Performance, Outlook and Key Issues

■ Developing Vehicle Industries of Africa and the Middle East: Recent Developments

■ Corporate Financial Performance Monitor

■ West European, North American & Japanese Vehicle Industries: Trends and Prospects

■ WEST GERMANY ■ SWEDEN
■ FRANCE ■ U.S.A.
■ UNITED KINGDOM ■ CANADA
■ ITALY ■ JAPAN

■ SPAIN

Subscription 4 quarterly issues: Europe £245, Annual to other International U.S. \$450/ equivalent

Automotive Research and Management Consultants Limited

London House, 7-12 Leadenhall Street, London EC3A 3LN

Telephone: 01-304 3314

Telex: 252080 A.M. & J.M.

A R.J.M. Technical Publishers Group Member

Diversification the group keynote

Profile: Boughton

JOHN GRIFFITHS

VEHICLES do not come much more purpose-built than those which emerge first in chassis form from the Winkfield, North Devon, plant of Reynolds Boughton (Devon) before going on to be fitted with their bodies by companies such as Chubb Fire Security. They have a laden weight of 37 tonnes, a length of over 37 ft, six-wheel drive and nearly 700 bhp from the General Motors V16 diesel engine after the rear axle and its four-man crew from standstill to 50 mph in 39 seconds and on to a maximum speed of 60 mph.

It can also house an entire Boeing 747 jumbo jet in protective foam in just over two minutes. Quite a few people at airports around the world already owe their lives to these machines. The trouble is of course that they have long operational lives—up to 15 years—and that total demand for them is inevitably small, certainly not enough to provide Reynolds Boughton with stand-alone revenue.

For that reason, production of the rapid intervention

vehicle chassis forms just one part of the now highly diversified Boughton Group operations, which are headquartered at Amersham in Buckinghamshire.

Its other activities are spread over the manufacture of special bodies on the chassis of commercial vehicles produced by the volume makers such as Bedford for use in particular in the rigorous conditions of Third World markets. They include recovery cranes, mobile workshops, oilfield trucks, winches, tippers, tankers, water carriers, garbage compactors, demountable pick-up and unloading systems and not least its own four-wheel drive utility vehicle.

Even then this remains a partial list, for Boughton is involved in several other engineering fields such as the manufacture of transmissions, North Sea oil equipment and construction equipment.

This proliferation of activities, plus some substantial military business in the Middle East about which Boughton is prepared to say little, has helped the group to survive almost in the recessionary traumas since the start of the 1980s.

Reynolds Boughton, the group's vehicle division, is the largest contributor to the group's turnover and should account for about £10m this year, says its chairman, Mr Trafford Boughton.

The diversification has been highly deliberate, aimed at "hedging our bets" and maintaining adequate total markets over the past even to eight years, he points out.

Shrinking markets

The moves have been well considered, for with much of its business export-based, Boughton has shared with all others in the vehicles and vehicles-related business the problems of shrinking overseas markets.

"Currently we are feeding off orders in ones and twos, which is indicative of just how far the market has fallen," observes director Mr John Andrews. But the diversification has meant that "for the moment, we are content to live on that. When the orders do come up again, we will be able to take advantage of them."

Indicative of the state of the market is production of Boughton's 2nd vehicle, the RB 44. It is produced in a small factory in the village of Penn Street, and Boughton spent £200,000 developing it in the late 1970s. It is of 5 tonnes gross vehicle weight, with a payload of slightly over 3 tonnes. The factory was set up in 1979 and designed to be able to build 500 units a year.

The truck itself is simple in

concept, using Ford "A" series cabs — of which Boughton has a stockpile following cessation of "A" series truck production — uses a ladder chassis and Boughton's own drive-transfer box.

Shortly after its launch Mr Boughton said that, with management and development overheads being spread throughout the group's business, "the RB 44 can be profitable at low levels of output, and its future production is not therefore likely to be discontinued because British or overseas sales fail to reach a certain minimum level of viability."

Test of time

That statement has stood the test of time, for the RB 44 is currently being built at the rate of only 40-50 a year, a level which, however, can be sustained.

"The ones we do make are quite profitable," points out Mr Andrews.

Their applications are diverse, with some used as the basis for fire-tenders, others for mobile workshops and a variety of other civilian uses.

However, with Mr Andrews expecting little early pick-up in civil markets, there is optimism that military business will expand for the RB 44, with the UK Ministry of Defence favouring it as a carrier for British Aerospace's Rapier missile system.

Mr Andrews says he believes the RB 44's selling point, apart from its sturdy construction, is that "no-one's got a vehicle of this size which is purpose-designed and built for heavy cross-country work."

There is a clear gap between Land Rover-type vehicles and heavier, full scale all wheel drive trucks such as Bedford's TK.

Currently, Boughton is also tendering for a contract requiring a version which can be run on rails as well as roads.

One of Boughton's more recent acquisitions is Devon-based Fergusson Tankers, acquired from Wadham Stringer two years ago. It produces a wide array of bodywork for road tanker transport.

There appears to be hardly an area in vehicle bodywork where Boughton is not in fact present. Trailers are manufactured by its Scotton Trailers subsidiary. In particular, Scotton produces powered axle trailers for use in soft or sandy conditions.

TTE (Fabrications), another subsidiary, specialises in custom built containers, including specially adapted ones for compacted garbage. Another subsidiary, Anchorpac builds and markets the compacting systems themselves.

The last two are linked with a third, Hearncrest, in which rapid loading/unloading systems for trucks have been developed.

It is in this area that Mr Andrews makes clear there could be big possibilities for Boughton. A truck developed by Boughton and fitted with the patented load/unload system uses a single hydraulic arm to either pick up or unload a 16-ton pallet from its back, and at the same time can also haul a 16-ton trailer. The pick-up operation can be operated by just the driver, without leaving his cab.

The "pals" (patented loading system) is seen as having major military applications, in that a single driver could deliver, across country using the all wheel drive truck, 32 tons of shells or ammunition which can be unloaded in a fraction of normal times.

Boughton has been working on the system with the British Army for seven years. But a few weeks ago it was being watched in operation by no less than 120 Army for seven years. But a few U.S. Army generals. "It has really opened their eyes," according to Mr Boughton, who is responsible for the original concept. U.S. military trucks tend to have a high vehicle weight relative to their payload, whereas the Boughton truck-trailer unit is carrying and pulling about three times the actual vehicle weight.

Loading system

When that is added to the speed of the loading system, the concept "is exciting to us on a world-wide scale," says Mr Boughton. "The U.S. Army goes in to equipment on a very big scale." And if, as he believes is likely, the Americans do opt for it, he says Boughton may have to consider a manufacture licensing agreement, as volumes may be beyond its ability to handle.

Overall, Boughton runs against the trend of the industry to buy in more components rather than produce them in-house. The company, which started in 1897 servicing Buckinghamshire's agricultural industry, has its own non-ferrous foundry and semi-automated fabrication and other facilities which, it points out, make it independent of outside help "except for raw materials and bearings." It is also in the process of acquiring computer-aided design equipment for its design team.

Armed with that, Boughton appears capable of applying itself to virtually any aspect of the purpose-built vehicle sector in which a market opportunity crops up.

The Financial Times proposes publishing the following surveys on the

MOTOR INDUSTRY

EXECUTIVE CARS

June

VANS & LIGHT TRUCKS

July

MOTOR INDUSTRY

October

DIESEL ENGINES—

The Automotive Alternative

December

For further information on the above surveys, please contact:

COLIN DAVIES

Financial Times, Bracken House

10 Cannon Street, London EC4A 4BY

01-248 8000 Ext 3240

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

The size, contents and publication date of all surveys are subject to change at the discretion of the Editor.

DONINGTON
PROVIDES A PERFECT VENUE FOR VEHICLE AND PRODUCT LAUNCHES, PROMOTIONS & DEMONSTRATIONS

- ★ Underlying race circuit situated in picturesque parkland and incorporating all international safety features.
- ★ Off road section (ideal for 4wd vehicles)
- ★ Self-contained fully serviced 15 mile loop
- ★ Extensive hard-standing areas
- ★ Pit garages and control centre with full radio communication system and press office
- ★ 3,000 sq. ft. covered exhibition area
- ★ Full catering facilities and public house
- ★ Covered petrol station
- ★ Covered permanent Grandstand
- ★ Comprehensive toilet facilities and shower block
- ★ Modern purpose-built medical centre
- ★ On-site catering to meet every request from snack lunches to banquets
- ★ Security staff, barbed wire, fences, first aid and associated rescue equipment/vehicles

Donington can suit all requirements — With most of its facilities covered within a 100 ft high perimeter wall, companies can have complete security or utilize the whole parkland estate to promote a massive family weekend promotion. Bookings can be taken all year round, midweek or weekend.

Contact David Fox, Press and Publicity Manager, Donington Park Racing Limited, Castle Donington, Derby, 0332 810048 Telex 377785

BOALLOY

Transportation Specialists

We are one of the leading road transport body-builders in Europe today, with facilities to design and produce either one or a whole fleet of vehicles tailored to your particular requirements. Rapid-side-access body designs are our speciality, giving maximum utilisation of equipment which,

together with fast turnaround times, yield a higher return against initial investment.

For further details contact: **BOALLOY LIMITED**, Radnor Park Trading Estate, Congleton, Cheshire CW12 4QA. Telephone: 02602 5151. Telex: 669849

JOHN BROWN

محركا صرنا القليل

PURPOSE BUILT VEHICLES III



Chubb Fire and Jaguar Cars jointly developed this rapid intervention fire vehicle in support of Richard Noble's successful world land speed record. Equipment includes a main protein foam tank with pressurised gun and Halon gas and dry powder system. It is now in use at Silverstone motor racing circuit.

Ready ear for customers' needs

ALL THE major truck manufacturers will lend a sympathetic ear when an important fleet customer asks if a vehicle can be adapted to do a particular job.

Customers expect to pay a premium for "specials" and before the order is accepted, the manufacturer will always do his costings carefully to make sure that the business is profitable—which is more than can be said for a great part of the mainstream truck manufacturing operations during the past few years.

Karrier, the Renault-Dodge company now owned by Renault, believes it has the most sophisticated approach to this special business.

As much as 40 per cent of Karrier's turnover is generated by its Special Equipment Operation, which will look at any request from operators wanting special vehicles. So the SEO is extremely important to Karrier.

Karrier will turn out, via its SEO, one-off special vehicles or a whole fleet of them. Recent orders have included some for

are engine chassis, a "midi" but half-way between a personnel carrier and a full coach—and a drawbar vehicle.

The usual process at Karrier is for that company to produce modified chassis and then it will liaise with body builders who complete the vehicle.

Ford, too, has an organisation, which it dubs Special Vehicles Operation, to develop base units for specialist models developed by leading body builders on Ford chassis.

They cover a wide variety of applications from road sweepers to concrete mixers, from municipal welfare buses to money transporters.

Ford SVO, for example, produced a chassis suitable for a refuse collection vehicle which has special rear springs and a shortened rear overhang, vertical exhaust and repositioned oil filter ready for a crew cab conversion to be fitted by an outside supplier.

Other SVO items Ford makes available on its Cargo range include automatic transmissions,

low loader chassis, insulated earth return electrics for petrol tankers and various power take-off facilities for ancillary equipment.

Special operations

KENNETH GOODING

On the Transit van, Ford SVO offers special chassis for ambulances and uprated buses for policemen and their increasingly heavy gear. Special "Explosave" fuel tanks and handit-proof windshields are also available.

Ford always tries to find as many customers as possible for an SVO option rather than just satisfying the first customer to ask for a "special". If the demand pushes volume high enough, the Special Vehicle Option can be changed to a

Regular Vehicle Option.

Leyland also has its Special Vehicle Option organisation which offers modifications to vehicles on the assembly lines. But the changes must be chosen from the company's "special options" list.

Anything outside the special options list is dealt with at Leyland's "modification centres" at depots around the country. Custom-built vehicles are dealt with at the depots at Leyland, Lancashire, and Hull. It is at these establishments that Leyland produces such vehicles as snow ploughs and trucks with automatic transmissions for municipal work.

Leyland's subsidiary, Scammell, based at Watford, also makes special-purpose vehicles—nearly every one on the assembly line is a special—including military vehicles.

Bedford dealers send the company SVOs (Special Vehicle Orders) which are put together by SID (Special Installation Division) at workshops in the Dunstable plant.

Bedford, the General Motors'

subsidiary, says that "quite a large element" of its truck building comes from SVOs.

SVOs can range from making minor modifications to a chassis as it makes its way down the assembly line, to the production of highly complex vehicles such as the brewers' truck Bedford recently turned out which had two steering front axles and back axle and a low loading height. Bedford brought the light down by giving the vehicle smaller wheels.

Volvo's production plant, which has been operating in Irvine, Scotland, since 1975, includes experimental shops and customising shops which produce vehicles to customers' specific requirements.

Volvo Trucks (Great Britain) regularly produces a number of "specials" including refuse vehicles for Scandinavia and the C1230 truck for the Swiss market, where local legislation insists that vehicles are much narrower than elsewhere in Europe and have higher power to weight ratios to cope with the twisting mountain roads.

Long history of success in export markets

WHAT IS now the publicly quoted Hestair group has within it one of the world's oldest commercial vehicle builders. The Dennis Brothers supplied their first commercial vehicle—to Harrods—almost exactly 80 years ago in 1904.

The operation survives, though in barely recognisable form, as Hestair Dennis. Today, its activities are completed by those of another subsidiary, Hestair Eagle, in terms of finished product such as the roadsweepers, garbage vehicles and other purpose-built trucks which are still finding their way into markets all over the world.

Hestair Dennis builds the chassis, Hestair Eagle the specialist bodywork. Within the past year another company has been brought fully within the Hestair fold—the coachbuilding firm of Duple International, now renamed Hestair Duple.

Thus the group has within its vehicle operations a very broad-based capacity to provide commercial vehicles in a variety of specialist forms, as well as buses and coaches. In the latter field Hestair Dennis recently won an order from the Greater Manchester Passenger Transport Executive for 50 bus chassis.

Considering the dismal state of the bus market, where the withdrawal of grants has cut back sharply on local authorities' ability to purchase—thus greatly intensifying competition between the two bus "giants" Metro Cammell and Leyland—Hestair Dennis has done well to capture a bigger slice of total domestic sales: Hestair Dennis sales were 50 per cent up last year on 1982.

At the same time its special purpose trucks, including the fire engines for which the Dennis name is perhaps best known, have tended to outperform the UK heavy commercial vehicles market overall. Dennis' sales last year were up nearly 18 per cent, at 509, compared with barely 10 per cent total growth in the heavy truck market began its still-slow climb out of recession.

Overall they helped push the Hestair group's turnover up last year to £89m from £86m, although the group's principal growth came from the consumer products and office service divisions in which Hestair is also involved.

Hestair's chairman, Mr David Hargreaves, credits Hestair Eagle with the major advance on the vehicles side and acknowledges that despite healthy order books the Dennis operation is still experiencing difficulty in raising its output—a legacy of the cutbacks and other traumas associated with what has been the worst recession in the trucks market for over 30 years.

Much of the Eagle operation's success has been in overseas markets and in some pretty diverse ones at that. Its Grifon roadsweepers and Phoenix refuse collectors are in Kuwait, for example, while more recently it has made deeper inroads into Continental markets such as Holland and Belgium.

Profile: Hestair

JOHN GRIFFITHS

Like other companies in the purpose built vehicles market, Hestair's vehicle group's performance has been based on identifying very specific market niches and then attempting to fill them—or in some cases empty them, for one of Eagle's more successful products has been cesspit emptiers. It produces them in no less than seven forms, with capacities ranging from about 800 to 3,000 gallons—half a dozen of them in tipping versions.

It has also nearly a dozen variants on the refuse collection theme, its Phoenix models ranging from the very high capacity up to 40 cu yds and payloads up to 12.3 tonnes.

Export successes have been achieved largely as the result of some intensive marketing by Hestair, with Mr Hargreaves spending much time away from the Guildford headquarters drumming up business, particularly in Far Eastern markets such as Hong Kong, Singapore and Malaysia.

That it paid off even during the depths of the recession is not in doubt.

For while many UK and Continental truck makers were involved in major capacity reduction and job-cutting exer-

cises after 1980 as the recession's grip tightened, Hestair managed to keep much of its operation intact. For long periods the 1,000 workforce of Dennis and Eagle—they work together so closely that the companies are effectively one—not only avoided short-time working, but were on regular overtime.

Hestair has sought to offset the recession in export markets by installing permanent representation in those offering most potential. It has also been seen as a necessary way of countering the threat which Hestair thinks is increasingly posed by the Japanese.

Geared as the Japanese motor industry is to economies of scale through big production runs, it has not hitherto offered any major challenges to Hestair outside of the bus market.

However, at least Hino, Japan's largest commercial vehicle makers, has been showing signs at last of paying attention to it and is venturing into fields such as fire engines and cesspit emptiers.

Underpinning the marketing effort, however, is the reputation that Hestair has built up over a very long period of time. Its exports business is not much younger than the company itself and it is still providing export and domestic markets with replacement parts for vehicles as much as 40 years old.

The long-term approach is also reflected in its workforce, where average length of service levels are high, doubtless encouraged by the non-hierarchical atmosphere encouraged at the plant where, for example—unlike many traditional UK industrial companies—management and workforce share the same refreshment facilities.

The slowly improving business climate for the group is reflected in the group's pre-tax profit of £1.31m in the year's first half, against £916,000 in the corresponding period of 1982. However, like all other companies in the field, Hestair expects that the continuing pressure on local authorities at home and the foreign exchange-starved markets of many Third World countries will combine to produce at best a slow and steady further recovery rather than any spectacular revival.

Introducing Delco Products.

An increased capability for Europe's automotive designers.

We're Delco Products and this is our newest plant in Cadiz, Spain. It's also our latest commitment to Europe's automotive industry. A commitment to provide a wide range of quality automotive systems and components. To put Delco Products' design technologies, worldwide resources and over seventy-three years of automotive experience to work for you as never before. A commitment to provide you with the flexibility and quality you need to accomplish your day-to-day and long-range design objectives.

We make Engine Cooling Systems. Emission Control Systems. A wide range of motors custom engineered to meet your vehicle requirements. Ride and Suspension Systems. Electronic Level Control Systems including air-adjustable shock absorbers, electronic height sensors and electric air compressors. And Body Systems featuring a complete line of power systems for door locks, wipers, antennas and more.

We use the latest Computer Assisted Design technologies to develop systems which are virtually tailor-made to meet your needs with a level of quality and reliability you should demand. That's because our testing standards meet or surpass even the most stringent European requirements.

What's more, Delco Products provides you with another kind of capability. Design planning. Our European Design Engineers are there to help when you need them. And our worldwide distribution network assures you a steady supply of parts when and where you need them.

To increase your capabilities both now and in the future, call us. We're systems experts.

For information, write or call: Delco Products Overseas Corporation, High Street North, Dunstable, Bedfordshire LU6 1BQ, England (582-64264).

DELCO PRODUCTS
TECHNOLOGY WORLDWIDE

PURPOSE BUILT VEHICLES IV

BL member's hand strengthened in tougher world arena

Profile:
Scammell

KENNETH GOODING

THE ONLY major truck manufacturing facility to be commissioned in Europe during the past four years has been built and equipped by a specialist vehicle producer.

The company is Scammell, Britain's state-owned specialist and military vehicle manufacturer which has 60 years of experience making and selling throughout the world vehicles for operation at up to 300 tonnes gross weight.

Scammell is an autonomous company within BL's Land Rover-Leyland organisation and it provides more evidence that the specialist vehicle sector can be profitable in the worst of times. Scammell has made a net contribution to the Land Rover-Leyland balance sheet over the past few years in spite of the recession.

Scammell's new facility, formally opened by Prince Michael of Kent last June when he drove a 100-ton Commander tank transporter off the assembly line, cost £2m which Scammell funded by selling its eight-acre site at Moor Park, a mile down the road from Watford where all its operations have now been consolidated. Moor Park was sold for £3.5m.

The new assembly facility has a capacity of up to 50 specialist trucks a week on a single-shift basis. Mr Vic Wilkes, Scammell's managing director, points out: "Our customers are relatively few and their needs are exacting. This is where Scammell's expertise plays its full part and where the production flexibility built into this assembly plant will be used to full advantage."

Scammell was able to make considerable savings when equipping the new Watford assembly facility. For example, a substantial part of the £1.5m it reckons to have saved was achieved by purchasing a moving floor assembly track and an on-line painting facility from their previous users, refurbishing them and then installing them in the new plant.

The assembly facility is only one part of Scammell's revitalisation programme. The company is already well into the launch of two new "rationalised" truck ranges called the S24 (bonnetted) and S26 (forward control).

The new models, designed like their predecessors to cover the full spectrum of vehicle types from 4 x 2 to all-wheel drive for operation up to 300 tonnes gross anywhere in the world, are being progressively phased in.

They will complement the Nubian range of airport fire crash tenders and rescue vehicles launched by Scammell in the late 1970s.

Scammell benefits from the Leyland connection by getting first-class cabs for the new range (those used in the T45 and T43 Leyland ranges) rather than having to buy in

and trim cabs itself. Scammell also buys many engines and axles from Leyland.

And by rationalising the design of its new products, Scammell has broadened its range and simultaneously benefited from the reduced costs available from buying and producing components in greater volume than was previously possible.

Scammell has also over the last three years significantly strengthened its sales and marketing organisation to more closely reflect market needs. In that period the company has generated a five-fold increase in export revenue (over £30m a year).

Export success

Its export success has been such that over 70 per cent of its output now goes to overseas markets. The new territories opened up in the past three years include the U.S. and countries in the

Middle East, Far East and Africa. Three years ago exports accounted for only 25 per cent of Scammell's total production.

That is not to say that Scammell has come through the recession unscathed. It once employed more than 1,000 people—even more ten years ago when it used to produce trailers as well as trucks—but the total was down to 800 in January when Leyland announced a further 148 jobs would have to go at Watford.

Mr Wilkes says the military vehicle market in particular is becoming more competitive than ever before as Scammell's rivals outside Britain—companies such as Daimler-Benz and MAN in West Germany, Iveco in Italy, Renault Vehicules Industriels in France, Faun in Austria and Kenworth of the U.S.—all fight for business to help fill under-used truck production capacity.



Military involvement. The Scammell 100-tonne Commander tank transporter

Assembly to suit the customer

Profile:
Paccar

KENNETH GOODING

WHEN PACCAR, the builders of Kenworth and Peterbilt trucks in the U.S., bought the assets of the old Foden company for £18.5m in 1980, it aimed to test the concept it has successfully promoted in the States—that all trucks should be "purpose-built."

The company's truck building philosophy allows the customer to choose the exact specification he requires for any particular transport task.

Foden insist the concept is as applicable to general haulage trucks as to those involved in more specialist applications. The company argues that by building trucks with the powertrain combination, axle ratio, the exact chassis length, sus-

pension, cab and ancillary equipment that is matched to a particular job, the vehicles will prove more durable, reliable and economical than "off-the-shelf" models.

To this end Foden offers what it claims is the most extensive range of "premium" component options available in the European truck market. This includes, for example, Cummins, Caterpillar, Gardner and Rolls-Royce diesel engines (with a power range of 250 to 400 bhp), Fuller and Spicer transmissions (also Allison automatic when specially requested) and Rockwell rear drive axles.

Foden also offers, among features which it has designed itself, the S10 corrosion-resistant composite cab available in day, single-bunk and double-bunk sleeper formats. There has to be a starting point for the customer so Foden offers four base models: four and six-wheel tractor units and three and four-wheel rigs.

Dealers help the potential customer odd to or subtract from these base models to arrive at the "custom-built" truck best suited to the task it has to do.

In addition to these made-to-measure road vehicles, Foden also produces trucks which more easily fit the general description "purpose-built."

Motorway service

For example, it has supplied more than 250 snowplough-gritter motorway winter maintenance vehicles to the Department of Transport in recent years.

The DoT provides stringent design criteria but Foden is used to this because it has a long history of providing vehicles for the UK Ministry of Defence—a business which has continued even though the company now has an American parent. About 1,300 Foden six and eight-wheel rigid "low mobility" logistic support vehicles are at present in military service. They are used

as fuel tankers, cargo transporters, tipper and demountables.

The British Army also has a number of Foden three-axle, all-wheel-drive "medium mobility" gun tractors and limbers.

In spite of its relatively low volume of output—the company produced 630 trucks at its Sandbach, Cheshire, plant in 1983, down from 748 the previous year—Mr Charles "Chuck" Pigott, president of Paccar, has indicated that Foden is a profitable operation with a future he cautiously describes as "promising."

In particular, he believes the new lightweight S10 trucks Foden has developed have considerable potential for the Middle East and Africa once demand from those territories picks up.

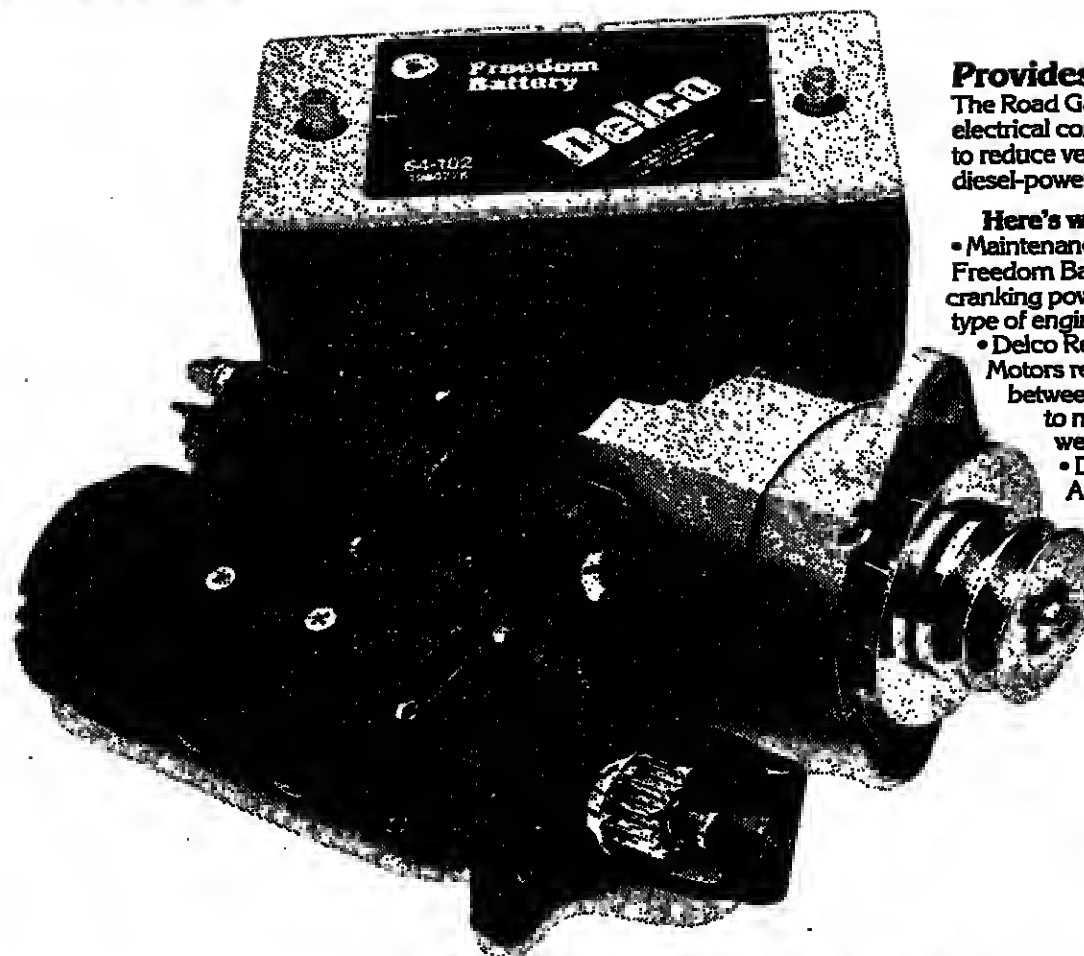
American and British engineers worked together on the new Foden range and Paccar might use the suspension system vehicles are at present in military service. They are used well as in Britain.



Coping with winter on the roads. Foden snowplough to DoT specification

The Delco Remy Road Gang.

A balanced electrical system to reduce the cost of maintenance on diesel-powered equipment.



Provides unified power.

The Road Gang from Delco Remy... electrical components working together to reduce vehicle maintenance on diesel-powered commercial equipment.

Here's what it's all about:

- Maintenance-free Delco Heavy-Duty Freedom Batteries with the correct cold-cranking power for the particular size and type of engine.
- Delco Remy Heavy-Duty Cranking Motors requiring no regular service between overhauls. Large enough to meet both hot- and cold-weather starting needs.
- Delcotron® Heavy-Duty Alternators. Sealed bearings. Brushless design. Providing sufficient output to supply the entire electrical system and still keep the batteries fully charged.

Practically eliminates electrical system failures.

Because Road Gang components are designed to work together as a complete electrical system, you realize a greater life span and virtually eliminate failures caused by undersize or poorly matched units.

Reduces operating costs.

Because Road Gang components have no regular service needs of their own, they reduce maintenance time as well as the risk of road failures. By choosing among the various models, sizes and performances we offer, you can select the exact Road Gang team for your vehicle.

The Delco Remy Road Gang.

Proved worldwide to reduce the cost of maintenance. Perhaps it's time you considered the long-term benefits of choosing a matched team of electrical components for your vehicles.

Join the Gang. The Road Gang from Delco Remy, Division of General Motors: Milton Keynes, England; Russelsheim, W. Germany; Gennevilliers, France; Milan, Italy. World Headquarters—Anderson, Indiana, U.S.A.



A world leader in automotive electrical systems.

محرك كهربائي

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3BY
Telegrams: Financial, London FSA. Telex: 6954671
Telephone: 01-248 8000

Friday May 4 1984

Collaboration in defence

AT LAST, eight Nato nations have agreed to sign a memorandum of understanding to finance joint studies for a new warship for the 1990s. They have thus ended, at least for the time being, an episode which has not only created bitterness between the U.S. and its European partners but also seemed to threaten the future of multinational arms production as a whole.

This week's go-ahead for the Nato frigate study follows a decision by Mr. Casper Weinberger, the U.S. Secretary of Defence, to overrule objections to the project from within the Pentagon itself, as well as outside pressure groups. The project is a small one, and still in its early stages. Yet in a few short weeks it has become both a test case of the viability of collaborative arms manufacturing within the Western alliance and an illustration of the problems involved in such a policy.

At this stage the project involves only some \$15m (£2.7m). This is to be spent over the next 15-18 months by a joint venture company, involving industries from each of the eight nations, in determining the feasibility of co-producing a 3,000-3,500 tonne ship. No government is yet committed to ordering an actual frigate, no national industry is committed to build or equip such a vessel, nor is any navy required to take it into service.

Standardisation

The economic, military and political arguments for collaborative production of military equipment within Nato are unassailable. The impact of new technologies, together with the financial constraints in overall national budgets, is making the national production of much defence equipment less and less viable, at least in Europe.

On the military front, Nato's generals (but often, alas, only when they wear their Nato hats), cry out for greater standardisation in their equipment. Nato does not yet even have a system by which its members can identify whether aircraft in the sky are friend or foe. It is also often argued that if, like the Warsaw Pact, Nato produced fewer different types of aircraft, ships or tanks it would greatly reduce the Warsaw Pact's current advantage in conventional forces.

So why the fuss over the

frigate? Initial, pre-feasibility studies involving industries from the eight countries (Canada, France, West Germany, Italy, the Netherlands, Spain, UK and U.S.) went well—much better than many officials had feared. Although there was no great optimism in Brussels that all eight countries would stay the full course through manufacture, last month's signature of agreement to proceed to a full feasibility study seemed routine.

Conditions

The two-page list of conditions which the U.S. delegation produced at the last moment to halt that signature has not been published. What seems to have been at issue was the Pentagon's unwillingness to participate in arrangements which would have involved equal sharing of the "property rights" for key ship and weapon systems designs, as well as the more familiar reservations on the transfer of technologies involved.

Behind the Pentagon's legally expressed conditions, lay, it appears, strong objections from the U.S. Navy which is in principle unwilling to compromise on its military requirements, and a U.S. industry which is still strong enough to go it alone.

For the time being, the frigate affair is back on course, thanks to the timely intervention of Mr. Weinberger. But perhaps the real lesson from it will ultimately be found in a remark made to a symposium of industrialists by one of Mr. Weinberger's Pentagon colleagues, assistant secretary Richard D. Laner.

"It is essential that our European allies organise their defence industries and their markets on a scale more comparable to the U.S., otherwise the structure for co-operation can be neither efficient nor viable," he said. "Co-operation is perhaps only realistic between two relatively equivalent partners."

The emergence of a more unified and more efficient European defence industry, which requires not only rationalisation and collaboration between companies but also a more open approach to procurement on the part of national governments, will not happen overnight. But this is the direction in which defence Ministers should be pushing.

Management in the NHS

THE House of Commons debates today, its least favourite working day, a subject which deserves more than today's usual half-hearted attention: the Griffiths report on management in the National Health Service. The report concludes that the National Health Service is neither effectively accountable nor efficiently managed. It is now to be established at the centre of NHS Management Board of full-time executives reporting to a Health Services Supervisory Board. At the regional, district and hospital level, a system of line management is proposed with a general manager at the head to get control over budgets and resources and to concentrate decisions in one management function.

MPs today have the opportunity to consider not only this report but also the largely sympathetic response to it from the Commons Social Services Select Committee, which will be led by Mr. Norman Fowler, Social Services Secretary, who is likely to declare the Government's intention quickly to implement all of the main recommendations.

Morale

The easiest approach to any report is to pick holes in it. While Mr. Roy Griffiths, managing director of J. Sainsbury, has identified lack of accountability and urged coherent, decisive management throughout all levels of the NHS, he has left unclear his solutions to a clutch of lesser difficulties: the relationship between the management board and the Department, for example. But the NHS is so obviously in need of pulling together—in morale just as much as in effective use of resources—that the Commons should concentrate on the positive aspects of the report. The select committee and many other commentators have broadly welcomed the thrust of the proposals.

Some malignant myths have grown up around Griffiths. It is not about the funding of the NHS; whether or not the health services are over- or under-funded is a quite separate subject. Griffiths is about who should manage whatever resources are available and

how. Nor is the report about cutting staff numbers, although that could be an indirect result of better management. It is a deeply ingrained myth that bureaucrats are recruiting more and more of themselves in the NHS which is starved of doctors and nurses. Total NHS staff in England is more than 800,000, 25 per cent up on 1971. The big jump—up 75 per cent—has been among technicians as medicine has become increasingly complex. Nurses increased by 24 per cent, and doctors by 43 per cent. Administrators increased sharply through Sir Keith Joseph's lamentable introduction of an extra tier of health authorities in 1973 (since removed), but for at least the past five years this trend has slowed.

The key to the Griffiths' changes will be the setting up of a system of management which provides a line of accountability and attacks the tendency to manage by consensus, a euphemism for long-winded discussion among opposing interest groups in search of lowest common denominators. This does not mean that consultation will disappear. But it does mean the general manager will, in the end, make the key decisions.

The manager might be an existing doctor, nurse or administrator within the NHS, or, less likely, somebody from outside. But doctors have clearly and rightly lost the argument that only clinicians can manage hospitals.

There is starting to stir. The issues are a number of major ones to be tackled in organising the NHS to provide the nation's health care for the rest of the century and beyond. They include the appropriate level of resources and share of national taxation which the service should command, its relationship with the private sector, the problems of increasing expensive equipment and treatment. All are complex, delicate and controversial, requiring a great deal of time for consideration. But all are contingent on an efficient, responsive management structure. Mr. Fowler should press on to get this in place as quickly as possible.

BRITISH RETAILING

The great High St shake-up

By David Churchill, Consumer Affairs Correspondent

A WAVE of mergers, site sales and new marketing concepts is changing the face of British High Street retailing at a dizzying pace.

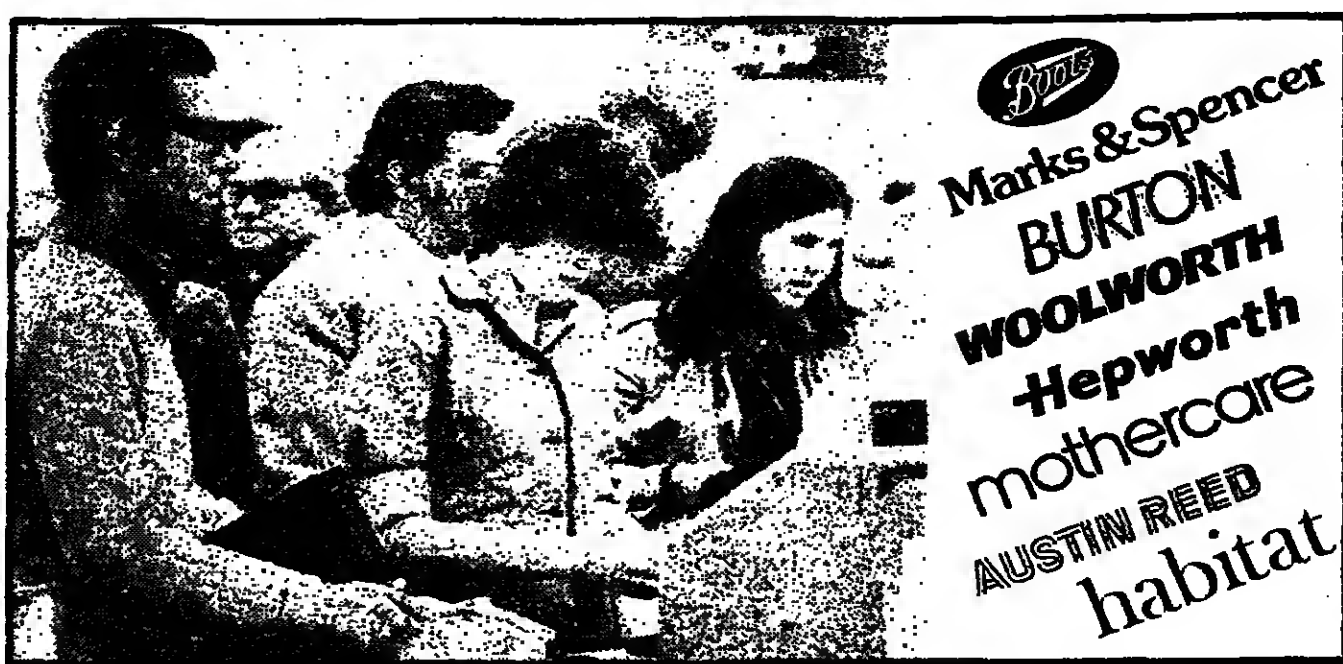
This week alone has seen a hostile bid launched by W. H. Smith for Martin the Newsagent, Marks & Spencer, Britain's biggest and most successful retailer, admitting that it had made some marketing mistakes; and Woolworth's selling off another 84 of its stores including its Oxford Street flagship.

These are just the latest examples of the dramatic shake-up taking place as retailers come to grips with the short-term effects of the recession and the longer-term implications of operating in a mature market.

The recession has taught the sector the importance of adopting much tighter stock and management controls than in the heady, inflationary days of the 1970s. The maturity of the sector has forced companies to follow their U.S. counterparts and seek out specialist market niches, as well as placing much greater emphasis on design and other marketing techniques. Companies which have failed to take these lessons on board have found themselves under pressure and potential take-over targets.

The maturity of the market is underlined by figures from Mintel, the market research company, which show that while 51 per cent of all consumer spending went through retail shops in 1981, that figure had declined to 41 per cent by 1982.

"Retailing, as far as conventional shops are concerned, will continue to lose share in the battle for consumer spending,"



Marks & Spencer
BURTON
WOOLWORTH
Hepworth
Mothercare
AUSTIN REED
habitat

says Mintel's Richard Eassio. Consumers are far more likely to spend extra discretionary income on leisure activities or other services than on simply buying goods through shops.

However, these trends were somewhat disguised in the 1970s. "The long period of inflation then tended to hide the fact that some retailers were very poor at running their operations and were not really in tune with their markets," points out John Richards, a stores analyst with Capel-Cure Myers. "It provided an illusion of growth that was not based on reality."

The decline in the inflation

rate—alleged to the recession—brought retailers face to face with the vital importance of marketing techniques, particularly since the big High Street chains were themselves vulnerable to attack from small, specialist shops.

A classic example is the fight for market share among women's clothing retailers which is discussed below. But the emphasis on marketing and the search for specialist niches goes right through the High Street.

Sainsbury's, for example, looked in the direction of servicing the home buyer by expanding its do-it-yourself

operations with its "Homebase" stores. The ranges offered in these outlets includes car accessories and gardening equipment as well as traditional d-y products. At Woolworth's, which was bought out from its U.S. parent in 1982 by Paternoster Stores, the new management has also been seeking to exploit particular market segments—hence its current bid to take over the Comet electrical goods discount chain.

The House of Fraser group—in the mature department stores sector of the mature retail world—has embraced market segmentation by setting up "stores within stores."

"The whole purpose of marketing is not to try to sell to everybody but to define very carefully who you want to sell to, then develop your merchandise, your products and designs to hit those particular customers," explains Professor Roland Smith, the company's chairman, who is also professor of marketing at the University of Manchester.

For example, House of Fraser has set up "Lifestyle" departments in a number of stores, combining low-price furniture with casual clothes aimed at the young adult market. The UK trend follows a well-

established route in America. "The days of all things to all men are well past in the U.S.," says Paul Deacon of Capel-Cure Myers, who has just completed a study of the U.S. stores sector. "This can be seen as a reaction against a rapidly maturing market and the associated need to differentiate oneself from the competition and capture more narrowly defined segments."

Macy's department store, for example, led the way in gourmet cookware—a fashion style that was quickly emulated in many other U.S. stores and is now being copied in the UK. Inevitable space restrictions means that many product categories are dispensed with altogether.

The market segmentation trend has, not surprisingly, been picked up by manufacturers as well. Johnson and Johnson, for example, which has pioneered the baby skin care market, has identified the over-40s woman as a growth segment and is launching a new shampoo, called "Empathy," pitched at this market.

Enthusiasm for finding market niches should, however, be tempered with some caution. Past failures show that the current vogue may not be a sure-fire winner.

Burtons, for example, tried to specialise in a number of market segments in the early '70s—including starting a childrenswear chain called Orange Hand—which failed. It should concentrate on its established fashion strengths. Its success since has shown that some retailers may be better off operating in the markets they know best than searching for some elusive Holy Grail.

Clothes: how the big empires are striking back

ON TUESDAY Littlewoods reopened its flagship store in Liverpool amid much ceremony after a fire. At the heart of the redesigning shop is a new, more up-to-date, way of presenting women's and children's clothes that underlines the fierce High Street battle taking place in this market.

Slacks, blouses, tops, pull-overs of one colour have been put together on a rack in a way known in the trade as colour palettes or colour coordination. The shopper can then mix and match her separates without having to wander around searching for the parts.

The new layout comes to terms with the fact that customers are increasingly buying separates rather than one-piece suits or dresses. But it is not simply to make life easier for the shopper; it is also about selling more clothes.

Littlewoods is following a path already trodden by both Marks & Spencer and British Home Stores as the High Street empires fight back from the severe mauling

they have taken at the hands of smaller, specialist retailers.

The first to put separates together was Mr. George Davies, who launched the brilliantly successful Next chain, part of the Hepworth group, in 1981.

Mr. Davies converted a chain of small shops called Kendalls to boutiques and immediately found the classic hole in the market. He scooped the pool among the high-spending younger women, between 25 and 40, the group which has bucked the recession, who wanted quality and fashion without paying Jaguar prices.

"We had gone flashy in this area," says Mr. David Ramage, marketing director of Littlewoods. "We found we simply were not attracting sufficient shoppers, particularly women in the 25-40 age group."

It was a problem common to the majors and exacerbated as others followed Next. There was Benetton, highly successful in France and Germany as well as its native Italy. Burton launched Top Shop and Top Notch and, according to its chief execu-

tive, Ralph Halpern, is to set up a new chain, name so far not chosen, in the autumn.

UDS came up with Visuals and Austin Reed brought out Options, another specialist. Burton also brought out Top Man, though the new move was essentially directed at the women's market.

As Mr. Alan Lambert, senior executive in ladies knitwear and outerwear, at Marks & Spencer, admitted, "the chains had become rather more aware and responsive to changes taking place in the market. Everything we are trying to do has this in mind."

Marks has gone further down this road than the others. It has introduced radical changes in the presentation of clothes into more than 50 of its 262 stores.

The changes first introduced in January, have dispensed with the traditional straight lines between counters of which the group is so fond. Colour-palette clothes are presented on star-shaped or square racks rather than counters.

The new racks are complemented by static, clever man-

nequins sitting or standing on top, and other new features include the use of full-length colour pictures of models wearing the clothes and sometimes window displays (in Nottingham, for instance). There is also better lighting, greater use of spotlights, especially to highlight the clothes on the mannequins and redesigned logos. New colour schemes for walls and directional signs have also been introduced to give a softer ambience. Marks' famous green and the blues of BHS and Littlewoods are disappearing.

Before the new concepts could be introduced into the stores, each of the groups had to rethink its management structure. Instead of having one person or one department responsible for choosing next season's colour and designs, the chains have several. Slacks, blouses, knitwear, hosiery, skirts are all organised in different departments. Agreement on a colour palette of clothes has to be made across several departments, each of which may be a profit centre.

To get greater uniformity at British Home Stores, Mrs. Jane Edmeades was appointed colour co-ordinator and a half year ago given responsibility for ensuring that each department agreed to the palette.

Marks took a different path and one which Mr. Leslie Tunnicliffe, cloth buying controller at BHS, looks at wistfully. It reorganised its management responsibility and grouped people into four main buying departments—tailored clothes, casual clothes, tops and knitwear.

"These changes were made," Mr. Lambert says "not only to improve our service but also to line up with the demands of the market place. We have to make an impact on Mrs. Bolton. Recently we have been buying all ladies' wear across departments to one colour palette. This is the key to our future merchandising policy."

BHS has so far introduced the total concept only into a few of its 123 stores—Harlow, Newcastle, Croydon and Nottingham among them—but it actually got the system in

operation before Marks. Following the appointment of Mrs. Edmeades, the first colour co-ordinator, goods arrived last spring and certain carefully selected lines are now on sale in all the stores.

Littlewoods has been rather slower to react in its 109 stores. "We have trailed the changes over the past year," says Mr. Ramage, "and we introduced the new format this February at Bath and Birmingham."

"By the autumn it should be in some 30 of the group's 109 stores."

The crucial question is whether the changes will do anything towards selling more clothes, to fighting off the challenge of the Nexts and Benetons. "Clearly, it is too soon to be categorical," says Mr. Ramage reports. "An encouraging drift" to the fashion areas. If it is not successful, Mr. Lambert admits there will be a lot of heads rolling about the floor.

Anthony Moreton

Goodison in City stakes

Now is the time for readers to start placing their bets on the Great London Stock Exchange Sweepstake.

I refer, of course, to that most orderly of affairs, the stock exchange council elections.

This year's campaign could have added spice, because Sir Nicholas Goodison, chairman of the exchange since 1976, and a council member since 1968, is up for re-election.

Sir Nicholas is retiring by rotation along with 10 other members of the council from the London contingent of stock exchange members.

That is usually a formality. But since the last stock exchange election three years ago momentous events have taken place which have left him less than universally adored in the market.

In particular there was the deal with former trade and industry minister Cecil Parkinson whereby the stock exchange agreed to reform itself in return for gaining exemption in the Restrictive Practices Court.

The changes which were triggered in the market by the deal started the membership, and there critical rumblings about Goodison by firms that took the reactionary view that things had got out of control.

There are 13 vacancies to fill with London members including the 11 places created by the retirements of Sir Nicholas and 10 others.

The stock exchange notice board will be watched with more than usual interest.

Sherry on trial

That bulky trencherman, Ivor Richard, reasons to have performed a signal service on behalf of British sherry producers this week.

His entitlement to continue using the appellation, "Sherry" was threatened by European Commission plans which would have reserved the term exclusively for the Spanish product,

Men and Matters

once Spain joins the EEC.

Richard, whose last run more in the direction of a fine claret, plunged into defence of the British brand at a Commission meeting. He told his 13 colleagues that British sherry was so distinctive that no one could mistake it for the real thing.

He even threatened to give each of them a bottle so they could draw their own conclusions.

Michael Jopling, Britain's Agriculture Minister, had made a similar point in a letter to the commission in April. But it was Richard's Welsh Bywel which carried the day.

As commissioners for social affairs, he normally restricts his day-to-day concerns to job-creation and consumer rights.

However, the public demand, which gives the British product 40 per cent of the British sherry market, is undeniably a social phenomenon.

Lacey undaunted

There is a particular breed of businessman who succeeds in surviving failures which would daunt a lesser man.

Such a one is Graham Forquison Lacey, devout evangelist, and entrepreneur, who at 35 has re-emerged as the chairman of a public company—this time the Cheshire builders John Finlan.

His youth notwithstanding, Lacey has had an eventful career.

In 1978 the McNeil group a Belfast engineer of which he had been briefly chairman, collapsed. In 1980 the receivers were called in to Rivington Reed, a textile company at which he had been chairman for four years. They were called in again two years later to his private investment company, Birmingham and



"The Esse sign means happy motoring, the Esse sign means..."

Midland Counties Trust

Since then Lacey has devoted his time to a Bermuda-based investment company called Amadeus—which means, of course, God-loving.

Lacey is a member of the Plymouth Brethren, and in earlier days he convened for prayer breakfasts with such as President Jimmy Carter.

It is through Amadeus, which holds 20 per cent of Finlan's equity, that Lacey has arrived in his new chairmanship. It has ever been his knack to be involved with colourful people. In 1981 he crossed swords with New York entrepreneur Carl Icahn over his proposed takeover of the U.S. group Simplicity Pattern. Lacey was eventually helped out on that occasion by the Australian businessman and America's Cup sponsor Alan Bond.

At Finlan's Lacey says his task will be to assist the company make acquisitions. "In the past I have been both successful and unsuccessful in acquisition. I think this is a prerequisite of experience."

In her fashion

It is not easy to run an honest business from the back of a lorry, but Sharanne Basham did it.

Sharanne, 22, was bustling with ideas about clothes when she stood in the dole queue in Newport, South Wales, three years ago, and decided to get out and run her own business.

Now she is designing and selling in street markets and looks forward to "ten years from now when I'll be running a nice little chain of boutiques."

She showed all the signs of a real entrepreneur when she gave a fashion show in Newport recently—two lorries, sound equipment, choreography and 20 models for £50. The models, admittedly, were members of her family.

Sharanne was one of the showpieces at Shell Mex's launch yesterday of its Livewire scheme to persuade unemployed young people to think about becoming self-employed.

Shell Mex and local sponsors between them are putting about £50,000 into the scheme. There are four awards of £1,000 and everybody with an acceptable idea will get help and guidance. Like the race in Alice in Wonderland, everybody wins, and everybody gets a prize.

The City sleeps

Two stockbrokers overheard drowning their sorrows in a City wine bar:

"All these changes in the stock exchange regulations scare the life out of me," says one. "In fact they worry me so badly that I can't sleep at night."

"I'm sleeping like a baby," said the other. "I wake up every three hours and cry."

Observer

EXTTEL CARDS

— for the latest information on the USM.

The Extel Unlisted Securities Market Service contains details of all companies traded in the Stock Exchange's Unlisted Securities Market.

The information is provided in card form for easy reference and filing.

The annual subscription of £390 (Overseas subject to quotation) covers the complete service to date, twice weekly updating for one year with additions and changes as they occur and all carriage and postal charges.

Ask for further details — today!

To: Extel Statistical Services Ltd.
37-45 Paul St, London EC2A 4PB.
Phone: 01-253 3400. Telex: 262687

Extel

Please send me details of Extel's USM Card Service

Name

Position

Firm, etc.

Address

Telephone

هكذا هو العالم

NORTHERN IRELAND: AFTER THE FORUM

The door that may be opening

By Margaret van Hattem



Digesting the report: Mr James Prior, The Rev Ian Paisley and Mr John Hume

AMONG THE most important witnesses to give evidence to the New Ireland Forum were Christopher and Michael McGimpsey, two brothers from Belfast who are members of the Official Unionist Party.

If the McGimpsey brothers were English, rather than British, they would probably be regarded as the wettest of wets in the Tory Party. The more fact that, as members of the OUP, they consented to go to Dublin last January to give evidence to the Forum, which had been boycotted by all their party leaders, immediately places them on the moderate fringes of unionism.

Yet even they told the Forum in unmistakable terms: "I do not believe any Southern Irish Government could make up an attractive enough package to attract us into a united Ireland under any terms."

Were the members of the Forum listening? Does their report's insistence on the need for unionist consent to future political developments take account of people like Christopher and Michael McGimpsey? The answer is probably—yes. For behind the rhetoric it looks as if a very important door may have been opened.

The extent to which this is the case is the central question that the British Government will focus on in approaching talks with the Irish Government this summer. But the Forum report, published on Wednesday, does contain strong signals that for the first time in 60 years, Irish nationalists—those who hope that Ireland will one day be united—have accepted the right of unionists not to be part of a united Ireland.

But those signals were not spelled out. Rather, they were buried beneath a mass of "greenery" of disc and how to the traditional nationalist commitment to reunification.

The first task facing the British Government will be to tease out those signals and assess whether they were put there to lure the unionists into discussing reunification, or whether they do indeed represent the first tentative steps towards nationalist recognition that reunification is not a realistic option.

If the reports' avowed commitment to "remain open to other views" other than those implying a change in the constitutional

position of Northern Ireland— is sincere, then there is hope of real progress towards a political settlement that would isolate those on both the Loyalist and the Republican side who would seek to impose their views by violence or the threat of it.

In his response to the Forum report, Mr James Prior, the Northern Ireland Secretary, stated the British position with characteristic candour. Ultimately, he suggested, the British Government's view was irrelevant. The British Government would accept anything that was acceptable to the people of Northern Ireland. "But if the Unionists do not accept it, it won't work," he added.

Nevertheless, Mr Prior indicated that Britain had found

enough positive elements in the report to provide a basis for talks with the Irish Government. That, in the view of many involved in setting up the Forum, means that their effort has succeeded in its main objective.

The Forum may initially, as the British believe, have attracted support from the main nationalist parties in the south, because it was seen as a lifeline to the Social Democratic and Labour Party, the main constitutional nationalist party in the north.

But the Forum rapidly developed into something more fundamental: a challenge from northern nationalists to southern nationalists to declare the extent of their commitment to reunification. If, as many sus-

pected, southern commitment was little more than a sentimental yearning, a desire for Irish unity but only on the most comfortable of terms, all expenses paid, the SDLP might be left stranded. Mr John Hume, leader of the SDLP, calculated that if this were the case, it would be better to bring it into the open. Then at least the SDLP would know where it stood.

The Forum has given him his answer. Irish nationalists in the south are not so wedded to the ideal of Irish unity that they are prepared to ignore reality. Reality, as they have acknowledged for the first time, is that the unionists are British and do not want to be part of a United Ireland; and that without unionist co-operation, Ireland

cannot be reconstructed to suit nationalists. Reality also means, as the report states, that in the absence of a political settlement leading to an end to violence, one in three civilians in Northern Ireland will be unemployed by the 1990s. "Without political progress, the scale of economic and social problems will increase greatly, exacerbating a highly dangerous situation."

This points to the conclusion that in discussing the relative merits of reconstructing Ireland as a unitary state, a federation of two linked states, or two separate sovereign states with joint Anglo-Irish authority in the north, the Forum was making an opening bid.

When the real negotiations start—probably this summer—the nationalists may well,

according to this line of argument, shelve these three proposals and move closer towards the unionist position. The essential requirements of a settlement, as spelled out in the report, do not include British withdrawal or indeed any change in the constitutional position of Northern Ireland. They appear to point to a Northern Ireland where nationalists are guaranteed a role in running things—an arrangement possibly not all that far removed from what was achieved in the 1973 Sunningdale agreement, though with more active and overt support from the south.

This interpretation of the Forum report is strongly endorsed in government circles in Dublin and is shared by the SDLP. The British Government appears to have picked up what is between the lines of the Forum report and to have approved. But will the Unionists join in? The signs are not as encouraging as they may seem at first glance. There has been movement on the Unionist side lately, signs that the hardliners may be under pressure to soften their approach. Some OUP members want their party to end its boycott of the Assembly.

Reacting to the Forum report, unionist politicians like the Rev Ian Paisley, leader of the Democratic Unionists, and Mr James Moynihan, leader of the OUP, gave what sounded like stock unionist responses, dismissing the report as yet another fruitless attempt to co-opt Unionists into the south.

Mr Harold McCusker, deputy leader of the OUP, went further. If unionists were being asked to give up their British citizenship, their rights to sit as Westminster MPs, he declared, there could be no talks. If the Irish nationalists wanted to talk about reunification, the unionists would not join them.

But the Forum has not asked unionists to give up their British citizenship—it insists that in any framework, they must be allowed to retain it. Nor does it insist on talking about reunification. The report declares its readiness to discuss "other views"—including, presumably, those which rule out reunification.

The Forum report appears to have opened a door which no nationalist leader has actually slammed shut. That is a promising start.

Brendan Keenan
Dublin Correspondent

DUBLIN: THE GOING OF SEPARATE WAYS

THOSE WHO HOPED that the New Ireland Forum would make political blood brothers of Prime Minister Garret FitzGerald and Opposition leader Charles Haughey will have been disappointed—as they were probably bound to be.

Mr Haughey said on publication of the Forum report that he would not support any proposal other than a united Ireland. There are already signs in Dublin, however, that he does not want a prolonged row over the strength of the Forum's commitment to Irish unity. There are many in his Fianna Fail party who are flexible on this issue and they are not, in general, among

those who support his leadership.

Dr FitzGerald believes that the Forum has given him what he wanted, and what previous Irish leaders have had: a mandate to negotiate with a British government without having Irish unity as his ultimate goal. His advisers believe they also have the endorsement of Mr John Hume of the SDLP for this approach.

This untying of Dr FitzGerald's hands from the bonds of history is seen by him as the real achievement of the Forum, rather than the specific contents of its report. It became clear in March that the parties could not agree on a single common strategy.

Mr Haughey would not abandon Irish unity as the central policy of Fianna Fail, while Dr FitzGerald and Mr Hume were unwilling to be tied to it.

The possibility of a minority report was discussed and the last weeks of the Forum were spent trying to devise a formula which would avoid a deadlock. The Labour Party, although small (it captures 10-12 per cent of the vote in the Republic), played an important role at this stage. Its members were the most determined of all that the report should not tie them to Irish unity.

In the end the haggling came down to detail as fine as the difference between a "wish" and a "preference."

All those taking part in the final, fulsome speeches in Dublin Castle knew that afterwards they were going their separate ways.

The key question is whether Mr Haughey's reservations will deter the British government from negotiating seriously. He has, after all, a very fair chance of becoming Prime Minister again. Dublin officials believe the opposite may happen, on the grounds that Mr Haughey would be unlikely to undo an agreement if he inherited one, but that reaching an accommodation with him would be more difficult than with Dr FitzGerald.

Brendan Keenan
Dublin Correspondent

Lombard

Mrs Thatcher: a mixed blessing

By Peter Riddell

MRS THATCHER'S popular appeal may be starting to wane. That message has been reported by MPs of all parties from canvassing voters in the campaigns leading up to yesterday's elections. Hence the announcement by Mrs Thatcher—on the fifth anniversary of coming to office—that she intends to lead her party into the next General Election may turn out to be a mixed blessing for the Conservatives.

Mrs Thatcher's personality has been crucial to the success of the Tories in the past two years. Her strength/resolution/firmness have been a big influence on voters. A Market and Opinion Research International (MORI) survey in late March 1983 showed that her strength of character was the foremost reason cited for supporting the Conservative Party (quoted by 33 per cent of the sample).

Politicians believe that the GCHQ row has been the most important single influence on this shift, a point borne out by the polls. Other misuses of the affair of Mr Mark Thatcher's business dealings, the health service and education.

These changes should not be exaggerated. The satisfaction rating for Mrs Thatcher is still, not much less than that for Mr Kinnock, which has slipped back during the miners' dispute. And the Prime Minister remains totally dominant in her administration with not a rival in sight.

Whatever interpretation is put on yesterday's election results there is a clear message from the campaigns for Mrs Thatcher that what worked in 1982-83 may be operating with decreasing effect now, and may be outmoded by the time of the next General Election in 1987-88.

Mrs Thatcher is a crusader. But after the upheavals of the past five years the public mood may be shifting in favour of a healer and a reconciler. But who is there in Mrs Thatcher's pruned Cabinet prepared to stand up and tell her of the need to change her style?

Toughest

The Harris poll in last Sunday's Observer showed that around three-fifths of the electorate regard Mrs Thatcher as too right-wing, as acting too much like a dictator and refusing to listen to advice. At the same time, however, nearly four-fifths agree with the view that Mrs Thatcher is the toughest Prime Minister since Churchill. Overall, the proportion regarding her leadership as a success for the Government has fallen from 46 per cent last June to 34 per cent now.

These changes should not be exaggerated. The satisfaction rating for Mrs Thatcher is still, not much less than that for Mr Kinnock, which has slipped back during the miners' dispute. And the Prime Minister remains totally dominant in her administration with not a rival in sight.

Whatever interpretation is put on yesterday's election results there is a clear message from the campaigns for Mrs Thatcher that what worked in 1982-83 may be operating with decreasing effect now, and may be outmoded by the time of the next General Election in 1987-88.

Mrs Thatcher is a crusader. But after the upheavals of the past five years the public mood may be shifting in favour of a healer and a reconciler. But who is there in Mrs Thatcher's pruned Cabinet prepared to stand up and tell her of the need to change her style?

Export credit warfare

From the Chairman, Air Products

Sir—I am concerned about the increasing abuse of export credit facilities by certain countries.

Our sales team has just returned from South Korea where we were trying to win a major contract for POSCO's integrated steel mill at Kwangyang Bay. We had previously supplied plant and equipment to POSCO, and on this occasion our bid was the lowest, and we were technically preferred. This contract, however, was awarded to the French competitor due to their Government subsidised credit terms.

The loss to my company is obvious, especially as financial and human resources have been invested over the previous two years in preparation for the bid.

The Byatt report and Sir Geoffrey Howe's visit to South Korea are therefore all too relevant, and provide a clear illustration of the problem facing British industry in international markets. No amount of Government rhetoric encouraging British industry to compete for international contracts will work if the British Government is unable to secure the cooperation of other European countries on consensus export credit terms.

With the second phase for POSCO's steel mill scheduled, my company must seriously consider whether our resources should be expended on the bid. The real question to be asked, however, is how can Britain afford to put us on an equal footing with our competitors? B. F. Street, Hertsford Place, Molesey Road, Walton-on-Thames, Surrey.

High tech investment

From Mr E. de Bono

Sir—The GEC inclination (May 2) to make some of its £1,250m in DCL and other shareholdings (yet again) the dilemma of high tech investment in a market economy. The responsibility of GEC is to its shareholders who may welcome the part change of GEC into an investment trust or may resent the inability of management to be more imaginative—on the basis that if shareholders want to be in an investment trust they are quite capable of choosing one. GEC cannot be faulted for parking its money effectively until it is needed for high tech acquisitions. It is high tech acquisitions that are always said to be waiting for the right high tech investments that do not come along. Any one who has experience in this

Letters to the Editor

field knows that this is perfectly true and perfectly untrue at the same time. There are very few high tech opportunities of the right profile because the "right profile" is based on considerations that have not, in the UK, kept pace with the realities of high tech. No one can be expected to be logically illogical.

Have been involved with the financing of a major British high tech breakthrough which, on the one hand, has a string of realisable products and, on the other hand, is likely to dominate (through basic patents) the whole future of electronics. The work has been checked out by the top scientists and technological consultants in the world. It seems to be ahead of anything yet done in the U.S., Japan or IBM.

The project has a profile not at all suited to the fledgling UK venture market (short term performance driven) or to the expertise of merchant banks (who tend to refer to it to their U.S. associate) or to the investment imagination of such as GEC or STC. It is almost certain that the project will eventually be funded on the East or West coast of the U.S.

High tech investment is more risky than investing in office blocks, DCL or acquisitions with track records. The U.S. has been imaginative in providing structures that make such risk taking logical behaviour. A free market economy can only work properly if the envelope of freedom is imaginatively designed. The USM is a small step in the right direction. Catch 23 states that "something may be a very good idea—except at any point in time." High tech investment is a good idea for the future of the country—but never logical for an investor (including GEC) at any particular point in time. Some of it does get done and GEC does invest a perfectly reasonable amount in research—but that is quite a different matter. GEC should be using its cash reserves to acquire high tech companies that have other initial investors—acting logically. For example there could be a negative capital gains tax on high tech investment. Edward de Bono, L2, Albany, Piccadilly, W1

Remuneration of directors

From the Secretary, London and Scottish Marine Oil
Sir—I am writing to comment on statements made in a letter

from Mr A. Conner (May 2). In referring to the remuneration of LAMSO's highest paid director, he assumes that the identity of the individual was unchanged from 1981 to 1983. In fact, owing to new appointments in a growing organisation, the remuneration reported related to a different director in each year. The comments, which he made after reading your own Report on April 26, are therefore based on an incorrect assumption.

The ex-gratia payment to a former director also referred to by your correspondent was put to the vote and approved unanimously at the 1983 annual general meeting. Contrary to what he infers, shareholders were therefore fully informed and the decision was in their hands.

E. B. Titcomb,
Executive House,
140 London Wall, EC2.

Test your City knowledge

From Lord Cordros
Sir—I write with some indignation about Mr Lambert's unkind, and I trust facetious, Lombard column of May 1.

Do you not consider it your duty to support the High and Noble Purposes of these Great Institutions, the Stock Exchange and the Bank of England, neither of which should be mocked lightly?

A point by point refutation is thus necessary, if only to show that thinking City men and women take this matter with an appropriate degree of seriousness.

On the subject of the endurance of the Stock Exchange, why should you drag in the honourable name of Harvard? This university is just as secure as Yale or Berkeley.

As far as the Stock Exchange Council's concerns, many, if not all, the members can count up to at least 40, some, I am told, even to 2,001.

What of the jobbers? The present jobbing system survived the abolition of speaking tubes and waiters. It should dispose of competing market makers with ease.

Reuters men can be dismissed. Reuter himself died many years ago and there is a perfectly good granite memorial to him hard by the Stock Exchange and the Bank of England.

Pardon is not a word used in the City, least of all in the presence of an old Etonian

Governor of the Bank of England.

It is a well known fact that many of your reporters drink China (Men and Matters last week). A jibe about Mot and Chandon thus seems to be unworthy. Whether the firm concerned is Cazenove, Pitman and Bekhor or C. M. Mitchell is immaterial.

What is this thing you have about dealers? You should be pleased there are so many, 57 varieties in fact—fat, thin, clever, dim, bottled, pickled, plain, lethargic, go-getting or pretty.

Dealing with the matter of the sale of the 2m shares, some "B" personally offensive, ICI notwithstanding.

On the asking of questions, chapter 7 of Matthew verse 6 gives a good answer.

Your flippant reference to the private investigator is hard to say I am surprised you didn't say "second prize—two chances to meet the Minister."

An honourable and appropriate role must be found for the Council for the Securities Industry. After all, it already has an office and a tea machine.

What would the clearing banks expect? Anybody who doubts that this latest venture will be as successful as lending to Third World countries or leasing shall be confounded.

Finally, "it is easier to rise in the world by display of gravity than by undue levity" should be remembered by all your reporters, say even sewn into their hat bands.

Cordros.
31-45 Grosvenor Street, EC2.
P.S. Do I get this job?

Failing the grade

From Mr A. Dean
Sir—To those of us in the public sector Gareth Griffith's revelations (April 26) about the Government's failed attempt to recruit people from the private sector to fill managerial grades in the civil service will come as no surprise.

Against a background of abolishing the metropolitan councils without any Royal Commission of Inquiry, the premature winding up of all the English new town development corporations when they are needed now more than at any other time, it is hardly surprising that high fliers will choose to keep away from the public sector. In the present political climate they are right to do so.

The Government would do well to view the public sector as an asset rather than an object to be contemptuously abused. Perhaps then will the quality of new entrants improve.

A. J. Dean,
15, Merckhead Park,
Knutsford, Cheshire

What your office needs is more originality.

We colour our copiers orange – so you can tell them apart from the rest of the crop.

Another way to identify an efficient, trouble-free copier is to ask if the company which supplies it also offers a nationwide service back-up using its own specialist engineers. We do.

Then compare range. Copy quality. Reliability. Features. And price. We think you'll share our taste for orange.

But then you'll want to be sure that you're dealing with a supplier of substance, with a proven commitment to the market. Infotec are part of Hoechst, one of Europe's largest companies. We've been marketing our copiers in the UK since 1973. And we've been the leader in the high tech world of "long distance copying" since its infancy with our digital fax machines.

So now you know why you'll see so many orange copiers in organisations with heavy duty low-cost copying requirements. Find out more. Peel the coupon.

Infotec
HOECHST
Kalle Hoechst & Co. Ltd. Company

To: Infotec Marketing, Hoechst House, Hounslow, Middlesex TW4 6JH. Tel: 01-577 5577. Fax: 01-570 5833. Please send me information on ☐ Copiers ☐ Fax

Name _____
Company _____
Address _____

TOMORROW IS HERE AND IT'S ORANGE. FT4/5/84

Travis & Arnold
Thames Building Materials, Heating and
Plumbing Equipment for the Construction
and Allied Trades. Northampton 52424.

SECTION II - INTERNATIONAL COMPANIES FINANCIAL TIMES

Friday May 4 1984

TAYLOR WOODROW
TEAMWORK IN DEVELOPMENT
WORLDWIDE

Marsh & McLennan deficit at \$90m

By Terry Dodsworth in New York
MARSH & McLennan, the leading U.S. insurance broker which announced heavy losses on its bond trading portfolio last month, has delivered a further shock to investors by scaling up the estimated deficit from \$60m to \$90m.
The company revealed these additional problems in a letter to shareholders, saying it had discovered further irregularities during an investigation of all its investment positions.
Only a fortnight ago, the company stated it was confident that the loss from unauthorised trading would not exceed \$120m, while on an after-tax basis it would be approximately \$80m.
In the letter, however, the company indicated that these original loss estimates referred only to a large \$2bn portfolio bought on margin without Treasury Department authorisation. An intensive investigation of the company's other security holdings later uncovered a number of other unauthorised intermediate and long-term investments "by the investment manager," the statement said. In the course of liquidating these positions, the further loss was incurred.
Marsh & McLennan's share price fell 3 1/2% last night to \$39, although Mr John Regan, chairman, immediately stressed he would be proposing that the dividend be maintained.
He said the balance sheet remained strong, with stockholders' equity in excess of \$400m and corporate cash restored to about \$200m after additional short-term borrowings of \$118m.

First quarter recovery for Kodak

By Our New York Staff
EASTMAN KODAK, the world's largest photographic equipment manufacturer, achieved its promised earnings recovery in the first quarter, despite a "sluggish" overseas performance and unfavourable foreign currency adjustment.
Net earnings came to \$197.8m, or 95 cents a share, against \$49.4m, or 30 cents, in the 1983 first quarter. Sales were virtually flat, at \$2.14bn, compared with \$2.13bn, with overseas turnover slipping from \$862m to \$823m.
The comparisons were distorted by a \$145.9m pre-tax charge last year for the costs of a redundancy programme. Even after adjustment for this, however, net earnings were up by 15 per cent to \$138.8m.
Mr Colby Chandler, chairman, said the group had achieved solid sales gains in the chemicals division and copier duplicators, and "sharply higher" revenues from Kodacolor film in the disc format.
Profits had benefited from lower silver costs and savings from workforce cuts. The company was looking forward to a "strong earnings performance," although it might be affected by the relatively slow rate of overseas recovery and unfavourable currency fluctuations.
On a divisional basis, sales in the photographic business slipped by 3 per cent to \$1.64bn from \$1.68bn,

Thomson cuts loss and sees return to the black

By PAUL BETTS IN PARIS
THOMSON, the nationalised French electronics group, expects to report another group loss this year after an expected net loss of between FF1.2bn and FF1.3bn (\$144m to \$155m) last year.
M Alain Gomez, group chairman, said the loss this year would be lower than last year's and that his group could be operating profitably by the end of the second half of this year.
He said he was still optimistic that Thomson would return to profit next year.
Thomson had group losses of FF1.2bn in 1982. Its Thomson SA holding company reported a loss of FF1.45bn last year compared with a loss of FF1.73m in 1982. Its Thomson-CSF subsidiary, which is listed on the Paris bourse, saw its losses decline from FF1.9bn in 1982 to FF1.892m last year. M Gomez said he expected Thomson-CSF to report another, smaller loss this year.
The Thomson group and subsidiary figures in the latest balance sheet are complicated by the major asset swap operations between the group and CCE, the other leading French nationalised electronics conglomerate. This swap has seen Thomson move out of the civil telecommunications business but increase its presence in the electronics components and military sector.
Group sales last year totalled FF1.564bn compared with sales of FF1.47bn in 1982. It is about to launch a series of financial operations to raise funds on the French capital markets.
These will involve a total of FF1.355bn, including a FF1.12bn convertible bond issue for Thomson-CSF, a FF1.85bn Thomson SA holding company bond issue with rights to buy Thomson-CSF shares, and a FF1.15bn Thomson SA holding company straight bond issue.

Pharmacia income up 31%

By OUR STOCKHOLM CORRESPONDENT
PHARMACIA, the Swedish pharmaceuticals and biotechnology group, has reported a 31 per cent rise in pre-tax profit to SKr 132.9m (\$18m) for the first three months, compared with the same quarter last year.
Total group sales and licensing income advanced 20 per cent to SKr 680.9m. In the pharmaceuticals and diagnostics division, which accounts for two-thirds of the total, sales rose 22 per cent. The same increase was noted in the biotechnology division, where turnover climbed to SKr 162m.
The group attributed the improvement to continuing high margins, and renewed its forecast for a 20 to 25 per cent rise in sales and profits this year.
Operating income increased 25 per cent to SKr 132.9m (\$18m) on a rolling 12-month basis to SKr 507m, despite large increases in research, marketing, and capital investments, which will continue through the year, the report stated.
Net financial income more than doubled to SKr 13.8m.
During the quarter, Pharmacia opened a new laboratory in Japan, and decided on a SKr 225m expansion of production facilities in the biotechnology and pharmaceuticals division. It has won regulatory approval for Salazopyrin, an intestinal medicine, launched the Healon eye-surgery aid in France and signed a letter of intent for partnership with Inure of the U.S. in the field of advanced blood filtration.

German Boveri strongly ahead

By JOHN DAVIES IN FRANKFURT
BROWN BOVERI, the West German subsidiary of the Swiss electrical concern, is striving to cut costs and rationalise activities in the face of tough market conditions.
At the same time, it has lifted profits after a steady decline in recent years. The West German company's net earnings rose more than 250 per cent last year to DM 20.7m (\$7.6m), while earnings of the overall German group, including subsidiaries, were up 150 per cent to DM 13.8m.
Brown Boveri's order inflow slipped 3 per cent last year to DM 6.19bn, with domestic orders held hit by poor demand for large-scale equipment.
It expects the order inflow to be about the same this year, but believes it must continue to accept orders at unsatisfactory prices to keep workers and plant occupied. For this reason, it says, productivity increases and cost-cutting must again have high priority.
The company is scaling down capacity for production of large-scale machinery at its Mannheim and Bexbach factories, with the loss of about 400 jobs. It reduced its total workforce by 3 per cent to 37,850 last year.
Restructuring and cost-cutting measures last year helped to halt a steady downward trend in net profits. Group profit, which was DM 46m in 1979, dwindled to DM 7m in 1982.
The company, which is 56 per cent owned by Brown Boveri of Switzerland, cut its dividend from DM 8 to DM 6 per DM 50 share on its 1981 results. It has maintained its dividend at this reduced level for the third successive year.
The West German group's sales revenue rose 4 per cent last year to DM 4.95bn, continuing the steady increase of recent years.

Ontario to review rules on securities industry

By BERNARD SIMON IN TORONTO
THE ONTARIO Securities Commission has launched an investigation into the competitive position of Canada's securities industry, both domestically and in international financial markets. The investigation may pave the way for greater foreign involvement in Canadian brokerage firms and a relaxation of other restrictions on ownership of the country's investment dealers.
The Commission said the review will centre on "the adequacy and relevance of regulations governing the ownership of securities firms, particularly insofar as such regulations may impact on access to capital by, and the competitive strength of, the securities industry."
The Commission has jurisdiction only over markets in Ontario, including the Toronto Stock Exchange. But it has, in the past, consulted closely with other provinces before introducing major changes, and the others have tended to follow its example.
The latest investigation follows a spate of moves to restructure the framework in which Canada's financial institutions operate. The OSC confirmed that its review is linked to the recent refusal by the Toronto stock exchange to allow a leading Toronto brokerage firm, Daly Gordon Securities, to set up a new financial services company in partnership with Banque de Bruxelles Lambert. Daly Gordon has appealed to the Commission.
Ontario has restricted foreign ownership of securities dealers since the early 1970s to 25 per cent, including a ceiling of 10 per cent on the holdings of any one person.

BMW to boost dividend

By John Davies in Frankfurt
BMW, the West German prestige car maker, is boosting its dividend - and paying a bonus on top of it - after a surge in profits.
Meanwhile, Daimler-Benz, its arch-rival in the market for dearer cars, is abandoning its 1982 bonus after a solid but, by comparison, less heady performance.
BMW said yesterday that the Munich-based parent company made a net profit of DM 268m (\$105m) last year. This is 44 per cent higher than the previous year's earnings and nearly double the DM 145m profit of 1981.
It is increasing its dividend from DM 10 to DM 11 per DM 50 share and adding a bonus of DM 1.
The payout will total DM 144m and the company is putting an equal amount into reserves to strengthen its financial position.
BMW has already announced that it boosted its worldwide sales revenue by 21 per cent to DM 14bn last year.
It produced nearly 421,000 cars, 11 per cent more than the previous year, and for the first time the number of its employees worldwide exceeded 50,000.
To expand production, BMW recently laid the foundation stone for a new factory to be built at Regensburg in its home ground of Bavaria. The first cars are due to roll off the assembly lines at Regensburg by the end of 1986 and the company plans to invest about DM 1.3bn in the plant by 1991.
Daimler-Benz is maintaining its dividend at DM 10.50 per share, but is omitting the DM 1 bonus paid on its 1982 results.
Because the company has made a rights issue, the dividend payout to shareholders will be slightly ahead of the previous year at DM 355m. An equal amount is being put into reserves to strengthen the company.
Daimler-Benz increased its worldwide revenue by 2.5 per cent to DM 39.9bn last year and boosted car production by 3.9 per cent to 476,180.
But its performance has been dampened by problems in truck markets, especially in the heavier range. Its output of commercial vehicles was down 9.5 per cent last year to 228,390.
Like its smaller rival, Daimler-Benz has been striving to expand car production capacity.

French state banks in foreign loans move

By David Marsh in Paris
FRENCH nationalised banks, which have generally increased 1983 provisions on doubtful loans to borrowers in France and abroad, are pressing the Finance Ministry for permission to denigrate their provisions on international credits in foreign currencies.
The proposal is aimed at further strengthening the capital backing of the banking system, which is traditionally weak by international standards.
In another sign of action by state-owned banks to boost their capital resources, Credit Commercial de France, which was nationalised in February 1982, has announced it is to launch later this month an issue of *titres participatifs* (non-voting loan stock) for about FF1 700m (\$262m). TPs, which are intermediate in character between shares and bonds, have been issued by a growing number of nationalised companies and banks to increase their financing muscle.

The companies and banks have turned increasingly to the Paris financial markets partly because of the buoyancy during the last 12 months of the equity and bond markets, and partly because the government's funds to increase capital directly are in short supply.
The Finance Ministry has not yet responded to the banks' proposal on provisions. Complete agreement on the request - which would allow banks' provisions in franc terms to rise automatically in line with the strength of the dollar - is thought unlikely.
But the Government may go some way towards acceding to the suggestion.

Occidental earnings increase to \$92.7m as debt burden eases

By WILLIAM HALL IN NEW YORK
OCCIDENTAL PETROLEUM, the last of the U.S. oil majors to report its first-quarter results, has boosted its net income more than fivefold to \$92.7m.
The sharp increase in net income compares with a very depressed first quarter of last year, when the company was labouring under the heavy debt load it acquired following its \$4bn acquisition of Cities Service Company.
After allowing for the payment of large preferred share dividends last year, Occidental reported a loss of \$1.02 per share in the opening months of 1983. In the latest period it earned 22 cents per share.
Although this was an improvement, Occidental's earnings in the first quarter remained insufficient to cover the quarterly dividend. Its heavy financing burden continues to depress its profits, which are much smaller than those of companies with similar revenues.
The company, which more than halved its debt last year through an aggressive assets sales programme, said that its interest expense of \$110m in the first quarter was \$58.2m lower than last year. Preferred stock dividends of \$71.4m were \$43.8m down on the same quarter last year.
The group's oil and gas earnings rose \$31.3m to \$174.4m in the opening quarter. However, Occidental's coal operations showed a \$7.2m loss.
Earnings from its agribusiness operations quadrupled to \$16.2m, but chemical earnings fell from \$16.8m to \$13.7m.

Shell executives to accept Dutch offer

By WILLIAM HALL IN NEW YORK
MR JOHN BOOKOUT, the chief executive of Shell Oil and four of his senior colleagues have announced that they plan to accept Royal Dutch Shell's \$58 per share offer for their shares.
Although the five most senior executives of Shell Oil only own 110,000 shares, or a mere 0.1 per cent of the company, their announcement is the first concrete evidence of the senior management's attitude to Royal Dutch Shell's offer. It is likely to have an important effect on the voting decisions of the 23,000 Shell Oil employees who own a key block of almost a quarter of Shell Oil's remaining shares in public hands.
Although the outside directors of Shell Oil have said that Royal Dutch Shell's latest offer was inadequate, the board of Shell Oil and Mr Bookout, its chief executive, have said all along that individual shareholders should make up their minds what to do about the offer. Because of their conflicting responsibilities, they have not been able to make a recommendation to shareholders and employees.
Mr Bookout said that "our decisions were made and jointly announced primarily on our belief that a decision to tender on our part best serves the operational needs of the company. I discussed this action with individual board members of the special committee of the board and feel the decision is consistent with the board's prior recommendation that all shareholders should make their own determination with respect to the tender."

Profits double at SKF in quarter

By David Brown in Stockholm
SKF, the Swedish roller bearing and engineering group, reports an increase in first quarter profits for the first time in three years and says volume is up on most of its major markets.
Operating income advanced 52 per cent to SKr 288m (\$36m). The SKr 244m result before exchange items is more than double the SKr 103m achieved in the previous three month period, due to a 50 per cent drop in oil financial costs.
After a period of high short-term work costs, demand is up on most major markets except France, and capacity utilisation has climbed out of last year's "black hole" said Mr Lennart Johansson, group chief executive.
SKF has already predicted a "substantial" improvement in full year results against the SKr 804m pre-tax profit to 1983, but Mr Johansson remains cautious about the possibility of significant price increases.
Sales were ahead by 11 per cent at SKr 4.47bn. Costs advanced 7 per cent to SKr 4bn.
The steel division reported a profit of SKr 15m following the first quarter loss of SKr 37m last year.
Asea, the electrical engineering and electronics group, is forming a venture capital company in the U.S. which is expected to "play a major role in gaining broader access to developments in the U.S. electronics industry."
The new company, Asea Venture Capital, will make direct investments in start-up high-technology companies operating in areas related to Asea's operations.
As a first step, it has entered into a partnership with the Harvest Venture Capital group of New York, under which it will finance a \$7m partnership, Asea Harvest Partners. The company will be managed by the Harvest group.

Gartmore
Investment Management Limited
Gartmore Investment Management Limited is pleased to announce that it arranged the management 'buy out' of the assets of B.W. Mud Ltd. from Bristol Oil & Mineral plc
The total requirement for £3.3m of funds was provided by the following clients of Gartmore

Scottish National Trust plc	English & Scottish Investors plc
London & Strathclyde Trust plc	London & Gartmore Investment Trust plc
Bricom Investments Ltd.	The Iron Trades Insurance Group
Caledonia Investments PLC	Molins Pension Trust Ltd.
Glasgow Stockholders Trust plc	Cayzer Trust Company Ltd.

Gartmore
Investment Management Limited

These securities having been sold, this announcement appears as a matter of record only.

RICOH
Ricoh Company, Ltd.
(Kabushiki Kaisha Ricoh)
(Incorporated with limited liability under the Commercial Code of Japan)

£30,000,000
5 1/4 per cent. Notes 1989
with Warrants to subscribe for Shares

Kleinwort, Benson Limited

Nomura International Limited	Daiwa Europe Limited	S. G. Warburg & Co. Ltd.
Baring Brothers & Co., Limited	Commerzbank Aktiengesellschaft	Credit Suisse First Boston Limited
Crédit Lyonnais	Morgan Stanley International	
Mitsubishi Finance International Limited	Union Bank of Switzerland (Securities) Limited	

Algemene Bank Nederland N.V.	Banque Paribas	Dai-ichi Europe Limited
Dresdner Bank Aktiengesellschaft	Robert Fleming & Co. Limited	Fuji International Finance Limited
Grieverson, Grant and Co.	Hambros Bank Limited	Kokusei Securities Co., Ltd.
Lloyds Bank International Limited	LTCB International Limited	New Japan Securities Europe Limited
The Nikko Securities Co., (Europe) Ltd.		Nippon Kangyo Kakumaru (Europe) Limited
Okasan International (Europe) Limited		Osakaya International (Europe) Limited
N.M.Rothschild & Sons Limited	Sanwa Bank (Underwriters) Limited	Sanyo International Limited
Tokai International Limited		Wako International (Europe) Limited
Yamaichi International (Europe) Limited		Yamatane Securities (Europe) Ltd.

March 1984

These Notes have not been qualified for sale under the securities laws of Canada or any province or territory thereof and may not be offered or sold in Canada or to residents thereof in contravention of such securities laws. These Notes have not been registered under the Securities Act of 1933 of the United States of America and may not be offered or sold in the United States of America or to nationals or residents thereof.

This announcement appears as a matter of record only.

American Hospital Supply International Finance N.V.

(Incorporated in the Netherlands Antilles)

Canadian \$50,000,000

12½% Guaranteed Retractable Notes Due 1994

(Retractable at the Holder's option in 1989)

Unconditionally Guaranteed by

American Hospital Supply Corporation

(Incorporated in Illinois)

Issue Price 100%
Adjusted for interest, if any

Wood Gundy Limited

Algemene Bank Nederland N.V.

Banque Paribas

Commerzbank Aktiengesellschaft

Merrill Lynch Capital Markets

Union Bank of Switzerland (Securities) Limited

Banque Bruxelles Lambert S.A.

Citicorp Capital Markets Group

Goldman Sachs International Corp.

Nomura International Limited

S.G. Warburg & Co. Ltd.

Arab Banking Corporation (ABC)

Bank Gutzwiller, Kurz, Bungeger (Overseas) Limited

Bank Hoeser & Cie. AG

Bank Leu International Ltd.

Bankhaus Hermann Lampe Kommanditgesellschaft

Banque Générale du Luxembourg S.A.

Banque Internationale à Luxembourg Société Anonyme

Banque de Paris et des Pays-Bas Belgique S.A.

Banque de Paris et des Pays-Bas (Suisse) S.A.

Banque Populaire Suisse S.A. Luxembourg

Banque Worms

Barclays Bank Group

Bayerische Landesbank Girozentrale

Berliner Bank Aktiengesellschaft

Brüsseler Pilschof Schoeller Bankkommanditgesellschaft

Chemical Bank International Group

CIBC Limited

Crédit Lyonnais

Crédit du Nord

Credit Suisse First Boston Limited

Dai-ichi Kangyo International Limited

Daiwa Europe Limited

Effectenbank-Warburg Aktiengesellschaft

Enskilda Securities Standardinvest Enskilda Limited

European Banking Company Limited

Fuji International Finance Limited

Girozentrale und Bank der Österreichischen Sparkassen Aktiengesellschaft

Kidder, Peabody International Limited

Kleinwort, Benson Limited

Lloyds Bank International Limited

LTCB International Limited

Midland Doherty Limited

Mitsubishi Finance International Limited

Mitsui Finance Europe Limited

Samuel Montagu & Co. Limited

Nederlandse Credietbank NV

The Nikko Securities Co., (Europe) Ltd.

Norddeutsche Landesbank Girozentrale

Sal. Oppenheim jr. & Cie.

Österreichische Länderbank Aktiengesellschaft

Pierson, Helling & Pierson N.V.

Sanwa Bank (Underwriters) Limited

Schoeller & Co. Bankaktiengesellschaft

Société Générale de Banque S.A.

Société Séquanaise de Banque

Standard Chartered Merchant Bank

Toronto Dominion International Limited

Verins- und Westbank Aktiengesellschaft

Westdeutsche Genossenschafts-Zentralbank e.G.

Westfälische Bank Aktiengesellschaft

Yamaichi International (Europe) Limited

Yasuda Trust Europe Limited

April 1984

South Korea eases banking curbs

THE SOUTH KOREAN financial sector moved a step forward last week when the Ministry of Finance announced its decision to allow foreign banks to compete on an equal footing with domestic banks. Differences in the ways foreign and domestic banks are permitted to conduct business are to be eliminated gradually, with the first changes this year.

Since 1980, Korea has maintained that opening the economy to foreign competition and liberalising the financial sector are essential to its growth, modernisation and development. But after the tragic death of two of the country's top economic policymakers, Dr Kim Jae-Il and Mr Suh Suk-Joon, in the bomb attack in Rangoon on visiting South Korean officials last October—confirmed by Burmese Government inquiries to have been carried out by North Korean agents—there has been concern that the loss of key individuals might have weakened the Government's drive towards these goals.

However, the consensus within the Government on the necessity for reforms seems to be solid. The current generation of economic technocrats is as convinced as the last that, in the words of the Finance Ministry, "heavy Government intervention in the economy during the 1970s hindered the proper functioning of the market mechanism, discouraged creativity and initiative in the private sector, and therefore reduced the efficiency of the economy." To restore efficiency, the Government is to reduce its role, and competition—especially from foreign sources—is to raise the level of efficiency in the economy to that on a par with advanced countries.

The domestic banking sector, which has lagged behind the rest of the economy in modernisation and sophistication, is now slated to put theory into practice. The Government started to divest itself of its equity shares in the country's five major commercial banks in 1981 and finished in 1983. However, it continued to have a hand, albeit decreasing, in management policy, budgets, executive appointments and personnel decisions, on the premise that the banks still needed more expertise.

Beginning this year, domestic banks will have the opportunity to demonstrate their professionalism as the barriers that have limited the foreign banks' role

start to crumble. Foreign banks will at first be given membership of the National Banks Association. Although the Finance Ministry thinks this will put the foreign banks in a position to protect themselves against discrimination, there may be difficulties, since it appears they are to join as associate members with no voting rights.

Foreign banks will also this year be allowed to join the clearing house, so avoiding reliance on a Korean bank to perform their clearing operations. Some foreign bankers do not view this as a great advantage at the moment, however, because it will mean added overheads, while the marketplace is still small.

In addition, a recalculation of foreign banks' "nominal" capital, which governs lending limits, will be permitted at some point this year. This should ease foreign bank lending activity and on the issue of guarantees and acceptances. At present, a bank branch's paid-in capital is multiplied by a factor of up to four to arrive at "nominal"

have limited branch networks and, unlike domestic banks, deposits accounted for only 11.9 per cent of their sources of funds at the end of 1983, according to the Finance Ministry.

As foreign banks make inroads into markets which have been the exclusive preserve of Korean banks, the Finance Ministry plans concurrently to remove some of the foreign banks' privileges. It is expected that foreign banks will have to make a certain percentage of their loans to areas that the Government wants to encourage, such as joint-ventures and small and medium-sized companies.

Foreign banks may, also, not be able to bring in the same volume of foreign currency to exchange for local currency, as their access to other sources of Korean won funding improves.

It is not likely that problems during the transition will be quietly tolerated either by domestic banks or their foreign counterparts. It was discrimination in the Korean banking sector that started foreign banks, particularly American banks, on their campaign for



Kim Mahn-Je

should underestimate Korean bankers' ability to compete. Finance Ministry statistics show that the market share of foreign banks at the end of 1983 was 1.9 per cent for deposits and 8.4 per cent for loans.

Mr Kim Mahn-Je, the Minister of Finance, suggested in a meeting with foreign bankers recently that other types of liberalisation would occur in the financial sector as conditions permitted. He indicated that new merchant banks may be allowed to open, and that next year some consideration will be given to introducing new products such as certificates of deposit.

The possibility of liberalising interest rates should strengthen and has been described by Ministry of Finance officials as their "number one" objective. Inflation has slowed down, and savings are increasing at the rate of 30 per cent a year.

The difference in interest rates between the banking sector and the non-banking sector, according to the Ministry's figures, has been reduced considerably. Debenture interest is now down to 13 per cent and commercial paper down to 11.7 per cent. The gap is expected to shrink even further this year to a difference of only 1 per cent.

The Government is committed to a more competitive and integrated financial market. It has already demonstrated its commitment by reducing barriers between financial segments. Large securities houses were allowed recently to participate in some money market activities, and commercial banks to accept trust deposits, set up investment trusts, and engage in factoring.

The conditions for bold changes in Korea's financial system seem to be ripe, and the committed leadership is also in place. Nevertheless, the transition to a more open financial system will not be easy, and the domestic banks will be under pressure to bring their return on assets more in line with the competition's.

Ann Charters reports from Seoul on the long-awaited move to open the banking community to outside competition

capital. The new multiple canvassed, but not definite, is six.

Some of the opportunities in the domestic market that foreign banks have long sought began only next year. Principal among these is access to the central bank's rediscount window. In 1985, foreign banks will be able to use the rediscount facility for export financing only. The following year, rediscount facilities for import-related loans and trade bills will be fully available on the same conditions as those applied to domestic banks.

Access to this facility provides domestic banks with one of their most important sources of funding. Korea's largest commercial banks were allowed to enter the trust banking business and operate trust funds this year, so they will have a year's start when foreign banks are permitted to enter in 1985. The value of trust banking to foreign banks is still unclear to many who view it as primarily a retail business, Foreign banks

equal treatment as early as 1979, when their dissatisfaction was communicated to the U.S. Comptroller of the Currency. Since that time, the banks and U.S. Government officials have contended that Korean banks receive treatment as "nationals" in the U.S., but that the reverse is not the case.

The pressure on the Korean Government for a change in policy has not abated. A Ministry of Finance official counters that it has taken time to lay the groundwork for opening the financial system to increased competition.

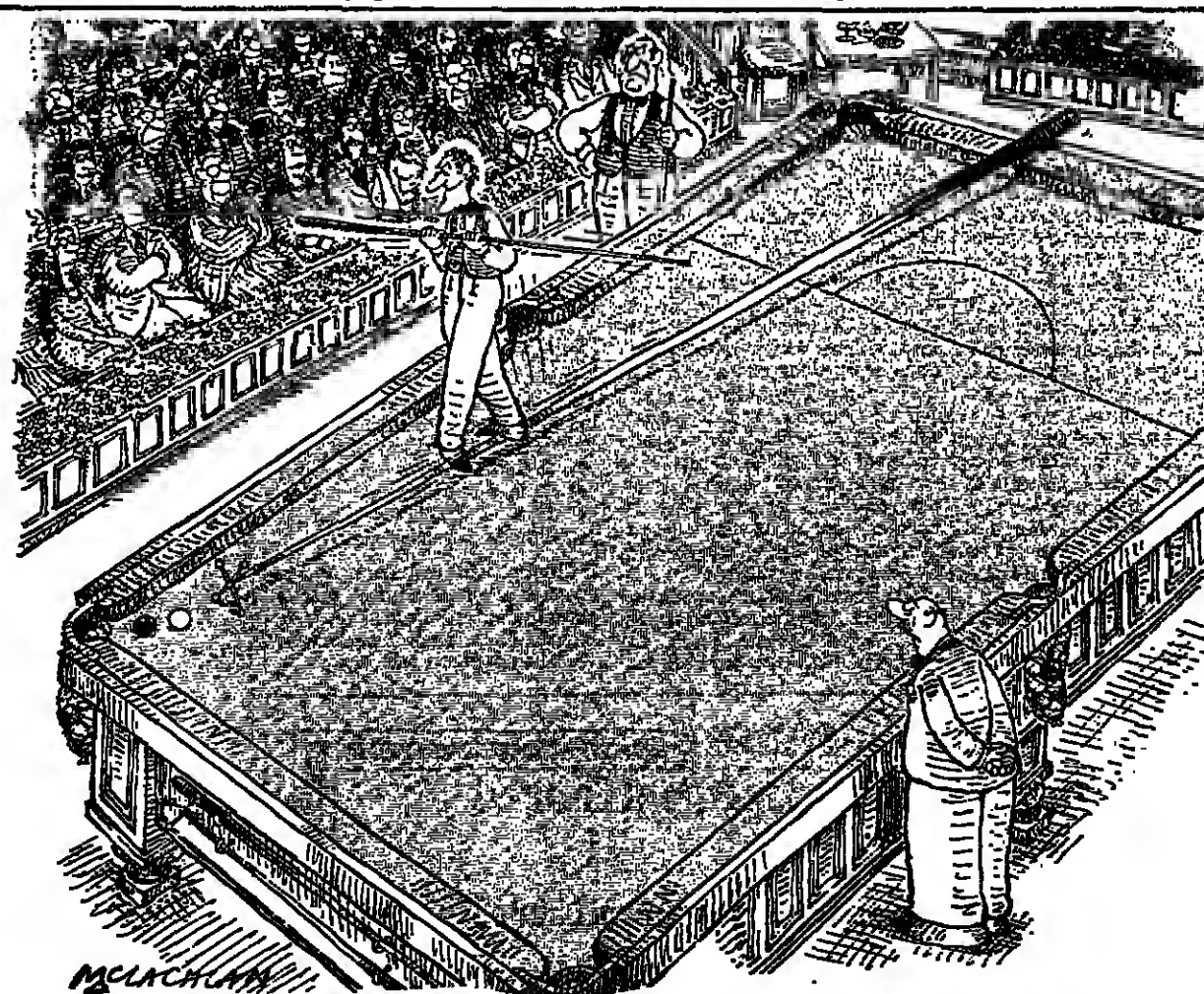
Opposition to liberalisation in the banking sector has already been voiced in the country's Press. It can be expected to be an issue when the National Assembly convenes in June. But, as the Ministry of Finance official says, there is little legislation required to effect the changes, and the brief on the liberalisation now published has left some highly emotional issues untouched. For instance, foreign banks will still not be permitted to own land.

Foreign bankers have welcomed the Finance Ministry's announcement. One American banker says: "A lot of face is riding on the 25-page Finance Ministry brief"—and he is certain the Government means to make the transition work. A European banker says he expects some "rough with the smooth," but thinks it an important step.

Another banker says no one

Foreign banks			Domestic banks*		
Assets won (bn)	No. of banks	Ratio of profits to assets %	Assets won (bn)	No. of banks	Ratio of profits to assets %
1980 1,853	33	2.1	10,470	5	0.8
1981 2,700	39	1.8	13,340	5	0.6
1982 3,594	43	1.4	17,389	5	0.2
1983† 3,857	46	1.4	20,706	5	0.2

* Operating on nationwide basis. † Preliminary figures.



GET IN TOUCH AND WE'LL PUT YOU AT THE FRONT OF THE QUEUE.

Don't let our name mislead you. While we're closely involved with leading companies trading between Britain and Scandinavia, as a U.K. bank, we are also a major source of finance and investment for British companies in the U.K. and internationally.

In fact, Scandinavian Bank is one of Britain's top twenty banks with assets well in excess of £2½ billion and offices in fourteen financial centres worldwide.

But there is a very Scandinavian aspect in the way we run our Bank.

We are totally committed to customer service. This is reflected in everything we do and goes a long way towards explaining the

Bank's rapid growth since it was founded in 1969.

Scandinavian Bank provides its customers with the support and expertise they need in today's competitive world. Red tape is kept to a minimum and the fast response you need is always given.

We work alongside our customers to create innovative financial packages to meet their particular needs.

So, if you're looking for a special service in trade finance, leasing, foreign exchange or any other area of U.K. or international business, call us.

You'll soon discover the advantages of being at the front of the queue.



Service so good it puts you in the lead.

Scandinavian Bank Limited, 26 Cannon Street, London EC4M 6XX. Tel: 01-236 6090. Customer Services Manager: Extension 346. Telex: 889093. International Offices: Bahrain, Bermuda, Geneva, Hong Kong, Los Angeles, Madrid, Milan, Monaco, New York, Sao Paulo, Singapore, Sydney, Tokyo, Zurich.

Questions about long-term international business ventures? Project planning? Market research and analysis? Long-term/short-term financing? Bond issues? Capital? Foreign exchange? Call LTCB, the Long-Term Credit Bank of Japan. We're one of the world's leading international banks. We specialize in looking at business long term, so we can help you plan for long-term success. And our experienced staff knows international finance through and through. If you have questions, LTCB can find the answers.



LTCB

International experience you can bank on.

The Long-Term Credit Bank of Japan, Ltd.

Head Office & International Banking Group: Chiyoda, Tokyo, Japan Tel: 211-5111 Telex: J24308 London Branch: 3 Lombard Street, London EC3N 3AH, U.K. Tel: 823-9511 Telex: 885305 New York Branch: 140 Broadway, New York, N.Y. 10005, U.S.A. Tel: 212-797-1170 Telex: 425722 Los Angeles Agency: 707 Wilshire Boulevard, Los Angeles, California 90017-3502, U.S.A. Tel: 213-486-1760 Telex: 67-3550 Hong Kong Branch: 45th Floor, Far East Finance Centre, 16 Harbour Road, Hong Kong Tel: 5-285670 Telex: 75236 Singapore Branch: 85 Chulia Street, #22-01/04, OCBC Centre, Singapore 0104, Singapore Tel: 919633 Telex: 23813 Paris Branch: 10 rue de Valenciennes, Paris 104, France Tel: 1-43-60-60 Telex: 230100 Frankfurt Branch: 100, Mainstrasse, Frankfurt 1, Germany Tel: 36-39-39-39 Telex: 230100 Bahrain Branch: P.O. Box 100, Bahrain Tel: 232-2323 Telex: 330100

LTCB International Ltd. (London), LTCB (Schweiz) AG (Zurich), Nippon European Bank S.A. (Brussels), LTCB Trust Co. (New York), LTCB Asia Ltd. (Hong Kong)

مركز الاستثمار

INTL. COMPANIES & FINANCE

Elders opens new chapter for Pica

BY CHRIS SHERWELL IN SINGAPORE

A SIGNIFICANT chapter in the fast-moving story of Asian banking came to an end last week with the takeover of Pica—the Private Investment Company for Asia, headquartered in Singapore—by a subsidiary of Elders Ltd, the large Australian trading group.

Pica, with 240 institutional shareholders from 24 countries, is indirectly the first foreign banking victim of the Philippines, US\$25bn debt crisis. But the takeover also reflects an international trend away from consortium banking and the increasing sophistication of banks willing to act on their own in the high-growth Asian region.

Set up 15 years ago to help the private sector in Asian Third World countries, Pica was unique in offering finance for new and expanding companies in the form of investment capital or credit facilities and in providing investment banking services to help with project finance, the underwriting of equity and debt issues and mergers or acquisitions.

"Pica has fulfilled its mandate," says Mr Makoto Yasuda, executive vice-president. "It has directly invested in more than 100 companies in the region, and extended loans amounting to US\$500m, a lot of money considering most of it went to small and medium-sized companies."

But Mr Yasuda acknowledges that history and events have moved against the organisation. In 1980, there were few private sector financial institutions in the region and limited investment in unquoted private sec-

tor companies, which badly needed help. Pica filled that need.

But by the mid-1970s other banks and financial institutions were moving to help Asian companies directly in order to build on the region's surging growth. At the same time it was never easy dealing with shareholders from the U.S., Europe, Japan, the Middle East, Australia and South-East Asia, who had only 0.5-0.8 per cent stakes worth barely \$250,000 each.

Worst recession since WW II

By 1982, the worst year of the worst recession since the Second World War, Pica was about to make its first loss, and the writing was on the wall. Though profit was not the organisation's only objective, it was pre-eminently profit-oriented. It was also becoming clear that, in the long run, Pica was going to require a fresh capital injection.

Then last year's events made more urgent the need for a stronger parent, or at least stronger shareholders to stand behind Pica. The flood of capital from the Philippines after the assassination of opposition leader Benigno Aquino led to a moratorium on debt repayments, and the crisis caught Pica firmly in its grasp.

Pica's exposure in the Philippines amounted to US\$57.5m, more than a fifth of the total US\$277m, and comprised US\$40m in loans, US\$14m in guarantees and US\$3.5m in

equities. Although Pica had a good relationship with the Philippines and its loans were performing—interest payments were continuing, though with delays—concern quickly grew over repayments of principal.

Banks lending to Pica became reluctant to renew lines of credit to Pica, and this created the beginnings of a liquidity problem which needed solving quickly. The Elders solution emerged as Pica's financial advisers, Lazard Freres of New York, were tackling the longer-term issue of reshaping the consortium formula for the future.

Mr Peter Wodtke, a former Pica president and an adviser to Elders—which was itself a Pica shareholder—brought the two together, and after a few weeks of talks the boards of the two companies agreed terms.

Under the deal, which has still to be approved by Pica shareholders, Elders Finance and Investment Company pay just US\$20m for an all-important break into financial services in the Asia-Pacific region along with Pica's nine-office network and its skills and experience of operating in 12 countries. The amount is just one-third of the US\$60m paid in by shareholders, and reflects the significance of the Philippines exposure and the liquidity pressures which were prevailing at the time.

As Pica has won both the backing it needs and access to Elders' resources, its creditors appear to have relaxed this pressure. For its part, Elders, with 20,000 employees in 23

countries, can now build up financial activities in the Asia-Pacific region to buttress its world-wide trading operations and expand its existing financial capabilities in the US and Europe.

Elders-Pica, as the new institution will be called, is still expected to be involved in merchant banking and equity investments, but will now become more profit-oriented, by doing more venture capital investment and taking on trade financing, and less long-term in its outlook by taking on fewer long-life projects.

Necessary metamorphosis

Pica, even without the Philippines problem, would have had to undergo this sort of metamorphosis. It had returned to profit in 1983, but net earnings of US\$1.1m were helped by an extraordinary gain from the sale of premises in Singapore and the revaluation of equity assets, and were overshadowed by a heavy provision of US\$4.2m for losses on loans to four companies.

Officials acknowledge mistakes in investment in energy-related and textile industries, but point to success in downstream agricultural activities such as palm oil processing. This mixed picture, however, is not reckoned to be an unhappy one. Pica, having done the job it set out to do 15 years ago, is now moving into a new phase—courtesy of Elders.

HK merchant bank ahead

HONG KONG — Standard Chartered, Asia's recently organised merchant bank wholly-owned by Standard Chartered group of the UK, reported pre-tax profits of HK\$61.7m (US\$7.9m) in 1983, a 27.3 per cent increase from the year earlier, reports AP-DJ. The loan portfolio increased 42 per cent to HK\$4.9bn, about 60 per cent in Hong Kong and the remainder offshore.

TEOLLISUUDEN VOIMA OY (TVO Power Company)

U.S.\$100,000,000
Floating Rate Notes due 2004
Notice is hereby given that the Rate of Interest for the second Interest Sub-period of the Interest Period ending on 5th July, 1984 has been fixed at 11 1/2 per cent. The amount payable for the second Interest Sub-period will be U.S.\$94.88 and will be payable together with the amounts for the first and the third Interest Sub-periods of the said Interest Period on 5th July, 1984 against surrender of Coupon No. 1.

Manufacturers Hanover Limited Agent Bank

AGC boosts first half by 20%

BY MICHAEL THOMPSON-NOEL IN SYDNEY

AUSTRALIA Guarantee Corporation, the country's biggest finance company, say a 20.3 per cent improvement in consolidated net operating profit in the half-year to March 31, from A\$41.6m to A\$50.1m (US\$46.1m), despite what it calls "generally subdued" demand for finance.

AGC is 76.8 per cent owned by Westpac Banking Corporation, Australia's largest private trading bank.

The improved result was achieved after increases in interest on borrowings to A\$305m (A\$245.4m in the previous corresponding period); in

tax to A\$39.4m (A\$35.3m); and in depreciation, A\$4.4m (A\$2.2m).

Interim dividend is unchanged at 5.5 cents per stock unit payable on June 15, while earnings were 17.8 cents per ordinary stock unit, against 17.1 cents per unit in the previous period. Net receivables rose by 42.2 per cent to A\$1.1bn, the advance mainly reflecting inclusion of the general credits group from last July 1. From September 30 to March 31, however, net receivables rose by only 2 per cent.

Profits in the second half are expected to exceed those of the first because of increased de-

mand for finance, the planned realisation of securities relating to non-income producing debts, and improved property markets.

Mr Robert Holmes a Court's Perth-based Bell Group yesterday won shareholder approval for the issue of 8.2m convertible preference shares at A\$5.50 each (A\$1 face value, A\$3.50 premium). The issue will raise A\$60m.

The vote followed rowdy scenes on Wednesday, when a general meeting of shareholders was adjourned for 24 hours because of dissatisfaction with the wording of the resolutions.

North-West Shelf gas output delayed

SALES of natural gas from the A\$2.1bn (US\$1.9bn) first phase of Australia's biggest resource project, the North-West Shelf venture, will not start on July 1 as planned, but early in the second half of 1984, writes Our Sydney Correspondent.

Mr Geoff Donaldson, chairman of Woodside Petroleum, the project's key partner and

operator, said construction of the on-shore plant had fallen slightly behind schedule because of industrial disputes and cyclones.

However, he told yesterday's annual meeting in Perth that the first sales of North-West Shelf gas, and the first direct cash flow to Woodside after a 30-year period of exploration and development, should start early in the second half.

The company is said to be "extremely optimistic" that negotiations with the eight Japanese utilities which have signed memoranda of intent to buy the total output of LNG from the project's A\$8.5bn second stage would be completed by the end of 1984.

These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

NEW ISSUE

27th April, 1984



AJINOMOTO CO., INC.

(Ajinomoto Kabushiki Kaisha)

U.S. \$120,000,000

3 per cent. Convertible Bonds 1999

Nomura International Limited

The Nikko Securities Co., (Europe) Ltd.

Merrill Lynch Capital Markets

Daiwa Europe Limited

Banque Paribas

Crédit Lyonnais

Dai-ichi Kangyo International Limited

Deutsche Bank Aktiengesellschaft

Kleinwort, Benson Limited

Mitsubishi Finance International Limited

Swiss Bank Corporation International Limited

Union Bank of Switzerland (Securities) Limited

Credit Suisse First Boston Limited

Morgan Stanley International

Abu Dhabi Investment Company

Abkhaz Bank of Kuwait K.S.C.

Al Bahrain Arab African Bank (E.C.)

Algemeene Bank Nederland N.V.

Al-Mal Group

Amro International

Arab Banking Corporation (ABC)

Associated Japanese Bank (International)

Julius Baer International

Banca del Gottardo

BankAmerica Investment Banking Group

Bank of Hokkaido Ltd.

Bank Mena & Hope NV

Banque Bruxelles Lambert S.A.

Banque Française du Commerce Extérieur

Banque Générale du Luxembourg S.A.

Banque Indosuez

Banque Internationale à Luxembourg

Banque Nationale de Paris

Banque de Neufville, Schlumberger, Mallet

Banque Populaire Suisse SA Luxembourg

Banque de l'Union Européenne

Banque Worms

Barclays Bank Group

Baring Brothers & Co.

Bayerische Vereinsbank

Berliner Handels- und Bankverein

Caisse des Dépôts et Consignations

James Capel & Co.

Cazeneuve & Co. (Overseas)

Citicorp Capital Markets Group

Commerzbank

Compagnie de Banque et d'Investissements, CBI

County Bank

Crédit Agricole

Crédit Industriel et Commercial

Crédit du Nord

Dai-ichi Europe

Daiwa Bank (Capital Management) Ltd.

Deutsche Girozentrale

Dominion Securities Asia

Dresdner Bank

Effektbank-Warburg

Emkiba Securities

European Banking Company

Goldman Sachs International Corp.

Grierson, Grant and Co.

Gulf International Bank B.S.C.

Hambros Bank

HMI Samuel & Co.

IBJ International

Kamataki-Osaka-Paniki

Kilder, Peabody International

Kokumi Securities Co. Ltd.

Kreditbank N.V.

Kreditbank S.A. Luxembourg

Kwait Foreign Trading Contracting & Investment Co. (S.A.K.)

Kwait International Investment Co. s.a.k.

Kwait International Investment Co. s.a.k.

Kwait International Investment Co. s.a.k.

Kwait Investment Company (S.A.K.)

Lloyds Bank International

Lombard Odier International S.A.

LTCB International

Manufacturers Hanover

Mitsubishi Trust & Banking Corporation (Europe) S.A.

Mitsui Finance International

Mitsui Trust Bank (Europe) S.A.

Samuel Montagu & Co.

Samuel Montagu & Co.

Morgan Grenfell & Co.

Morgan Guaranty Ltd

The National Commercial Bank

New Japan Securities Europe

New Japan Securities Europe

Nippon Credit International (HK) Ltd.

Nippon Kangyo Bank (Europe)

Norddeutsche Landesbank Girozentrale

Okanaka International (Europe) Ltd.

Okanaka International (Europe) Ltd.

Orion Royal Bank

Osaka International (Europe)

PK Christian Bank (UK) Ltd.

Phillips & Drew

Pierson, Holding & Pierson N.V.

Postbank

Sal. Oppenheim Jr. & Co.

Salomon Brothers International

Savva Bank (Underwriters)

Sanyo International

J. Henry Schroder Wagg & Co.

Skopbank

Société Générale

Société Générale de Banque S.A.

Société Ségurienne de Banque

Samtson Trust International

Svebank Handelsbank Group

Svebank

Tokai International

Union Bank of Finland Ltd.

Veritas and Westbank

Wako International (Europe)

S. G. Warburg & Co. Ltd.

Wardley

Westdeutsche Landesbank Girozentrale

Wood Gandy Limited

Yamachi International (Europe)

Yamachi International (Europe)

Yamachi International (Europe)

Yamachi International (Europe)

This announcement appears as a matter of record only.

March 1984



mitsubishi GAS CHEMICAL COMPANY, INC.
(Mitsubishi Gas Kagaku Kabushiki Kaisha)

U.S. \$50,000,000

6 1/2 per cent. Guaranteed Bonds 1989

unconditionally and irrevocably guaranteed as to payment of principal and interest by

The Mitsubishi Bank, Limited

with

Warrants

to subscribe for shares of common stock of Mitsubishi Gas Chemical Company, Inc.

ISSUE PRICE 100 PER CENT.

Daiwa Europe Limited

Citicorp Capital Markets Group
Nomura International LimitedMitsubishi Finance International Limited
Westdeutsche Landesbank GirozentraleBank of Tokyo International Limited
Crédit LyonnaisBanque Nationale de Paris
IBJ International LimitedKuwait Investment Company (S.A.K.)
The Nikko Securities Co., (Europe) Ltd.The National Commercial Bank (Saudi Arabia)
Société Générale

Union Bank of Switzerland (Securities) Limited

All of these securities having been sold, this advertisement appears as a matter of record only.

RODIME PLC
(A Scottish Company)

1,500,000 American Depositary Shares

Representing

1,500,000 Ordinary Shares
of 5p each (par value)

Goldman, Sachs & Co.

A. G. Becker Paribas
Incorporated

Woodman Kirkpatrick & Gilbreath

The First Boston Corporation

Bear, Stearns & Co.

Blyth Eastman Paine Webber

Alex. Brown & Sons

Dillon, Read & Co. Inc.

Donaldson, Lufkin & Jenrette

Drexel Burnham Lambert

Hambrecht & Quist

E. F. Hutton & Company Inc.

Kidder, Peabody & Co.

Lazard Frères & Co.

Lehman Brothers Kuhn Loeb

Merrill Lynch Capital Markets

Robertson, Colman & Stephens

L. F. Rothschild, Unterberg, Twbin

Salomon Brothers Inc

Shearson/American Express Inc.

Smith Barney, Harris Upham & Co.

Wertheim & Co., Inc.

Dean Witter Reynolds Inc.

Arnhold and S. Bleichroeder, Inc.

S. G. Warburg & Co. Ltd.

Compagnie de Banque et d'Investissements, CBI

Kreditbank N.V.

Samuel Montagu & Co.

Morgan Grenfell & Co.

Pierson, Holding & Pierson N.V.

J. Henry Schroder Wagg & Co.

Vereins- und Westbank

Limited

Aktiengesellschaft

April 1984

UK COMPANY NEWS

CASE exceeds forecast with £4.1m profit

PROFITS OF £4.12m have been achieved in the year ended March 31 1984 by Computer and Systems Engineering. This compares with at least £3.8m forecast in the middle of last month with the announcement of the acquisition of Rixon of the U.S., which is also in the data communications equipment manufacturing field.

The final dividend is the promised 2.74p to make 4.1p net for the year, and there is to be a scrip issue with details accompanying the annual report which is to be posted on June 4. The dividend compares with 3.37p actual paid for the previous 15 months period—equal to 3.15p annually, profit for that period came to £1.7m.

Mr Duncan Fitzwilliams, the chairman, says a large number of factors have contributed to

the success story, not the least of which has been the attitude of the staff. Their individual productivity rose substantially with turnover per person up from £41,200 pre-rated to £51,400.

There has been a strategic decision to increase both manpower and capital investment in research and development. This has made the group richer in products than ever before, and the directors plan to continue this policy in the current year.

As regards the current year the prospects "look promising," but it is too early to give any meaningful indication of trading.

For the year turnover expanded to £37.17m, from the £35.34m of the previous 15 months, and operating profit came to £4.12m (£1.8m). After tax £206,000 (£122,000) and extraordinary debits £394,000

(£236,000), the net available profit was £2.52m (£1.27m). Fully diluted earnings are shown at 35.1p (16.7p) per share.

The tax charge represents provision for deferred tax reduced by ACT, which had previously been written off. Deferred tax has been calculated taking into account future capital expenditure and the proposed tax changes in the Budget. The amount of the tax charge relating to deferred tax on timing differences is shown as the extraordinary item.

At March 31 group net assets had moved ahead from £12.51m to £15.24m, with fixed assets amounting to £7.15m (£3.57m) and net current assets to £8.09m (£8.94m).

The £2m to consider the acquisition of Rixon will be held on May 24 and the AGM is called

for June 27. The acquisition is costing the company nearly £23m and will be financed by the issue of 3.53m new shares in a tender placing to City institutions, and they may be required to sell half to existing shareholders.

● comment

CASE left enough in reserve to beat its own profits forecast of £3m made last month which put the shares up 20p to 820p. The company has essentially transformed itself from a high-volume distributor of U.S.-made equipment into a UK maker of high margin data communication products. Its size and shape will change significantly when the £23m acquisition of U.S.-based Rixon is complete. Rixon makes a range of complementary products but its great attractions

are that it already makes CASE equipment under licence and has its own ready-made distribution network in the U.S., potentially CASE's biggest market. The venture fits neatly with existing operations but success in this highly competitive business also depends on CASE's continuing ability to generate new products—research and development spending is to go up from £2.6m to more than £4m this year. The company has the financial strength to keep up the pace—Rixon is being bought with the issue of new shares and there are no borrowings. The new group could make £8 to £9m pre-tax this year, including eight months' contribution from Rixon, putting the shares on an attractive prospective multiple of about 17, assuming a 30 per cent tax charge.

John Finlan expects uplift from recent developments

TAXABLE PROFITS at John Finlan, a Cheshire-based builder and land developer, fell from £592,021 to £480,121 in calendar 1983.

However, the directors point out that the profit does not reflect any benefit from the developments at Harrow, Manchester or Reading, but which are included in the group's record turnover of £8.41m against £6.61m of Finlan's turnover was attributable to the value of work done on uncontracted developments at these sites.

Collectively these developments are expected to produce an annual rental income in excess of £500,000, of which £202,000 relates to property which has been pre-let to a major public company.

Also accompanying the results is an announcement concerning appointments to the board.

Mr Graham Ferguson Lacey has been appointed non-executive chairman. He is chairman and chief executive of Amadeus, which recently announced that it held 20 per cent of Finlan's equity.

Mr John Finlan, currently group chairman, becomes executive deputy chairman, while the other executive directors will continue in their present role.

Three non-executive directors have also been appointed. They are Mr B. S. Meera, Mr David d'Ambrunenti and Mr G. J. Ward.

The company says that the new Amadeus directors are committed to assist it in implementing its policy of growth by acquisition. To this end, a number of opportunities are being investigated and it is hoped that an early announcement will be made.

For the year under review the directors are recommending a higher final dividend of 4p which lifts the total payout to 7p (6.25p). They also propose to

DIVIDENDS ANNOUNCED

	Current year	Date of payment	Corresponding dividend	Total dividend	Total dividend
Altifund (capital)	0.27	July 9	0.23	0.50	0.50
Altifund (income)	5.3	July 9	5.3	7.5	7.5
Computer Systems	2.74	July 5	2.36	4.1	3.94
John Finlan	1.5	July 12	3.25	7	6.25
Fleming Far Eastern	1.5	July 6	2	2.0	3.5
Hickcroft	2.1	July 5	1.9	3.5	3.15
S. Lyles	2.5	June 1	2.5	—	0.75
Millets Leisure	4	July 19	4	6.95	6.95
Scott & Robertson	1.25	July 13	0.75	1.95	0.70
S. S. S. S.	1.5	June 29	1.1	—	—
J. O. Walker	3	July 6	2.5	4.5	3.5
Wemyss Invest	1.5	July 2	—	—	2.0

Dividends shown pence per share not except where otherwise stated. * Equivalent after allowing for scrip issue. † In capital increased by rights and/or scrip acquisition issues. ‡ USM stock. § Unquoted stock. ¶ For 15 months. || For 10 months.

make a scrip issue on the basis of one-for-one.

Net profits came out at £295,766 (£273,370), after tax of £184,355 (£218,651), for earnings per 10p share of £25p (£24.4p). The company has a record turnover of £8.41m (£6.61m), leaving a retained profit of £38,766 (£18,870).

The directors say that shareholders should note a changing trading pattern within the company. In the past the well established performance in successful completion of design and building contracts meant the profits could be taken throughout the life of the contract.

They say that an increasing proportion of the company's efforts is being channelled into development work, which is only manifest in the accounts when the development is completed and let, and the investment is retained or sold.

● comment

What we have here is a company whose pre-tax profits are almost unchanged since 1980, the

Tate & Lyle renegotiates certain sugar contracts

Tate & Lyle confirmed yesterday that it was renegotiating certain sugar contracts, but refused to give details since this might prejudice the results of negotiations going on.

The company said, however, that even if it had to make any provisions against potential losses, the overall group half-year results, to be announced on May 30, would be very satisfactory.

Sugar market sources said it believed Tate & Lyle had been involved with some problems with shipments from Indonesia and possibly Thailand.

Net revenue for the second

quarter to March 31 at Redpath Industries, Tate & Lyle's major Canadian subsidiary, was £36.19m (£34.4m) or £31.34 per share compared with a profit of £32.19m or £30.47 per share for the same period last year.

Revenues of £39.1m in the quarter were £36m higher than in the corresponding quarter.

Total net income for the first six months was £812,600 or £32.73 against £58.4m and £31.17 per share.

The directors say sugar operations in eastern Canada and the north eastern United States contributed significantly to the strong second quarter results.

Their prospects for the remainder of the year are good. The construction materials division achieved a record level of second quarter profits on revenues which were up more than 25 per cent over the previous year.

On March 30, the company completed the sale of its 50 per cent interest in Zymade Company to its partners in the joint venture.

The company's share price closed 410p, down 3p yesterday, after being as low as 400p.

BP confident on outlook: aiming at dividend lift

Sir Peter Walters, chairman of the British Petroleum Company, told the annual meeting that he looked forward to a continuation in 1984 of the improved results which the restructuring and cost savings had started to bring about.

Shareholders were told that the results and performance

being seen enabled the directors to look forward to the future with "considerable confidence."

He stressed that one of BP's aims was to bring about a substantial increase in the dividend now the fruits of the reorganisation were coming through in the financial results.

The meeting was told that the group's heavy capital investment programme would continue—in the current year BP expects to spend some £2bn, all paid for from internally generated funds.

The chairman pointed out that despite what some critics have said the North Sea had a "great

future" and remained a major strength to the group. He added that BP's plans to develop four new gas fields in the southern North Sea should yield nearly as much energy, at comparable cost, as the Magnus field which it brought on stream in 1983.

Prospects for a continuation of stable oil prices were still "good."

Referring to the Chancellor's willingness to consider whether special tax treatment is needed to foster Enhanced Oil Recovery (EOR), Sir Peter said the importance of this activity is hard to exaggerate.

He explained that under present technology when an oilfield comes to an end of its productive life there may be as much oil left in the ground as has been taken out.

Shareholders were told that if EOR enabled BP to get 5 per cent more out of the Forties Field this would mean an extra 100m barrels, about the size of many new fields currently awaiting development. At the present price of oil this would be equivalent to a gross value of over £2bn.

See Lex

Cadbury sees challenging year ahead

At the agm of Cadbury-Schweppes, Sir Adrian Cadbury, the chairman, told shareholders that the present "favourable trends" should enable the company to attain the challenging objectives set for 1984. He was confident that the year ahead would prove to be one of further achievement.

In March the company announced a 19 per cent increase in profits, to £106.8m, and a major capital expenditure programme in the U.S.

Current sales were ahead of this time last year, and in particular Easter sales in the company's major confectionery markets have been "most satisfactory," Sir Adrian said.

Consumer demand for the main new chocolate brand, Wispa, continued to exceed expectations.

He added that the arrival of summer weather in Europe had brought about an early seasonal uplift in the soft drinks market, and the company's new Applepie brand of carbonated pure apple juice promised to be an important product in that sector.

MOTOR CAR ADVERTISING APPEARS EVERY WEDNESDAY & SATURDAY
For details contact: GERRARD RUDD 01-248 2102

Sun Life: buoyant today, bright tomorrow

FROM THE STATEMENT BY THE CHAIRMAN, P.J. GRANT.

Outstanding results

"It is indeed a pleasure...to present the results of an outstandingly successful year."

"Total new premium income reached a record £214 million, an increase of 94% over the previous year."

"Total premiums received in the year, at £390 million, showed a record annual increase of £117 million, more than double any previous increase we have experienced...Our total funds maintained their impressive growth...at the end of 1983 this amounted to £2,736m, more than treble the figure six years ago."

Record bonuses

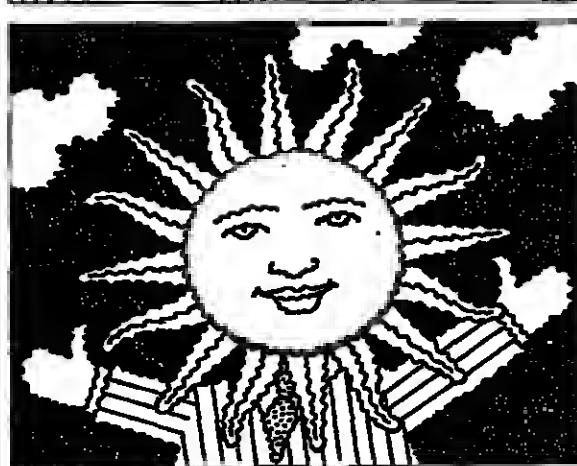
"...reversionary bonuses allocated to with profit policyholders have been maintained at the record levels attained for 1982. The investment performance of the life fund has enabled us to provide substantially increased terminal bonuses."

Dividend up 23%

"...a total of 16.48p per share...represents an increase of 23% over the dividend declared for 1982."

LAPR

"We naturally deprecated the sudden



A major force in British Life

loss of LAPR...However the pensions market, representing some 60% of our profits and business, is unaffected...as is single premium business. The need for life assurance protection will continue."

ROLAC

"As regards commissions...we look forward to ROLAC becoming an important and integral part of the self-regulatory system."

'Portable Pensions'

"We still regard final salary schemes as more appropriate than money purchase schemes in many circumstances...With our long experience...in both group and individual pensions...we are, however, well placed to provide 'portable pensions' if these are seen to be a solution."

Buoyant start

"The year 1984 commenced buoyantly...I am confident that the Group is well poised...to create and take advantage of new business opportunities in the years ahead."

For a copy of the 1983 Report & Accounts of one of the country's most successful life offices, contact: W.J. Amos, Sun Life Assurance Society plc, 107 Cheapside, London EC2V 6DU. 01-606 7788.

Who pioneered domestic double glazing?

The manufacturing and marketing of domestic double glazing in the UK was largely pioneered by Weatherseal Windows who remain a foremost manufacturer and innovator in the field.

Weatherseal is just one of the well known names in the London and Northern Group. Others equally famous in their fields include *Pauling*, established in overseas civil engineering for over 100 years; *Blackwell Tractor Shovels*, the leading UK heavy earthmoving operators; *Edenhall*, the UK's biggest producer of concrete facing bricks,

Steel Stockholders of Mossend, Lanarkshire, the largest steel profiler in the UK and possibly Europe, and now *United Medical Enterprises*, a major force in world healthcare services.

Send for the latest Report and Accounts to find out more about London and Northern, a Group with £226m turnover in 1982, which has increased or maintained its dividend for eighteen years—every year but one since going public in 1963. London and Northern Group PLC, Essex Hall, Essex Street, London WC2R 3JD. Tel: 01-836 9261.

London and Northern Group PLC
Construction, Healthcare — and much more besides.

LADBROKE INDEX
Based on FT Index
912-916 (+3)
Tel: 01-483 5361

ROTHSCHILD ASSET MANAGEMENT (CI)
St Julian's Court, St Peter Port, Guernsey (0481 26741)
O.C. INTERNATIONAL RESERVES LIMITED

Australian Dollars	AS	15.126	+ .009	Yield
Danish Kroner	DKR	151.191	+ .074	6.72
Hong Kong Dollars	HKS	100.502	+ .012	6.54

Daily Dealings

UK COMPANY NEWS

Recovery maintained at Barton Transport

THE CONTINUING policy of rationalisation and reorganisation at Barton Transport, coach operator, has resulted in a pre-tax profit of £153,183 for the 24 weeks to March 10 1984, against last year's £53,526 loss for the comparable period.

The surplus includes an £84,836 gain on the disposal of fixed assets, and follows the £178,498 profit made in the last full year, the first positive result for five years.

There will be no interim payment. Barton is a close company. The improved result was achieved on turnover which rose only slightly from £2.43m to £2.55m. Trading result moved from a loss of £83,526 to profit £30,633. The directors state that as the first trading period of the year is usually less rewarding than the second, the position should be maintained for the remainder.

Investment income contributed £1,173, against £1,195, and associated companies £14,440, against £13,240.

The total tax bill came to £8,756 (£7,409), of which associated companies were liable for the major share, at £5,904 (£5,450). The group tax charge for the period, £982 (£960), is on investment income only, other profits escaping liability because of high capital expenditure allowances.

Confidence at Milletts as improving trend continues

THE IMPROVING trend noted by Milletts Leisure Shops during the opening six months continued in the second half and enabled the group to more than double its trading profits to £222,000 for the full year to January 30 1984.

Pre-tax profits are shown to have fallen by £426,000 to £431,000 but these figures were struck after taking in a surplus of only £9,000 this time on the disposal of fixed assets compared with £861,000 in 1982-83.

The dividend for the year is being maintained at 6.95p from earnings of 4.5p (11.7p) per 20p share, by a same-gain final of 4p.

Mr Alan Millett, the chairman, says that helped by the return in the economy and taking into account the group's recent acquisitions and further planned expansion and development the current year is viewed with confidence.

He tells shareholders that the group eliminated its bank overdraft by year-end as a result of further planned stock reduction and the closure of six of the smaller units which the directors considered were no longer economic to operate.

Mr Millett adds that after extensive market research the directors have decided to introduce a new corporate identity for the group's shops and a "new look" to its merchandise.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the sub-divisions shown below are based mainly on last year's timetable.

TODAY
Interims: Swindon Private Hospital, Transvaal Consolidated Land and Exploration.
Finals: Air Cell, Eastward, Percy Alton, Border Services (Wrexham), Sir Joseph Causton, Liberty, Littlehail.

FUTURE DATES

June 13
Lako and Elliot
May 17
RHP
May 9
Trafalgar House
May 23
Tunstall Telecom
May 25
Tune Tone Television

May 23
Bute
May 24
Buckley's Brewery
May 16
Chamberlain and Hill
May 28
Caunaulds
May 10
Fassar (John)
May 14
Redicut International
May 23
Vinhbroad Investment

It is anticipated that "considerable benefit" will flow from this concept.

Turnover for 1983-84 (excluding VAT) expanded from £18.34m to £20.06m—Milletts has over 100 shops nationwide selling such products as camping equipment, men's and boys' clothing and footwear, industrial clothing and sportswear.

Apart from the property disposal surplus pre-tax profits were struck after deducting £559,000 (£549,000) for (a) provision of £261,000 (£411,000) for interest and a £4,000 (£11,000) share of associates' losses.

Tax took £168,000 (£248,000) to leave net profits at £202,000, compared with £819,000. Below the line minorities accounted for £14,000 (£13,000), extraordinary items £64,000 (nil) and dividend payments £234,000 (£312,000). The retained deficit emerged at £150,000 (£284,000) surplus.

Last month Millets purchased the business of Lewis Enterprises (Gents Wear) for £720,000. This company has 12 shops in Scotland retailing leisure and fashion wear under the name Chelsea Boy. For the year to November 30 1983, the company made a pre-tax profit of £117,000 on a turnover of £3.06m.

The directors are confident that the acquisition will be of benefit to the group and "view with optimism the selective introduction to our stores of the new dimension of leisure merchandise presently offered by the Chelsea Boy shops."

At Easter the group opened a store in Perth, incorporating its "new look" and it has made an "encouraging start". Later this year three new stores are being opened and two existing stores are being resited in improved trading positions.

Volume up but margins squeezed at S. Lyles

A REDUCTION in profit margins at S. Lyles undermined gains made in both turnover value and volume in the six months to end-December 1983.

Carpet yarn spinner and dyer Lyles experienced a £1.84m rise in turnover to a record £8.3m but, with higher raw material and premium overtime costs, taxable profits fell from £271,000 to £309,000.

Although this shortfall is unlikely to be recovered by the year end, Mr John Lyles, the chairman, says that activity remains at a high level and the downward trend in margins has been reversed.

In the last full year the company achieved profits of £836,000 on turnover of £14.13m, which was split between home £8.91m and exports £5.22m.

A breakdown of first half sales reveals that most of the increase was achieved at home with a rise from £3.91m to £5.5m, while exports rose to £2.5m, against £2.55m.

Earnings per 20p ordinary fell by 1.83p to 3.03p but still cover the maintained interim dividend of 2.5p net. Tax took £79,000 (£82,000) and preference dividends absorbed £20,000 (same), leaving attributable profits at £110,000 (£169,000). The ordinary dividend payments will cost £90,787.

In the year to last June, earnings were 11.59p and a higher final dividend of 4.25p (3.75p) was paid.

Scott & Robertson picks up and earns £785,000

THE HIGHEST level of operating profit for four years has been reported by Scott and Robertson, a manufacturer and merchant of flexible packaging products, for the ten months to end-December 1983.

On turnover of £17.79m, against £17.54m for the previous 12 months, the company achieved operating profits of £825,237 compared with £195,070. After a sharply lower charge of £40,401 (£103,108), profits at the taxable level rose by over eight times from £91,962 to £784,836.

The total dividend payment for the period is being lifted to 1.86p (0.75p) net with a final payment of 1.25p. Earnings per 25p share leapt from 1.74p to 10.31p.

A good start has been made to the current year by all of the four operating subsidiaries, the directors report, but it is too

early to forecast the year's outcome.

There was a £25,446 tax charge and a £22,320 deduction for minorities this time.

After extraordinary debits of £559,782 (£567,183) there was an attributable profit of £177,278 (loss £476,221), from which dividends (£41,312) will take £144,265 (£41,312).

The extraordinary items consist of losses arising from closure and relocation of operations of £81,033 (£188,305); surplus on purchase and subsequent cancellation of unsecured loan stock £26,183 (£9,419); expenses of acquisitions of subsidiary company nil (£88,297); provision against investment in related company £500,000 (£300,000) loss on disposal of subsidiary company £124,927 (nil).

Norwich Union goes for equities and property

THE Norwich Union Group continued to be a strong investor in equities and property in 1983 for its UK long-term funds. Of the £276m of new money, £174m was invested in equities and £79m in property, £100m went into gilts.

Mr Michael Falcon, in his chairman's statement, points out that the investment in gilts was lower than that of many other life companies. But he emphasises that the growth in dividends and rents has far exceeded that anticipated at the time of investment, and this enables Norwich Union to be in the forefront in bonus payments to policyholders.

Mr Falcon tells shareholders that the group is not averse to taking investment risks on a controlled scale. It has expanded its investments in oil exploration and production, making a

successful bid for a share in the Forties Field off the coast of Scotland. The group is also involved in providing venture capital for unquoted companies through its subsidiary Castle Finance.

Total long-term funds rose by more than £600m during 1983 to £3,770m. Premium income rose over £100m to £578m and investment income by nearly £40m to £366m.

At the end of the year total investments in the long-term fund amounted to £4.66bn, with equities accounting for £1.66bn, property £1.43bn and gilts £885m.

The operations of the Fire Society, transacting general insurance business of the group, showed underwriting losses in 1983 up from £19.2m to £22.5m on fire and accident business and from £1.6m to £3m on marine and aviation business.



Holborn Fund Management (Overseas) Ltd.,
PO Box 61, Bermuda House, St. John's Ave.,
St. Peter Port, Guernsey, GY9 1JG.

Holborn Currency Fund Limited

Prices as at 3.5.84

	Bid	Offer	Bid	Offer
Md. £	100.0p	100.3p	DM Dep.	DM 50.52
Md. US \$	99.81	99.83	Sw Fr Dep.	Sw Fr 5.00
£ Dep.	102.1p	102.4p	J. Yen Dep.	Yen 5.060
US \$ Dep.	4.98	5.00		Yen 5.079

Granville & Co. Limited

Member of NASDIB
27/28 Leat Lane London EC3R 8EG Telephone 01-421 1212

Over-the-Counter Market

1983-84	Company	Price Change	Gross Yield	% Actual	Fully
High Low					
142 152	Asa. Btc. Ind. Ord.	144	10.0	8.9	7.7
188 177	Asa. Btc. Ind. CULS	182	5.1	8.8	17.7
78 62	Airsprung Group	82	7.2	2.2	13.4
21 21	Armstrong & Russell	24	3.2	5.5	8.3
330 141	Barton Hill	330	7.2	2.2	13.4
58 53	Bray Technologies	58	6.0	2.8	—
167 167	CCF Ordinary	200	15.7	10.3	—
152 121	CCF Typ. Conv. Pref.	152	6.7	1.0	30.2
540 100	Carborundum Abrasives	540	17.8	17.0	—
249 100	Grindex Group	249	6.0	8.7	38.9
69 45	Deborah Services	69	8.7	4.3	8.5
220 75	Frank Horrell	220	4.3	13.9	—
302 75	Frank Horrell Pr Ord	302	7.3	14.6	13.8
62 26	Frederick Parker	31	15.0	8.9	—
59 32	George Blair	36	17.1	3.7	6.4
180 46	Ind. Pac. Castings	180	4.5	3.7	8.4
2180 2150	Isis New Fully Pd Ord	2185	11.4	4.5	14.0
385 134	Isis Conv. Pref.	385	4.2	1.0	30.2
132 81	Jackson Group	122	29.0	20.6	11.2
202 168	James Burrough	255	5.7	10.0	9.5
420 275	Minihouse Holding NV	420	2.9	4.1	9.0
178 87	Robert Jentling	178	1.0	5.5	11.8
74 57	Scrutton "A"	57	5.5	8.0	9.5
120 61	Torday & Capella	120	17.1	5.9	5.9
444 285	Trevian Holdings	444	—	—	—
78 7	Unilock Holdings	78	—	—	—
62 65	Walter Alexander	62	—	—	—
276 236	W. S. Yates	247	—	—	—

The Lombard
14 Days Notice
Deposit Rate is
8.3% per annum
Minimum deposit
£2,500

The Lombard
Cheque Savings
Rates are
8.1% per annum
When the balance is
£2,500 or over

6.1% per annum
When the balance is
£250 to £2,500

Lombard
North Central
17 Bruton St., London W1A 3DH.
For details phone
01-409 3434 Ext 484

BET YOU CAN'T NAME OUR OTHER BUSINESS.

Nowadays Ladbroke has many business interests.

So it's easy to overlook the fact that its roots are in betting. Roots that go back over one hundred years.

In those days one needed to feature in Debrett's before one could deal with Ladbroke. Today millions of people bet at the network of over 1500 shops.

The scale of the business has changed. But the

quality of service remains the same.

Ladbroke Group pre-tax profit for 1983 subject to final audit and before allocation to the employee share scheme was £42.4m.

Ladbroke is one of Britain's top 100 and Europe's top 200 companies.

There's more to Ladbroke than people think.

Ladbroke Group PLC
Hotels · Property · Leisure · Retailing

This announcement appears as a matter of record only.

CDN\$50,000,000

Medium Term Loan
Facility

**UNION ELECTRICAL-
FENOSA, S.A.**

Lead Managed by

Bank of Montreal
Irving Bank Canada

Continental Bank of Canada
Mitsubishi Bank of Canada

Managed by

Bank of British Columbia
Lloyds Bank International Canada

The Industrial Bank of Japan (Canada)
Sanwa Bank Canada

Funds Provided by

Bank of Montreal
The Industrial Bank of Japan (Canada)
Lloyds Bank International Canada
Sanwa Bank Canada
Montreal Trust Company
General Trust of Canada

Continental Bank of Canada
Irving Bank Canada
Mitsubishi Bank of Canada
Bank of British Columbia
State Bank of India (Canada)
Sterling Trust Corporation

BANK OF MONTREAL
Agent



The Republic of Trinidad and Tobago

£50,000,000

12 1/4 per cent Loan Stock 2009

Redeemable at Stockholders' option in 1989, 1994, 1999 and 2004
Issue price £98.641 per cent.

Applications for approximately £107 million nominal amount of the above Stock were received. The basis of allotment is as follows:

Nominal Amount Applied For	Allotment
Up to and including £250,000	In full
Between £250,000 and £660,000	£250,000
Over £660,000	40.0 per cent.

The first interest payment, payable on 23 November, 1984, will amount to £4,543 per £100 nominal amount of Stock (less, where applicable, United Kingdom income tax).

The Stock has been admitted to the Official List of The Stock Exchange for quotation in the Gilt-edged market. Dealings will begin today, Friday 4 May, 1984, for deferred settlement on Thursday 10 May, 1984.

Morgan Grenfell & Co. Limited
J. Henry Schroder Wagg & Co. Limited
on behalf of
The Republic of Trinidad and Tobago

4 May, 1984.

Tricentral sale in U.S. raises £52m to reduce debt burden

BY MAURICE SAMUELSON

Tricentral, the UK oil company, said yesterday it had sold its onshore oil interests in the U.S. to BASF, the West German chemicals group.

The \$73m (£52m) deal, signed in Houston, Texas, covers Tricentral's operations with offices in Houston and Denver, but excludes its interest in a gas field in Montana as well as offshore interests in the U.S.

The sale is intended to reduce the debt burden of Tricentral which has been the subject of a recent spate of takeover rumours.

The company had \$111m of U.S. debt at the end of 1983. Total debt was £129.8m — almost double the level of a year earlier. Tricentral said the properties being sold off had reserves of 7.4bn barrels of oil and more than 400,000 undeveloped acres.

The Houston and Denver operating assets will be acquired by Wintershall, a wholly owned subsidiary of BASF, which operates oil refineries in West Germany and has other wide spread oil and gas interests, including some in the U.S.

Besides retaining its interest in the Bear Paws gas field in Montana, Tricentral will concentrate its U.S. resources on 32 offshore tracts near the Gulf coast of Mexico, where the group has spent \$50m over the past three years.

Its North American interests will in future be administered through separate regional operating companies in Canada and the U.S. A new office will be formed in Houston to administer investments in the Gulf of Mexico.

Star Computer disposes of Roachward for £550,000

BY CHARLES BATCHELOR

Star Computer, which supplies computer systems in accountants, has sold its leasing subsidiary, Roachward, to an unnamed buyer for £550,000, including debts owed to Star and a dividend for Mr Jack Schumann, joint managing director of Star, said plans for negotiation of the sale had begun before the 1984 budget removed many of the tax incentives attached to leasing.

Star did not want to be faced with a growing deferred tax liability on its leasing business, he added.

"We did not want to see our leasing company grow over our heads. We have been able to dis-

pose of it without having to provide for the claw-back of deferred tax."

Star has sold Roachward to a company which has a tax position that will allow it to benefit from Roachward's leasing business, he said. Star has since established another leasing subsidiary.

On the disposal date Roachward had £650,000 of underlying assets in the form of its investment in finance leases. Unaudited attributable net profits in the year ending April 30 1984 were about £73,000. Star plans to use the proceeds of the sale to increase its working capital.

BIDS AND DEALS

ECC and Tarmac expand in building materials

BY RAY MAUGHAN

English China Clays and Tarmac, two major quarrying groups, have agreed to pay a total of almost £46m to extend their respective interests in the building materials industry.

The common aim is to add value in their basic quarry products by diversifying further into their customers' markets in brick and concrete block manufacture.

Tarmac is expanding its building materials division with the £28.5m acquisition of C. H. Beazer's interests in the sector. The purchase consists of R. B. S. Brooklyns, the concrete products subsidiary, and Westbrick, the quality facing brick manufacturer, for which Tarmac is paying a total of £29.6m in cash, plus a further £7.7m in repayment of inter-company loans and £4.3m by way of dividends.

At the same time, English China Clays has agreed to pay £17.4m for Charterhouse J. Beazer's Corporate Investments which, in turn, is a subsidiary of Charterhouse J. Rothschild, the fast expanding financial services group which is to be renamed Alliance Rothschild Charterhouse.

Charterhouse is a major manufacturer of hydraulically pressed concrete flags, kerbs and edgings with plants at Huddell Ward and Winkworth in Derbyshire, Barton Hill in Leicestershire, Nun-eaton in Warwickshire, and Chryson near Glasgow. Acquired by Charterhouse in 1960, Charterhouse produced sales of £27.45m

last year and made record profits before tax and extraordinary items of £2.27m against £883,000.

Mr Michael Morley, managing director of Charterhouse Corporate Investments, said yesterday that Charterhouse "has achieved a substantial profit recovery and is a very successful company. But," he added, "it is time to move on."

He said that ECC had been "identified as the best purchaser for the business" and given that the thrust of Charterhouse J. Rothschild is now directed toward the financial services industry, the 20 wholly or majority owned industrial subsidiaries within Charterhouse Corporate Investments would probably be sold over time.

ECC runs what it describes as "one of the largest construction block makers in the country" within its quarries division which, in the year to September 1983 increased profits from £3.44m to £15.53m. The deal is conditional on clearance by the Office of Fair Trading.

Beazer, the fast-expanding West Country-based construction and housebuilding group, has been engaged in the brick and concrete products industry since it acquired Westbrick Products for about £4m three years ago. Westbrick's concrete products were merged with Beazer's existing concrete and stone operations as R.B.S. Brooklyns while the brick operations were run as a separate subsidiary, Westbrick. Westbrick augmented its three brickworks in the South West

with the £3m acquisition of three more plants in the North East last year from Bowater Crossley.

The division, as a whole, made pre-tax profits of £2.32m, before management charges, in the 12 months to June last year and is estimated to have made about £3.1m on sales of £16m in the subsequent nine months. Net worth at March 31, is calculated at £10m before dividends and inter-company loans.

Beazer had said previously that it intended to develop as a broadly based building conglomerate but revealed yesterday that it had approached Tarmac because it now believed that the building materials interests "may be capable of more profitable development under different ownership."

The deal expands Tarmac's stake in the concrete products sector, which utilises its aggregate reserves as a raw material, and marks its first entrance into the brick industry with Westbrick's current production of 125m brick annually. That is worth about 3 per cent of the total brick market and between 13 and 15 per cent of the specialised facing brick segment. The acquisition also incorporates Beazer's 17 per cent holding in Blockleys, the Telford-based brick manufacturer. Beazer has recently expanded its housebuilding activities with the £7.9m acquisition of Monseil Youell and retained 68 per cent of Westbrick's W. and J. Tod defence equipment offshoot after a placing on the Unlisted Securities Market.

SE to probe Martin price rise

THE London Stock Exchange yesterday began an investigation into a sharp rise in the share price of Martin the Newsagent leading up to Wednesday's £34.4m takeover bid from W. H. Smith.

Martin, which is opposing the 26p per share offer, asked the Stock Exchange Council, the ruling body of the exchange, to examine dealings in its shares. But an investigation was understood to be planned even before Martin's request.

If any evidence of insider dealing was found, it would be passed to the Department of Trade and Industry for action. W. H. Smith bought 10 shares in Martin before making its bid. Malcolm Field, chief executive, commenting yesterday on suggestions that there may have

been a leak of the company's intentions, said: "The people who knew about it were very few indeed. I'd be very surprised indeed."

Analysts who follow Martin said trading in the company's shares was normally very thin, so that a small number of trades could have pushed up the price. Martin had recently received some favourable comment in brokers' reports.

A spokesman for the Office of Fair Trading said yesterday the proposed takeover would be routinely examined for monopoly considerations. Martin's shares, which traded steadily around 145p in early April, closed at 155p on April 18. In the next three business days, the price rose 40p to close at 195p on April 25.

On April 26, Martin said in response to Stock Exchange inquiries that it was unaware of any reason for the rise. Immediately afterwards, W. H. Smith contacted Martin and made a tentative offer.

The share price, which had dipped 2p on Thursday following Martin's statement, rose 40p to 303p on Friday while Martin's board discussed W. H. Smith's private approach.

On Monday, after talks between the two companies which resulted in W. H. Smith's rejection of possible alternatives to a full bid, Martin disclosed that it had received an approach which could lead to a bid. It did not identify W. H. Smith as the potential bidder, and W. H. Smith made no statement.

Highlights from the statement by Edwin W. Phillips, MBE,
Chairman of Friends' Provident Life Office.

Outstanding year for Friends' Provident

If 1983 was a highly successful year for the Life Assurance industry, it was an outstanding one for Friends' Provident. New records were set almost everywhere. World-wide net new annual premiums rose 91% from £39.1m to £74.7m and new single premiums by 74% from £49.9m to £86.8m.

I am pleased to announce that great interest has been shown in our new Irish unit linked policies which made an extremely good start from their launch on 1st March.

Growth in the difficult Australian market

Whilst the main growth came in the difficult life assurance market our Australian Branch did well to maintain its level of superannuation business against a background of uncertainty over budget proposals to revise the taxation basis.

Dynamic new business in Canada

Canadian new business figures, which now include Seaboard Life for the first time, show total new annual premiums increased by 136% and new

single premiums by nearly 500%. Fidelity Life achieved a 50% increase in new annual premiums and over 100% increase in new single premiums.

Investments exceed £2bn

The Group's investments have doubled in three years to exceed £2bn at the end of 1983.

The majority of our substantial 1983 cash flow has been invested in equity type investments. The acquisition of Regional Properties has added approximately £75m to the property portfolio on most attractive terms.

The Managed Pension Funds performed well, building an impressive record extending over six years.

The Future

While the Budget was generally encouraging for business, the ending of life assurance relief on future policies removes a savings incentive which has provided a vast amount of investment in British industry. However, life assurance will continue to be an essential service, and we shall continue to strive for an increased market share by reducing unit costs, enhancing efficiency and improving the quality of our service.

Our GLADIS computer system has already taken our Head Office into every branch. Now our viewdata development — FRENTEL — can provide almost the same standards of service in our agents' offices. Throughout 1983 we were very conscious of the unprecedented work loads being placed on our staff by the tremendous upsurge in new business. The willingness and co-operation with which the additional burden was carried speak volumes for the team spirit which exists throughout the Office.



To: Company Secretary, Friends' Provident Life Office, Dorking, Surrey RH4 1QA.
Please send a copy of the 1983 Annual Report to:

Name _____
Address _____

FTCS

	New Annual Premiums		New Single Premiums	
	1983	1982	1983	1982
United Kingdom	£61.1m	£29.2m	£46.8m	£36.7m
Republic of Ireland	£14.6m	£13.5m	£12.2m	£11.4m
Australia	\$9.1m	\$8.1m	\$8.5m	\$8.0m
Canada	\$7.8m	\$3.3m	\$3.3m	\$9.1m

Sales boom in UK

Sales of regular premium policies more than doubled in 1983 as we consolidated our position as one of the leading British Life Offices.

The high growth in UK sales was achieved on a broad front but two specific areas were the increase in the number of new low cost endowment assurance policies from 12,000 to 55,000 and the launch of a range of new unit linked policies. The new unitised Funds exceeded £27m by the year end.

The financial strength of our UK operations is demonstrated by maintenance of reversionary bonuses at record levels, coupled with increases in terminal bonus rates.

Record bonuses in Ireland too

Investments in Ireland have benefited from the strength of the stock market and, as a result, bonus rates have been raised to record levels.



Friends' Provident

Friends' Provident Life Office, Dorking, Surrey RH4 1QA. Telephone: 0306 885055.
Founded 1832. Incorporated by Act of Parliament. Sum assured in UK exceed £3,000m.
A member of the Life Offices Association.

Strong recovery — new base for future growth

Results for the year ended 31st December, 1983

	1983	1982	% INCREASE
PROFIT BEFORE TAX	£23.2m	£9.3m	+149%
PROFIT AFTER TAX	£14.9m	£4.8m	+210%
NET EARNINGS PER SHARE	24.28p	7.41p	+228%
DIVIDEND	11.0p	7.0p	+57%

In the second half of 1983, Steeley achieved a record half year pre-tax profit of £14.5m. The increased profits for the year were achieved from a lower turnover of £385m compared with £397m in 1982.

Net borrowings were reduced from £66m at the beginning of the year to £39m by the end.

Major investment in chemicals manufacturing, Dutch brick manufacture, builders merchants and agricultural fertiliser. The commissioning of a new brick plant, investment of £15m committed to new tile and brick making capacity, and further investment in sand, gravel and aggregates.

Improved UK trading conditions lifted the performance of the construction materials business. All brick plants operated at full capacity. Chemicals trading continued to be successful. With UK manufacturing capacity matched to market demand, refractories exports were at a record level in 1983.

These results show a strong recovery and fully justify the Board's earlier recommendation not to accept the Hepworth offer for the company. Given a continuation of reasonable trading conditions, there will be a further increase in profits in 1984.

STEELEY PLC
GATEFORD HILL, WORKSOP,
NOTTINGHAMSHIRE S81 8AF

Members Vancouver Stock Exchange, Alberta Stock Exchange, Montreal Stock Exchange, NASDAQ.

The Partners of
CONTINENTAL CARLISLE DOUGLAS
Vancouver, British Columbia, Canada
have pleasure in announcing the opening of their
London, England, Office
CONTINENTAL CARLISLE DOUGLAS (UK) LIMITED
together with the appointment of
Maurice J. Blaber
as Managing Director.

12th Floor, Winchester House, 77 London Wall, London EC2N 1BE.
Telephone: 01-638 9545. Telex: 8813802.

Directors: A. Macpail, Chairman (Canada) • G. R. Fay (Canada) • D. G. Macdonald (Canada)
M. J. Blaber, Managing Director (London)

BIDS AND DEALS

Write-off of £0.7m at A & G Security

A. & G. Security Electronics, the Oldham-based maker of security alarm systems, said yesterday that its board proposed to deduct from its share premium account the amount representing the intangible assets of Carters of Burnley, which it bought last year.

Carters was acquired for £1.77m in shares, and its goodwill, industrial know-how and patents were given a value of £700,000. Of this, £24,332 was written off through amortisation in the year ended July 31, 1983, leaving £675,668.

A. & G. said it will hold an extraordinary shareholders meeting on May 25 to approve the reduction in the share premium account to £532,661.

Charles Baynes has acquired Dunelm Overall Services for £50,000 to be satisfied as to £5,700 cash and the issue of 65,137 new ordinary shares.

Dunelm, a private company based in St Helen Auckland, County Durham, has interests in the rental hire of industrial machinery, roller towel and cabinet rental and contract cleaning. Vendor was Mr A. E. Theakston.

Refuge raises holding in Leopold Joseph to 29.9%

Refuge Assurance, a Manchester-based life insurance company, has increased its stake in London-based merchant bank Leopold Joseph to 29.9% from 26.9%.

The two banks, Bayerische Landesbank Girozentrale and Bremer Landesbank Kreditanstalt Oldenburg, sold 508,324 shares to Refuge and 173,882 shares to Leopold Joseph Holdings from 10.65 per cent to 29.9% per cent, and two West German regional banks have sold their combined 26 per cent stake.

No price for the transactions was given. Joseph shares rose 12p to 302p yesterday, valuing the company at £7.94m.

In addition to the share purchase, Refuge plans to subscribe to £2.5m of 20-year subordinated loan stock in Leopold Joseph & Sons, Joseph's merchant banking subsidiary.

Mr Tom Booth, deputy chairman and chief executive of Refuge, said the link with Joseph would allow it to take advantage of changes in the financial services sector. "It's a move towards providing a more complete service to our clients," he said, adding that savings vehicles might be among new products to be developed.

Mr Louis Heymann, Joseph's chief executive, said: "We're often accused of being cautious. This is our cautious step in the direction of the financial services field. This is a route we ought to take without losing our independence."

Mr Heymann said Joseph already has a strong rapport with Refuge, which has been a shareholder for some time, and previously held a 3.8 per cent stake. British and Commonwealth Shipping has a 15.6 per cent stake in Joseph.

The two German banks bought their holdings in Joseph in 1974, when they had no other representation in London. Mr Heymann said they will maintain a close relationship with Joseph. Bayerische has a branch in London, while Bremer plans to open a representative office.

BIDS AND DEALS IN BRIEF

The initial consideration is £500,000 in cash and 200,000 new Metalex Group 5p ordinary shares. Certain additional consideration is to be paid depending on the level of Antrim's pre-tax profits for the 1983 and 1984 calendar years.

In a cash and share deal worth some £800,000, Metalex Group of Birmingham, engineer, has acquired Antrim, Wolverhampton, aluminium fabricator and anodiser and hardwood product manufacturer. Net assets of Antrim for the year to August 31 1983 were £494,000 and pre-tax profits were £145,000.

Henderson Group has acquired Frontier Gate Company from its liquidator for £70,000.

Frontier, whose failure has been attributed to cash-flow problems arising from difficulties on two major contracts, is a manufacturer of security and traffic barriers. Its acquisition reflects a further important step in expansion of the product range marketed by Henderson security division.

Steps have already been taken by Henderson to ensure the continuity of the trade of Frontier, which will be carried on under the name Frontier Gate Co.

The offers by Clahir International for the ordinary and deferred shares of Slean Romana (Belish) have become unconditional in all respects.

The ordinary offer has been extended to May 16 and will close then, while the deferred stays open until further notice.

Clahir is interested in, or has received acceptance, in respect of 7.75m ordinary shares (73.26 per cent) and 1.65m deferred (95.23 per cent), together representing 88.16 per cent of the voting rights.

Ant & Wiborg has sold the business and assets of its printing roller division to the Printing Boller Company, which is controlled by John Houghton, for some £237,000.

Pre-tax profits of the division were £23,000 in 1983 and the directors say the benefits to the group of the sale, will be the release of working capital of about £400,000. It will also facilitate the disposal of Ant's Southfields site.

The new cash alternative of 57.5p per Brookhouse share, from Evered Holdings, has closed, some unconditional and remains open for acceptance until further notice.

Acceptances of the recommended increased offers have been received in respect of 15.43m Brookhouse shares (89.23 per cent). Elections to receive cash under the new cash alternative have been made in respect of the existing 5.65m Brookhouse ordinary (32.69 per cent).

Garimere Investment Management has concluded arrangements with the management of B. W. Mud whereby Garimere has provided the funding for the buy-out of the assets of the company from Bristol Oil & Minerals.

The total consideration is £1.66m of which clients of Garimere are providing £3.3m cash to a new holding company called Orito, which will change its name to B. W. Mud Holdings.

UTC Trading Corporation, the Newcastle-based engineering group, said yesterday it had acquired the assets of Donkin, a marine equipment manufacturer which had been in receivership.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

Financial details were not disclosed. NEI will manufacture Donkin products at the Gateshead works of its NEI Clarke Chapman subsidiary, and will supply spares and service existing Donkin equipment.

NOTICE OF REDEMPTION BY THE REGIONAL MUNICIPALITY OF OTTAWA-CARLETON

To the Holders of Debentures Payable in lawful money of the United States of America Of the Issue Authorized by By-law Number 75 of 1982 U.S. \$40,000,000 14 3/4% Debentures 1997 Issued June 15, 1982 due June 15, 1997

Amount Redeemable June 15, 1984 - U.S. \$2,756,000

THE REGIONAL MUNICIPALITY OF OTTAWA-CARLETON

NOTICE IS HEREBY GIVEN that, pursuant to the requirements of authorizing by-law 75 of 1982, The Regional Municipality of Ottawa-Carleton is obliged to redeem and will redeem on June 15, 1984 Debentures in U.S. \$1,000 denomination as per the numbers listed herein of the above-mentioned Debenture Issue at 100% of the principal amount of each Debenture plus accrued interest to the redemption date.

COUPON BEARING DEBENTURES TO BE REDEEMED IN FULL EACH IN THE DENOMINATION OF U.S. \$1,000 AND BEARING THE FOLLOWING NUMBERS:

000001	000002	000003	000004	000005	000006	000007	000008	000009	000010	000011	000012	000013	000014	000015	000016	000017	000018	000019	000020	000021	000022	000023	000024	000025	000026	000027	000028	000029	000030	000031	000032	000033	000034	000035	000036	000037	000038	000039	000040	000041	000042	000043	000044	000045	000046	000047	000048	000049	000050	000051	000052	000053	000054	000055	000056	000057	000058	000059	000060	000061	000062	000063	000064	000065	000066	000067	000068	000069	000070	000071	000072	000073	000074	000075	000076	000077	000078	000079	000080	000081	000082	000083	000084	000085	000086	000087	000088	000089	000090	000091	000092	000093	000094	000095	000096	000097	000098	000099	000100	000101	000102	000103	000104	000105	000106	000107	000108	000109	000110	000111	000112	000113	000114	000115	000116	000117	000118	000119	000120	000121	000122	000123	000124	000125	000126	000127	000128	000129	000130	000131	000132	000133	000134	000135	000136	000137	000138	000139	000140	000141	000142	000143	000144	000145	000146	000147	000148	000149	000150	000151	000152	000153	000154	000155	000156	000157	000158	000159	000160	000161	000162	000163	000164	000165	000166	000167	000168	000169	000170	000171	000172	000173	000174	000175	000176	000177	000178	000179	000180	000181	000182	000183	000184	000185	000186	000187	000188	000189	000190	000191	000192	000193	000194	000195	000196	000197	000198	000199	000200	000201	000202	000203	000204	000205	000206	000207	000208	000209	000210	000211	000212	000213	000214	000215	000216	000217	000218	000219	000220	000221	000222	000223	000224	000225	000226	000227	000228	000229	000230	000231	000232	000233	000234	000235	000236	000237	000238	000239	000240	000241	000242	000243	000244	000245	000246	000247	000248	000249	000250	000251	000252	000253	000254	000255	000256	000257	000258	000259	000260	000261	000262	000263	000264	000265	000266	000267	000268	000269	000270	000271	000272	000273	000274	000275	000276	000277	000278	000279	000280	000281	000282	000283	000284	000285	000286	000287	000288	000289	000290	000291	000292	000293	000294	000295	000296	000297	000298	000299	000300	000301	000302	000303	000304	000305	000306	000307	000308	000309	000310	000311	000312	000313	000314	000315	000316	000317	000318	000319	000320	000321	000322	000323	000324	000325	000326	000327	000328	000329	000330	000331	000332	000333	000334	000335	000336	000337	000338	000339	000340	000341	000342	000343	000344	000345	000346	000347	000348	000349	000350	000351	000352	000353	000354	000355	000356	000357	000358	000359	000360	000361	000362	000363	000364	000365	000366	000367	000368	000369	000370	000371	000372	000373	000374	000375	000376	000377	000378	000379	000380	000381	000382	000383	000384	000385	000386	000387	000388	000389	000390	000391	000392	000393	000394	000395	000396	000397	000398	000399	000400	000401	000402	000403	000404	000405	000406	000407	000408	000409	000410	000411	000412	000413	000414	000415	000416	000417	000418	000419	000420	000421	000422	000423	000424	000425	000426	000427	000428	000429	000430	000431	000432	000433	000434	000435	000436	000437	000438	000439	000440	000441	000442	000443	000444	000445	000446	000447	000448	000449	000450	000451	000452	000453	000454	000455	000456	000457	000458	000459	000460	000461	000462	000463	000464	000465	000466	000467	000468	000469	000470	000471	000472	000473	000474	000475	000476	000477	000478	000479	000480	000481	000482	000483	000484	000485	000486	000487	000488	000489	000490	000491	000492	000493	000494	000495	000496	000497	000498	000499	000500	000501	000502	000503	000504	000505	000506	000507	000508	000509	000510	000511	000512	000513	000514	000515	000516	000517	000518	000519	000520	000521	000522	000523	000524	000525	000526	000527	000528	000529	000530	000531	000532	000533	000534	000535	000536	000537	000538	000539	000540	000541	000542	000543	000544	000545	000546	000547	000548	000549	000550	000551	000552	000553	000554	000555	000556	000557	000558	000559	000560	000561	000562	000563	000564	000565	000566	000567	000568	000569	000570	000571	000572	000573	000574	000575	000576	000577	000578	000579	000580	000581	000582	000583	000584	000585	000586	000587	000588	000589	000590	000591	000592	000593	000594	000595	000596	000597	000598	000599	000600	000601	000602	000603	000604	000605	000606	000607	000608	000609	000610	000611	000612	000613	000614	000615	000616	000617	000618	000619	000620	000621	000622	000623	000624	000625	000626	000627	000628	000629	000630	000631	000632	000633	000634	000635	000636	000637	000638	000639	000640	000641	000642	000643	000644	000645	000646	000647	000648	000649	000650	000651	000652	000653	000654	000655	000656	000657	000658	000659	000660	000661	000662	000663	000664	000665	000666	000667	000668	000669	000670	000671	000672	000673	000674	000675	000676	000677	000678	000679	000680	000681	000682	000683	000684	000685	000686	000687	000688	000689	000690	000691	000692	000693	000694	000695	000696	000697	000698	000699	000700	000701	000702	000703	000704	000705	000706	000707	000708	000709	000710	000711	000712	000713	000714	000715	000716	000717	000718	000719	000720	000721	000722	000723	000724	000725	000726	000727	000728	000729	000730	000731	000732	000733	000734	000735	000736	000737	000738	000739	000740	000741	000742	000743	000744	000745	000746	000747	000748	000749	000750	000751	000752	000753	000754	000755	000756	000757	000758	000759	000760	000761	000762	000763	000764	000765	000766	000767	000768	000769	000770	000771	000772	000773	000774	000775	000776	000777	000778	000779	000780	000781	000782	000783	000784	000785	000786	000787	000788	000789	000790	000791	000792	000793	000794	000795	000796	000797	000798	000799	000800	000801	000802	000803	000804	000805	000806	000807	000808	000809	000810	000811	000812	000813	000814	000815	000816	000817	000818	000819	000820	000821	000822	000823	000824	000825	000826	000827	000828	000829	000830	000831	000832	000833	000834	000835	000836	000837	000838	000839	000840	000841	000842	000843	000844	000845	000846	000847	000848	000849	000850	000851	000852	000853	000854	000855	000856	000857	000858	000859	000860	000861	000862	000863	000864	000865	000866	000867	000868	000869	000870	000871	000872	000873	000874	000875	000876	000877	000878	000879	000880	000881	000882	000883	000884	000885	000886	000887	000888	000889	000890	000891	000892	000893	000894	000895	000896	000897	000898	000899	000900	000901	000902	000903	000904	000905	000906	000907	000908	000909	000910	000911	000912	000913	000914	000915	000916	000917	000918	000919	000920	000921	000922	000923	000924	000925	000926	000927	000928	000929	000930	000931	000932	000933	000934	000935	000936	000937	000938	000939	000940	000941	000942	000943	000944	000945	000946	000947	000948	000949	000950	000951	000952	000953	000954	000955	000956	000957	000958	000959	000960	000961	000962	000963	000964	000965	000966	000967	000968	000969	000970	000971	000972	000973	000974	000975	000976	000977	000978	000979	000980	000981	000982	000983	000984	000985	000986	000987	000988	000989	000990	000991	000992	000993	000994	000995	000996	000997	000998	000999	001000
--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to the public to subscribe for or purchase any shares.



Allied Corporation

(Organised under the laws of the State of New York, United States of America)

Authorised
200,000,000

Issued and reserved for
issue at 30th March, 1984*
61,269,276

Shares of Common Stock of
U.S. \$1.0 par value

*including 7,495,180 shares reserved for issue

Following approval by the Annual Meeting of shareholders, on 30th April, 1984, up to 33,321,833 further shares of Common Stock of U.S. \$1 par value have been reserved for issue following a Stock Split on a 3 for 2 basis to registered holders on 10th May, 1984. All the issued and reserved shares of Common Stock have been admitted to the Official List by the Council of The Stock Exchange; the reserved shares have been admitted subject to allotment.

Allied Corporation is a widely diversified company which, following the acquisition of The Bendix Corporation in early 1983, has five major business sectors: Chemical, Oil and Gas, Automotive, Aerospace and Industrial, Health and Scientific Products.

Particulars relating to Allied Corporation are available in the Extel Statistical Service and copies of the statistical card may be obtained during normal business hours on any weekday (Saturdays excepted) up to and including 18th May, 1984 from:-

Lehman Brothers Kuhn Loeb,
International, Inc.
9 Devonshire Square,
London EC2M 4YL

Cazenove & Co.
12 Tokenhouse Yard,
London EC2R 7AN

4th May, 1984

On the instructions of The Crown Agents



4 Millbank Westminster SW1

Substantial Freehold Office Building For Sale



Full vacant possession March 1985
Of Interest To Developers/Occupiers Or Investors
Approx 105,000 sqft

SAVILLS

20 Grosvenor Hill, Berkeley Square, London W1.
Telephone: 01-499 8644 Telex: 263796

MINING NEWS

Wordplex striking price set at 285p

Hill Samuel has set a striking price of 285p for just under 10m shares of Wordplex, the information systems business, which it offered for sale by tender at a minimum tender price of 240p. Applications were received for 22.4m shares and the offer was oversubscribed 1.9 times at the striking price. Preferential applications from employees at or above the striking price have been accepted in full. The remaining shares have been allocated in full up to 1,000 shares and 45p per cent for applications of 1,500 shares or more. Dealings are expected to commence in the shares on the Stock Exchange on May 10.

S. Simpson

The targets that S. Simpson has set itself for the current year "are still firmly in sight," the directors state.

Continued growth is reported for the first half to January 31, 1984, with turnover up from £13.12m to £18.07m and profit ahead from £373,000 to £594,000. Tax takes £230,000 (£120,000).

The interim dividend is raised from 1.3125p to 1.5p net; total for the year 1983-84 was 4p paid from profits of £843,000.

Business of the group is ladies' and gents' tailors and clothiers.

J. O. Walker

Timber importer J. O. Walker and Co raised its pre-tax profits by £54,000 to £323,000 in 1983 and is lifting shareholders dividend by 1p to 4.5p net per 25p share by an increased final of 3p.

Turnover totalled £10.18m (£8.33m) and tax accounted for £74,000, against £1,000. Earnings emerged at 34.8p (37.1p) per share.

Highcroft growth

In addition to raising its dividend from 3.15p to 3.5p net for 1983, Highcroft Investment Trust is making a one-for-one scrip issue. The final dividend from this financial year is 2.1p.

Profit rose from £249,000 to £297,000 subject to tax of £132,000 (£115,000), and earnings are 6.55p (4.76p) per share. Capital profits of £222,655 (£199,614) on the sales of properties and investments have been credited direct to capital reserve.

At the end of the year freehold and leasehold properties were revalued at £5.11m, and the resultant surplus of £487,538 over book value has been taken to revaluation reserves.

Recent copper price fall could hit Phelps Dodge

THE RECENT fall in copper prices means that Phelps Dodge, one of the leading U.S. producers, will probably lose money in the second quarter of this year, according to Mr George Munroe, chairman.

Mr Munroe told the annual meeting that the group's earnings depend on the price of copper, and at current levels Phelps Dodge is "in a solid losing position."

The group lost a net US\$5m (£3.6m) in the opening three months of 1984, and Mr Munroe pointed out that the deficit would have been considerably larger but for an extraordinary credit of \$25m received from Washington Public Power Supply System in settlement of litigation over uranium contracts.

However, Mr Munroe was more optimistic about the remainder of the year, saying that the big programme of asset re-

structuring started last year should contribute over \$150m by the time it is completed. The programme will enhance earnings, he added.

Last week Phelps Dodge completed the sale of its power cable business to a new company, Cable Corporation, for about \$15m.

The business, which was operated as part of the Phelps Dodge Cable and Wire subsidiary, includes power cable plants in Yonkers, New York, and Du-

Quin, Illinois, and an extra high voltage research and development laboratory also in Yonkers.

Phelps Dodge is currently negotiating the sale to a group of private investors of its building wire business, in a deal which could generate around \$30m.

Previous sales included the disposal of the communications products operation last year for

\$50m, and of the brass production interests.

The programme of disposals will leave Phelps Dodge's domestic manufacturing operations centred on the magnet wire and brass wire businesses.

The intention of the programme, as announced a year or so ago, is to redevelop those group assets not required for the basic business in order to improve the balance sheet and provide support for plans to further Phelps Dodge's corporate goals.

These goals Mr Munroe defined as the maintenance of the group's position as a leading low-cost copper producer, and the development of a broader earnings base through diversification.

Phelps Dodge is currently the second-largest copper producer in the U.S., behind only Kennecott.

Utah defends coal price cuts

REPLYING TO criticism that it had broken ranks with other Australian coal miners by accepting a price reduction of U.S.\$3 to U.S.\$51 (\$36.46) per tonne for its hard roling coal from Japanese steel mills, Utah Development (now controlled by Broken Hill Proprietary) said that the price was the best obtainable under current circumstances.

Utah pointed to the lower quality of its coal from the Blackwater mine, significant world over-supply and the price levels already established by Australia's major competitors.

As reported here yesterday, the Australian Government has reluctantly approved price cuts averaging about U.S.\$2 to U.S.\$25 per tonne on coal exports to Japan for the year to next March. The price reductions range from U.S.\$1.50 to U.S.\$25 depending on the quality of the coal.

Mr Lionel Bowen, the Australian Trade Minister, is reported to have blamed two companies for breaking ranks and forcing the other coal producers to accept Japanese price cuts.

Utah, however, said that other world coking coal producers had accepted significant price cuts several months ago with U.S. mines conceding prices averaging two to six dollars a tonne below the 1983 levels. Canada recently agreed to reductions of up to U.S.\$2.70 per tonne, Utah added.

The company also took the view that the long term interests of Australia's coking coal industry were better served by maintaining the maximum share of the market in times of weak demand rather than by trying artificially to preserve high prices with a consequent loss of the market share.

Producers of soft coking coal are expected to seek pricing talks with the Japanese customers next week. The pro-

ducers do not concede a necessary connection between soft and hard coking coal and they will therefore aim to maintain or increase their prices.

Meanwhile, mining union officials have met Mr Bowen to discuss the state of the coal industry. They expect some marginal mines, notably underground operations in New South Wales, to close as a result of the lower coal prices with the loss of about 1,000 jobs.

The U.S. Steel subsidiary, Marathon Petroleum Australia, said that it had agreed to sell for an undisclosed consideration, its base and precious metals exploration properties in Australia to Pan Australian Mining of Brisbane.

Marathon will retain its interests in coal properties in the Surat Basin of Queensland.

Pan Australian has obtained properties in Queensland, New South Wales, Victoria, South Australia and Western Australia.

MINING NEWS IN BRIEF

SHARPLY HIGHER gold production following the recent plant expansion and reduced operating costs enabled Echo Bay Mines of Canada to lift net profits for the first quarter of 1984 to C\$5.1m (£2.8m), compared with C\$1.4m in the opening three months of last year.

Gold production from the Lupin mine in the Northwest Territories was 43,376 ounces, up from 27,173 oz in the comparable period.

Echo Bay has also completed a C\$44m fundraising in the U.S. and Canada, and plans to redeem C\$10m of outstanding preferred shares and accrued dividends. In addition, the company has

raised C\$5m for its 1984 exploration programme through the sale of 2,800 "flow-through" units at C\$1.70 each to Canadian investors, with each unit earning

100 common shares of Echo Bay. Part of the proceeds will be spent on gold and silver properties at Coronation Gulf, 150 miles north of the Lupin mine.

Notice of Mandatory Redemption



C N A N
Saudi Riyals 75,000,000 "A" Notes 8½% Due 1983/88

Compagnie Nationale Algerienne de Navigation

Unconditionally and Irrevocably Guaranteed by

Banque Exterieur d'Algerie

In accordance with Clause 5(1) of the Terms and Conditions of the Notes, notice is hereby given of the mandatory redemption due May 15th, 1984. The following notes with coupons attached should be presented to the Fiscal Agent or Paying Agent no later than May 12th, 1984.

C02828	C03011	C03176	C03341	C03506
02833	02016	03181	03146	03211
02838	02017	03186	03151	03216
02843	03036	03191	03156	03221
02848	03031	03196	03161	03226
02853	03036	03201	03166	03231
02858	03041	03206	03171	03236
02863	03046	03211	03176	03241
02868	03051	03216	03181	03246
02873	03056	03221	03186	03251
02878	03061	03226	03191	03256
02883	03066	03231	03196	03261
02888	03071	03236	03201	03266
02893	03076	03241	03206	03271
02898	03081	03246	03211	03276
02903	03086	03251	03216	03281
02908	03091	03256	03221	03286
02913	03096	03261	03226	03291
02918	03101	03266	03231	03296
02923	03106	03271	03236	03301
02928	03111	03276	03241	03306
02933	03116	03281	03246	03311
02938	03121	03286	03251	03316
02943	03126	03291	03256	03321
02948	03131	03296	03261	03326
02953	03136	03301	03266	03331
02958	03141	03306	03271	03336
02963	03146	03311	03276	03341
02968	03151	03316	03281	03346
02973	03156	03321	03286	03351
02978	03161	03326	03291	03356
02983	03166	03331	03296	03361
02988	03171	03336	03301	03366

On May 15th, 1984 there will become due and payable on the notes to be redeemed the principal amount thereof together with accrued interest to May 15th, 1984. On and after that date interest on the notes to be redeemed shall cease to accrue.

Fiscal Agent:

B.A.I.I. (Middle East) E.C.

P.O. Box 5333, State of Bahrain.
Telex: 8542 (BAII BN)

A FINANCIAL TIMES SURVEY

INTERNATIONAL PROPERTY

The Financial Times proposes to publish a Survey on the above. The provisional dates and editorial synopsis are set out below.

PUBLICATION DATE:

Friday May 25 1984

COPY DATE:

Tuesday May 15 1984

INTRODUCTION Several of the world's major property markets are showing signs of a revival in activity. In most cases, the upturn is modest and the big question is whether the improvement will be sustained. Investors remain cautious and space users remain highly selective.

WORLD RENTAL LEVELS Few centres have shown any appreciable growth in rents over the last year, though several are predicting significant increases in 1984. A comparison of total occupation costs around the world.

FRANCE	BELGIUM
THE NETHERLANDS	WEST GERMANY
THE UNITED STATES	THE UNITED KINGDOM
CANADA	AUSTRALIA
HONG KONG	SINGAPORE

For further details, please contact
Andrew Wood on 01-248 5116

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

The size, contents and publication dates of surveys in the Financial Times are subject to change at the discretion of the Editor.

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.

on 1st May 1984, U.S. \$101.32

Listed on the Amsterdam Stock Exchange

Information: Pierson, Halding & Pierson N.V.,
Herengracht 214, 1016 BS Amsterdam.



LONDON INTERSTATE BANK LIMITED

Easton House, 140 London Wall, London EC2Y 5DN

Tel: 01-406 8877 - Telex: 884161 LBLDN G

Extract from Audited Consolidated Accounts

31st March

	1984 £'000	1983 £'000
Cash, money at call and short notice, CDs, deposits with banks and advances	47,827	48,927
Short and medium-term loans and advances	114,449	101,920
Other assets	6,487	4,116
Total assets	170,954	154,963
Current and deposit accounts	(154,470)	(141,388)
Other liabilities	(3,250)	(2,614)
Total shareholders' interest, including subordinated debentures	11,234	10,961
Profit before taxation	939	926
Profit after taxation	568	427
Profit after taxation and extraordinary charge to deferred taxation	285	

THE PROPERTY MARKET BY JOAN GRAY

Mansion House Square shops already taken

More than 80 per cent of the shopping space associated with the highly controversial 20 storey office block developer Mr Peter Palumbo wants to build alongside London's Mansion House has already been reserved.

It was revealed at the opening of the planning enquiry this week that four of the existing traders on the site, including Mappin and Webb and Dunhill, have already reserved space.

Other traders who have reserved accommodation include Asprey, Hermès, the Saville Row tailor Henry Poole, Wiltons Oyster Bar and Smythsons the stationers, putting Mr Palumbo one step nearer his ambition of "creating a Bond Street in the City" if planning permission is granted.

The shops in the proposed Mansion House Square development range from 7,000 square foot units down to 150 square foot kiosks. Mr Palumbo, who will be at market rates with no additional premium for the site but related to turnover.

As for the offices in the proposed dark glass block by architect Miles van der Rohe, Mr Palumbo is also optimistic. If the scheme gets the go-ahead, "there is a very real



Mr Peter Palumbo, proposer of the Mansion House Square scheme—hoping to create "a Bond Street in the City"

possibility that the building will be let between the date approval is given and the commencement of construction at the beginning of 1987," he says.

Several banks have already shown interest in taking space,

and Mr Palumbo has moved away from his original idea of letting the whole building to a single tenant.

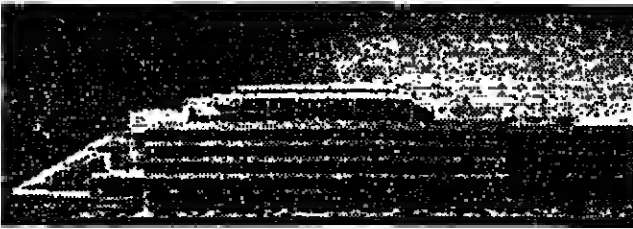
"I could either let to a single tenant or to several banks in units of one, two or three floors," he says. "The area per floor—10,000 sq ft—is just what they now want."

Office rents in the block are likely to be in line with market figures for a prime banking site, says Mr Palumbo. The current figure he quotes is £35 per sq ft—"though what it is likely to be in 1988 is a different matter."

As the controversy over his plan reaches its height, the President of the Royal Institute of British Architects, Mr Manser, has come out firmly in favour of the Mies building for the site, rather than scooping out the insides and refurbishing the existing buildings.

"Mies had a huge influence on 20th century architecture and this was his last design before he died, where he provided every detail down to the ashtrays," he said. "It's going to be a good building and there is no reason not to build it, especially as someone's prepared to pay for it. All that stands against it is some unexceptional 19th century architecture, and that shouldn't stand in the way of an exceptional 20th century building."

Milton Keynes computer jungle



Offices, shops and a jacuzzi in the Winter Garden at the Central Business Exchange.

Half-tame parrots, a toucan, and tropical plants were used to provide the background for Milton Keynes Development Corporation's launch of its £40m CBX Central Business Exchange.

The CBX will provide 264,000 square feet of office space at a rent of £10 a square foot—but the bird-filled setting was chosen to illustrate the Corporation's contention that it is offering more than just cheap office space.

The development also has a 35,000 square foot modern version of a Victorian conservatory—a tropical Winter Garden complete with plush sports club and swimming pool, restaurant, wine bar and night club.

The CBX also includes a 160 bedroom hotel. While the rest of the £40m complex is being funded by Shell Pen-

sions Trust, the £10m hotel is being separately funded by the hotelier. This will probably be Trust House Forte, although other companies are also bidding, said Milton Keynes Development Corporation Commercial Director Mr Bob Hill.

Office space in the CBX comes in two blocks. The larger block provides 136,000 square feet, and is designed to be let as a corporate headquarters in one or two units. The Corporation is aiming for new technology companies such as Sperry Univac, the computer maker which has just taken a 42,000 square foot building in Milton Keynes for its new European Computer Centre.

The smaller CBX block, of 128,000 square feet, is designed to be let in smaller units to as many as 40 businesses.

Pension fund investment lowest for five years

BY MICHAEL CASSELL

DOMESTIC investment in commercial property by UK insurance companies and pension funds plunged to its lowest level for five years during 1983.

Figures released by the Central Statistical Office (CSO) confirm the recent reluctance on the part of institutional investors to allocate funds to commercial property, which has been providing poor returns in contrast to those available in the gilt and equity markets.

The total amount invested by the pension funds and insurance companies in the property sector last year reached £1.3bn against nearly £1.5bn in the previous 12 months. In 1981, the figure had touched £2bn.

There have been some recent indications, however, that investment sentiment towards property has now begun to improve and that the level of new investment in 1984 will show a marked improvement. Rowe and Pimms Property Services, the real estate arm of the City brokers firm, believes the figure could again reach £2bn during the current year. But while most observers expect the property market to perform better this year, with rising demand creating some rental growth and beginning to push up capital values, views on the extent of the institutional re-entry into the market still vary widely.

Many of the major funds, already heavily committed to property, still appear reluctant to reverse their ultra-cautious attitude until signs of an improvement in the direct market become more sustained.

According to the CSO, the pension funds last year put £390m of new money into the property sector against £712m in the previous year. In the past quarter, however, investment was running at twice the rate achieved in the same period of 1983.

The insurance companies also invested another £332m in

commercial property during 1983 compared to £1.05bn in the year before. Last quarter investment was down to £228m against £342m in the final three months of 1982.

The CSO also reveals that there was a net disinvestment in property by unit trusts and investment trusts during 1983. Heavy selling in the first part of the year highlighted the problems which hit the unit trust sector and although the position had improved considerably by the end of 1983, it was insufficient to cancel out earlier difficulties.

Spa scheme threatened

The £6m plan to bring Bath's spa and pump room back into use is threatened by a dispute over a shop which has to be demolished to give access to the site.

The shop—currently occupied by a branch of the Olivers shoe chain—is in the centre of a parade developed by Land Securities. But Land Securities says it will only release it to make way for the Spa development if Bath Council sells it the freehold of the rest of the eight-shop parade.

It is a very good shop—the last letting was at over £50,000 a year—and we'd like to keep it in the company," said

Land Securities managing director Mr Peter Hunt. "But we wouldn't mind if we could buy the freehold for the whole parade to compensate our shareholders."

The owner, Bath Council, is currently refusing to sell the freehold but is having a meeting with the spa scheme's developers, Mowlem Blakeney Ireland, next week to discuss the problem.

Mr Michael Day, managing director of Mowlem Property, is confident. "The issue will be resolved," he said. "We do not regard this as a total threat to the scheme, because there are other ways round the problem."



LONDON 27 MAY-1 JUNE 1984

35th WORLD CONGRESS OF THE INTERNATIONAL REAL ESTATE FEDERATION WEDNESDAY 30th MAY

DEVELOPMENT + TOWN PLANNING SESSION

Speakers:
Harold Couch, Partner Millier Parker May & Rowden
Gerald Powell, Managing Director Haslemere Estates, Vice President British Property Federation
"Pictorial Commentary on Current Major Developments in the City of London"
A. James Lees, Managing Director Innogolf S.A.
(Spanish subsidiary Eurogolf Ferries)
"American Techniques in Leisure Development—How these apply in Europe"
REAL ESTATE COUNSELLING STUDY TOUR
WALKING TOUR OF THE GROSVENOR ESTATE

Registration details from:
SECRETARIAT
CONFERENCE ASSOCIATES
FIABCI '84
34 STANFORD ROAD
LONDON W8 5PZ
01-937 3163

LANGLEY, SLOUGH, BERKS

Close J5 of M4 - Adjacent to Langley BR Station

Readily Accessible to Central London, Heathrow Airport and Orbital M25

SINGLE STOREY FACTORY/WAREHOUSE

159,600 sq ft

including Offices of 16,600 sq ft
TO LET - IMMEDIATELY AVAILABLE

King & Co
1 Grove Hill, London EC3A 3EL
01-236 3000

A. J. HINES & CO
08799 Hargrave West Hill, London NW10 6BU
01-941 3425 Telex 287344 ALHIND G

By Direction of Arthur Anderson and Company
Receivers for Chantry-Kay Securities Limited

CHANTRY HOUSE

Coleshill, Warwickshire
NEWLY REFURBISHED
PERIOD BUILDING
21,345 sq. ft.
65% Income Producing
FOR SALE
GRIMLEY & SON
2, St. Philip's Place
Birmingham B3 8QQ
Tel: 01-234 8236
ST. QUINN
7, Hanover Square
London W1R 9HE
Tel: 01-489 5626

DANCE HALLS
DISCOTHEQUES
BINGO HALLS
AND SOCIAL CLUBS
FOR SALE
Throughout the Country
All enquiries to:

GL Hearn & Partners
28 Mount Street
London W1Y 5RS
Tel: 01-499 3733

Warehouse & Industrial Properties To Let and For Sale

Chelmsford..... 6,350 sq.ft.
and 7,300 sq.ft.
Colchester..... 1,050 sq.ft.
to 7,900 sq.ft.
Exeter-Freehold..... 13,000 sq.ft.
Isleworth..... 9,600 sq.ft.
Liverpool-Freehold..... 3,260 sq.ft.
Newport (Gwent)..... 7,300 sq.ft.
Peckham..... 4,100 sq.ft.
and 4,550 sq.ft.
Wellingborough
Enterprise Zone..... 3,000 sq.ft.
to 9,000 sq.ft.

DRIVERS JONAS
Chartered Surveyors
16 Suffolk Street, London SW1Y 4HQ
01-930 9731

WARWICK HOUSE

TO LET
WARWICK HOUSE
38 Soho Square, London, W1
6,800 square feet
of office accommodation
Prestige, air-conditioned building
Automatic lift
Redecorated and carpeted
Apply for the colour brochure

George Trollope & Sons
13 Hobart Place
London, SW1W 8HP
Telex: 829177 01-235 8099

FREEHOLD FOR SALE

Ashburnham Road—Bedford
Premises suitable for conversion/redevelopment
Close to Bedford Town Centre
In close proximity to British Rail Station
(St Pancras 45 minutes)

KILROY
4 LINDSAY, BEDFORD MK42 2BP, TELEFAX 27004

SAVILLS

01-626 0431
30 Cornhill, London
EC3V 3ND Telex S953710

18 KING WILLIAM STREET
LONDON EC4
Excellent location in one of the four main banking streets in the centre of the City of London.

7275 sq. ft. TO LET

* Air-conditioning
* Double Glazing
* Raised floor/Under floor trunking
* Suspended Ceilings

Ref: TP

4,600 SQ. YDS.

(or thereabouts)

CENTRALLY LOCATED FREEHOLD COMMERCIAL DEVELOPMENT SITE

SUTTON IN ASHFIELD NOTTS
For Sale by Public Tender - Offers close 6th June 1984
COLIN BENTLEY & PARTNERS
24 Albert Street, Mansfield - Telephone: 0623 25606

MORTGAGES
on Commercial, Industrial, Residential Properties
at competitive rates
Write or telephone:
Hirsch Mortgages (Int'l) Ltd.
Europe's leading mortgage brokers
16 Bankers Street, W1
Tel: 01-525 5061 Telex: 28394

PLC

Seeks Property Companies of Net Asset Value up to £2m with future potential
Principals and Role Agents only
Write Box 78071, Financial Times
10 Cannon Street, EC4A 3DF

MAYFAIR

SUPERB GROUND-FLOOR SHOWROOM/OFFICES with frontage and car parking
Sole Agents:
BARRINGTON LAURANCE
01-489 2222

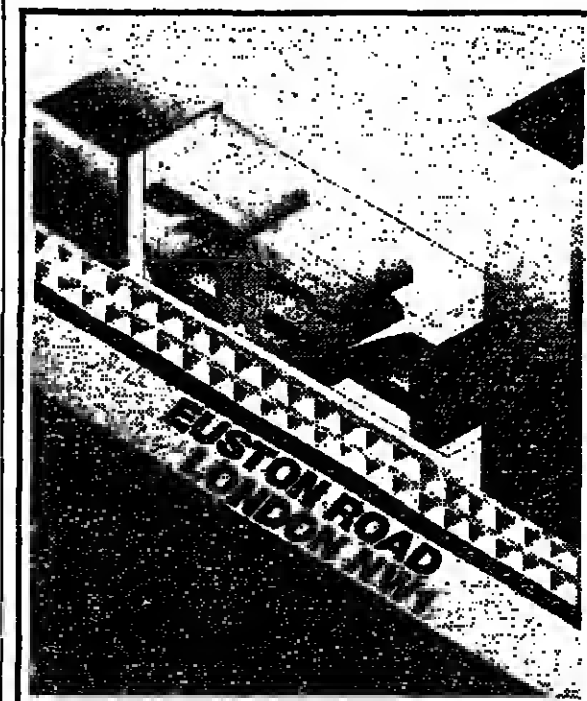
TOO PROUD TO USE PUBLIC TRANSPORT?
Perhaps we've something in Central London to change your mind
Contact: James Ferguson L.L.W.
01-493 6046

"The Finest Working Environment Currently Available in London"
An Air-Conditioned Office Building Offering 74,000 sq. ft. TO LET
Centred around a fully landscaped atrium



Singate Goldsmith
CHARTERED SURVEYORS
29-31 Queen Anne Street, London W1M 0AD.
01-486 6060
Telex: 28714

PEPPER ANGLISS & YARWOOD
Chartered Surveyors
6 Carlos Place London W1Y 6LL
Telephone 01-499 6066 Telex 263020



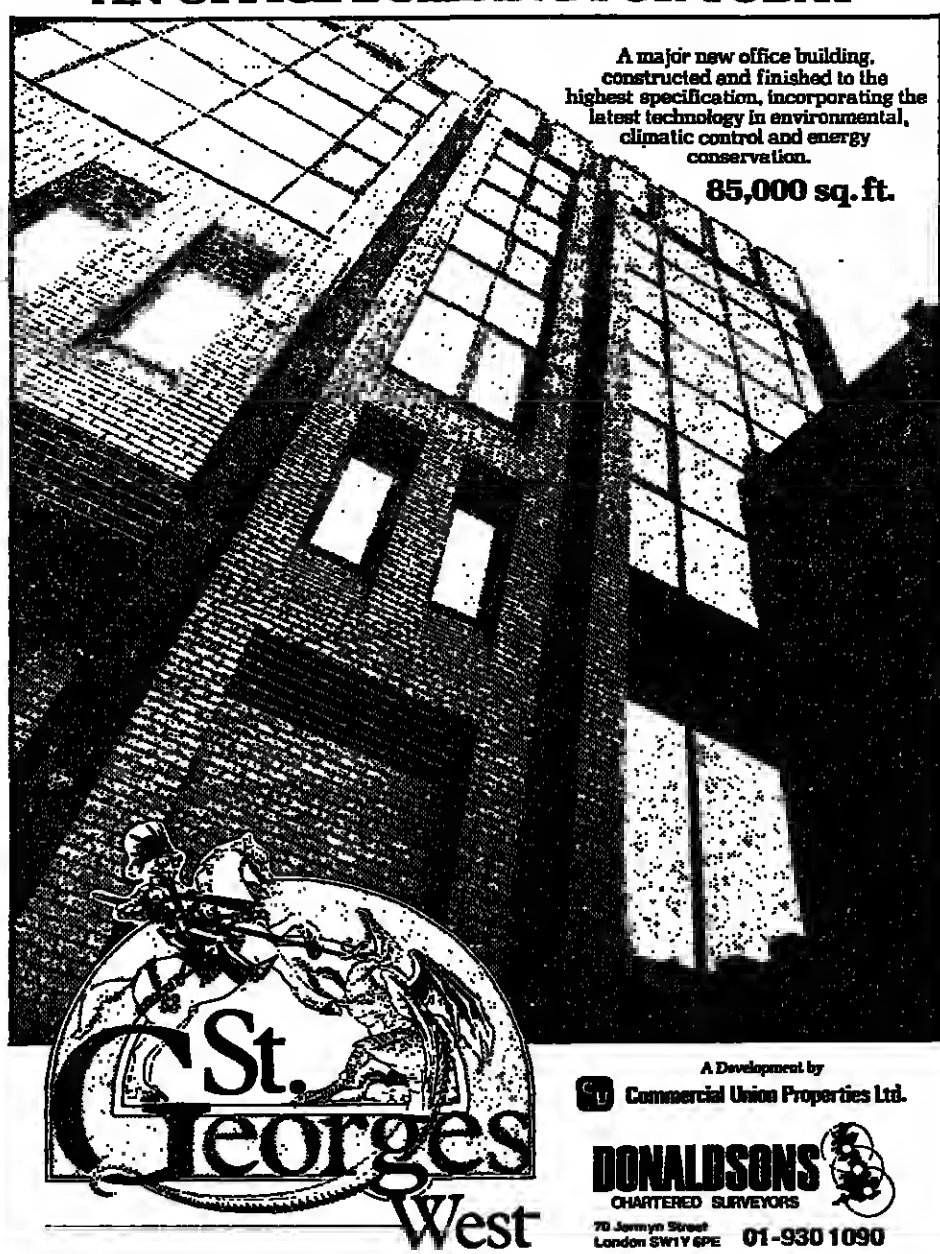
PRIME AIR CONDITIONED OFFICES TO LET

AVAILABLE IN FLOORS FROM 7670sq.ft. to 36,000sq.ft.

RENT £12.50 per sq. ft. per annum.
Fully fitted - 37 car parking spaces
Available for immediate occupation

Goddard & Smith
22 King Street, St. James's, London SW1Y 6QZ
Telephone: 01-930 7321
Telex: 8955411

WIMBLEDON SW19 AN OFFICE BUILDING FOR TODAY



A major new office building, constructed and finished to the highest specification, incorporating the latest technology in environmental, climatic control and energy conservation.

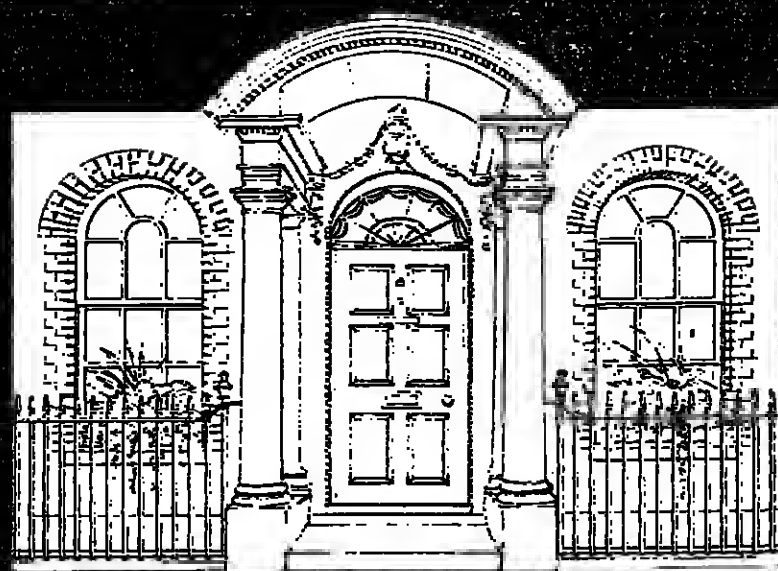
85,000 sq. ft.

St. Georges West

A Development by
Commercial Union Properties Ltd.

DONALDSONS
CHARTERED SURVEYORS
70 Jermyn Street
London SW1Y 6PE 01-930 1090

ONE FREDERICK'S PLACE · EC2



**Self-contained
Air Conditioned
Office Building
23,000 sq. ft. approx.
TO LET**

Richard Ellis
Chartered Surveyors

64 Cornhill, London EC3V 3PS
Telephone: 01-629 6290

**Jones Lang
Wootton**
Chartered Surveyors

Card House Telephone 01-638 6040
100 Abchurch Lane, London EC4N 3JL 01-638 6040

George, our search for new offices close to Heathrow, has itting? Drive, find a super new building in Staines Road, Haverhill, about 14,000 sq. ft., air conditioned, and with car parking spaces. Can you find out more please? Colin.

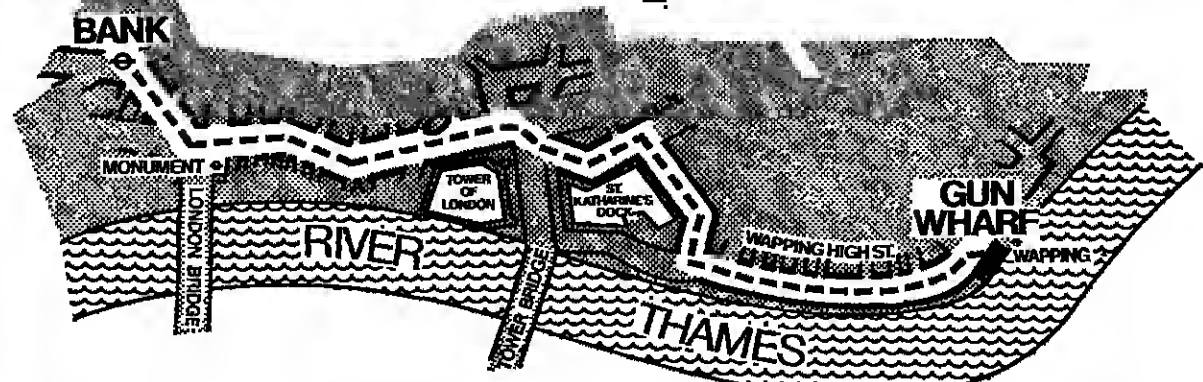
Colin, its called Mitre House, 14,085 sq. ft., including ancillary accommodation, 30 car parking spaces, AVAILABLE NOW and well within our budget. suggest you ring the agents - I'm off to I.A.I. George

MITRE HOUSE

clive lewis & partners
01-499 1001

Hillier Parker
01-629 7666

From Gun Wharf you can stroll all the way to the Bank.



A choice of 2 bedroom luxury flats from £73,000.

If you work in the City, living in a luxury flat at Gun Wharf just couldn't be handier. Tower Bridge is less than a mile away, the Bank just a step or two further.

And added to the convenience of being within walking distance of work is the pleasure of living in a home of considerable style and character.

Because at Gun Wharf, a converted spice warehouse by the river at Wapping, Barratt have once again shown their skill at breathing new life into a historic building. Behind the elegant, distinctive facade, the six 2-bedroom flats are really large and offer outstanding comfort. Each with dining area, fully fitted kitchen and two large bedrooms with wardrobes.



And Barratt have a fine range of schemes to make buying easy. Just ask for the details. You can view the flats at Gun Wharf any day between 11am and 6pm (Mondays only 2-6pm).

Or call 01-265 1282.

As a home, as an investment, at Gun Wharf, you really are laughing all the way to the Bank.

Barratt

Barratt East London Ltd.
Warton House, 150 High Street, Stratford E15 2NE, Phone: 01-555 3242.



NEW SHOPPING IN OLD YORK

- 25 Superb shop units now available for letting
- Scheme includes major stores - C & A and Fenwick - opening in October
- New tourist attraction Jorvik Viking Centre
- 1,000 shopper car parking spaces in and around the scheme
- Coppergate will emphasize York's role as one of the North's most exciting retail centres.

Edward Erdman
6 Grosvenor Street
London W1X 0AD
Tel. 01-629-8191

Stansfield Commercial
Metropole House
3 St. Sampson's Sq York YO1 2RL
Tel. 0904 55417



Developed by Wimpey Property Holdings

A great opportunity to land on MAYFAIR



Impressive new development designed and built to the highest standards.
Office suites of 2200 and 3500 sq ft.
Two remaining shops of 650 and 1080 sq ft.

Goddard & Smith
22 King Street, St. James's, London SW1Y 6DZ
Telephone: 01-830 7321
Telex: 895641

FOR SALE BY PUBLIC TENDER

On the instructions of John Donnelly, Deloitte Haskins & Sells
Official Liquidator Ranks (Ireland) Ltd.

GRAIN SILOS & FLOUR MILL DOCK ROAD, LIMERICK

- Purpose built Flour Mill and animal feed mill.
- Total silo capacity—38,000 tonnes.
- Site area—5.8 acres with dockside access.
- Modern office building and ancillary facilities.
- Tender Date—8th June, 1984.
- Full details and arrangements to view from agents:
- Joint agents:

Brian Begley, 12 Glenworth Street, Limerick, Ireland.
Tel: 061 49888

Jones Lang Wootton
Surveyors/International Real Estate Consultants
10/11 Molepark Street, Dublin 2, Telephone 771501, Telex 24128

NEWBURY BERKSHIRE

Quality Georgian Office Building
5,500 sq ft/23 car spaces
Adjacent to
Kennet Centre & Railway Station
No local occupier condition.
TO LET or FREEHOLD AVAILABLE

PEARSONS
0256 62222

EDWIN HILL & PARTNERS
01631 0997

**COMMERCIAL and INDUSTRIAL
ADVERTISING**
Appears every Friday.
The rate is £33.00
per single column centimetre.

CENTRAL COURT

Knoll Rise · Orpington · Kent

Superb New Office Building

70,000 sq. ft. Will Divide

- HIGH QUALITY AMENITIES AND FINISHES
- 163 CAR PARKING SPACES

ALLSOP & CO

21 Soho Square,
London W1V 6AX
01-437 6977

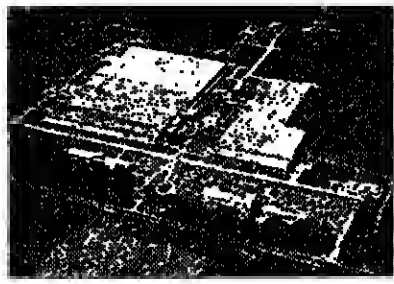
DRUCE & CO
23 Leinster Terrace,
Bayswater, London W2
AUCTION
Thursday
31st May 1984

26 Freehold and Leasehold Shop, Office and Ind. Investments and Vacant Properties Producing in excess of

£600,000 per annum

01-724 1222

IRVINE, Ayrshire 400,000 sq ft on 49 ACRES



FOR SALE

Further Details from Joint Agents

James Barr
Chartered Surveyor
21 Abchurch Lane, London EC4N 3JL
01-424 8224

Stimpsons Eves
Commercial & Industrial
81-83 Bromham Road
BEDFORD 41311

**TRAFFORD PARK
MANCHESTER**
Adjoining M63
64,000 sq feet
Up to 24,000 sq feet
Suitable for Warehousing, Transport Depot, Light Industrial, Excellent Building, Central Heating and Sprinkler System.
TO LET
Apply to:
JACKSON-STOPS & STAFF
25 Nicholas Street
Chester CH1 2NZ
Tel: (0244) 26361

SMC
For all
commercial
sales/lettings
Tel: 0708 66424

OUTGOINGS
PRIME CITY OUTGOINGS £55p/sq ft
CITY HOUSE EC1
STILL AT LESS THAN £16p/sq ft
FROM £205-319p/sq ft
01-236 4040

Enquiries are invited from Principals interested in acquiring land at Winchester having development potential.
Please write to Box T6066, Financial Times, 10 Cannon Street, EC4P 4BY

NWI (close West End)
Modern
WAREHOUSE OFFICES & LIGHT INDUSTRIAL PREMISES
6,200 sq. ft.
with 14 valuable parking spaces
EDWARDSYMONS
01-634 8454
56/62 Wilton Road, London SW1V 1DH

TECHNOLOGY

U.S. INDUSTRY LOOKS FOR MORE EFFICIENT BURNER REPLACEMENT

Battle for the big boilers

BY DAVID FISHLOCK, SCIENCE EDITOR

A BATTLE is just beginning for a big North American market for the replacement of about 250,000 industrial boilers. The aim is to substitute them with advanced technology burners that will burn low-grade indigenous fuels costing as little as one-third to one-fifth of the fuels used today, yet meet rising standards on noxious emissions.

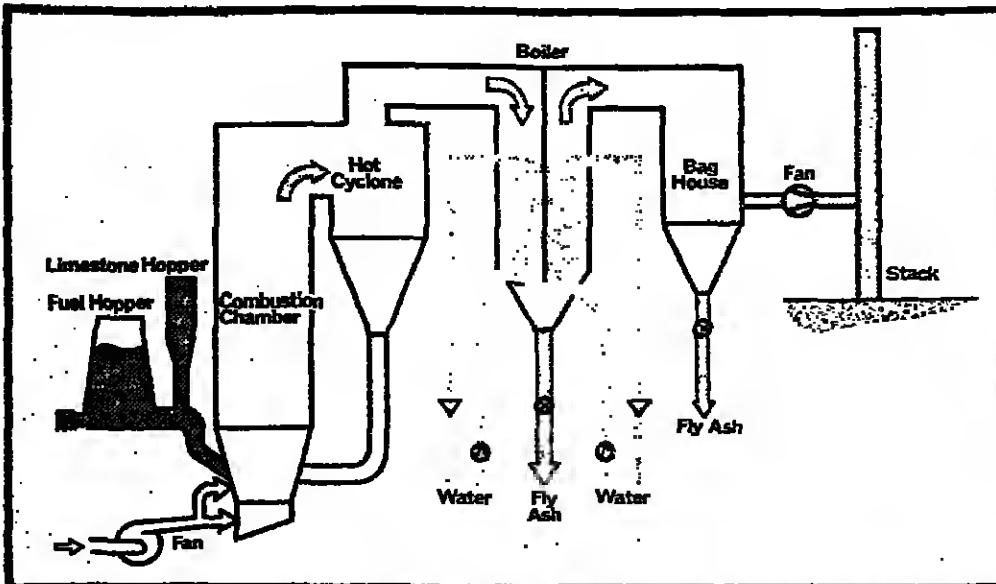
The answer — at last — looks like being atmospheric fluidised-bed combustion (AFBC). It has taken much longer to solve such problems as control and reliability than was forecast in the 1960s.

But Dr Floyd Culler, president of the Electric Power Research Institute, the Californian co-operative which spent about \$532m on R and D for U.S. electricity companies last year, says in his annual report: "We are very pleased by the progress being made in advancing new technology for clean coal burning."

Dr Culler cites "very promising results" from a 20 MW pilot plant operated by TVA at Paducah, Kentucky, and reports plans to follow it with a full-scale demonstration unit of 160 MW of a cost to EPRI of \$75m. "The AFBC boiler is nearly here," EPRI's report concludes.

Rival versions of the AFBC, technologically quite different, are competing for the accolade of acceptance as the clean way to burn coal. One is a technology called the salt circulation boiler, invented in the U.S. to which engineering consultants Stone and Webster have full rights. It uses a "bubbling bed" of alumina spheres which swirls like a liquid under the pressure of injected air. Fuel and limestone is fed into this swirling bed, distribute rapidly. As the fuel burns, even from fuels as rich in sulphur as some petroleum cokes, it is claimed, steam is raised by funneling through a swirling mass through a water-cooled channel. Very wide control over output, down to 20 per cent, has been demonstrated on a hot test unit built by Stone and Webster.

Another technology, called Mirkelboiler, in which the U.S. engineers combine forces with Babcock Power, the UK boiler-makers, has just been announced. To exploit the technology, Babcock's own sales of fluidised-bed boilers based on UK developments has begun to grow rapidly in the past two years, with sales rising from \$600,000 in 1982 to \$1.5m last year, and over \$3m, so far this



Flow diagram of the Pyroflow pilot plant at the Hans Ahlström laboratory at Karhula, Finland. It has off-gas sampling and measurement systems that meet U.S. government standards

year. Mr Warren Leland, Multi-fuel's chairman, forecasts the new company's first sale this spring.

But a rival advanced technology for the North American market is Pyroflow, a development of Ahlström, the Finnish forest products and engineering group. It was seeking a way of burning low-grade fuels, including peat and forest wastes, the company says.

As Ahlström sees it, a problem with the bubbling-bed technology is that low-grade fuels fuse into large masses inappropriate for fluidised-bed combustion. In 1978 it pursued a new line involving beds of very fine particles circulated by cyclones, so that instead of a bed, the process has a circulating stream in which combustion is proceeding. That way, they say, they can maintain combustion at the optimum temperature for absorption of sulphur by limestone.

The system is more akin to a chemical processing plant than a boiler. It can be turned down to one-third or less in output, without risk of the bed slumping, yet responds quickly to changes in load.

According to Mr Folke Engström, Ahlström's research manager, who has nursed the project since its inception at the Hans Ahlström Laboratory at Karhula in southern Finland, the company is spending about \$500,000 a year on the development of its Pyroflow technology. It has patents on engi-

neering details but not on the basic idea of circulating flow. (In fact, Lurgi of West Germany is contesting its use of this central feature.) Mr Engström admits that his company still does not fully understand the physics of the circulating combustor. But it knows that heat transfer is more complex than for the bubbling bed, and that it changes with load. No flame is present — just a very bright glow when you peer into the circulating stream.

The company has tested Pyroflow successfully on over 60 different potential fuels, including such poor fuels as coal with 80 per cent ash, sub-bituminous coal and synthetic coke. The limitation, Mr Engström says, is only that there must be enough energy in the fuel to get the temperature high enough for combustion.

How fine the fuel must be milled depends on its calorific value. Wood chips several inches long can be fed in untreated, but peat must be finely milled. And the limestone used to absorb sulphur must also be finely ground.

Fuels heavily contaminated with metals such as vanadium, which can cause severe corrosion in other boilers, give no trouble for Pyroflow, Mr Engström says. Sulphur retention for high-sulphur coals is claimed to be as high as 98 per cent. Erosion is low because the particle stream itself is not circulating at high velocity.

RECLAMATION

Waste oil recovery

A FULL scale plant to recover waste oil using a vacuum distillation is planned by Petro Sciences. This is a new company set up this year by Swedish born Kalle Kipatsa.

Mr Kipatsa's original company, called Oil Reclamation International, was founded to recover waste lubricating oil more economically than existing processes. Now part of Petro Sciences will go on the Stock Exchange to raise £640,000 capital to further this work.

Vacuum distillation is a well known process but Mr Kipatsa was the first to apply it directly to waste oil recovery. A small pilot plant has been operating for more than a year in the heart of London's Docklands.

The company estimates that it will cost a total of £447,000 to build a plant at Corby to be operating by the end of the year. It hopes that a substantial proportion of the cost will be met by government regional development grants and selective financial assistance. The Corby plant will be able to refine 5,400 tonnes of waste oil annually. Today only about 25,000 tonnes of oil are reclaimed in Britain.

Sales of lubricants to the EEC are estimated to be about 5m tonnes a year, with an equivalent amount sold in the U.S. UK sales account for 500,000 tonnes.

Mr Kipatsa developed the

Revac process which is based on vacuum distillation and needs no extra chemicals as does conventional re-refining thus avoiding toxic wastes in the process.

The initial stage of the process involves filtration to take out the larger particle impurities followed by three vacuum distillation stages. The reduction of pressure due to the vacuum lowers the boiling points of the constituent oils so that they can be removed from contaminants.

The final stage, common to all recovery systems, is to pass the recovered oils through clay to restore its original colour or bloom. The process is fully automated under computer control.

A second plant using this technique may be built at Corby to be operational next year and more are planned. Petro Sciences wants to export equipment made in Britain. But to the UK alone there may be a market for between 60 and 80 small plants.

A typical Revac plant would cost about £300,000 compared with £1m for conventional processing, says Petro Sciences. The UK waste oil collection industry is rather fragmented with more than 50 companies trading in waste oil. The new Corby plant will also compete with about six conventional plants operated, for example, by Century Oil and Braybrook Brothers.

ELAINE WILLIAMS

Safety

Remote control

THE RECOVERY of remote control vehicles in stormy seas is the concern of a small Lanarkshire hydraulics company. Scomag Hydraulics has developed a heavy compensation system based on sensors and computers, which can operate in force eight gales.

The first remotely operated vehicle to use the new hydraulics has been ordered by Wharfedale Williams Taylor diving contractors which operates in the North Sea. More details from Scomag on Bellshill 745568.

Newspapers

Norsk Data's entry

THE NEWSPAPER industry is the target for Norsk Data, the Norwegian computer company. It has set up a UK subsidiary of its ND-Contec division to sell computer systems.

Such equipment will sell for between £50,000 and £350,000 capable of handling every aspect of the publishing business. In Scandinavia, Norsk Data's computer systems are used by 80 per cent of these countries' newspaper industries. More details from the company which is based in Newbury, UK on (0635) 35544.

Input

Alternative keyboard

MICROWRITER has launched an alternative keyboard for the BBC computer. Called Quikkey it is based on Microwriter's own five finger keyboard which produces letters and figures by a combination of keys.

The keyboard plugs into the analogue input of the BBC machine. The company says that Quikkey has applications in education, the home and business. More details from Microwriter in London on 01-531 5801.

Complete protection from corrosion and moisture damage

7-SEET

John S. Bass and Co. Ltd.
061-834 3071
Telex 666736

Computers

Mouse spreads

APPLE Computer now has a mouse input device which can be used with the Apple II range of computers. It is the same type of mouse used with the Lisa and Macintosh products. Coupled with this is a program called Mousepat for creating graphs, charts on the screen. The suggested price is £135. More details from Apple in the UK on 0442 60244.

Communications

Diverting conversations

ANSAMATIC, a UK independent telephone equipment company, has launched a call diverter, the 2597. This can re-route to another number of the owner's choice.

Programming the machine is either directly or remotely where the call diverter talks back to guide the user through the programming process. More information from the company in London on 01-446 2451.

Components

The 1m bit silicon chip

THE ABILITY of silicon chips to store data has now passed the 1m bit mark. IBM researchers have made an experimental random access memory with such a capacity.

One million bits is equivalent to about 100 pages of double-spaced A4 paper. The circuit is based on IBM's existing technology.

IBA INVESTMENTS

100% IBA'S WATFORD LAST REMAINING UNITS

5 units with tenants
5 units with bank rental guarantee
Contact I. S. HUDSON
0992 564553

100% IBA INVESTMENT

"Final Phase" 10% yield
Mini Industrial Units
Barnstaple (1642)
75% Mortgage - tenants available
Telephone Tamworth 281831

100% IBA (West London), superb 144 sq ft, 70 units, £45,000 to £55,000.
Partners: 01-580 3397.

ALTON, HAMPSHIRE - 100% IBA Invest. 12 units, 1000 sq ft, £12,000 to £15,000. Public. 0251 4111. 75% Mortgage. 0251 4111.

OFFICES TO LET

KENSINGTON

Substantial freehold to attractive Square. Approx 4,000 sq ft offices. Approx 3,000 sq ft residential.

MARSH & PARSONS
01-463 9275

CHEAM - Beautiful new 4/5 office building, 2,000 sq ft, 10 cars, 100% IBA. 01-580 3397.

KINGSTON, SURREY (West), Superb Office Row in modern building. Only 28,40 per sq ft. 100% IBA. 01-580 3397.

MAYFAIR - Suite of luxury furnished office space in prime location. 1,000 sq ft. 100% IBA. 01-580 3397.

INVESTMENTS FOR SALE

ALDERMAY, HAMPSHIRE - Industrial investment for sale. 100% IBA. 0251 4111.

PELHAM STREET, NOTTINGHAM - Freehold shop and commercial units. 100% IBA. 01-580 3397.

SHOPS

WEST WALKER TOWN - Central shop for 100 sq ft. 100% IBA. 01-580 3397.

INTERNATIONAL PROPERTY

ONE RODEO DRIVE BEVERLY HILLS

THE ULTIMATE RETAIL LOCATION

North West Corner of Rodeo Drive and Wilshire Boulevard
Beverly Hills, California

Plans approved and development negotiated for a 3-story retail building of 17,000 gross square feet

FOR SALE

All Inquiries:

Jones Lang Wootton
523 West 6th Street
Los Angeles, California 90014
(213) 624-2800 Telex: 4720026

California-Continental Realty Corp.
2029 Century Park East, Suite 600
Los Angeles, California 90067
(213) 277-7871

HAMBURG/GERMANY

Representative industrial office building with 2,000 sq m production and storage space completing very nicely together for sale or leasing available. There are further 13,000 sq m available and expansion is in every view possible. The plant was for more than 8 years the producer of a world famous aperitif and is very favourably situated trafficwise.

If you are interested in this situation please contact us at: Box 7869, Financial Times, 10 Cannon Street, London EC4A 3BF

PUERTO BANOS MARBELLA RESTAURANT

First class seafood restaurant in Spain's most fashionable resort. 85 seats inside and out. Fully equipped. Annual turnover approx. £160,000. Freehold £100,000. Leasehold £50,000 plus £700 per month.

For details Tel: 01-730 8384 - Telex: 892851 PARK

BUSINESS OPPORTUNITY

MARBELLA BEACH FRONT

7 FURNISHED STUDIO APARTMENTS

In luxury block with own pools
To produce approximately
15 per cent pa rental income

£118,000 Freehold

For details Tel: 01-730 8384

TELEX: 892851 PARK

GERMANY - In private owner, start-up house and commercial units, very well located, 100% IBA, professional management, West Bay, 7,607 sq ft. Financial Times, 10 Cannon Street, London EC4A 3BF.

YOU CAN BANK ON TELEFAX TO SPEED UP THE EXCHANGE RATE.

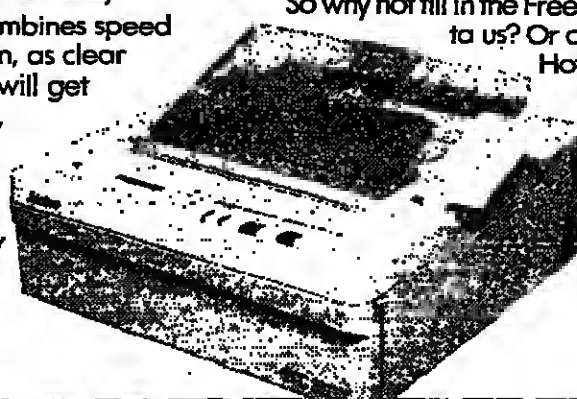
If your organisation has a lot of branches or a network of operating companies, here's how to cut out a lot of bother, uncertainty and cost. The latest STC Telefax machine — the 3534 — transmits only A4 document faster, more reliably, and often a whole lot cheaper than any other method of communication. As cheaply, in fact, as a telephone call. And as easily!

The STC Telefax 3534 combines speed with high quality reproduction, as clear as a photostat. The recipient will get an exact copy of the original, as transmitted.

The system incorporates a coded response mechanism which ensures connection only

to the nominated destination. And the STC 3534 desktop unit is attractive enough for the Chief Executive's office, while small enough to move if you decide it's better elsewhere.

Just imagine having the STC 3534 on your desk, reliably and efficiently transmitting copies of urgent documents — at the touch of a button! So why not fill in the Freepost coupon and return it to us? Or call Diana Thomas on our Hotline 01-449 4948 for immediate action. And we'll demonstrate how the STC 3534 can dramatically improve your company communications.



STC BUSINESS SYSTEMS LTD
Freepost, Sidcup, Kent DA14 5BR

NAME _____

TITLE _____

COMPANY _____

ADDRESS _____

POSTCODE _____

TEL: _____

YES I am interested in the STC 3534. Please contact me.

NO thank you. I am not at present interested in facsimile. But please keep me informed on telefax developments.

APPROVED for use with Telecommunications Systems run by British Telecommunications in accordance with the conditions in the instructions for use.

FT0805

NEW ISSUE

These Debentures have not been registered under the United States Securities Act of 1933. These Debentures having been sold, this announcement appears as a matter of record only.

MAY 1984

U.S. \$100,000,000

COMSAT International N.V.
(Incorporated in the Netherlands Antilles)

12% Guaranteed Debentures Due 1989/1991
Unconditionally guaranteed by



Credit Suisse First Boston Limited Nomura International Limited
Deutsche Bank Aktiengesellschaft Swiss Bank Corporation International Limited
Union Bank of Switzerland (Securities) Limited

Algemene Bank Nederland N.V. Banque Bruxelles Lambert S.A.
Banque Paribas County Bank Limited
Crédit Lyonnais Dresdner Bank Aktiengesellschaft
Goldman Sachs International Corp. Morgan Stanley International
Smith Barney, Harris Upham & Co. Incorporated S. G. Warburg & Co. Ltd.

Abu Dhabi Investment Company Al-Mal Group Amro International Limited Julius Baer International Limited Banca del Gottardo
Bank Gutzwiller, Kurz, Buegener (Overseas) Limited Bank Leu International Ltd. Bank Leumi le Israel Group
Bankhaus Gehröder Bethmann Banque de Paris et des Pays-Bas (Suisse) S.A. Banque Worms
Chemical Bank International Group Citicorp Capital Markets Group Compagnie de Banque et d'Investissements, CBI
Continental Illinois Capital Markets Group Crédit du Nord Creditanstalt-Bankverein Dai-ichi Kangyo International Limited
Daiva Europe Limited Dominion Securities Ames Limited Effectenbank-Warburg Aktiengesellschaft First Chicago Limited Fuji International Finance Limited
Girozentrale und Bank der österreichischen Sparkassen Aktiengesellschaft Hessische Landesbank Girozentrale- E. F. Hutton & Company (London) Ltd.
Kidder, Peabody International Limited Kleinwort, Benson Limited Lloyds Bank International Limited LTCB International Limited
Mitsubishi Trust & Banking Corporation (Europe) S.A. Mitsui Finance Europe Limited The Nikko Securities Co., (Europe) Ltd.
Norddeutsche Landesbank Girozentrale Sal. Oppenheim jr. & Cie. Pictet International Ltd. Pierson, Hekking & Pierson N.V.
Sanwa Bank (Underwriters) Limited Sumitomo Trust International Limited Svenska Handelsbanken Group
Takagin International Bank (Europe) S.A. Tokai International Limited Toronto Dominion International Limited
Vereins- und Westbank Aktiengesellschaft M. M. Warburg-Brinkmann, Wirtz & Co. Yamaichi International (Europe) Limited

COÖPERATIEVE CONDENSFABRIEK "FRIESLAND" W.A. (CCF)

has acquired
the international dairy businesses of

McKESSON CORPORATION

On behalf of CCF
the undersigned acted as
transaction advisors, valued the businesses,
and assisted in negotiations and
closing activities.

BOOZ-ALLEN ACQUISITION SERVICES
BOOZ-ALLEN & HAMILTON INC.

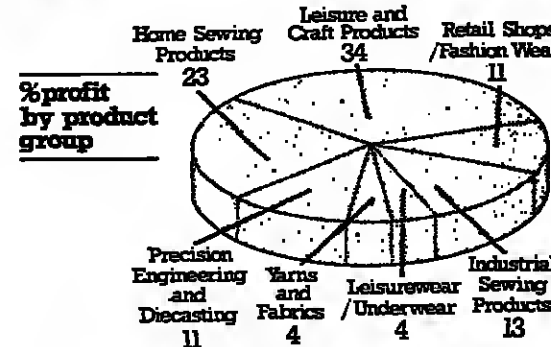
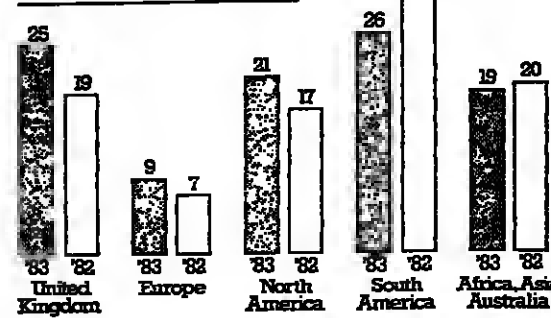
April 1984

Paris
Telephone 505.14.67
Telex 611736

There is more to Coats Patons than meets the eye.

In 1983 Coats Patons sales amounted to £888.0m (1982 - £856.2m) earning £87.0m pre-tax profit (1982 - £77.3m) from five major geographical regions and in seven broad product categories.

% profit for each major geographical region



(The analysis illustrates that 79% of profit is earned in consumer products rather than from trade with customers involved in commodity sectors)

Coats Patons employs some 43,000 people. The Group manufactures in thirty countries and its products are distributed in every country of the free world.

Highlights from the Review of the Chairman, Mr. W. D. Coats

Pre-tax profits up 13%
We started the year 1983 in a more optimistic mood than had been the case during the previous two years. Events have proved our optimism well founded with pre-tax profits up 13% at £87 million.

Increase in final dividend by 14%
On the strength of the results, the board has recommended an increase in the final dividend from 2.6p to 3.2p.

Product groups
During the year our main product groups have continued to make very satisfactory progress, with Leisure and craft products, Retail shops and Precision engineering all showing good increases in turnover and profit. Yarns and fabrics and Leisurewear/underwear have both made much more satisfactory margins. Home sewing products and industrial sewing products have been distorted by the downturn in South America, and the fact that Venezuela has been treated as an associate in 1983.

Prospects
The results for 1983 show some of the benefits resulting from the efforts that have been made by all those working in the group, where productivity and performance have improved significantly in the last three years. The group has a well balanced portfolio of assets; around 15 per cent are in less developed countries, and we look forward with confidence to continued improvement in our business in 1984 in most parts of the world.

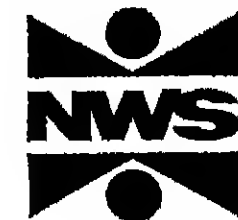
Results Highlights	1983	1982
Turnover	£888.0	£856.2
Trading profit	94.5	85.5
Pre-tax profit	87.0	77.3
Capital expenditure (incl. leasing):		
U.K.	17.3	12.2
Total	45.2	40.6
Net cash flow	(8.5)	4.7
Gearing	26%	28%
Earnings per share	17.3p	14.6p
C.C. earnings per share	7.0p	5.6p
Dividends per share net:		
Interim (paid on 30.12.83)	1.5p	1.4p
Final (payable on 2.7.84)	3.2p	2.8p
Number of employees:		
U.K.	18,200	16,500
Total	43,600	46,900

(The figures for the year to 31st December 1983 are abridged from the Group's full accounts which will be filed with the Registrar of Companies after the Annual General Meeting.)

Copies of the 1983 Annual Report are available from: The Secretary, Coats Patons PLC, 155 St. Vincent Street, Glasgow G3 3PA.

COATS PATONS PLC

North West Securities Limited



1983 Results:

PROFITS UP 37%

Extracts from The Chairman's Statement, Lord Balfour of Burleigh

I am pleased to be able to report such good results for the year 1983. These show a record pre-tax profit of £15.1M. Government grants have been shown on a gross basis for the first time; this increases profit by £2.4M in 1983, and the comparative effect in 1982 would have been £1.9M.

This being done, the adjusted increase is a very satisfactory 37%. We operate consumer credit facilities for customers of Marks & Spencer,

C & A Modes, Owen Owen and other household names.

We have joint companies with Renault, C.I. Caravans and F.H. Burgess Limited, and have recently concluded arrangements with British Rail to handle their Travel Key project.

All this activity has, as its object, the building up of lasting relationships with people whom we trust, and who trust us. This is a key strategic aim.

North West Securities Ltd., North West House, City Road, Chester, CH1 3AN. A Member of the Bank of Scotland Group.

All of these securities have been sold. This announcement appears as a matter of record only.

April, 1984

Flow General Inc.

\$25,000,000

14.30% Subordinated Debentures Due 2004

375,000 Shares

Common Stock

L. F. ROTHSCHILD, UNTERBERG, TOWBIN

SECTION III - INTERNATIONAL MARKETS
FINANCIAL TIMES

Friday May 4 1984

NEW YORK STOCK EXCHANGE 46-47
AMERICAN STOCK EXCHANGE 47-48
U.S. OVER-THE-COUNTER 48, 56
WORLD STOCK MARKETS 48
LONDON STOCK EXCHANGE 49-51
UNIT TRUSTS 52-53
COMMODITIES 54 CURRENCIES 55
INTERNATIONAL CAPITAL MARKETS 56

WALL STREET

Treasury shadows loom large

THE PROSPECTS for next week's sale of \$18.5bn in Treasury securities began to cast a shadow over Wall Street yesterday, writes Terry Byland in New York.

There were no surprises in the size or terms of the funding, which was announced late on Wednesday. But the spectre of a 13 per cent yield on long-term bonds stalked the fixed interest markets, as pre-auction deals in the new 30-year bonds sent the yield inching upwards.

The stock market also turned cautious after the strong rise earlier in the week.

The Dow Jones industrial average closed 5.03 down at 1,181.53.

Stock prices are now moving into the range at which substantial lines of major issues were bought in the closing months of 1983. With the stock market rally still needing confirmation, confidence was not helped when several fund managers indicated that further market gains might offer opportunities to sell leading stocks.

Turnover in the stock market was below recent levels. After opening firmer, the leaders began to slip lower. Some support was still shown for the broader

range of stocks and the American Stock Exchange index edged ahead. But an increase in the number of large blocks traded indicated that some institutions were sellers.

A cause of unsettlement in stock and fixed interest sectors was the unexpected disclosure by Marsb & McLennan, the insurance group, of a further \$300m losses in the federal bond market. Stock in Marsb & McLennan added 3/4 to 840/4 in heavy trading following a sharp fall late on Wednesday.

The fall in the Dow was slightly inflated.

The closing report on Wall Street and updated U.S. market monitors were not available because of continuing industrial action at the Financial Times' printers in Frankfurt.

ed by the weakness of the Detroit motor issues after reports that the growth cycle is flattening out earlier than expected because of higher relative prices and the many other pressures on consumers' pockets.

The Dow Transport average also fell back as profits were taken in airline and rail issues.

The downward trend was signalled by a fall of 3/4 to \$115, after being singled out by Mr Alan Shaw, chief analyst at Smith Barney, Harris Upham, as a possible "technical sell".

Oil stocks were mostly weaker, with Exxon 5/4 off at \$42 3/4 and Phillips Petroleum 3/4 down at \$41 1/4 and Atlantic Richfield at \$40, showing a fall of 3/4.

A feature among consumer issues was the suspension at \$45 1/4 of Esmark, the food and industrial group, pending further details of a proposed leveraged buy-

out. Later Esmark was given an indicated price of \$55-\$58 although it remained suspended on the NYSE.

Eastman Kodak topped the active list, gaining 5 1/2 to \$85 1/2 after pleasing the market with its recovery in earnings in the first quarter.

On the American Stock Exchange, Gulf Oil added 3/4 to \$15 1/4 after a block trade of 300,000 shares reawakened hopes that the U.S. parent will sell off the Canadian link on completion of its merger with Standard Oil of California.

In the credit markets, short-term rates edged higher behind a firm federal funds rate of 10 1/2 per cent. There was some disquiet over the apparent disclosure by a senior official of the Federal Reserve Board of the Fed's policy decisions at its last Open Market Committee meeting. It was no surprise that the Fed might have tightened policy but it is unprecedented for its decisions to be disclosed before publication of the committee's minutes later in the month.

Bonds staged lower as traders braced themselves for next week's sales of Treasury securities. Attention focussed on the \$4.75bn of 30-year bonds and \$5.25bn in 10-year notes for sale next Wednesday and Thursday.

The market believes that the Treasury will have to offer a 13 per cent yield on the bond to tempt a market devoid of retail support - and also unhappy with the admission of further losses by Marsb & McLennan, which now joins Drysdale Government Securities and Lombard-Wall as an uneasy reminder of the hazards of the federal bond market.

In the yield only market, the new 30-year bond showed a yield of 12.93 per cent before reacting to 12.93 per cent. The existing key bond traded at 93 1/2, virtually its lowest trading level since issue.

EUROPE

Concern discounts results

A BATCH of sparkling corporate results provided Frankfurt investors with the opportunity to repeat the previous session's strong advance but growing concern over the metal and print union demand for a shorter working week took the shine off the early sentiment and the bourse closed largely mixed with only a 0.3 gain in the Commerzbank index to 1,047.4, against the previous rise of 15 points.

Bayer's stronger earnings and higher dividend for 1983 was largely ignored and closed down 10 pf to DM 175.40. AEG managed a DM 2 advance to DM 99.50 ahead of its results next week.

Bonds finished mixed after dull trading as the Bundesbank sold DM 9.2m in paper after sales of DM 12.1m on Wednesday.

Active trading in Paris resulted from Wall Street's overnight strength and the recent appreciation of the dollar against the franc which has benefited a large number of stocks with significant markets in the U.S. Also boosting sentiment was a statement by M Jacques Delors, Finance Minister, indicating that the Government will pursue its austerity programme through 1985.

BSN Gervais finished FFf 75 up at FFf 2,845 while Moët-Hennessy was FFf 19 ahead at FFf 1,670; Pernod Ricard advanced FFf 8 to FFf 810 although Perrier shed FFf 4 to FFf 548 on suggestion that a major shareholder had negotiated a large block sale of up to 1m shares to London institutional investors.

A firm tone emerged in Zurich with foreign demand buoying banks although gains were generally limited to about SwFr 20.

Bank Leu scored a SwFr 25 rise to SwFr 3,920 on its first-quarter results as Union Bank moved SwFr 15 ahead to SwFr 3,850.

Bonds investors held back due to concern over U.S. interest rates, with prices narrowly mixed by the close.

Quiet trading saw limited price movements in Amsterdam yesterday although sentiment improved towards the end of the session.

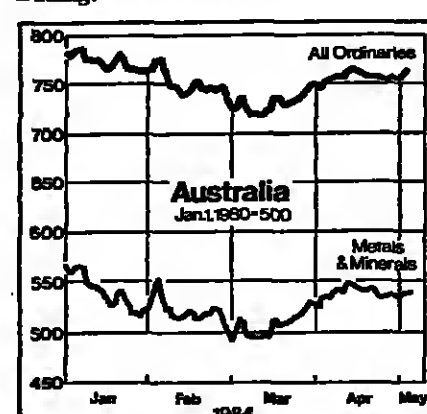
ABN recovered from an opening loss of Ff 12 to finish Ff 7 down at Ff 361 ex dividend.

Bonds rose on buying by professional traders who had sold paper during the previous session in anticipation of a new state bond issue.

A downward correction began in Brussels with Petrofina one of the few industrial shares to gain with a Bfr 20 rise to Bfr 7,960.

In Stockholm, Pharmacia held steady at SKr 283 ahead of its higher first-quarter results. Swedish corporate insolvencies rose during the first quarter by 6 per cent to 1,345.

Dull trading in Milan left shares easier while Madrid rose on moderate trading.



AUSTRALIA

Speculative enthusiasm dominates

SPECULATIVE buying in BHP, Australia's largest company, fired enthusiasm for a broad range of industrial and mining issues in Sydney yesterday.

Symbolising the resurgence, the All-Ordinaries index resurfaced above the 1,000 level to close up 8.3 at 1,005.5 - its highest since February 8. The All-Ordinaries index advanced 6.4 to 787.5.

Reports, later denied by BHP, that a British Petroleum-led consortium in which it holds a share had encountered oil shows off the Chinese mainland were sufficient to inspire support. The reports, said to have emanated from Lon-

don, provided the lead the market had been awaiting for several days to trigger underlying strength. BHP closed 25 cents higher at A\$11.75 with brokers reporting strong overseas buying.

Although BHP bore the bulk of support, other oil and gas stocks were heavily traded. Among the leaders, Santos added 6 cents to A\$6.90 and Woodside 7 cents to A\$1.35.

Gold was firmer with Peko up 6 cents to A\$5.16 while 5-cent improvements took Poseidon to A\$4.85 and GMK to A\$10.05. Coal stocks recovered some ground lost earlier in the week on doubts about future contracts with Japan. Howard Smith rose 4 cents to A\$3.90 and Queensland Coal Trust held steady at A\$1.18 on a large volume.

SINGAPORE

DOMESTIC political issues unnerved investors in Singapore yesterday who withdrew support and mounted sustained selling across a wide front.

Falls outnumbered rises 17-to-one and, reflecting a heightened selling pressure, volume rose from 6m to 7.3m. The Straits Times index fell 14.17 to 980.51.

Promet remained the most heavily traded stock and dipped a further 16 cents to S\$3.62. Among other losers Genting fell 20 cents to S\$5.20, Malayan Cement 15 cents to S\$6, Cold Storage 12 cents to S\$4 and Weatnes 12 cents to S\$4.60.

HONG KONG

CONCERN that local interest rates may rise served to dampen trading in Hong Kong yesterday. On this volume, the Hang Seng index slid 26.03 to 1,004.61, its lowest level since mid-January.

Principal losers included Swire Pacific A which fell 30 cents to HK\$16.70, Hutchison 60 cents to HK\$16.40 and Jardines 40 cents to HK\$10.30.

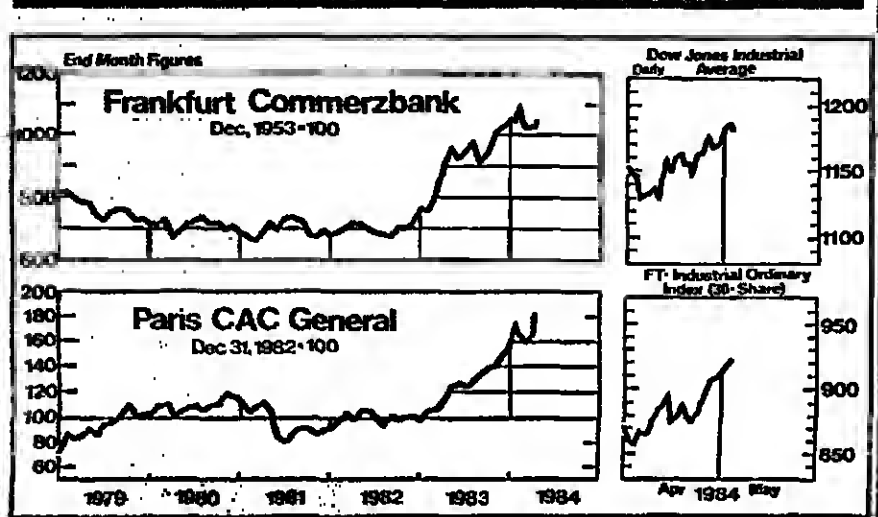
SOUTH AFRICA

GOLD ISSUES moved forward in Johannesburg yesterday under the influence of a stronger bullion price. Other mining stocks shared the improved tone. Southval and Freguls each added 25 cents to close at R81 and R52 respectively, while Sallies rose 10 cents to R9.

CANADA

A FIRM trend failed to emerge during trading in Toronto with price movements in all sectors restricted to a narrow range. Rises slightly outnumbered falls on light volume.

KEY MARKET MONITORS



STOCK MARKET INDICES				
	NEW YORK	May 3	Previous	Year ago
DJ Industrials	1181.53	1186.58	1208.01	
DJ Transport	514.40	517.08	515.80	
DJ Utilities	126.69	126.49	127.91	
S&P Composite	181.20	181.90	182.34	
LONDON				
FT Ind Ord	922.8	934.61	894.4	
FT-SE 100	1141.6	1143.1	943.8	
FT-A All-share	536.28	536.12	430.88	
FT-A 500	587.34	595.24	486.25	
FT Gold mines	671.4	688.0	653.6	
FT-A Long gilt	n/a	10.34	10.38	
TOKYO				
Nikkei-Dow	11105.46	11105.5	8704.39	
Tokyo SE	closed	868.73	634.67	
AUSTRALIA				
All Ord.	767.5	781.1	594.2	
Metals & Mins.	537.5	537.1	527.5	
AUSTRIA				
Credit Aktien	55.02	54.96	59.20	
BELGIUM				
Belgian SE	155.75	156.11	122.51	
CANADA				
Toronto Composite	n/a	2358.2	2325.3	
Montreal Industrials	n/a	418.36	396.31	
Combined	n/a	563.8	387.44	
DENMARK				
Copenhagen SE	202.3	200.88	138.45	
FRANCE				
CAC Gen	181.7	178.2	121.6	
Ind. Tendance	115.0	114.1	75.0	
WEST GERMANY				
FAZ Aktien	359.18	358.96	313.53	
Commerzbank	1047.4	1047.1	937.6	
HONG KONG				
Hang Seng	1004.61	1032.6	1003.15	
ITALY				
Banca Comm.	215.11	215.66	197.06	
NETHERLANDS				
ANP-CBS Gen	181.4	160.9	123.7	
ANP-CBS Ind	128.1	128.4	101.0	
NORWAY				
Olo SE	280.37	291.37	185.86	
SINGAPORE				
Straits Times	980.51	994.88	949.6	
SOUTH AFRICA				
Gold	1019.8	1017.3	917.3	
Industrials	1074.7	1070.1	886.0	
SPAIN				
Madrid SE	116.65	117.48	110.14	
SWEDEN				
J & P	1544.83	1530.85	1428.88	
SWITZERLAND				
Swiss Bank Ind	384.5	383.5	327.7	
WORLD				
Capital Int'l	May 2	Prev	Year ago	
	190.6	189.6	177.6	
GOLD (per ounce)				
	May 3	Prev		
London	\$379.25	\$377.50		
Frankfurt	\$378.50	\$377.50		
Zurich	\$378.50	\$377.50		
Paris (basing)	\$377.80	\$376.83		
Luxembourg (basing)	\$377.25	\$377.25		
New York (May)	\$378.00	\$378.30		

LONDON

Base rate fears fail to deter

UNDETERRED by increasing fears of a possible rise in UK banks' base lending rates, leading shares continued their record-breaking run yesterday. Investment demand was again highly selective and much of the early interest centred around the start of dealings in the new FT-SE 100 share index traded option contracts.

Blue chips began the day cautiously, but buyers soon began to show occasional interest and the FT Industrial Ordinary share index gradually improved to close at a record 922.8, up 3.4.

A possible rise in base lending rates, however, took its toll on sentiment in the gilt-edged market which traded on an extremely subdued note. Among the shorts, the new Treasury 3 1/2 per cent convertible made its debut in £50-paid form, the stock closed at 1/4 discount on the issue price.

Chief price changes, Page 48; Details, Page 49; Share information service, Page 50-51.

TOKYO

Foreigners queue up for seats

FOREIGN brokerage houses will almost certainly have "seats" on the Tokyo stock exchange within three years, writes Shigeo Nishiwaki of Jiji Press.

Strong pressure from the U.S. for foreign access to exchange membership featured at three meetings this year of the two countries' ad hoc group on yen-dollar exchange rate issues. As well as liberalised money and capital markets, the U.S. is pressing for an open-door policy for Japan's securities industry.

Having reached an understanding with Mr Donald Regan, the U.S. Treasury Secretary, Mr Noboru Takeshita, Japan's Finance Minister, coaxed agreement from domestic securities houses and the exchange to accept the U.S. demand.

At present, eight foreign securities firms operate in Japan. But without membership on the exchange, they are obliged to deal in Japanese stocks through Japanese securities companies on a commission basis. Under the banner of reciprocity, Merrill Lynch, the largest U.S. broker, has long been urging the Japanese authorities to ease the way for foreign securities firms' entry.

The number of exchange members is limited to 83 by its constitution. Foreign-owned brokerage houses have been allowed to acquire seats on the exchanges since 1982 when the constitution was altered to eliminate the regulation banning foreign (securities firms from becoming members amid growing) concern over U.S.-Japan trade friction.

However, foreign firms have since been denied a chance to purchase seats as vacancies - created by mergers between members - were filled immediately by Japanese candidates. Moreover, transferable rights cost more than ¥1bn - another major deterrent to foreign firms' participation in the exchange.

Tokyo stock markets were closed yesterday for a holiday.

COUNTY BANK

International Merchant Bankers

is pleased to announce the opening of a
Representative Office for South East Asia
in Singapore

County Bank Limited
29th Floor,
Shell Tower,
50 Raffles Place,
Singapore 0104

Telephone: (65) 225 9822 Telex: RS 28889 COUNTY

Oliver J.W. Pawle - Regional Director, South East Asia

Corporate Financial Advice - Acquisitions and Divestitures
International Securities Underwriting, Sales and Trading
Project Advice - Interest Rate/Currency Swaps
Investment Management

County Bank Limited
11 Old Broad Street, London EC2N 1BB
New York, Tokyo, Singapore, Dubai

© National Westminster Bank Group

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

[illegible]

Continued on Page 47

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

[illegible]

Continued on Page 48

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

[illegible]

Stiles figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 per cent or more has been paid, the year's high-low range and volume are restated on a post-split basis. Dividends are restated where noted, rates of dividends are annualised computations based on the latest declaration.

a-dividend also extra; b-annual rate of dividend plus stock dividend; c-liquidating dividend; old-collod - new; new-high; new-low; d-dividend declared or paid in preceding 12 months; e-dividend declared or paid in preceding 12 months; f-dividend declared after split-up or stock dividend; g-dividend paid this year, omitted, deferred, or no action taken at latest dividend; h-dividend declared or paid in preceding 12 months; i-cumulative issue with dividends in arrears; n-new issue in the past 52 weeks; the high-low range begins with the start of trading; nd-next day delivery; P/E-price-earnings ratio; rps-regular price; s-split; t-trading halted; u-untraded; v-dividend; w-trading halted; x-no trading; y-trading halted; z-bankruptcy or receivership or being reorganised under the Bankruptcy Act, or securities assumed by another company; aa-dividend or securities assumed by another company with warrants; as-as-dividend and as-sales; at-at-dividend; ax-without warrant; yx-dividend and as in full; yd-yield;



**HAND DELIVERY IN
GERMAN CITIES
CALL 0611-7598-114
MRS. KALWEIT
000 FRANKFURT/M.**

WORLD STOCK MARKETS

[illegible]

AMERICAN STOCK EXCHANGE CLOSING PRICES

[illegible]

Britannia Sp of Unit Trusts Ltd (a) (c) lg
Salthay Hsc, 31 Finsbury Circus, London, EC2
01-588 2777. Dealing: 01-638 0478/0479
Britannia Viewpoint 01-673 0068

[illegible]

Save & Prosper Group
4, Great St. Helens, London EC3P 3EP
60-73 Queen St, Edinburgh EH4 4HX
Dialings: 0705-66966 or (Econ.) 031-226 7952

Temple Bar Unit Trust Mgrs Ltd
Eleonora Way, Temple Pl, Vic Elm, WC2. 036 778

High Income	100%	40%	1.0
Medium Income	100%	30%	1.0
Capital Growth	100%	70%	1.0

[illegible]

46th Floor, Connaught Centre, Hong Kong.	Sterling	£18,5811 + 0.0086	7
--	----------	-------------------	---

[illegible][illegible]

ACROSS	
1	Winning craft in competition (12)
	Life of two churches (7)
	Postage required by secret police (7)
	Maps of mountains (5)
	Heavenly original article, not, not (8)
5	Digital excrement of Fenian girl (10)
	Sticky way to talk? (4)
	Behalf of liquor? (4)
	Venerable sort of card with an echo? (10)
	Peak, plus, maybe, for actor and winners (3-4)
4	Gamble on the unfinished line (5)
	Keen type, brilliant performer with a bad name delayed? (8)
7	Quick-tempered row gets one through at once (3, 4)
5	Prepare to make a hole in the road? Which ever you like (4, 4, 4)
DOWN	
2	Meat up-river attacked by rats (7)
3	One in church? Yes, or in government? (8)
4	And not to live in nine (4)
	Moon for nursery rhyme? (5-5)
5	Pure when topless? Don't delay (5)
7	Paul's upset about a meal on the level (7)
8	The awful crime of being Graham (9-4)

Solution to Puzzle No. 5407

9	New or old, doctor? New— could be very famous (5-8)	
4	Pinter composed without concentration and without feeling (10)	
7	After this don't go on? (4, 4)	
5	Israel assembly in dark- ness, etc. (?)	
1	Vehicle Diana and Bill take to heart? (?)	
3	Nail about right, of course (5)	
5	Solver, evidently not the most holy (4)	

Moneywise Friendly Society
08 Holders 4urst Road, Bournemouth.
Moneywise 54.5 58.0 8303 25

Mutual Life Assurance Co.					
NS Standard Rf. Maidstone					
0822 C					
Managed By 112 S 119					
Life Insurance Co Ltd					
Lancaster House, Haywards Heath					
0444 A					
Hed Res/cn	104.8	118.0			
Net Assets	144.8	158.0			
Int Equity	129.2	134.8			
Int Debt	15.6	23.2	+1.0		
Prudential Pensions Ltd					
Markham Bsc 31 21M					
01-488					
Managed By 162-1 168.9					
+2.9					
Reliance Mutual					
Reliance Hk, Yairbridge Way, Warr					
0892					
SF Pension Funds					
Deposits Acc 181.3					
Deposit Acc 103.3					
Equity Acc 90.3					
Fixed Acc 104.6					
Pension Acc 181.7					
Total Assets 560.2					

	Rev Ass Pen	SP 83	
Far East Fd	140.9	154.7	...
Offshore & Overseas contin			

[illegible]

GAMerica	5185.94	...
GAMme	590.40	...
FuturGAM	5100.68	...
GAMme	501.00	...

[illegible]

Norcap Fund Managers (Bermuda)
Bank of Bermuda Buildings, Bermuda.

79187	Amey Inc	8.51	8.84	+0.33
79188	Amgen Inc	50.00	50.00	0.00
79189	Amstar Corp	10.00	10.00	0.00
79190	10-13 Clark St London, W1	10.00	10.00	0.00
79191	Amstar Corp	10.00	10.00	0.00
79192	Amstar Corp	10.00	10.00	0.00
79193	Amstar Corp	10.00	10.00	0.00
79194	Amstar Corp	10.00	10.00	0.00
79195	Amstar Corp	10.00	10.00	0.00
79196	Amstar Corp	10.00	10.00	0.00
79197	Amstar Corp	10.00	10.00	0.00
79198	Amstar Corp	10.00	10.00	0.00
79199	Amstar Corp	10.00	10.00	0.00
79200	Amstar Corp	10.00	10.00	0.00
79201	Amstar Corp	10.00	10.00	0.00
79202	Amstar Corp	10.00	10.00	0.00
79203	Amstar Corp	10.00	10.00	0.00
79204	Amstar Corp	10.00	10.00	0.00
79205	Amstar Corp	10.00	10.00	0.00
79206	Amstar Corp	10.00	10.00	0.00
79207	Amstar Corp	10.00	10.00	0.00
79208	Amstar Corp	10.00	10.00	0.00
79209	Amstar Corp	10.00	10.00	0.00
79210	Amstar Corp	10.00	10.00	0.00
79211	Amstar Corp	10.00	10.00	0.00
79212	Amstar Corp	10.00	10.00	0.00
79213	Amstar Corp	10.00	10.00	0.00
79214	Amstar Corp	10.00	10.00	0.00
79215	Amstar Corp	10.00	10.00	0.00
79216	Amstar Corp	10.00	10.00	0.00
79217	Amstar Corp	10.00	10.00	0.00
79218	Amstar Corp	10.00	10.00	0.00
79219	Amstar Corp	10.00	10.00	0.00
79220	Amstar Corp	10.00	10.00	0.00
79221	Amstar Corp	10.00	10.00	0.00
79222	Amstar Corp	10.00	10.00	0.00
79223	Amstar Corp	10.00	10.00	0.00
79224	Amstar Corp	10.00	10.00	0.00
79225	Amstar Corp	10.00	10.00	0.00
79226	Amstar Corp	10.00	10.00	0.00
79227	Amstar Corp	10.00	10.00	0.00
79228	Amstar Corp	10.00	10.00	0.00
79229	Amstar Corp	10.00	10.00	0.00
79230	Amstar Corp	10.00	10.00	0.00
79231	Amstar Corp	10.00	10.00	0.00
79232	Amstar Corp	10.00	10.00	0.00
79233	Amstar Corp	10.00	10.00	0.00
79234	Amstar Corp	10.00	10.00	0.00
79235	Amstar Corp	10.00	10.00	0.00
79236	Amstar Corp	10.00	10.00	0.00
79237	Amstar Corp	10.00	10.00	0.00
79238	Amstar Corp	10.00	10.00	0.00
79239	Amstar Corp	10.00	10.00	0.00
79240	Amstar Corp	10.00	10.00	0.00
79241	Amstar Corp	10.00	10.00	0.00
79242	Amstar Corp	10.00	10.00	0.00
79243	Amstar Corp	10.00	10.00	0.00
79244	Amstar Corp	10.00	10.00	0.00
79245	Amstar Corp	10.00	10.00	0.00
79246	Amstar Corp	10.00	10.00	0.00
79247	Amstar Corp	10.00	10.00	0.00
79248	Amstar Corp	10.00	10.00	0.00
79249	Amstar Corp	10.00	10.00	0.00
79250	Amstar Corp	10.00	10.00	0.00
79251	Amstar Corp	10.00	10.00	0.00
79252	Amstar Corp	10.00	10.00	0.00
79253	Amstar Corp	10.00	10.00	0.00
79254	Amstar Corp	10.00	10.00	0.00
79255	Amstar Corp	10.00	10.00	0.00
79256				

Ltd
Dartington & Co Ltd
Dartington, Totnes, Devon TQ9 6JH.

1381	Mink/Mink	8.70	9.34	580%
	Lombard North Central P.C.			
	Motor Driv. St 07/15	8.75	9.34	580%
	Motor Driv. St 07/15	8.75	9.34	580%
25741	01-90 New London Rd. Chatham			
	Kline/Seneca	6.62	9.00	100%
437	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1382	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1383	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1384	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1385	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1386	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1387	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1388	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1389	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1390	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1391	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1392	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1393	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1394	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1395	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1396	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1397	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1398	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1399	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%
1400	01-90 New London Rd. Chatham			
	Motor Driv. St 07/15	8.75	9.34	580%

INSURANCE & OVERSEAS MANAGED FUNDS

[illegible]

OFFSHORE AND OVERSEAS

[illegible]

Livestock problems blamed on cereals

The EEC's average wheat production cost of £80-£85 a tonne is very much higher than in the U.S., he said. But U.S. farmers used only a third of the amount of fertiliser used in the Community. It was only the excessive support prices that made such heavy use of fertilisers worthwhile in the EEC.

The reduction in the lead price is surprising since it comes at a time when stocks are falling and there are supply disruptions throughout the world, with disputes hitting lead production in Australia, Canada and the U.S.

ade copper was \$13.15 down
\$1,046.25 a tonne, and three
on the aluminum \$10 to
\$59.25.

Nickel, however, moved up
strongly following reports that
workers at the Falconbridge
mines in Canada may reject
new labour contracts negotiated
by their union representatives.

POULTRY and egg imports Britain have trebled in the last year as Common Market importers send in "massively subsidised" products, claims the British Poultry Federation.

It has taken officials three long meetings to reach broad agreement with the European Commission on how the supervisory system should be applied. Agreed as part of a broadly based farm prices and reform package adopted by Agriculture Ministers at the end of March, the arrangement aims to cut

regulations around the middle of the month so as to end a period of profound uncertainty for dairy farmers. Many of the final details could not be obtained yesterday when the commission was only beginning to assemble a final text in the wake of its consultations with the management committee.

together and that a further 45 days period of grace had been granted.

This means that Britain has until mid-November to make its initial levy paymen under the quota syste, though individual farmers will obviously be affected before this.

Meanwhile, the Ministry of

The committee is also understood to have accepted that farmers should not be penalised for a rise in butterfat content would tend to rise where yields had been deliberately reduced by cutting concentrate feed rations.

AMERICAN MARKETS

[illegible]

SUGAR WORLD '11 112,000 lb,

	Cloze	High	Low	Prev
July	6.06	6.17	6.06	6.11
Sept	4.46	5.56	4.46	5.56
Oct	6.58	6.81	6.84	6.86
Nov	7.52	7.50	7.55	7.57
March	7.91	8.08	7.90	8.02
April	8.23	8.38	8.22	8.46
May	8.60	8.73	8.60	8.70
Sept	9.23	9.17	9.01	9.20
Oct	9.23	9.17	9.01	9.20

CHICAGO

	VE CATTLE	40,000 lb.	cents/lb
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82
Apr	98.80	97.10	98.82
May	98.80	97.10	98.82
June	98.80	97.10	98.82
July	98.80	97.10	98.82
Aug	98.80	97.10	98.82
Sept	98.80	97.10	98.82
Oct	98.80	97.10	98.82
Nov	98.80	97.10	98.82
Dec	98.80	97.10	98.82
Jan	98.80	97.10	98.82
Feb	98.80	97.10	98.82
Mar	98.80	97.10	98.82

July	58.00	58.16	58.35	58.45
August	58.70	59.40	58.60	58.96
August	59.35	59.75	59.10	59.28

	Closed	High	Low	Prev
ab	346.2	348.0	345.2	347.8
bc	329.0	330.0	328.0	329.0
cd	321.8	324.8	319.2	323.4
de	302.6	308.4	302.0	305.8
ef	312.2	316.2	310.2	315.4
g	315.2	318.8	315.2	318.4

	Closed	High	Low	Prev
ab	68.50	68.46	68.16	67.45
bc	70.25	70.25	70.25	70.25
cd	67.80	68.80	67.40	67.47
de	77.17	78.25	77.10	77.22
ef	78.60	77.10	76.80	78.05
g	78.95	78.95	78.65	78.65
h	75.05	75.20	74.80	75.95

HYDRAFANS 8.000 bu min.
nts/60-lb bushel

	Close	Nish	Low	Prev
ny	189.1	190.6	188.0	188.2
ny	155.2	156.4	154.4	154.5
ny	136.0	136.7	134.1	134.1
ny	136.0	136.7	134.1	134.1
ny	189.0	189.0	187.4	185.5
ny	189.7	191.3	189.0	189.0
ny	191.0	192.0	191.0	191.7
ny	193.8	195.0	193.0	195.0
ny	105.5	—	—	193.7

Quant	32.65	32.26	32.95	32.87
pt	31.50	31.85	31.00	31.55
	30.05	30.20	30.80	30.01

	27.50	27.70	27.40	27.60
MEAT 5,000 bu min. bushels	27.70	27.05	25.96	26.90
	Cross	High	Low	Prev
y	354.0	354.8	358.8	358.2
	341.6	344.2	343.8	344.0
st	342.9	349.0	343.6	345.0
	367.0	358.8	359.6	359.5
resh	346.4	368.2	366.2	369.0
y	370.0	—	—	372.5

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar weak but pound firm

The dollar fell sharply in late European trading, after showing a soft tone for most of the day. Dealers suggested the selling of the U.S. currency was largely technical, and did not relate to any particular factor apart from its inability to maintain a level of DM 2.75 against the D-mark. Industrial unrest in West Germany, and nervousness about a possible strike by engineering workers, put a temporary brake on the dollar's decline however, despite expectations last night's announcement would show a fall of over 50 cents.

The dollar fell to DM 2.730 from DM 2.720 against the D-mark on Wednesday. The French franc fell to FF 11.750 from FF 11.710, and the Swiss franc fell to Sfr 2.240 from Sfr 2.240 in terms of the Swiss franc, and from Y226.60 from Y227.10 against the Japanese yen.

On Bank of England figures the dollar's trade-weighted index fell to 128.3 from 130.1.

STEERING: Trading range against the dollar in 1984 is 1.490 to 1.395. April average 1.422. Trade-weighted index 128.1 throughout, compared with 130.0 on Wednesday, and 137.6 six months ago.

Dealers suspected the Bank of England intervened to stem sterling's sharp late rise on the foreign exchange, particularly against the D-mark and other

members of the European Monetary System. The pound was steady to firm for the most part, but received a late boost as the dollar suddenly weakened. Sterling often moves in line with the dollar against Continental currencies, but on this occasion may have been regarded as something of a refuge, with several currencies such as the D-mark out of favour at present. An upward trend in London money market interest rates, and speculation of a possible rise in clearing bank base rates may have contributed to the demand for the pound. It opened at 1.4300-1.4340, and traded within a range of 1.4300-1.4320, before closing at 1.4300-1.4310, a rise of 1.15 cents on the day. In New York shortly after the London close sterling touched 1.42, reflecting the further weakening of the dollar.

At the London close the pound had improved to DM 2.8275 from DM 2.825; FF 11.74 from FF 11.71; and Sfr 3.17 from Sfr 3.1475.

D-MARK: Trading range against the dollar in 1984 is 2.8425 to 2.5535. April average 2.6455. Trade-weighted index 125.3 against 126.1 six months ago.

The dollar was fixed at DM 2.7254 against the D-mark at yesterday's fixing in Frankfurt. This was slightly down from Wednesday's level of DM 2.7205 but up sharply from an opening quotation of DM 2.7140. There was no intervention by the Bundesbank at the fixing. The dollar's lower opening reflected a degree of technical adjustment after its recent steady rise but with sellers absent from the market, the dollar soon attracted

further buying interest. Fears of higher U.S. interest rates underpinned the dollar while the D-mark remained weak on fears of industrial disruption by German industrial workers. Elsewhere the Swiss franc slipped to DM 1.2117 from DM 1.2153 while sterling improved to DM 2.823 from DM 2.815.

FRENCH FRANC: Trading range against the dollar in 1984 is 11.750 to 11.500. April average 11.625. Trade-weighted index 66.2 against 67.3 six months ago.

The dollar eased against the French franc at yesterday's fixing in Paris to FF 11.750 from FF 11.710, while sterling improved to FF 11.73 from FF 11.710. The Swiss franc was easier at FF 3.175 from FF 3.1475. Within the EMS the D-mark was slightly lower at FF 3.0678 from FF 3.0688 and the Belgian franc weakened at FF 10.070 from FF 10.070. The Dutch guilder was still well above its lower cross rate limit of FF 14.97 per FF 100. The Dutch guilder was also lower at FF 2.724 from FF 2.745 as was the Italian lira at FF 2.745 from FF 2.745.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

EMS EUROPEAN CURRENCY UNIT RATES

ECU	Central bank	Current rate	% change	% change	Divergence
			from central bank	from central bank	limit
Belgian franc	44.9000	45.9000	+1.87	+1.87	+1.5447
Dutch guilder	3.6000	3.6000	0.00	0.00	0.0000
French franc	6.5596	6.5596	0.00	0.00	0.0000
German D-mark	2.2400	2.2400	0.00	0.00	0.0000
Italian lira	1.9360	1.9360	0.00	0.00	0.0000
Spanish peseta	166.6371	166.6371	0.00	0.00	0.0000
Portuguese escudo	200.4824	200.4824	0.00	0.00	0.0000
Irish punt	7.8756	7.8756	0.00	0.00	0.0000
Swedish krona	103.4606	103.4606	0.00	0.00	0.0000
Yugoslav dinar	13.6371	13.6371	0.00	0.00	0.0000

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

£ forward rates are quoted in U.S. cents discount.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times.

£ in New York (latest)

Spot 11.4900-11.5000 11.4900-11.5000

1 month 11.4900-11.5000 11.4900-11.5000

3 months 11.4900-11.5000 11.4900-11.5000

6 months 11.4900-11.5000 11.4900-11.5000

12 months 11.4900-11.5000 11.4900-11.5000

FINANCIAL FUTURES

Stock index opens

Attention focused on the FT-SE 100 index contract on its first day of trading in the London International Financial Futures Exchange yesterday. After an initial flurry, normally associated with the start of a new contract, where some 200 lots were traded in the first ten minutes or so, values were marked down in rather confused trading. From an opening level of 114.55, which proved to be the day's high, the June contract fell to a low of 114.05 with most business seen in the 114-50 range. There was some reluctance to push back through the 114.55 level even though the cash index showed a strong recovery later in the day.

The June price closed at 114.20 with volume in all three delivery dates totalling an estimated 1,000 lots.

The new contract tended to inhibit trading in other instruments to

some extent and other trading

was subject to a small

exodus around 9.45 am as trading

started on the new contract.

Gilt stocks tried to open

higher but attracted little follow

through and tended to drift

to a level of 114.05 with most

business seen in the 114-50

range. There was some reluctance

to push back through the 114.55

level even though the cash

index showed a strong recovery

later in the day.

The June price closed at 114.20

with volume in all three

delivery dates totalling an

estimated 1,000 lots.

The new contract tended to inhibit

trading in other instruments to

some extent and other trading

was subject to a small

exodus around 9.45 am as trading

started on the new contract.

Gilt stocks tried to open

higher but attracted little follow

through and tended to drift

to a level of 114.05 with most

business seen in the 114-50

range. There was some reluctance

to push back through the 114.55

level even though the cash

index showed a strong recovery

later in the day.

The June price closed at 114.20

with volume in all three

delivery dates totalling an

estimated 1,000 lots.

The new contract tended to inhibit

trading in other instruments to

some extent and other trading

was subject to a small

exodus around 9.45 am as trading

started on the new contract.

Gilt stocks tried to open

higher but attracted little follow

through and tended to drift

to a level of 114.05 with most

business seen in the 114-50

range. There was some reluctance

to push back through the 114.55

level even though the cash

index showed a strong recovery

later in the day.

The June price closed at 114.20

with volume in all three

delivery dates totalling an

estimated 1,000 lots.

The new contract tended to inhibit

trading in other instruments to

some extent and other trading

was subject to a small

exodus around 9.45 am as trading

started on the new contract.

Gilt stocks tried to open

higher but attracted little follow

through and tended to drift

to a level of 114.05 with most

business seen in the 114-50

range. There was some reluctance

to push back through the 114.55

level even though the cash

index showed a strong recovery

later in the day.

The June price closed at 114.20

with volume in all three

delivery dates totalling an

estimated 1,000 lots.

The new contract tended to inhibit

